

offsetting costs associated with the latter effort.

Of course, many believe the programs would be even more successful if they could be extended indefinitely. We hear from both employers and state job services, which administer the programs, that the continued uncertainty surrounding short-term extensions impedes expanded participation and improvements in program administration. If the programs were made permanent, employers, both large and small, would be induced to expand their recruitment efforts and encourage the states to improve the administration of the programs. Such a change would benefit everyone.

WOTC provides employers a 40-percent tax credit on the first \$6,000 of wages paid to those from targeted groups who are working at least 400 hours, or a partial credit of 25 percent for those working 120–399 hours. W–t–W provides employers a 35-percent tax credit on the first \$10,000 of wages for those leaving welfare and working 400 hours in the first year. In the second year, the W–t–W credit is 50 percent of the first \$10,000 of wages paid to qualifying employees.

In addition to making the credits permanent, our bill would simplify WOTC and W–t–W, as President Bush recommended in the Administration's FY 2004 budget, by combining them into one credit and making the rules for computing credits simpler. Among other changes, the bill would expand the food stamp category by increasing the age limit from 24 to 39 years of age for members of food stamp households and residents of enterprise zones or renewal communities ("a designated community resident"). The current ceiling of 24 limits the availability of individuals in these targeted categories. There are many individuals, over the age of 24, who could be gainfully employed if the age limit was expanded. Currently, the programs do an excellent job of helping women on welfare enter into the workforce. Over 80 percent of the hires in the programs are women. However, men from welfare households face a greater barrier to employment because they are no longer eligible for welfare once they turn 18. However, they can qualify up to age 24 if they are a member of a household receiving food stamps or live in an enterprise zone or renewal community. We believe increasing the age limit to 39 will provide employers an incentive to hire more "at-risk" males and provide them with a sense of personal responsibility and self-esteem in assuming their responsibilities as parents and members of society.

More than 80 percent of the 2.2 million individuals hired under the WOTC and W–t–W programs were previously dependent on public assistance programs. However, during periods of slow economic growth and rising unemployment, employers have more hiring options. The jobs skills of those coming off welfare today—many because they have reached their 5-year life time eligibility ceiling—are even less than the first generation that left the welfare rolls. Because of the high cost of recruiting, training, supervising low-skilled individuals, many employers will look elsewhere for employees if these programs are not renewed before the end of the year. WOTC and W–t–W are proven incentives for encouraging employers to seek employees from the targeted groups.

We urge our colleagues to join us in co-sponsoring this important legislation to extend and improve the two programs.

HONORING DELONE BRADFORD-GLOVER

**HON. ROB BISHOP**

OF UTAH

IN THE HOUSE OF REPRESENTATIVES

*Friday, May 9, 2003*

Mr. BISHOP of Utah. Mr. Speaker, I stand today to honor a tremendous individual and important representative of all who have worked so hard to preserve historic sites across the State of Utah. Delone Bradford-Glover has devoted a remarkable amount of time, energy and heart to the noble cause of preserving the Golden Spike National Historic Site. I wish to commend her unselfish devotion and dedication.

Delone began working with Bernice Gibbs Anderson over 50 years ago. Together they were the champions of the preservation of the Golden Spike. Delone was instrumental in assuring that the Last Spike Site at Promontory Summit received national recognition through its inclusion in the National Park System. Delone was President of the Golden Spike Association for more than 25 years. In that time Delone had the tremendous responsibility of planning every anniversary celebration and event, including recruiting re-enactment participants and ceremony guests, until retiring as active President two years ago. Specifically admirable was her work on the Centennial Celebration in 1969 when she lobbied for the anniversary celebration to take place and worked so hard to make it such a success. In 1994, Delone set out to save the Brigham City Depot and it was her work that encouraged the Union Pacific Railroad to deed that land to the Golden Spike Association on the 125th Anniversary year.

I take great pleasure in honoring this amazing citizen for her service to the Golden Spike. Her selfless devotion has impacted and will continue to effect countless generations of those in her community and the State of Utah as a whole. I would like to thank Delone Bradford-Glover for truly being the "Heart of the Golden Spike."

RECOGNIZING ANTHONY K. SITTER ON HIS APPOINTMENT TO THE U.S. NAVAL ACADEMY

**HON. PAUL E. GILLMOR**

OF OHIO

IN THE HOUSE OF REPRESENTATIVES

*Friday, May 9, 2003*

Mr. GILLMOR. Mr. Speaker, it is with great pride that I rise today to recognize my constituent, Anthony K. Sitter of Bowling Green, OH, who recently accepted his appointment to the U.S. Naval Academy.

Anthony will soon graduate from Bowling Green High School. During his high school career, he has maintained a 3.9 grade point average. He is an accomplished athlete, earning multiple varsity letters in swimming. And, he has demonstrated his strong leadership ability, serving as class president and as a delegate to Buckeye Boys State. He is a member of the National Honor Society.

Anthony Sitter can be very proud of his many accomplishments. He is a credit to his family, his school, and his community. By accepting his appointment, Anthony is accepting a unique challenge.

The Academy is the pinnacle of leadership development for the United States Navy. As a member of the U.S. Brigade of Midshipmen, he will face a most demanding academic curriculum and physical regimen. He will live, study and prepare in an environment where strong leadership thrives, individual achievement is expected, and personal integrity is demanded.

Mr. Speaker, General John W. Vessey, Jr. once wrote, "The Nation's ability to remain free and at peace depends in no small measure on whether we will continue to inspire our youth to serve."

I am confident that Anthony Sitter has the character and ability to excel at the U.S. Naval Academy. I ask my colleagues to join me in wishing him well as he begins his very important service to our Nation.

TRIBUTE TO ELIZABETH NEUFFER

**HON. MARTIN T. MEEHAN**

OF MASSACHUSETTS

IN THE HOUSE OF REPRESENTATIVES

*Friday, May 9, 2003*

Mr. MEEHAN. Mr. Speaker, I rise today to pay tribute to a Elizabeth Neuffer, a Boston Globe journalist who died in a car accident today while covering the conflict in Iraq.

Elizabeth was a well-respected journalist with the Globe, New England's largest daily newspaper. During the 1980s, she won a reputation for courageous reporting for her work on war crimes in the Balkans. She went on to report from Rwanda after the genocide; from Saudi Arabia, Kuwait and Iraq during the first Gulf War; and from the Soviet Union during the transition from Gorbachev to Yeltsin.

Her most recent assignment was the United Nations, and after covering the war in Afghanistan, she underwent training for reporters to be imbedded in Iraq and was helping to cover the ongoing conflict with her colleagues at the Globe. She was passionate about covering the reconstruction effort, and at the time of her death she was working on a story about efforts to remove the influence of the Ba'ath Party.

Her unique perspective as a reporter covering the realities of genocide helped her transfer an abstract debate about war crimes prosecution into a book, "The Key to My Neighbor's House: Seeking Justice in Bosnia and Rwanda."

Among her many awards while serving as the Globe's European bureau chief were the Courage in Journalism Award, as well as the Edward R. Murrow Fellow of the Council on Foreign Relations.

Elizabeth once said, "The truth may be hazardous to those who tell it, but truth is not dangerous, disinformation is. As I saw in Bosnia and Rwanda, it is propaganda that fans the flames of hatred."

Elizabeth will be missed not only by her family, friends, and those who loved her, but by those of us who had the privilege to work with her in the world of politics and journalism.

A TRIBUTE TO LILLIE MAE EVANS  
FEREBEE**HON. EDOLPHUS TOWNS**

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

*Friday, May 9, 2003*

Mr. TOWNS. Mr. Speaker, I rise in honor of Lillie Mae Evans Ferebee in recognition of her 100th birthday celebration and her commitment to her community.

Lillie Mae Evans Ferebee, the eldest daughter of the late Willie and Sarah Evans, was born on May 2, 1903 in Greenborough, Georgia. She is the only child from a family of six children. Mrs. Ferebee moved to New York in 1937 where she met and married her husband, the late Livingston Ferebee.

Although God never blessed them with biological children, they raised many family members and neighborhood children who have risen to become professionals throughout the great city of New York. The special gifts from God are her beloved daughter, Sharon Borno and her granddaughter, Yolanda Denise Taylor. Mrs. Ferebee has been the mother of these ladies from the time of their births.

Many beautiful people are found in the Borough of Brooklyn, including Ms. Ferebee herself, who at the age of 100 years old resides in the Brevoort Housing Development of the Bedford Stuyvesant community. Mrs. Ferebee is affectionately known as "Duchess" to her family.

A retired supervisor with the federal government at the Brooklyn Navy Yard, Mrs. Ferebee has lived her life with the axiom of helping those who are unable to care for themselves. She graduated and completed her early education in Greensborough, Georgia. Mrs. Ferebee has traveled throughout the United States as a motivational speaker. Prior to her retirement, Mrs. Ferebee administered care to many children in her neighborhood, enabling them to complete college and become business and health professionals, lawyers, and doctors. She has advocated on tenant issues for over 30 (thirty) years in the Brevoort Development. Mrs. Ferebee has been well respected for her role as captain of the Brevoort Tenant Association. Over the years, she has received numerous awards from the New York City Housing Authority, the Mt. Carmel Baptist Church, the Eastern Order, and many other community organizations.

Mr. Speaker, I'd like to salute Ms. Lillie Mary Evans Ferebee on her 100th birthday celebration. She is truly a gift from God and an honest and virtuous woman! As such, she is more than worthy of receiving our recognition today. I therefore urge my colleagues to join me in honoring this remarkable woman.

## OROFINO HIGH SCHOOL

**HON. C.L. "BUTCH" OTTER**

OF IDAHO

IN THE HOUSE OF REPRESENTATIVES

*Friday, May 9, 2003*

Mr. OTTER. Mr. Speaker, I rise today to acknowledge and praise the students of the Orofino High School Government Class for participating in the "We the People: The Citizen and the Constitution" national contest. The following students were recognized as the

state winners: Tarina Anderson, Kelly Burge, Rachel Burrell, Sam Christiansen, Kayleen Copeland, Melissa Dangman, David Dobyns, Desirae Downing, Whitney Gochnour, Maggie Hall, Holly Jones, Mallory Larson, Hana Nedoma, Terra Rintelen, Brianna Savage, Jessica Silva, and Kyle Stanley. They competed in the national contest in Washington, D.C., displaying their knowledge of the government institutions of the United States and the ideals upon which our democratic form of government is based. Their teacher, Cindy Wilson, also should be commended for her commitment to teaching Constitutional principles and instilling an appreciation for civic participation in her students.

TRIBUTE TO DR. DOUGLAS R.  
JACKSON**HON. DAVE CAMP**

OF MICHIGAN

IN THE HOUSE OF REPRESENTATIVES

*Friday, May 9, 2003*

Mr. CAMP. Mr. Speaker, I rise today to pay tribute to Dr. Douglas R. Jackson in celebration of his 25th anniversary with the Community Baptist Church.

Dr. Jackson founded the Community Baptist Church in Saginaw, Michigan in 1981, and has been the President of Michigan Association of Christian Schools since 1990. He is a board member of the Independent Fundamental Baptist Association of Michigan and the International Baptist Mission in Tempe, Arizona. He is also chairman of the board at Maranatha Baptist Bible College in Watertown, Wisconsin, and treasurer of the board for Baptist World Mission in Huntsville, Alabama. Dr. Jackson's further accomplishments include his legislative lobbying for Christian education, and national recognition for the Michigan Association of Christian Schools.

I am honored today to recognize Dr. Douglas R. Jackson for his many accomplishments, and to wish him the best on the celebration of his 25 years with the Community Baptist Church.

PROVIDING FOR CONSIDERATION  
OF H.R. 1298, UNITED STATES  
LEADERSHIP AGAINST HIV/AIDS,  
TUBERCULOSIS, AND MALARIA  
ACT OF 2003

SPEECH OF

**HON. LORETTA SANCHEZ**

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

*Thursday, May 1, 2003*

Ms. LORETTA SANCHEZ of California. Mr. Speaker, I rise today to voice my support for H.R. 1298, the United States Leadership Against HIV/AIDS, Tuberculosis, and Malaria Act of 2003.

This bill provides desperately needed funds to combat the global HIV/AIDS pandemic, and we must act now.

The fact that such a bill is before us today is due to the efforts of grassroots organizations all over this country. I would like to personally thank Thomas Peterson and the Aids Services Foundation of Orange County. Their efforts save lives, and I applaud their commitment and compassion.

In addition to the funding provided in the bill, this legislation also advances the so-called ABC methodology for prevention: Abstinence, Be Faithful, use Condoms—in that order.

Apparently this is not enough for the right wing of the Republican Party. They will offer amendments to make it an abstinence only bill. I urge this body to reject such proposals.

Mr. HYDE has done a fantastic job in drafting a bill that should have broad bipartisan support, and I commend him and thank him for his efforts. He has set forth a reasonable and sane program for prevention of HIV/AIDS, and we should not let uncompromising ideology prevent us from saving the lives of millions of people.

RECOGNIZING THE AMERICAN LEGION  
AUXILIARY UNIT 364  
AWARD RECIPIENTS**HON. TOM DAVIS**

OF VIRGINIA

IN THE HOUSE OF REPRESENTATIVES

*Friday, May 9, 2003*

Mr. TOM DAVIS of Virginia. Mr. Speaker, I rise today to recognize an extraordinary group of men and women in Northern Virginia. This year, members of the American Legion Auxiliary Unit 364 in Woodbridge, Virginia have received several awards and honors and several members are serving as officers at District and Department level. These accomplished individuals are valued contributors to the Northern Virginia community, and I commend them for their efforts.

As the 2002–2003 16th District President, Barbara A. Stevenson presided over 11 Units in the Northern Zone, Department of Virginia.

Kara Byrd served as the Commander of Post 364 and was honored twice for her hard work this year. She was the recipient of the Department of Virginia Member of the Year Award for 2001–2002. She also earned the Kathleen Seefeldt Community Service Award from the Dale City Civic Association.

Devon Cabot served as Honorary Junior Vice President, Southern Division for 2002–2003.

Laura Carruthers served as Department of Virginia Junior Secretary for 2002–2003.

Unit 364 Junior President Meaghan Cabot received the Department of Virginia Junior Member of the Year Award for 2001–2002.

Receiving the American Legion Auxiliary National Award for the most outstanding Unit Community Service Program in the Southern Division for 2001–2002 was Cathy Carruthers, also the Department of Virginia National Security Chairman for 2002–2003.

Another multiple award winner, Marcia Wheatley, served as Department of Virginia Legislative Chairman for 2002–2003. She was chosen for the American Legion Auxiliary National Award for the most outstanding Unit Legislative Program in the Southern Division for 2001–2002 and also received the Catherine Spellane Citizen of the Year Award presented by the Dale City Civic Association.

Mr. Speaker, in closing, I would like to take this opportunity to thank all the men and women who serve the American Legion Auxiliary Unit 364. Their constant efforts on behalf of the community, state, and nation deserve our highest praise. I ask that my colleagues join me in congratulating this group of extraordinary citizens.