

turnover is significantly higher among drug users than nondrug users.

To limit this disease to mere monetary figures, however, would ignore less tangible, but equally important factors. Although harms such as workplace injuries, lost productivity, and other effects of drug use are readily obtainable, some wounds, such as the costs to families and children, seem less obvious. In over 88 percent of families with children under the age of 18, at least 1 parent is employed. Thus, it seems clear that drug abuse among small business employees has implications that extend well beyond mere economics.

Many small business owners corroborate the notion that illicit drug use affects people on both tangible and intangible levels. One owner, Mr. Guzman, noticed that after opening a successful business, he soon found his business floundering. He discovered stolen inventory and low productivity. Upon learning that drug use represented the sole cause of such problems, Mr. Guzman implemented a drug-free workplace policy. Not only did the problems related to drug use subside, but the owner's business also flourished and profited beyond expectations. Such profits likely filtered down from the business to its employees and those employee's families.

This measure will standardize the policy implementation within Mr. Guzman's business. I laud the goals of this Act, for it seeks to educate the small businesses about the advantages of a drug-free workplace, provided financial incentives and technical assistance to enable small business concerns to create a drug-free workplace, and assist working parents in keeping their children drug-free. Such purposes should receive our praise and admiration. Regardless of political persuasion, these goals further all of our interests.

The specifics of the bill seem both adequate and reasonable. The Act establishes a strong relationship with the SBA and coordinates the SBA's efforts with those of the Secretary of Labor, the Secretary of Health and Human Services, and the Director of the Office of National Drug Control Policy. Together, these entities should be able to implement this praiseworthy program. They may also act as a system of checks and balances.

The measure properly requires written policies, training for employees, additional training for employees who are parents, and access to drug testing laboratories. By providing these standards, the bill sets the foundation for a viable program.

I also commend the writers of this bill for providing a broad definition of employees. By including supervisors, managers, officers, and owners as employees, the measure encompasses those who are in the greatest position of power where the opportunity for drug abuses are conceivably greater.

Given the fact that small businesses must run on equally modest budgets, they likely demand even more protection than the large businesses. Moreover, the effects of drug abuse are more pronounced in their small settings. We must protect these businesses, for they represent the very image of America and the ideals we uphold.

Mr. SOUDER. Mr. Speaker, I yield back the balance of my time.

The SPEAKER pro tempore (Mr. HAYWORTH). The question is on the motion offered by the gentleman from Indiana (Mr. SOUDER) that the House sus-

pend the rules and pass the bill, H.R. 3853, as amended.

The question was taken.

Mr. SOUDER. Mr. Speaker, on that I demand the yeas and nays.

The yeas and nays were ordered.

The SPEAKER pro tempore. Pursuant to clause 5 of rule I and the Chair's prior announcement, further proceedings on this motion will be postponed.

#### GENERAL LEAVE

Mr. SOUDER. Mr. Speaker, I ask unanimous consent that all Members may have 5 legislative days to revise and extend their remarks on H.R. 3853.

The SPEAKER pro tempore. Is there objection to the request of the gentleman from Indiana?

There was no objection.

#### PROVIDING FOR CONSIDERATION OF H.R. 4101, AGRICULTURE, RURAL DEVELOPMENT, FOOD AND DRUG ADMINISTRATION, AND RELATED AGENCIES APPROPRIATIONS ACT, 1999

Mr. SOLOMON. Mr. Speaker, by direction of the Committee on Rules, I call up House Resolution 482 and ask for its immediate consideration.

The Clerk read the resolution, as follows:

#### H. RES. 482

*Resolved*, That at any time after the adoption of this resolution the Speaker may, pursuant to clause 1(b) of rule XXIII, declare the House resolved into the Committee of the Whole House on the state of the Union for consideration of the bill (H.R. 4101) making appropriations for Agriculture, Rural Development, Food and Drug Administration, and Related Agencies programs for the fiscal year ending September 30, 1999, and for other purposes. The first reading of the bill shall be dispensed with. Points of order against consideration of the bill for failure to comply with clause 2(l)(6) of rule XI or clause 7 of rule XXI are waived. General debate shall be confined to the bill and shall not exceed one hour equally divided and controlled by the chairman and ranking minority member of the Committee on Appropriations. After general debate the bill shall be considered for amendment under the five-minute rule. The amendment printed in the report of the Committee on Rules accompanying this resolution shall be considered as adopted in the House and in the Committee of the Whole. Points of order against provisions in the bill, as amended, for failure to comply with clause 2 or 6 of rule XXI are waived. During consideration of the bill for further amendment, the Chairman of the Committee of the Whole may accord priority in recognition on the basis of whether the Member offering an amendment has caused it to be printed in the portion of the Congressional Record designated for that purpose in clause 6 of rule XXIII. Amendments so printed shall be considered as read. The Chairman of the Committee of the Whole may: (1) postpone until a time during further consideration in the Committee of the Whole a request for a recorded vote on any amendment; and (2) reduce to five minutes the minimum time for electronic voting on any postponed question that follows another electronic vote without intervening business, provided that the minimum time for electronic voting on the first

in any series of questions shall be 15 minutes. At the conclusion of consideration of the bill for amendment the Committee shall rise and report the bill, as amended, to the House with such amendments as may have been adopted. The previous question shall be considered as ordered on the bill and amendments thereto to final passage without intervening motion except one motion to recommit with or without instructions.

The SPEAKER pro tempore. The gentleman from New York (Mr. SOLOMON) is recognized for 1 hour.

Mr. SOLOMON. Mr. Speaker, for the purpose of debate only, I yield the customary 30 minutes to the gentleman from Ohio (Mr. HALL), pending which I yield myself such time as I may consume. During consideration of this resolution, all time yielded is for the purpose of debate only.

Mr. Speaker, I am pleased to inform Members that the Committee on Rules has provided an open rule for the consideration of this very, very important measure, one of the most important appropriation measures that come before this body each and every year.

This means that Members will be able to offer any amendment which complies with the standing rules of the House, and that is the way it should be.

In order to expedite the consideration of this legislation, the requirement that the committee report be available for 3 days is waived. The report was filed on Friday night and was available to all Members yesterday morning.

The rule provides for one hour of general debate, which will be equally divided between the chairman and ranking member of the committee.

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There are two amendments printed in the report accompanying this rule which will be considered as adopted when the rule is passed. The first of these amendments provides relief to certain disadvantaged farmers whose complaints of discrimination were not considered in a timely manner. Through no fault of their own, the statute of limitations ran out.

The amendment limits claims to those between 1993 and 1996. It does not settle any cases, nor should it. It only allows these cases to proceed to be considered by the Department of Agriculture in spite of the statute of limitations.

What that means, Mr. Speaker, is that this provision is self-executed in the rule. So adoption of the rule places the language in the bill to be debated in a few minutes. It does not have to be offered as an amendment.

Adoption of the rule also means that the House will adopt sufficient spending cuts to pay for the cost of the disadvantaged farmers provision as well as paying for a second provision, the Members from agriculture States ought to pay attention to this, a second provision already in the bill to allow the sale of certain commodities to India and Pakistan in spite of the sanctions which recently took effect.