

from taking part in the political process. A familiar face on Capitol Hill, Mr. Sturdivant helped AFGE achieve its 20-year legislative initiative with the passage of Hatch Act Reform, legislation that allows Federal employees to become politically active without undue restrictions.

Mr. Sturdivant not only amplified the chorus of Federal workers and their issues, he was also a new voice for America's minorities. One of *Ebony Magazine's* 100 Most Influential Blacks in America, he was the first African-American to head AFGE and first to serve as president of a major AFL-CIO union. Elected in 1988, Mr. Sturdivant also served as a vice president of the AFL-CIO. In 1989, he was elected vice president on the AFL-CIO Executive Council.

John Sturdivant was a trailblazer whose commitment and contributions on behalf of the labor movement, government workers and our way of life will be sorely missed. His passion and sacrifice have made a lasting impression on my colleagues and myself, and the people on behalf of whom he toiled will continue to benefit from the fruit of his efforts and cherish his memory for a long time to come.

CONGRATULATIONS TO  
AMBASSADOR COWSIK

**HON. GARY L. ACKERMAN**

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

*Friday, October 31, 1997*

Mr. ACKERMAN. Mr. Speaker, later this month Shyamala B. Cowsik, the Deputy Chief Minister at the Embassy of India, will conclude a 2-year tour of duty in the United States. During this 2-year period, Ambassador Cowsik has been a central figure in the growing diplomatic relationship between the United States and India. She has worked tirelessly to build new bridges between the world's oldest democracy and the world's largest democracy and to destroy many misconceptions which kept our countries apart for many years.

As a member of the Congressional Caucus on India and Indian-Americans, I have been privileged to know Ambassador Cowsik and to interact with her on several occasions. She has been an outstanding representative of her country's interests in Washington and in other cities across the United States. My own district in New York City and Long Island has a large, growing and prosperous Indian-American community which has been a source of inspiration and pride for me in my capacity as a Member of Congress. I am certain my constituents will miss Ambassador Cowsik as she departs to become India's Ambassador to Cyprus.

Mr. Speaker, I ask my colleagues to join me in taking this opportunity to congratulate Shyamala Cowsik on a job well done and to wish her every success in the future. I applaud her for her excellent service in Washington.

TRIBUTE TO GRANITE FARMS ESTATES AND THE 25TH ANNIVERSARY OF ACTS, INC.

**HON. CURT WELDON**

OF PENNSYLVANIA

IN THE HOUSE OF REPRESENTATIVES

*Friday, October 31, 1997*

Mr. WELDON of Pennsylvania. Mr. Speaker, I rise today to pay respectful tribute to the Adult Communities Total Services, ACTS, Inc., on the 25th anniversary of the opening of the first of its 15 lifecare retirement communities. Granite Farms Estates was the 11th such community and, since its creation, it has upheld the highest standards that ACTS demands.

Six thousand individuals are residents of the 15 ACTS lifecare retirement communities in Pennsylvania, North Carolina, and Florida. Since its creation in 1971, ACTS has been the leader in lifecare, combining a wide range of services and amenities to meet changing health care needs at any level; from fully independent living, to home health care, to assisted living and skilled nursing care. The obvious advantage is that seniors can be assured of receiving the exact level of care they need in one setting, usually without having to be separated from a spouse, friends, or family. Throughout its 25-year history, ACTS has been the preeminent leader of lifecare.

Although ACTS, Inc. inaugurated the first of its communities in 1972, it was not until 1986 that Granite Farms Estates was opened. Situated atop a beautiful rise on the former Wawa Dairies' pasture on 25 acres, the Granite Farms Estates has remained a haven for seniors and a great provider of lifecare. Its serene country setting and its close proximity to a nature preserve have contributed to its mission to secure a peaceful environment and state of mind. Home to over 500 residents, Granite Farms has hired only the best, highly trained employees and has remained alert to advances in health care and to the challenging needs and expectations of its residents. Granite Farms Estates is proud of its affiliation with ACTS and hopes that their continued partnership to provide the premier lifecare in the Nation will continue well into the future.

Mr. Speaker, I ask that my colleagues rise with me in this tribute to Granite Farms Estates and ACTS as it celebrates its 25th anniversary. Their formidable record of providing the best quality lifecare has improved and invigorated the lives of so many. I am proud to have such an important and respected organization in my district.

20TH ANNIVERSARY OF THE  
FOUNDING OF THE CONGRESSIONAL CAUCUS FOR WOMEN'S  
ISSUES

**HON. JULIA CARSON**

OF INDIANA

IN THE HOUSE OF REPRESENTATIVES

*Friday, October 31, 1997*

Ms. CARSON. Mr. Speaker, I rise today to celebrate the 20th anniversary of the Congressional Caucus for Women's Issues. The caucus was formed to focus attention on issues of special concern to women—such as preventive health services for women, domestic violence,

discrimination in education and the workplace. One of my first acts in Congress was to join the caucus, and I am proud to be a member of it.

Among our accomplishments in the 20 years since the Women's Caucus was formed, we have shepherded to passage legislation protecting pregnant women from employment discrimination, improving enforcement of child-support orders, providing a 3-year extension of health insurance coverage for wives and divorced spouses, ensuring that the National Institutes of Health do not ignore research on the health problems of women, and the Family and Medical Leave Act.

Our work is not finished, however. American women still face discrimination in employment and pay. We need more protections in child support enforcement and domestic violence. We need the caucus now more than ever.

EXPRESSING SORROW OF THE  
CLEMENT HOUSE AT THE DEATH  
OF HON. WALTER H. CAPPS, REPRESENTATIVE FROM THE STATE  
OF CALIFORNIA

SPEECH OF

**HON. BOB CLEMENT**

OF TENNESSEE

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, October 29, 1997*

Mr. CLEMENT. Mr. Speaker, WALTER CAPPS was a rare gift to those who work on Capitol Hill. Others have eulogized him and found that in such instances, words are inadequate. But it remains important to struggle for such words. And it is the only fitting tribute for a man who left everyone with nothing but smiles.

No one will say they knew him well enough or long enough—his passing came too soon—but all will say they were happy to have known him. His personality was such that you felt close to him and wished to claim that you were. It was an honor to be able to consider yourself a friend of WALTER CAPPS. He was a watermark for good and a genuine, kind man worthy of emulation.

I worked with Mr. CAPPS on the International Relations Committee and was always touched by his gregarious and personable presence. He was wise and thoughtful in ways uncommon and was passionate in his desire to help others. He loved his job and shared with others his good humor and a warm sense of responsibility and purpose. In no way was he political in the pejorative sense; he was an intellectual who understood his talent to bridge disciplines and cut through rhetoric in hopes of reconciling differences and pushing colleagues toward progress. His seat on the committee is empty and that emptiness will be felt long beyond this Congress.

But Mr. CAPPS was a man who touched others. He saw value and equality in his colleagues, legislative and building staff members, and his constituents. He admired them as much as they admired him, though I am sure he never fully understood how much they admired him. What we understood as his heart and his vision for humanity and religion, with honor, respect and admiration, will be carried forth in the ideas of those whom he so deeply touched.

Go well, Mr. CAPPS. We shall miss you, though we shall not forget you.