

gainsharing programs that exempt employees receive.

Performance bonuses and gainsharing programs are a way for employees to share in the success of the company they work for. Whether exempt or non-exempt, all employees should have the same opportunity to receive bonuses for their hard work.

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HONORING HAROLD ELAM

**HON. SCOTT McINNIS**

OF COLORADO

IN THE HOUSE OF REPRESENTATIVES

*Thursday, April 26, 2001*

Mr. McINNIS. Mr. Speaker, I would like to take this time to honor a pillar of the Grand Junction community. Harold Elam is one of the leading citizens of Western Colorado. Throughout his life, Harold has made the Western Colorado a better place to live. For that, I would like this body to pay tribute to him.

Harold currently owns Elam Construction, which has been a business staple in Western Colorado for a very long time. Under Harold's leadership, the company has been very civic minded, both on a local and state level. Elam Construction has helped out numerous citizens and organizations in Grand Junction and throughout the State of Colorado. "Harold is so generous that he has made the local area and the state a better place to live," said Caroline Suplizio, a friend of Harold's and a leader in the community herself.

Harold gives generously to a number of important organizations, like Mesa County School District 51, Mesa State College, Canyon View Park and the Grand Junction Symphony. He sponsors wonderful events such as the Elam Symphony Classic as well as the Elam Tennis Classic.

Harold has been the recipient of many awards, including the 1999 National Award for Community Involvement, and the "Quality in Construction Award" given by NAPA. He has also been named the honorary Conductor of the year for his outstanding philanthropic contribution to the community symphony and the State of Colorado. This year, the Grand Junction Symphony is honoring Harold as the "Philanthropist of the Year". A fitting tribute to an outstanding man.

Mr. Speaker, Harold Elam has been an incredibly generous member of our community. His generosity has been a tremendous boon and for that I would like to recognize him and thank him with this Congressional Tribute.

Harold, your community, state and nation are proud of you, and we're all grateful for generosity, service and positive leadership.

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RECOGNIZING THE WEST SIDE  
MAGNET SCHOOL, TROUP COUNTY,  
GEORGIA

**HON. BOB BARR**

OF GEORGIA

IN THE HOUSE OF REPRESENTATIVES

*Thursday, April 26, 2001*

Mr. BARR of Georgia. Mr. Speaker, although the magnet school concept is not new to the public school system, West Side Magnet School of the Troup County School Sys-

tem in the Seventh District of Georgia has accomplished a goal that most would find challenging. The school was ranked first (with an 87.3 score) of 35 schools in the nation, given exemplary status, and received national recognition from the Getty Trust and National Arts Education Consortium. It was one of only six southern schools chosen to be tested for a period of five years the goal: see what new curriculum combinations result when arts are combined with school reform.

Principal Nancy Stevens says the school's accomplishments are a direct result of support from the school system and the arts community, which includes arts support from the Chattahoochee Valley Art Museum, LaGrange College, the opera guild, and The LaGrange Symphony.

The study found the top scoring schools shared the following characteristics: "strong", and supportive leadership either from the principal or key staff, an openness for learning," and support for arts "both in the school and the community." The study and its findings will be published in 2002.

I hope all Members of the United States Congress will join me in recognizing the hard work of everyone who has contributed to making the West Side Magnet School a success.

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TRIBUTE TO LOWELL SELVIN

**HON. NANCY PELOSI**

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

*Thursday, April 26, 2001*

Ms. PELOSI. Mr. Speaker, I rise today to pay tribute to a unique individual who is a champion for social justice, a leader in his community, and a trailblazer in the business world.

Lowell Selvin proves time and again, through his words and deeds, that one person can truly make a difference. On May 5, 2001, Congregation Kol Ami of Los Angeles will honor Lowell with its Shomer Tzedek (Guardian of Justice) Award for his untiring commitment to progressive social empowerment and to causes greater than himself.

While the many endeavors Lowell Selvin is involved in are far too numerous to mention, a few highlights help illustrate the vision, energy, and compassion of this remarkable man.

In business, after successfully merging and integrating PlanetOut and Gay.com, Lowell became Chief Executive Officer of PlanetOut Partners, the largest gay and lesbian online services company in the world. In this capacity, Lowell uses his two decades of business acumen, honed by advising some of America's leading corporations, to provide the LGBT community with a platform to network, grow, and conduct commerce with business partners around the world.

In his community, Lowell is on the board of the Los Angeles Gay and Lesbian Center and guided this groundbreaking agency's strategic planning process in its formative years. With his help, this organization is now the largest agency of its kind in the world.

Lowell is on the National Advisory Board of Wendy's Hope, a group devoted to supporting lesbians with cancer. Working in collaboration with Feed the Children, Lowell also founded Arbonne Children's Trust. In addition, he helped found Congregation Kol Ami.

It is my honor to recognize the achievements of my constituent, Lowell Selvin, and to join with Congregation Kol Ami in acknowledging his contributions and on-going commitment to social justice and the betterment of his community.

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COLONEL THOMAS M. ("MITCH")  
DOCKENS

**HON. SOLOMON P. ORTIZ**

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES

*Thursday, April 26, 2001*

Mr. ORTIZ. Mr. Speaker, I rise to commend a soldier, patriot and exceptional leader, Colonel Thomas M. ("Mitch") Dockens, the Commander of the Corpus Christi Army Depot (CCAD), who will receive the prestigious 13th annual John W. Macy, Jr. Award co-sponsored by the Secretary of the Army and the Army Civilian Personnel Alumni Association.

This award recognizes excellence in the leadership of civilians and accomplishment of mission through the civilian work force. Col. Dockens' exceptional leadership of the CCAD work force is recognized for the period of July 15, 1999, through December 31, 2000; but his excellence and leadership will always be recognized and appreciated in South Texas where his good works are legendary. Col. Dockens has been an extraordinary leader of the United States Army's only depot-level rotary wing (helicopter) repair facility in the world.

Col. Mitch Dockens is a uniquely qualified officer to lead a civilian workforce. He knows how to bring people together; he can speak to management and labor, and is respected by both. He knows how to produce the best product for the fighting men and women at the best price for the U.S. taxpayer. The mutual respect he has fostered at CCAD is the secret weapon of this one-of-a-kind asset in the United States Army. He and his lovely wife Lynne, who treats the base as extended family, have reinforced the morale at CCAD.

The Corpus Christi Army Depot, with 2,654 civilian employees, is the largest industrial employer in South Texas and is responsible for the repair, overhaul and maintenance of a wide variety of rotary wing aircraft and related engines and components for the Army, Navy, Air Force, Marines, and friendly foreign nations.

Let me give you one example of Col. Dockens' leadership. Last year, when defective transmission gears threatened the CH-47 and Apache helicopter's flight safety, the Army looked to the private sector to inspect and replace the defective parts. However, the Army found no private sector firm capable of completing the work within the Army's established time frames. The potential contractors had too much commercial work that they were contractually obligated to complete before they could address the Army's safety issue. With the fleets grounded, CCAD was the only available repair source able to meet the Army's time frames. In fact, CCAD completed the work on the Apache helicopter fleet before the potential private sector source said it could even begin the repair.

The award Col. Dockens will receive is named for John W. Macy, Jr., a distinguished public official who served four presidents and