

There is no question that we must do all we can to defend our troops in the field. We should provide them with the best training, equipment, and weapons. We should also develop better technologies to protect them from incoming enemy fire. This means doing all we can to be better able to counter the kind of threat posed by Iraq's Scud missiles back in 1991.

Mr. Speaker, this ten-year anniversary presents us with a duty and an opportunity. We have the duty to look back in honor of our servicemen, but we also have the opportunity to look forward to identify possible new solutions to longstanding regional problems. This is an opportunity for us to consider anew questions about our overall Persian Gulf policy—the viability of our current sanctions regime on Iraq, the importance of working with our allies in the region, and our overdependence on foreign oil. Along those lines, I was encouraged to learn today of Secretary Powell's proposal to refocus sanctions more narrowly on Saddam Hussein's military capabilities and ease the economic sanctions that have placed an unfair burden on Iraq's population. This is a step in the right direction.

If we can help to bring stability to the region, we can rest assured knowing that our servicemen will be less likely to be put in harm's way in the future.

Again, I stand with my colleagues here today to honor the memories of the U.S. soldiers lost in Operation Desert Storm. We will not forget their sacrifice.

#### TRIBUTE TO RICKEY GELB

### HON. ELTON GALLEGLY

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, February 28, 2001*

Mr. GALLEGLY. Mr. Speaker, today I pay tribute to Rickey Gelb, recipient of the 2000 Fernando Award.

The Fernando Award is awarded annually in recognition of an individual's lifetime achievement of volunteerism in California's San Fernando Valley. Rickey Gelb is a most worthy recipient.

Rickey has lived in the San Fernando Valley nearly all of his life. He is the managing general partner of development and management company Gelb Enterprises and owner of RMG Properties. He is also a licensed general contractor in California.

Rickey and his wife Robbi are longtime close personal friends of my wife Janice and I. I know firsthand that Rickey's success is well-earned. He graduated from Valley Junior College with an associate's degree in 1967. With that, he went to work for ATA Stores, where over the next 25 years he worked his way up from truck driver and repairman to senior corporate officer and major stockholder. During that time, he also founded Gelb Enterprises.

Since 1985, Rickey has devoted his entrepreneurial efforts exclusively to the development and expansion of Gelb Enterprises.

He has also been an extraordinary volunteer.

Rickey Gelb serves on the board of the First Commerce Bank and is a past president of the West Valley Police Activity League (PALS). He is currently CFO of the Encino Chamber of

Commerce, a member of the Los Angeles Department of Transportation Mobile Action Committee, a Commissioner for the City of Los Angeles, a member of the Ventura/Cahuenga Boulevard Review Board and Treasurer of Mayor Richard Riordon's Valley Job Recovery Corporation.

In addition, Rickey is on the Board of Directors of the Mid-Valley Jeopardy Foundation, on the Police, Fire and Public Safety Committee, Encino/Tarzana Hospital Community Foundation and on Councilwoman Cindy Miscikowski's Encino Community Council.

Rickey Gelb is a recipient of the Criminal Justice Award and has received numerous appreciation awards from City, County, State and Federal agencies and charitable foundations. He now serves as a member of the Patrons Association of LAVC and is president of the Alumni Association. He received the Distinguished Alumni Award at the 50th Anniversary celebration.

Mr. Speaker, I know my colleagues will join me in congratulating Rickey Gelb for the honor of receiving the 2000 Fernando Award and thank him and Robbi for decades of service to our community.

#### THE PARITY FOR PART-TIME WORKERS ACT

### HON. BENJAMIN L. CARDIN

OF MARYLAND

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, February 28, 2001*

Mr. CARDIN. Mr. Speaker, unemployed part-time workers who meet monetary eligibility requirements are precluded from receiving Unemployment Insurance (UI) in at least 31 States merely because they seek part-time, rather than full-time employment. This means that a laid-off parent who wants to continue to work part-time to care for a child is denied UI benefits while looking for employment, despite having earned sufficient past wages to be eligible for such assistance.

For this reason, I am reintroducing the Parity for Part-time Workers Act. This legislation would prohibit the denial of UI based solely on the fact that an individual is seeking part-time work, if the individual: (1) Otherwise qualifies for unemployment compensation based wholly or mostly on part-time work; and (2) seeks at least 20 hours of work a week. In short, this family-friendly legislation will help level the playing field for part-time workers.

In 1995, the non-partisan Advisory Council on Unemployment Compensation recommended prohibiting discrimination against part-time workers. More recently, a working group on UI issues with members representing businesses, workers and the State and Federal UI agencies also recommended that part-time workers be treated more fairly. And finally, a Government Accounting Office (GAO) report released last month clearly illustrates the inequitable barriers standing between part-time and other low-wage workers and UI benefits. I do not think we need any additional evidence that this problem demands an immediate solution.

I urge my colleagues to support this effort to prevent discrimination against unemployed part-time workers.

#### IN SUPPORT OF THE BLUNT-BENTSEN RETIREMENT PLAN ACT

### HON. KEN BENTSEN

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, February 28, 2001*

Mr. BENTSEN. Mr. Speaker, it is with great pleasure that I wish today, to join with my distinguished colleague, Mr. Blunt, in introducing legislation to give small employers the chance to show how much they care for their employees. The Blunt-Bentsen Retirement Plan Act would establish the "qualified small employer plan," a new kind of design-based plan available exclusively to employers with fewer than 100 employees.

Today, we, as a nation, are experiencing the lowest unemployment rate in a generation. This recent boom in job creation has been driven in large part by growth in the number of small businesses created. However, even as incomes rise, we have an abysmally low savings rate of 3.8 percent of disposable personal income. There is broad consensus that a substantial number of American workers will be unable to afford a retirement that maintains their current lifestyle, at least not without working more years than currently planned. According to the nonpartisan Employee Benefit Research Institute (EBRI), 36 percent of American workers are not saving for retirement.

Americans think of retirement income in terms of a "three-legged stool," consisting of Social Security, personal savings, and employer-sponsored benefits. Unfortunately, employer-sponsored retirement plans are not available to all American workers. In fact, only 21 percent of all individuals employed by small businesses with less than 100 employees participate in an employer-sponsored plan, compared to 64 percent of those who work for businesses with more than 100 employees. Moreover, only 11.1 percent of working family heads who work at business with 10 or fewer employees actually participate in employer-sponsored plans. According to EBRI's 2000 survey of small employers, thirty-nine percent who currently do not offer plans, contemplate starting a plan in the next two years.

Under current law, small business employers who want to offer a retirement plan to their employees are forced to choose between unappealing options. They can either establish a traditional qualified plan, and manage the prohibitively high compliance and administration costs or set up a highly restrictive design-based plan (such as the SIMPLE or SEP). The Blunt-Bentsen Retirement Plan offers a third option. The Blunt-Bentsen bill would establish the "qualified small employer plan," a new kind of design-based plan available exclusively to small employers (those with fewer than 100 employees). The Blunt-Bentsen bill seeks to offer small businesses and their employees with opportunities for pension savings commonly available to large corporations and public sector employees. Characteristics of the qualified small employer plan include 100 percent coverage, accelerated vesting, and minimum non-integrated benefits.

The most important aspect of this legislation is that the employer must make an annual, mandatory contribution of at least three percent of an employee's compensation if that employee is at least 21-years-old and has