

was promoted to Sheriff Sergeant in 1978. Since then, he has worked in Corrections, Narcotics and Detectives, along with Administrative Services. Gary was then promoted to Commander in May 1991.

In addition to his work at the Department, Gary has taught Administration of Justice classes at Merced College and possesses a lifetime teaching credential for California Community College in the Law Enforcement Field. He has a Bachelor's Degree from Chapman University in Administration of Justice and graduated with honors.

Gary was appointed to the Office of Sheriff-Coroner of Merced County by the Merced County Board of Supervisors and took office on May 5, 2001. He has three children, Juliette, Matthew and Christian. He is married to his wife, Linn.

It is my honor and privilege to recognize Sheriff Gary Carlson for his service to the Merced community and to our nation. Throughout his career, he has distinguished himself as a leader and mentor. It is my honor to call Sheriff Carlson my friend. I am delighted to recognize his service and his retirement as I wish he and Linn all the best in their future.

IN HONOR OF CAROL CRUDEN

### HON. ROBERT MENENDEZ

OF NEW JERSEY

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, January 29, 2003*

Mr. MENENDEZ. Mr. Speaker, I rise today to honor the many accomplishments of Carol Cruden, who was recognized Friday, January 24th, at Ireland's 32 annual dinner dance held at the Hi-Hat Club in Bayonne, New Jersey.

A Bayonne native, Carol Cruden has dedicated her life to creating a healthier and more educated community. She is currently the president of the Hudson County School Nurses Association, a member of the New Jersey Association of Health Educators, and the Family Life Education Council. She has been the director of Bayonne Public School Nurses for 25 years, supervisor of Employee Health Services for the Board of Education since 1991, and is a part-time nursing supervisor at Bayonne Medical Center. For her work towards the prevention of child abuse, Carol was nominated by the New Jersey School Nurses Association as the 2001 honoree of the New Jersey Child Assault Prevention Project.

She is a member of the Gold Star Wives of America, Mayor's Council on AIDS Awareness, Nursing Advisory Committee for Bayonne Medical Center School of Nursing, Bayonne's Community Health Steering Council Secretary for the Advocates of Bayonne Children, and Ireland's 32.

An accomplished student, Carol graduated from Bayonne High School and Holy Name Hospital School of Nursing. She earned her B.A. and M.A. from Jersey City State College, receiving the academic distinctions of Magna Cum Laude and membership to the Kappa Delta Phi National Honor Society. Carol is a certified school nurse and a teacher of licensed practical nursing.

Carol, the only child of Sarah and Hugh Finney, married the late Marine Staff Sergeant Donald Cruden, and has three children, Daniel, Michael, and Sally.

Today, I ask my colleagues to join me in honoring Carol Cruden for her positive influence and hard work on behalf of the nursing community and all of Bayonne's residents. Thanks to Carol, Bayonne is a healthier and happier community.

TRIBUTE TO DAVID K. MORRIS

### HON. NORMAN D. DICKS

OF WASHINGTON

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, January 29, 2003*

Mr. DICKS. Mr. Speaker, I rise today to pay tribute to a great American, Mr. David K. Morris. After 8 years as the Superintendent of the Olympic National Forest, David has accepted a position in the Peace Corps as the Country Director for the African country of Zambia.

David has worked for the National Forest Service for 37 years, including as the Superintendent at Crater Lake National Park and Katmai National Park. In addition, he served as assistant superintendent for Canyonlands and Arches National Parks and Natural Bridges National Monument. David has also served the Park Service in Hawaii and San Francisco.

David began his service as the Superintendent of the beautiful Olympic National Park in November 1994. During his tenure at Olympic, David has overseen a number of important improvements and accomplishments, including purchase of the two Elwha River dams, establishment of the Friends of Olympic National Park and initiation of the park's General Management Plan. In addition, he has worked toward the general rehabilitation of visitor's centers, park roads, and over 600 miles of park trails. Under David's leadership, the Olympic National Park has become one of the most visited National Parks in the Nation.

The National Park Service has recognized David's work with two awards, the Superior Service Award in 1991 and the Meritorious Service Award in 1999.

David's career has included two foreign assignments, first as a Peace Corps park planner in Malawi, Africa, between 1974 and 1976 and later as a National Park advisor to Sri Lanka from 1987 to 1988. Additionally, he completed short-term advisory assignments in American Samoa, Costa Rica, Hungary, Argentina, the Republic of Georgia, Russia, United Arab Emirates, and South Africa.

I thank David for his tremendous service to the Olympic National Park. I wish David all the best in his future endeavors.

TRIBUTE TO FRAN WAGSTAFF ON THE OCCASION OF HER 20 YEARS OF LEADERSHIP OF THE MID-PENINSULA HOUSING COALITION

### HON. ANNA G. ESHOO

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, January 29, 2003*

Ms. ESHOO. Mr. Speaker, I rise today to honor a great American and most distinguished Californian, Fran Wagstaff, for her 20 years of leadership as the executive director of the Mid-Peninsula Housing Coalition, MPHIC, of Redwood City, CA.

Fran Wagstaff joined the Mid-Peninsula Housing Coalition in 1983 and since that time she has become known as the premier person and leader in affordable housing in the 14th Congressional District of California and throughout our region. With Fran Wagstaff's leadership, Mid-Peninsula Housing Coalition is considered the "gold standard" for providing affordable housing for the people of San Mateo, Santa Clara, Santa Cruz, Alameda, Monterey, Solano, and Contra Costa Counties in California. Today, thousands of families who work locally but would otherwise be priced out of the local housing market have safe, attractive, affordable housing.

Fran Wagstaff has been responsible for the development of over 80 affordable housing projects, creating more than 2,500 new affordable housing units. Beyond the creation of new housing, under her leadership MPHIC has been able to acquire and rehabilitate another 2,500 units for low-income individuals and families. Fran Wagstaff and her team have also created six facilities for homeless families, ensuring that everyone has a place to live. Her work and her vision helped to create Shelter Network of San Mateo County, a highly respected nonprofit organization which operates local homeless shelters and programs to help people end the cycle of homelessness. She's also been a leader in the effort to develop a housing trust fund for San Mateo County.

Before joining MPHIC, Fran served as executive director of the Community Housing Improvement Program, CHIP, a private nonprofit housing agency that provides a variety of housing services to low-income households in predominantly rural areas. Through her leadership, CHIP was able to help thousands of people find a place to live, whether it was through the conversion of vacant buildings, the development of cooperatives for low-income families or the rehabilitation of existing homes.

Mr. Speaker, I ask my colleagues to join me in honoring this great and good woman. Fran Wagstaff is one of the most exceptional, effective and respected leaders in our community and through her commitment and professionalism, she has made our communities and our country a better place for all.

SUPPORTING EFFORTS TO PROMOTE GREATER AWARENESS OF NEED FOR YOUTH MENTORS AND INCREASED INVOLVEMENT WITH YOUTH THROUGH MENTORING

SPEECH OF

### HON. ALCEE L. HASTINGS

OF FLORIDA

IN THE HOUSE OF REPRESENTATIVES

*Monday, January 27, 2003*

Mr. HASTINGS of Florida. Mr. Speaker, I rise today in support of H. Res. 25, a resolution commending those who give their time and talents to supporting mentoring programs. I support the efforts to promote greater awareness of the need for youth mentors and the increasing involvement with youth through mentoring.

17.6 million young people, nearly half of the youth population, want or need the help of mentors to help them achieve their full potential. Currently only 2.5 million young people are in formal mentoring relationships, leaving

15 million young Americans without the aid of mentors.

Every child in our community should be given the opportunity to achieve their full potential. The role of mentors in a child's development cannot be understated. Mentors serve as role models, friends, and advisors helping our youth to develop important social skills, enhance emotional well being, improve cognitive skills, and plan for the future. A mentor can provide crucial guidance, and encouragement, which motivates and nurtures our youth.

Mentoring projects could be used to help control and lower the national high school dropout rate, which continues to be a major problem. An estimated 300,000 to 500,000 students in grades 10–12 leave school each year. If used effectively, I believe that mentoring programs could significantly lower the nation's high school dropout rate.

This month is National Mentoring Month. We must take this opportunity to recognize the importance of youth mentors and work to embrace and promote mentoring activities and programs.

Mr. Speaker, I would like to commend the efforts of the many mentors who provide the youth of our communities with the invaluable gifts of education and self-confidence.

IN HONOR OF JOHN L.  
MCGOLDRICK

**HON. ROBERT MENENDEZ**

OF NEW JERSEY

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, January 29, 2003*

Mr. MENENDEZ. Mr. Speaker, I rise today to honor John L. McGoldrick for his outstanding contributions to our world community. He will be recognized at the American Jewish Committee Institute of Human Relations Award Dinner on Thursday, January 30, 2003, at the Hyatt Regency in Princeton, New Jersey.

Mr. McGoldrick is Executive Vice President of Bristol-Myers Squibb Company, Vice Chairman of the Company's Executive Committee, and responsible for global corporate policy. He is general counsel and director of the Bristol-Myers Squibb Foundation, and previously, served as a senior partner of the law firm of McCarter & English, LLP, where he sat on the Executive Committee.

A man with a global vision, Mr. McGoldrick played an integral part in Bristol-Myers Squibb's HIV/AIDS initiatives in Africa, including the "Secure the Future" program in Southern and Francophone Africa, and the ACCESS program making antiretroviral therapy more accessible in developing countries.

A man with both a national and local vision, Mr. McGoldrick has served as a director of the United States third largest passenger rail and bus company, the New Jersey Transit Corporation, since its founding in 1979. In addition, he has served as Vice Chairman, and is currently the senior ranking member of the board. He is director of Zimmer Holdings, Inc., the NYSE-listed manufacturer of artificial hips and knees, and a member of the Board of Directors of AdvaMed, the medical devices trade association. He has served on government reform commissions in New Jersey, leading Bristol-Meyers Squibb's efforts to support the State of New Jersey Commission on Holocaust education.

He is a member of the following organizations: the Aspen Institute on the World Economy; the Council on Foreign Relations; the World Economic Forum (Davos); the Association of General Counsel, the Council of Chief Legal Officers; the Executive Committee of the CPR Institute for Dispute Resolution; and the American Law Institute. He is a fellow of the American College of Trial Lawyers, the American Bar Association, and of the American Academy of Appellate Lawyers.

Mr. McGoldrick graduated from Harvard College and earned his law degree from Harvard Law School.

Today, I ask my colleagues to join me in honoring John L. McGoldrick for exemplifying the American Jewish Committee's vision; he has made a global impact, and his exceptional leadership and many accomplishments in the fields of healthcare, education, and justice have truly made this world a better place.

TRIBUTE TO PAT SCHRIMSHER  
KING

**HON. ROBERT E. (BUD) CRAMER, JR.**

OF ALABAMA

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, January 29, 2003*

Mr. CRAMER. Mr. Speaker, I rise today to recognize an important member of my North Alabama community upon her retirement, Ms. Pat Schrimsher King. After more than 33 years of combined service with the McDonnell Douglas Corporation and the Boeing Company, Pat is retiring on January 31, 2003. Throughout her tenure, Pat has provided the leadership and guidance necessary for the success of many projects at the company and in her community.

One of Pat's major accomplishments during her time at Boeing is administrating the Boeing Employees Community Fund, ECF. Through her direction, the ECF has given hundreds of thousands of dollars to health and human service agencies throughout North Alabama. I commend Pat King for her coordination of this initiative that has helped bring North Alabama business together with the community to help make our region an even better place to live and work.

Pat will be missed by her many friends and fellow employees at Boeing, but I know she will remain active, continuing to work on a variety of projects that improve and enhance our community. I commend Pat for the inspiration she has given to her friends, family, and colleagues and for all that she has done to benefit the people of North Alabama. Mr. Speaker, I join the North Alabama community today in wishing Pat a happy and healthy retirement and sending her my sincere congratulations for a job well done.

INTRODUCTION OF THE IDEA PAPERWORK REDUCTION ACT OF 2003

**HON. RIC KELLER**

OF FLORIDA

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, January 29, 2003*

Mr. KELLER. I rise today to introduce the "IDEA Paperwork Reduction Act of 2003". As

a Member of the House Education and Workforce Committee, I will be working with Chairman BOEHNER in the coming months to reauthorize the Individuals with Disabilities Education Act. Over the past year, I have heard from many teachers, in my home district of Orlando, Florida, about their concerns regarding the special education law. One issue was particularly troublesome to me because it seemed to be something that I felt could be easily solved—the paperwork burden for special education teachers. This legislation will work to pinpoint and alleviate the excess paperwork, thereby increasing the quality instruction time a teacher can spend with their students in the classroom while also ensuring that special education students are receiving a quality education.

Last year I toured local schools in my district of Orlando, FL, to get a first-hand understanding of the problems that parents, teachers and administrators face implementing a successful special education program. One teacher took me into an office where he showcased a typical day's work of filling out all of the required forms for a special education student. I was shocked to learn that teachers spend so much of their time complying with process instead of being able to teach and assist students in the classroom.

The Individuals with Disabilities Education Act was never intended to take teachers' time away from the classroom, rather it was intended to ensure that special education students were able to receive the same classroom instruction as their general education peers. Unfortunately, over time the paperwork trail has grown as states and local districts try to ensure that they have complied with the federal law. The threat of being sued has encouraged an overabundance of paperwork in order to document the school's compliance with the law. When did "process" overshadow the importance of actual quality instruction and results?

When a principal testifies that their IEP Teams spend an average of 83.5 hours filling out paperwork in preparation to sit down for an Individualized Education Plan, IEP, with a student's parents—something makes me wonder about the 83.5 hours taken away from classroom instruction time. IEP's are of course an important aspect of IDEA, but there can be some commonsense reforms put in place to reduce the redundancy of the process.

The "IDEA Paperwork Reduction Act of 2003" will call for a study by the Department of Education to be furnished within 6 months of authorization to determine where the burden is stemming from, and provide suggestions to mitigate the issue. The Department will be required to issue a streamlined IEP for school districts to use as a model. It will also call for a pilot program for 10 States to enter into an agreement with the Department of Education to perform their own paperwork reduction programs to see if any reforms can stem from State innovation.

In addition, the legislation would allow local education agencies to offer parents the option of choosing a 3-year IEP—this would allow the process to occur at natural transition points for the child instead of every year. During a voluntary 3-year IEP, should the parent decide at any point during the 3 years that their child is not receiving adequate services, they can call for an IEP to be commenced within 30 days.

These commonsense reforms included in the "IDEA Paperwork Reduction Act of 2003"