

Since 1993, that landmark legislation has allowed 35 million Americans to take time off from their jobs to be with children or ailing relatives without fear of losing their jobs. That is peace of mind for the American worker, and it is something that all workers need and deserve.

But even with FMLA in place, not all parents are taking the time off that is available to them. In fact, a recent study by the U.S. Department of Labor found that 88 percent of eligible employees who need time off do not take it because they cannot afford to go without a paycheck.

Scientific research shows that early bonding between parent and child is exceptionally critical to that child's future, to that child's success. Yet 83 percent of women who give birth are back to work within 6 months, and 70 percent of them say it is because they need the money.

Madam Speaker, America's children are paying the price for their parents' need to earn a living; and those parents are forced to choose between the needs of their children and putting food on the table. And that is not right.

The Family and Medical Leave Act has helped millions of families. But what we are finding out is there are millions more who are being left behind. It is time that the United States joined the more than 120 countries around the world that provide paid leave for new parents.

Let us face it, times are changing. If today's children are lucky enough to have two parents living with them, chances are that both parents are in the workforce and they work outside of the home. Parents are working hard. They are commuting long hours. And it is our children who are being left behind due to today's hectic lifestyles.

Studies find that parents are spending an average of 52 days a year less with their children than they did 30 years ago, 52 days a year less with their children.

We have to give parents the tools they need to bridge the gap between work and family, especially when there is a new baby in the home.

Along with Senator CHRIS DODD of Connecticut, I have, again with this Congress, introduced legislation to provide start-up funding for States that want to establish paid leave programs for new parents.

Already, my State of California offers new moms paid maternity leave through their State Disability Insurance. Women are eligible for up to 4 weeks of leave before delivery and 6 weeks after. That means a great deal for mothers. It means a lot to the newborns and the newly-adopted children. And, in the long-run, it will mean a great deal for the children as they grow up and become successful and are working on their futures.

But 10 weeks is not enough time. It is too short.

As a member of the Committee on Education and the Workforce, I con-

tinue to work to make education our top priority. But I have come to realize that having the best schools and the best teachers in the world will not matter if kids are not ready to learn when they enter the classroom.

One thing that we need to do to help them be ready to learn is have them bond with their parents right after birth or right after adoption.

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As my cochair and I on the Democratic Caucus Task Force for Children came to the conclusion last year that part of our children's agenda was paid for leave for new parents, we realize that it is more critical than ever to allow paid leave so that kids will get a good start.

Madam Speaker, parents want to be there for their children. Children are their number one priority. As a parent and a grandmother, I know how important those first weeks and months are to the parent and to the child. Let us show America's families, their parents and their children that the Family and Medical Leave Act was a good start but that these parents, these families, deserve more. Let us make paid leave for new parents a priority in this Congress.

Our children are 25 percent of our population, but they are 100 percent of our future.

MESSAGE FROM THE SENATE

A message from the Senate by Mr. Lundregan, one of its clerks, announced that the Senate has passed without amendment a joint resolution of the House of the following title:

H. J. Res. 7. Joint resolution recognizing the 90th birthday of Ronald Reagan.

The message also announced that pursuant to Public Law 105-83, the Chair, on behalf of the Democratic Leader, announces the reappointment of the Senator from Illinois (Mr. DURBIN) as a member of the National Council on the Arts.

The message also announced that pursuant to section 2761 of title 22, United States Code, as amended, the Chair, on behalf of the President pro tempore, and upon the recommendation of the Democratic Leader, appoints the Senator from West Virginia (Mr. BYRD) as Co-Chairman of the Senate Delegation to the British-American Interparliamentary Group during the One Hundred Seventh Congress.

The message also announced that pursuant to Public Law 106-550, the Chair, on behalf of the Majority Leader, announces the appointment of the following Senators to serve as members of the James Madison Commemoration Commission—

the Senator from Virginia (Mr. WARNER); and

the Senator from Alabama (Mr. SESSIONS).

The message also announced that pursuant to Public Law 106-398, the Chair, on behalf of the Majority Leader, announces the appointment of the

following individuals to serve as members of the Commission on the Future of the United States Aerospace Industry—

William Schneider, Jr., of New York; and]

Robert J. Stevens, of Maryland.

PUBLICATION OF THE RULES OF THE COMMITTEE ON THE JUDICIARY 107TH CONGRESS

The SPEAKER pro tempore. Under a previous order of the House, the gentleman from Wisconsin (Mr. SENSENBRENNER) is recognized for 5 minutes.

Mr. SENSENBRENNER. Madam Speaker, pursuant to clause 2(a)(2) of Rule XI of the Rules of the House of Representatives, I hereby submit the rules of the Committee on the Judiciary for the 107th Congress for publication in the CONGRESSIONAL RECORD. These rules were adopted by the Committee on January 31, 2001, in a meeting that was open to the public.

U.S. HOUSE OF REPRESENTATIVES, COMMITTEE ON THE JUDICIARY, RULES OF PROCEDURE, ONE HUNDRED SEVENTH CONGRESS, ADOPTED JANUARY 31, 2001

MEMBERS OF COMMITTEE—ONE HUNDRED SEVENTH CONGRESS

F. James Sensenbrenner, Jr., Wisconsin, *Chairman*, Henry J. Hyde, Illinois, George W. Gekas, Pennsylvania, Howard Coble, North Carolina, Lamar S. Smith, Texas, Elton Gallegly, California, Bob Goodlatte, Virginia, Steve Chabot, Ohio, Bob Barr, Georgia, William L. Jenkins, Tennessee, Asa Hutchinson, Arkansas, Chris Cannon, Utah, Lindsey O. Graham, South Carolina, Spencer Bachus, Alabama, Joe Scarborough, Florida, John N. Hostettler, Indiana, Mark Green, Wisconsin, Ric Keller, Florida, Darrell E. Issa, California, Melissa A. Hart, Pennsylvania, and Jeff Flake, Arizona.

John Conyers, Jr., Michigan, Barney Frank, Massachusetts, Howard L. Berman, California, Rick Boucher, Virginia, Jerrold Nadler, New York, Robert C. Scott, Virginia, Melvin L. Watt, North Carolina, Zoe Lofgren, California, Sheila Jackson Lee, Texas, Maxine Waters, California, Martin T. Meehan, Massachusetts, William D. Delahunt, Massachusetts, Robert Wexler, Florida, Steven R. Rothman, New Jersey, Tammy Baldwin, Wisconsin, and Anthony D. Weiner, New York.

RULES OF PROCEDURE

Rule I

The Rules of the House of Representatives are the rules of the Committee on the Judiciary and its subcommittees with the following specific additions thereto.

Rule II. Committee Meetings

(a) The regular meeting day of the Committee on the Judiciary for the conduct of its business shall be on Tuesday of each week while the House is in session.

(b) Additional meetings may be called by the Chairman and a regular meeting of the Committee may be dispensed with when, in the judgment of the Chairman, there is no need therefor.

(c) At least 24 hours (excluding Saturdays, Sundays and legal holidays when the House is not in session) before each scheduled Committee or subcommittee meeting, each Member of the Committee or subcommittee shall be furnished a list of the bill(s) and subject(s) to be considered and/or acted upon at the meeting. Bills or subjects not listed shall be subject to a point of order, unless their consideration is agreed to by a two-thirds vote of the Committee or subcommittee.