

School District covers 150 square miles, with an administration office building, 14 schools, nearly 9,000 students, and with a budget for the 1997–1998 school year of over \$58 million. During Mrs. Dumbaugh's term as a school director, the Butler Area School District implemented a \$4.8 million instructional technology plan; introducing foreign language instruction and computer keyboarding in the junior high school curriculum; introduced Latin and Japanese foreign language instruction in the intermediate high school curriculum; and put together an excellent school supervisory and management team. And at a time when school buildings all over the country are struggling with structural problems, leaking roofs, and faulty plumbing, the Butler Area School District during Peg Dumbaugh's tenure has completed five renovation and expansion projects, is now completing a sixth, and has four more scheduled for spring of 1998. This, Mr. Speaker, is good management.

Perhaps Peg Dumbaugh's most significant contribution to the school district as a school director comes through her 4-year chairmanship of the board's Policy and Legislation Committee. As chair of this committee, Peg Dumbaugh guided the district through a complete and very much needed revision of its policy manual, ensuring that school district policies were consistent, well-documented, and uniformly enforceable. But what is not so obvious in a simple recounting of Peg Dumbaugh's accomplishments as a school director is the quiet and thoroughgoing dedication that she has brought to everything she has done. As an elected school board director in a job that pays absolutely nothing, Peg Dumbaugh has spent literally thousands of hours working for the benefit of the Butler Area School District. She has had the kind of quiet dedication that we really are speaking about when we speak of values—to dedicate yourself to the task, to thoroughly do your homework, to quietly and consistently demonstrate the courage of your convictions in situations where others would cave in to the pressure of special interest groups, and to do all of this without asking, but what's in it for me? As a Butler Area School District director, Peg Dumbaugh has personified what we all wish for in the education system—the unwavering determination to provide a quality education to every student.

IN HONOR OF THE CHIAN  
FEDERATION

**HON. CAROLYN B. MALONEY**

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

*Friday, November 7, 1997*

Mr. MALONEY. Mr. Speaker, I rise today to bring to the attention of my colleagues, the Chian Federation, a special organization which has done so much to promote the values, culture, and ideals common to the United States and Greece and to strengthen Greek-American relations.

The Chian Federation is a cultural and philanthropic nonprofit organization that represents 25 societies and over 50,000 individuals with origins from the small island of Hios in the Aegean Sea.

This year, the Chian Federation is honoring several individuals who came to the United States through Ellis Island. From 1892 to 1954, 245,000 Greek immigrants passed through the complex of buildings on Ellis Island.

Today, many Hellenes trace their roots back to their brave parents, grandparents, and great-grandparents who came to the United States to find relief from rural poverty. These immigrants, many who were illiterate, gave the United States the future generations of college-educated, professionally successful Hellenic-Americans of today.

On November 23, 1997, the Chian Federation, under the direction of President George Almiroudis and Chairman Alex Doulis, will be honoring seven individuals who came through Ellis Island.

Those honorees include: Andreas Papadopoulos, Christos Dakides, Pantelis John Marangos, Steve P. Mekedis, Michael N. Konotos, Sophia Kalogeras and Nicholas Christopher.

Mr. Speaker, I ask that my colleagues rise with me in this tribute to the Chian Federation and their honorees. These honorees, together with their families, represent the true blending of the best of the Hellenic and American cultures. I salute the Chian Federation for recognizing their contributions to our country.

TRIBUTE TO DR. WALTER MOSHER

**HON. BRAD SHERMAN**

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

*Friday, November 7, 1997*

Mr. SHERMAN. Mr. Speaker, I rise before you today to pay tribute to Dr. Walter Mosher, who has been nominated for the prestigious Fernando Award for outstanding voluntarism.

President Kennedy once said, "For of those to whom much is given, much is required." The Fernando Award was created to honor individuals who have exemplified leadership, voluntarism and dedication and is recognized as the leading award for civic accomplishment in the San Fernando Valley. Each year, the Chambers of Commerce in the San Fernando Valley and other community organizations and leaders nominate candidates they feel demonstrate these characteristics. Dr. Mosher is a worthy candidate for this award.

Throughout his career, Walter has worked to improve the lives of individuals in our community. Understanding the importance of education, he was a student and faculty member at UCLA from 1956–1971. During his tenure as a professor, he served as a director of the urban ecology and transportation group at the Institute of Transportation and Traffic Engineering. Walter also served on the committee that established the School of Architecture and Urban Planning at UCLA.

During this time, Walter also served as a consultant to the Federal Government in its initial activities associated with setting up the National Highway Safety Bureau in the Department of Transportation. In this capacity, he worked directly with the deputy director of the National Highway Safety Bureau. Improved safety for our community has been a priority

for Walter, and he has published numerous writings in the field of highway safety and traffic flow theory.

Walter's expertise also extends to the business community. In 1956, he was a cofounder of Precision Dynamics Corp., which initially manufactured and distributed products in the health care field. He served as president of this company on a part-time basis until 1971, when he took over full time. The company has evolved over the past 40 years, and Dr. Mosher has continued to play an imperative leadership role.

In addition to all of these responsibilities, Dr. Mosher serves on several different boards in our community. He is the director of the Health Industries Manufacturing Association, director of the Valley Family Center, and is the immediate past chair of the Valley Industry Commerce Association, to name a few of his positions.

Dr. Walter Mosher has used his extensive knowledge to serve our community, and he has generously donated his time and expertise to several different organizations. Mr. Speaker, distinguished colleagues, please join me in paying tribute to Dr. Walter Mosher. He is a role model for the citizens of Los Angeles.

INTRODUCTION OF LEGISLATION  
TO IMPLEMENT REDUCTION IN  
PENALTIES FOR SMALL BUSI-  
NESSES

**HON. CASS BALLENGER**

OF NORTH CAROLINA

IN THE HOUSE OF REPRESENTATIVES

*Friday, November 7, 1997*

Mr. BALLENGER. Mr. Speaker, today I am introducing legislation to implement one of President Clinton's promises to small business: a reduction in OSHA penalties for small businesses.

On April 21, 1995, President Clinton issued a directive to Federal agencies, including OSHA, to adopt penalty relief for small businesses. Specifically, the directive instructed agencies to reduce penalties by up to 100 percent if the small business corrected the violation within the specified time, or applied the amount of the penalty against the cost of abatement of the violation.

Since then, OSHA has studied and re-studied how such a directive might be implemented. It has even tried to use the President's directive to reduce penalties as an excuse to increase OSHA penalties on some employers. In the end, however, OSHA has never adopted the President's directive and given small businesses the penalty relief promised.

My legislation follows the President's directive nearly verbatim. Under the bill, penalties would be waived in whole or in part, if the employer corrects the violation within a reasonable time, or to the extent that the employer applies them to the cost of abatement. The waiver of penalties applies where the employer has shown good faith in attempting to comply with health and safety requirements and the violation is not a significant threat to employees' health or safety. I invite my colleagues to support this penalty reduction for small business.