

War II, Henry Flynt's great passion for America was stirred as he realized that this little village, founded by English settlers in 1669 and whose meadows were inhabited by native peoples for thousands of years before, had witnessed the great events of this country's history.

Encouraged by Deerfield Academy's legendary Headmaster Frank Learoyd Boyden, the Flynts began to purchase several of the old houses and restore their ells and early additions as dormitory space for the school's growing student body. Their interest in every American history and the decorative arts blossomed simultaneously and soon the Flynts were restoring the old houses not as dormitories but as museums filled with their growing collection of the finest antiques then available.

In 1945 the Flynts purchased the 1994 Deerfield Inn and restored it for use by parents visiting Deerfield Academy students. In that same year they bought an old house for themselves and furnished it as their Deerfield residence. By 1948 Historic Deerfield's first museum house—the Parson Jonathan Ashley House—was opened to the public and in the ensuing 25 years 13 more houses were furnished as museums welcoming growing numbers of visitors. Shortly before Henry Flynt's death in 1970, a new research library was opened that also administers the extensive collection of early Deerfield manuscripts owned by the village historical society, The Pocumtuck Valley Memorial Association. Founded in 1880, this repository of local history and art still opens its doors to visitors each year from May to October.

In 1998 a long held dream was realized when a new, 27,000-square-foot decorative arts museum—the Flynt Center of Early New England Life—was opened. With galleries for changing exhibitions, a unique storage display of more than 3000 objects appropriately called the Museum's Attic, and expanded lecture and public program space, the Flynt Center was the culmination of a \$12 million capital campaign that attracted gifts from more than 800 individuals, foundations, and corporations throughout America and abroad.

I congratulate Historic Deerfield on the occasion of its 50th anniversary, and I send my best wishes for 50 more great years.●

OREGON COMMUNITY HERO

● Mr. Smith. Madam President, as we celebrate Valentine's Day by sharing our love with those dear to our hearts, I find it fitting today to honor a man who has given his love, time, and dedication to all those he serves. Mr. Dale Hilding of my home town of Pendleton, OR, is an exemplary civil servant, community volunteer, and family man. Both literally and figuratively, he is a hero in every sense of the word.

Dale serves as the manager of the Pendleton Social Security office. As-

sisting the residents of eastern Oregon with such tasks as Social Security retirement, disability and supplemental income benefits; Medicare enrollment; and trouble shooting problems is a gargantuan task. In each of these endeavors, Dale is superb.

Besides supervising employees and managing an office, Dale is also the point of contact for congressional staff. Dale is at the head of the class of Oregon congressional liaisons. He is efficient, effective, and positive in helping me serve my eastern Oregon constituents. Dale has gone beyond the call of duty numerous times helping my staff answer Social Security questions and solving problems for my constituents. He is a true civil servant hero.

Beyond his work as a Federal employee, Dale finds time to serve his community. Taking the example of his father, also a civil servant, Dale says: "If you're an employee of the Federal Government, you have an obligation to be active in the community it serves."

Dale took this advice to heart by spearheading the Combined Federal Campaign, CFC, in eastern Oregon. CFC is the annual fundraising drive conducted by Federal employees in their workplace. These dollars raised benefit thousands of nonprofit charities.

Dale's performance was so phenomenal, in 2001 he was awarded with the civilian CFC Hero Award. This national award is presented to only three winners annually, representing the three areas of Federal service—civilian, military, and postal. He is a true community hero.

Despite these activities, Dale still finds time to be an active family man to his wife and three children. In order to spend more time with his kids, he decided to become involved in their favorite activities. That led Dale to serve as an assistant scout master with the Boy Scouts and an assistant troop leader with the Girl Scouts. Dale also volunteers with the Umatilla County United Way. He is a true family hero.

Exemplary civil servant. Community volunteer. Family man. These are just a few of the many characteristics that make Dale Hilding an exceptional citizen of Oregon. It is with great respect that I, too, call Dale "hero."●

FBLA-PBL WEEK

● Mr. BROWNBACK. Madam President, I rise today to acknowledge Future Business Leaders of America-Phi Beta Lambda, (FBLA-PBL), and its work to improve the America in which we live.

Over the past 60 years, FBLA-PBL has been training America's business leaders. This week—February 9-15—over a quarter million FBLA-PBL members observe FBLA-PBL Week in their local chapters and communities all over America. Through partnering with businesses and performing community service projects, FBLA-PBL members gain an understanding of the rights and responsibilities in becoming tomorrow's business leaders.

Certainly, in light of recent corporate scandals, FBLA-PBL's dedication to promoting business ethics is of great importance.

Business cannot advance without such virtues as cooperation, courage, honesty, industry, innovation, practicality, and realism. It needs the rule of law, respect for the truth, and an educated populace. No matter how strong the business model, a loss of confidence in these basic values can be catastrophic—not just to individual investors, but to the company or institution. This is exactly what happened in the collapse of Enron and problems with WorldCom and others. Now, more than ever, America needs strong, moral leaders.

I wish FBLA-PBL well as they continue in the effort of helping to train and instill the values of corporate citizenship for America's Future Business Leaders.●

IOWA WESLEYAN: ONE MILLION HOURS OF SERVICE

● Mr. HARKIN. Madam President, this month, Iowa Wesleyan College is marking an important milestone—1 million hours of service by their students to the community. As we celebrate National Volunteer Month, I would like to take a few moments to recognize this extraordinary achievement.

Iowa Wesleyan is a 161 year old liberal arts college located in Mount Pleasant, IA. The college is affiliated with the Methodist Church and "Learning in Community" has been the central mission since its inception in 1842. This mission was formally integrated in 1968 with the establishment of the Responsible Social Involvement, RSI, program. Initially begun as a way to channel the strong desire of students to become socially active, RSI was adopted as a requirement for graduation in 1971.

Students must contribute a minimum of 160 hours of service to a nonprofit organization. They record their experiences in a journal, write a paper reflecting on the experience and make an oral presentation to a faculty committee. Students receive 6 hours of college credit for their service.

For 35 years, Iowa Wesleyan students have served in all types of jobs and all kinds of communities. Students have served as mentors with Big Brother/Big Sister and volunteered for organizations including the American Red Cross, Habitat for Humanity and Special Olympics. Students have served in schools, orphanages and hospitals around the world. They have contributed their time and talent in communities from Mount Pleasant, IA to Jakarta, Indonesia.

Since 1968, Wesleyan students have provided companionship to nursing home residents, tutored children on Indian reservations, coached athletic teams and the list goes on. Over the years, 5000 Wesleyan students have logged 1 million hours of service—or

more than 114 years of service. The RSI program has been a life changing experience for many and has prompted many alumni to continue their volunteer efforts after graduation. It is impossible to calculate the total impact of the program around the State, Nation and world.

In the first of its kind survey of U.S. households, the National Bureau of Labor Statistics reported that 59 million Americans over the age of 16 volunteered between September 2001 and September 2002. Although nearly 30 percent of our citizens are currently serving their communities, the need for more volunteers is vast and I encourage every person to get involved. Volunteer work is the most rewarding experience you will ever find.

I am reminded of this fact every week as a volunteer for the Everybody Wins! Program where I spend the lunch hour reading with a student at Brent Elementary. This is one of the most enjoyable parts of my week and I wouldn't miss it for the world. Unfortunately, there are too many children and not enough volunteers, so please get involved.

You can check your local newspaper, contact nonprofit organizations in your areas or log on to the Internet to find out about volunteer opportunities in your community. There are millions of volunteer jobs that need you. The best way to recognize this milestone of 1 million hours of service by the students of Iowa Wesleyan College is to join them.

Congratulations to the students, alumni and staff of Iowa Wesleyan College for reaching this milestone. You have made a real difference to your communities bullet. •

TRIBUTE TO DONALD FRIARY

• Mr. KENNEDY. Madam President, Donald R. Friary, Executive Director and Secretary at Historic Deerfield since 1975, who has been on staff since 1965, will retire from his present position on December 31, as the western Massachusetts museum concludes a year-long celebration of its 50th anniversary. Friary, who announced his retirement in early 2001, has been named Director Emeritus and on January 1, 2003 will begin work as Historic Deerfield's Senior Research Fellow. In announcing Donald Friary's retirement, Henry N. Flynt, Jr., Chairman of the museum's Board of Trustees and son of the museum's founders said, "Historic Deerfield is profoundly grateful for Don Friary's energy, imagination and strong leadership throughout his remarkable twenty-seven years as Executive Director. The successful completion of the campaign that made the Flynt Center of Early New England Life a reality, exemplifies his extraordinary skills as both a leader and a fundraiser. I reflect the Board's deep appreciation for Don's strong and steady hand through the years. We are particularly pleased that he has agreed

to accept an important new position at Historic Deerfield upon his retirement as Executive Director, namely that of Senior Research Fellow."

Commenting on his plans to step down as Executive Director Friary said, "Guiding and fostering the development of Historic Deerfield over these past twenty-seven years has been an extraordinary experience. The ability of this institution to raise the funds necessary to make possible the steady growth of the museum and library collections, the expansion of programs, the increase in both the quality and number of staff, and one of the museum's crowning achievements to date—the creation of the Flynt Center of Early New England Life—has been deeply rewarding for me during my tenure as Director. Deerfield has been home to me and to my family, it has shaped our lives and given much to us, as we have given much to it. Now, I greatly anticipate doing what I have hoped to do since I first came here as a graduate student nearly forty years ago—undertake the research that will allow me to write and lecture about the history of Deerfield and the Historic Deerfield collections. I look forward to keeping in contact with our varied constituencies—our staff, our members and supporters, our Summer Fellows, and all who make this such a unique and exciting place to live and work."

Donald Friary is one of the longest serving directors of a major American museum. He completed his twenty-seventh year at Historic Deerfield's helm and thirty-seventh year on staff when he stepped down as the museum's CEO at the end of 2002. He was a graduate student in 1965 when he accepted the position of Head Tutor of the Historic Deerfield Summer Fellowship Program in Early American History and the Decorative Arts. A native of Boston, and a graduate of the Boston Latin School and Brown University, he holds a Ph.D. in American Civilization from the University of Pennsylvania. He served as the museum's first Director of Academic Programs from 1971 to 1973 and was named Assistant Director and then Executive Director in 1975.

Friary has been honored by election to the American Antiquarian Society, the Colonial Society of Massachusetts, and the Massachusetts Historical Society. He has served on the Boards of the Bay State Historical League, the Dublin Seminar for New England Folklife, the Massachusetts Foundation for the Humanities, the Winterthur Museum's Education Committee, and the Hill-Stead Museum. He was a Trustee and then President of the Williamstown Art Conservation Center where an endowed conservation fellowship bears his name.

Over the last three decades, Friary has brought together a staff of curators, conservators, and other highly skilled professionals in a variety of fields to manage, market and interpret Deerfield's nationally renowned collec-

tions of decorative arts and the 18th and 19th century houses in which they are displayed. Under his direction the museum has developed a reputation for excellence in programming, interpretation, and the preservation of the historic buildings and the open space entrusted to its care. Friary was instrumental in forging an agreement of affiliation for teaching and research between Historic Deerfield and the Five College consortium in 1986 and has, himself, taught several courses at Smith College through that affiliation. In 1990 he was actively involved as a founder of the Deerfield Land Trust, which has, to date, saved more than 1600 acres of town farmland from development.

As Historic Deerfield's major fundraiser, Friary, with some Historic Deerfield Trustees and the museum's development office staff, raised the more than \$12 million needed to design, build and endow the Flynt Center of Early New England Life, which opened in 1998. In 2000, on the occasion of his twenty-fifth anniversary as Executive Director, the Center's major exhibition space was named the Donald R. Friary Exhibition Gallery recognizing the role his leadership played in bringing this ambitious project to a successful conclusion.

Friary began the Friends of Historic Deerfield in 1976 and today 2000 members in 44 States and 7 foreign countries contribute a significant amount to the museum's operating budget each year. When the Deerfield Inn burned in 1979, Friary led the Board of Trustees in raising the \$1.5 million necessary to repair, refurbish, and modernize the original 19th century building, which remains today a centerpiece of the 333-year-old village for the thousands of tourists and travelers who come to Deerfield each year from throughout the world.

Donald Friary's colleagues and students note that among his many accomplishments at Historic Deerfield has been his adherence to the highest standards of excellence in the conservation and presentation of the museum's nationally renowned collections for the benefit of all who visit and study at Historic Deerfield each year. Friary summed up his personal hope for the institution's future in the inaugural issue of the museum's semi-annual magazine, published in Winter 2001, when he said, "Historic Deerfield must and will maintain the standards of excellence that inspired our founders Henry and Helen Flynt, that have guided our staff and Trustees, and that continue to assure our visitors that at Historic Deerfield they have access to the story of New England's and America's past."

Friary brought the endowment phase of the museum's capital campaign to a successful conclusion at the end of 2001 and has spent time in 2002 traveling across the country celebrating Historic Deerfield's 50th anniversary with hundreds of constituents in several states.