

cutting any of the 9,000 strong secretarial staff."

□ 1245

Now, if you cut 10 percent, that would be 900. If you cut 1 percent, that would be 90. So, really, not even being able to cut 1 percent is surprising.

I go on with what he suggests his reform plan includes: "Three economic development departments, representing \$122 million of the Secretary's budget and employing 700 people, are reduced to one." That sounds like an efficient approach but, again, without reduction in any personnel, without reduction in any expenditures.

Also, he has two human rights offices in Geneva that are going to be merged into one; again, without any reduction in personnel or expenditures.

Anan's reform plan does not address salary issues or the lack of an independent Inspector General. Last year, a mid-level U.N. accountant made \$84,000 a year, as opposed to an average of \$41,962 for his private sector counterpart. An assistant secretary general made \$190,250. Now, this is an assistant secretary general. Do we know what the mayor of New York City makes? He makes \$130,000.

Most U.N. salaries are tax-free. Many employees have rent subsidies of up to \$3,800. To put that in perspective, we, as Members of Congress, have no rent subsidies. They also have annual educational grants of \$12,675 per child. Again, Mr. Anan does not propose any changes in any of these salary arrangements.

So I agree with some of the conclusions from Mr. Halper's article. He sets forth certain conditions that must be met before anybody in this Congress agrees to vote for payment of back U.N. dues: First, payment of past dues should hinge on a tangible reform in four clear, distinct categories. Again, Mr. Speaker, we are going to be voting on past dues this week, so it is appropriate that I talk about it.

We need to reduce bureaucracy, reduce salaries and perks for those who remain. We need the creation, once and for all, of an Inspector General, independent of the Secretary General; and, fourthly, a shift in priorities to humanitarian assistance programs and not to military intervention.

Mr. Speaker, I am beginning to draft a concurrent resolution that I will introduce shortly to the House that would state that the Congress will not approve any back dues until there is veritable proof that the United Nations has achieved the previously mentioned four simple conditions. I believe the United States and Congress must draw the line to force real and substantive reform at the U.N. before the U.N. receives one past dime of any financial obligation.

DR. BERTHA O. PENDLETON: A
LEGACY OF EXCELLENCE

The SPEAKER pro tempore (Mr. NETHERCUTT). Under the Speaker's an-

nounced policy of January 21, 1997, the gentleman from California (Mr. FILNER) is recognized during morning hour debates for 5 minutes.

Mr. FILNER. Mr. Speaker, I rise today to recognize Dr. Bertha Ousley Pendleton and her 40-year legacy to San Diego on the occasion of her retirement as Superintendent of the San Diego Unified School District.

Dr. Pendleton, as the superintendent of one of the Nation's largest school districts, leaves a legacy of excellence. She is a professional in the best sense of the word, a woman of strength, resilience, humor, honor and, above all, dedication to her profession and to the children whom she serves.

She is determined that our schools care about all children and that no child is left behind. She is determined that it is not only the squeaky wheel that gets the attention.

Her 5 years as superintendent capped a career that began as a classroom teacher in 1957 at Memorial Junior High School in San Diego. Following 11 years in this position, she served as a parent counselor at Morse High School, vice principal of Crawford High, principal at Lincoln High, coordinator and then director of compensatory education for the San Diego Unified School District, assistant superintendent, and deputy superintendent. She also serves as adjunct professor at Point Loma Nazarene College in San Diego and leads monthly television panel discussions on school issues.

Dr. Pendleton has participated in the U.S. Information Agency's AMPART program, lecturing to officials in South Africa on educational issues. She was a member of the U.S. delegation participating in the Urban Education Exchange in London. She has served on visitation teams to review Department of Defense schools in Japan and in England. She hosted President Clinton at the San Diego school where he signed the Goals 2000 bill into law.

Dr. Pendleton received her education at Knoxville College, San Diego State University, and USIU, culminating with a doctorate in education leadership from the University of San Diego in 1989.

Her contributions in the field of education outside of her own school district and in countless other community organizations is a further testament to her dedication. She served as co-chair of the Advisory Committee for the Danforth Foundation and on the Advisory Council on Dependents' Education in the Department of Defense. She was founder of the Association of African American Educators and was president of the Alpha Kappa Alpha Sorority. She was a member of the American Association of School Administrators-Urban Schools Committee, the Association of California School Administrators, and the San Diego Association of Administrative Women in Education.

The list goes on and on. She was a member of the Boards of Directors of Children's Hospital, the College of Re-

tailing, the Natural History Museum, New Standards, Rolling Readers, the San Diego Chamber of Commerce, United Way of San Diego County, and the YMCA. She was on the executive boards of the Children's Initiative, the Council of Great City Schools, and School-to-Career.

Dr. Pendleton is also a member of the San Diego Rotary and an elder, treasurer, and member of the Chancel Choir at Christ United Presbyterian Church.

Her awards list leaves me breathless. Highlights include recognition by the United Negro College Fund, the University of San Diego, the San Diego Urban League, the California State Assembly, Point Loma College, the San Diego Press Club, the Salvation Army, the National Council of Negro Women, the San Diego Administrators Association, the San Diego City Club, the San Diego Jaycees, the Girls Club of San Diego, the Association of California School Administrators, the National Association of Negro Women, the San Diego Union, and the YWCA.

She was selected as Who's Who Among San Diego Women, as one of the 87 people to watch in 1987 by San Diego Magazine, as a recipient of the California Women in Government Award, as Woman of the Year by the President's Council of Professional Women, as Educator of the Decade by Phi Delta Kappa, and as Mother of the Year by the Christ United Presbyterian Church.

As impressive as this list is, it really does not do justice to Dr. Bertha Pendleton. She believes that extraordinary measures are sometimes called for in order to help our children reach their potential. She works to instill hope and pride in all of our children. She strives to educate each and every child, so success and contributions to society will follow. She dares to keep alive the dream of freedom for all children.

Dr. Pendleton is being honored at a gala event on May 2, 1998, in San Diego, sponsored by the Association of African American Educators. All proceeds from this event will benefit the Bertha O. Pendleton Scholarship to provide financial assistance to graduating high school seniors who pursue a teaching career.

As a former president of the Board of Education of the San Diego Unified School District, I am privileged to count Bertha as a friend and trusted associate, and it is my honor to add my congratulations to the many that she is receiving upon her retirement. Her contributions to the San Diego School District and to its children and teachers will live on for decades to come.

CONGRATULATIONS TO EDWARD
LARSON ON A PULITZER PRIZE
FOR BEST WORK OF HISTORY

The SPEAKER pro tempore. Under the Speaker's announced policy of January 21, 1997, the gentleman from Washington (Mr. METCALF) is recognized during morning hour debates for 5 minutes.