TRIBUTE TO ROY F. NARD

HON. JAMES A. TRAFICANT, JR.
OF OHIO
IN THE HOUSE OF REPRESENTATIVES
Thursday, March 29, 2001

Mr. TRAFICANT. Mr. Speaker, today, I am deeply saddened to share the news of the passing of Roy F. Nard.

Roy F. Nard was born on May 28, 1923 to James A. and Mary E. Parrish Nard. Besides his wife, formerly Virginia A. Smith, whom he married in 1948, he is survived by two sons, Roy F. Jr. and Kenneth Sr.; a daughter, Barbara Sepesy; and five grandchildren. Mr. Nard’s two brothers, Michael and James, are deceased.

Roy worked for 35 years as a roll turner for Youngstown Sheet & Tube and LTV Steel prior to his retirement in 1979. Not only was he a contributing member of the Youngstown community, but also a loyal servant to his country. A veteran of World War II, he served in the elite Ranger Division and fought for our nation’s freedom.

He had a tremendous love for America’s pastime, baseball. He devoted much of his time to coaching and managing teams in the Kwanas Little League and Youngstown Pony League. A man with vision, Roy co-founded the Youngstown Babe Ruth Baseball League. In addition to this accomplishment, he was a member of Ohio Football High School Officials Association for 22 years.

His passion for sports drove him to volunteer as an assistant baseball coach and equipment manager for the football team at Cardinal Mooney for 16 years. His remarkable contributions to the school’s athletic programs were rewarded in 1996 with his induction into the Cardinal Mooney Hall of Fame.

The lives of many were enriched by Mr. Nard’s life. He always took the time to make people feel extra special with a kind word or a warm smile. He was a wonderful friend and all who knew him looked up to him. Roy F. Nard will be sorely missed by the Youngstown community. I extend my deepest sympathy to his family.

HONORING KENNETH CARPENTER

HON. PETER DEUTSCH
OF FLORIDA
IN THE HOUSE OF REPRESENTATIVES
Thursday, March 29, 2001

Mr. DEUTSCH. Mr. Speaker, I rise to honor the lifetime achievements of one of Florida’s most active nature enthusiasts. Kenneth Carpenter, a retired Air Force lieutenant colonel and businessman, died Monday, February 5, 2001 at his home in Oakland Park at the age of 88. Mr. Carpenter was a lifelong outdoorsman and devoted countless hours to developing a 65 mile section of the Florida National Scenic Trail. He will be dearly missed by his community.

Mr. Carpenter was born on September 14, 1912 in Synder, Illinois and married Thelma Danner on September 11, 1935. He graduated from the University of Illinois in 1936 with a degree in education and then obtained his master’s of arts degree from Ohio State University in 1937. He was a dedicated teacher whose career was interrupted twice so he could serve his country in World War II and the Korean War.

After retiring from the armed forces in 1961, Mr. Carpenter moved to Ft. Lauderdale and opened an auto supply store and later became a residential realtor. However, he gave up all of his business affairs to devote the rest of his life to canoeing and hiking the Florida and Appalachian Trails. A feat he accomplished at 78. Mr. Carpenter was a trail coordinator for the Broward County chapter of the Florida Trail Association and even during his struggle with cancer continued to make plans and attend meetings concerning the Florida Trail. Further treks have lead him to Peru, Colorado, Minnesota, Utah, and the Yukon. Mr. Speaker, Broward County will be forever grateful for the trails blazed by Mr. Carpenter, and will dearly miss his community leadership.

INTRODUCTION OF H.R. 1289: THE REGISTERED NURSES AND PATIENTS PROTECTION ACT

HON. TOM LANTOS
OF CALIFORNIA
IN THE HOUSE OF REPRESENTATIVES
Thursday, March 29, 2001

Mr. LANTOS. Mr. Speaker, today with my distinguished colleagues, JAMES MCGOVERN of Massachusetts and HILDA SOLIS of California, I introduced H.R. 1289— legislation that would restrict the ability of hospitals, including hospitals operated by the Veterans Administration, to require registered nurses to work mandatory overtime hours as a normal course of business. Increasingly, hospitals and other employers in the health care field are requiring their employees to work overtime. Our legislation—the Registered Nurses and Patients Protection Act—would stop that unsafe and exploitative practice.

The Fair Labor Standards Act grants nurses the right to receive overtime compensation even though they are licensed professionals, but it does not limit the amount of overtime that nurses can work, nor does it permit them to refuse mandatory overtime. Our legislation would change that inequity. Under our bill, mandatory overtime for licensed health care employees (excluding physicians) would be prohibited. The bill amends the Fair Labor Standards Act to prohibit mandatory overtime beyond 8 hours in a single work day or 80 hours in any 14 day work period. The legislation provides an exception in cases of a natural disaster or a declaration of emergency by federal, state or local government officials. Voluntary overtime is also permitted.

Mr. Speaker, no employer should be allowed to force an employee to work overtime or face termination, unless there is a situation that requires immediate emergency action. In other cases, employees should have the right to refuse overtime. If workers had physical or psychological health problems or had work additional hours that should be their choice; it should not be the decision of a supervisor or hospital administrator.

In the health care field, the issue is not just employees’ rights. More importantly, it is an issue of patient safety. When nurses are forced to put in long overtime hours on a regular basis against their own better judgment, it puts patients at risk. A nurse should not be on the job after the 15th of 16th consecutive hour, especially if he or she has told a supervisor “I can’t do it. I’ve been on the job too many hours today.”

Mr. Speaker, nursing is a physically and mentally demanding occupation. By the end of a regular shift a nurse is exhausted. Health care experts and common sense tell us that long hours take a toll on mental alertness, and mandatory overtime under such conditions can result in inadvertent and unintentional medical mistakes—medication errors, transcription errors, and judgment errors. When a nurse is tired, it is much more difficult to deliver quality, professional care to patients. Increasingly, however, nurses are being forced to work 16, 18, or even 20 consecutive hours in hospitals all across our nation.

Studies have shown that when a worker (especially a health care worker) exceeds 12 hours of work, and is forced to continue that he or she will make an error increases. A report of the Institute of Medicine on medication errors substantiates these common sense assumptions. The report states that safe staffing and limits on mandatory overtime are essential components to prevent medication errors.

An investigative report by The Chicago Tribune found that patient safety was sacrificed when reductions in hospital staff resulted in registered nurses working long hours of overtime because they were more likely to make serious medical errors. The report found that nursing services were deliberately cut in order to preserve historic profit levels.

Mr. Speaker, I am delighted to report that this legislation has broad support from the individuals most involved in this matter and the associations and organizations that represent them. These include the American Nurses Association (ANA), the California Nurses Association (CNA), Service Employees International Union (SEIU), American Federation of State, County and Municipal Employees (AFSCME), the Black Nurses Association and others. It is also supported by the American Federation of Government Employees (AFGE), which represents nurses and health care workers at our nation’s veterans’ hospitals.

Mr. Speaker, we need to give nurses more power to decide when overtime hours hurt their job performance. A nurse knows better than anyone—better than his or her supervisor and certainly better than a profit-driven hospital administrator—when he or she is so exhausted that continuing to work could jeopardize the safety of patients. You don’t have to be a brain surgeon to know that forcing nurses to work 12 or 16 hours at a time is a prescription for bad health care.

Mr. Speaker, we cannot continue to allow hospitals to force nurses to work so many hours that the health and safety of patients are put at risk. I urge my colleagues to join me as a cosponsor and support the Registered Nurses’ and Patient’s Protection Act.
TRIBUTE TO THE LATE BRUCE F. VENTO

HON. BETTY MCCOLLUM
OF MINNESOTA
IN THE HOUSE OF REPRESENTATIVES

Thursday, March 29, 2001

Ms. MCCOLLUM. Mr. Speaker, I submit to the RECORD my tribute to a wonderful man; an outstanding Member of this body for 24 years; my Congressman, my teacher, my mentor, and dear friend—the late Bruce F. Vento.

Because of his leadership the working families of Minnesota—of America—are stronger. Our land and our lakes, our rivers and our streams are cleaner; our air is better. He gave us, our children, and future generations the Boundary Waters Canoe Area, and the Minnesota National Wildlife Refuge—thousands and thousands of acres of pristine environment that will fill our lives with weekends where the only sounds we hear will be “the sounds of the canoe paddle dipping, the winds waiting, and the birds singing.”

Bruce welcomed and worked tenaciously to bring our newest neighbors fully into our community—the Lao-Hmong. Because he did so, St. Paul and our State is a richer, more tolerant, and more prosperous community.

Bruce Vento was the very embodiment of public service; a civic lesson personified. Each day he rose without fanfare, “to make people’s lives better, to provide opportunity—to give them hope.”

When I first met Bruce, he was my Congressman. He quickly became a friend and a mentor to a young Mom who sought to make a difference in her community. Bruce taught by example, and his example was always to lead by example, to tell you that a difference you made in my life . . .” Those touched his heart, and told him to teach one more time the joy, the values, the necessity of giving of one’s self—the essence of Bruce Vento, the public servant.

I am deeply honored and humbled to stand here today as Bruce’s successor. I am committed to represent as ably as this great man did the constituents of Minnesota’s Fourth Congressional District. As I cast my votes here in this August Chamber, I do so with a clear and present knowledge that I do indeed have a great responsibility forever guiding me with his compassion, his wisdom and his strength. Forever teaching. Thank you, Bruce.

I submit to you, Mr. Speaker, four items that capture the essence of Congressman Bruce F. Vento: a man who represented all of us from the Eastside of life who believe that hard work, family values, educational opportunity, and a commitment to a greater community are the keys to a happy and successful life.

(From the Saint Paul Pioneer Press, June 30, 2000)

BRUCE VENTO JUST ANOTHER GUY FROM THE EAST SIDE WHO WENT ON TO DO GREAT THINGS

(By Garrison Kellor)

There was a dinner in Washington, D.C., Tuesday night to honor a guy from St. Paul’s East Side.

The president dropped by and dozens of U.S. representatives, Republicans and Democrats. And at the end, when the guy from the East side spoke, he got a long, long standing ovation. You could have gone around the room and stolen everyone’s dessert, they were so busy applauding him.

U.S. Rep. Bruce Vento, a modest man and a hard worker, is stepping down after 24 years representing the 4th Congressional District, and I must admit I voted for him all these years because I’m a yellow-dog Demo- crat and he’s a Democrat. So now I’m a little taken aback to see what a good man he is who I unhitchingly supported all these years.

This isn’t how our civic teachers taught us to exercise the franchise, but a person doesn’t have oceans of time to study up on every candidate. When a guy like Bruce Vento—Bruce Vento, the wherewithal to be a great congressmen. He being, a true East sider, never told us he was. But which I now think he was.

Unknowingly, we did something great in sending him there. And our partisan loyalty gave him the freedom to take on thankless tasks, like protecting wilderness and dealing with the homeless.

I sat in the back at Mr. Vento’s dinner and thought what a shock it is when you realize the country is in the hands of people your own age. You go along for years thinking it’s being run by jowly old guys in baggy suits and then you see that the jowly old guys are people you went to school with.

Mr. Vento is about my age, and I feel for him. He is fighting lung cancer and it has taken its toll on him. He looks haggard but game. His three boys were at the dinner in Washington, and their wives, and the event felt like a real valedictory. If Mr. Vento had won, we’d make a cake. If he won, he’d have a pudding, it wouldn’t have taken much.

But he was upbeat and talking about the future and about national parks and the des- truction of the buffalo.

“...All we need to do is take this new knowledge and apply it to public policy.” and