

congratulating Mr. Bob Anadell for his outstanding contributions to Indiana's First Congressional District. I am proud to commend him for his lifetime of service and dedication.

RECOGNIZING CONTRIBUTIONS OF PEOPLE OF INDIAN ORIGIN TO UNITED STATES AND BENEFITS OF WORKING TOGETHER WITH INDIA

SPEECH OF

HON. RAHM EMANUEL

OF ILLINOIS

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 11, 2004

Mr. EMANUEL. Mr. Speaker, today I rise in strong support of H. Con. Res. 352, honoring the contributions of Indian-Americans and the people of India to the United States. This important resolution recognizes the benefits of our two nations working together towards our common goals of promoting peace, prosperity, and freedom among all countries of the world.

I am proud to count among my friends and neighbors many people of Indian origin, and I have seen first-hand the contributions they have made to the well-being and prosperity of our community. Indeed, the Fifth District of Illinois is enriched by the presence of longtime residents and recent immigrants from India, who have contributed their talents and energy to small business development, health care, science and the fine arts. Through their hard work and commitment to public service, our Indian neighbors have proven that America is made stronger by the contribution of its immigrant communities.

I am also pleased to recognize the continuing and growing friendship between the nations of India and the United States. India is the most populous democratic country in the world and has historically been a steadfast ally and loyal friend of the United States. We have benefited from our close and mutual friendship with India, through cooperation on security, trade and technological advancements which improve lives in both countries and help promote safety throughout the world.

With this bipartisan resolution, the American people recognize that we will be more effective and successful with India as a strategic partner in achieving our mutual objectives to promote democracy, combat terrorism, pursue nuclear non-proliferation, strengthen the global economy and trade, and slow the spread of HIV/AIDS.

Mr. Speaker, I thank the gentle lady from California for introducing this concurrent resolution, and I urge my colleagues to support it, as well as to continue all of our efforts to promote peace and cooperation between these two great nations.

MILLER MOTION TO INSTRUCT CONFEREES ON FY04 LABOR—HHS BILL, H.R. 2660

HON. LYNN C. WOOLSEY

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Wednesday, May 12, 2004

Ms. WOOLSEY. Mr. Speaker, I support the Miller motion to instruct conferees because it

ensures that those making as little as \$23,660 a year are able to retain the overtime privileges they currently receive.

Mr. Speaker, I was a human resources professional for 10 years in a manufacturing human resources company, and then for 10 years I had my own company, advising high tech companies on their personnel policies and practices, including wage and salary structures. I know a thing or two about work structures.

Under the new overtime rules a "Team Leader" would be ineligible for overtime. I'm going to tell you what a team leader is: First of all, a team leader is not a professional that has a whole group of professional people working as a team negotiating for some grand project in some community. That team leader is a professional period, not a person paid on an hourly rate or a salaried nonexempt person.

In reality a team leader is a senior employee who has the background and the experience to earn the top of their pay rate. And because they've been around, because they know something, they've been asked to show more junior workers how to do the work, and to give them confidence and to give them guidance.

But they're doing the work right alongside of the worker they are mentoring. Today this person earns the top of their pay grade plus overtime. Under the new rules, without that overtime, that "Team Leader" is probably going to earn less than the person that they're working and guiding. The person the "Team Leader" guides will still qualify for overtime for the same hours worked.

So what are we talking about here? We're talking about people at the top of their pay grade getting less because they happen to have institutional knowledge, even though they are doing the same job. And I just don't see how anybody here in this Chamber believes that any new rules that impact workers like these are good for most Americans.

These rules help big business plain and simple, such as the newspaper publishers who were standing up and cheering Secretary Chao when she announced how these rules would allow them to stop paying overtime to journalists. They knew they were going to save money, lots of money.

Well, a rule that works for a handful of business owners and against most of the workers can't be the rule that works for the people of this country. That's why I urge my colleagues to support the Miller motion to instruct conferees and prevent our hard working Americans from losing the overtime they have come to depend on.

RECOGNIZING THE VETERANS WHO SERVED DURING WORLD WAR II, THE AMERICANS WHO SUPPORTED THE WAR, AND CELEBRATING THE COMPLETION OF THE NATIONAL WORLD WAR II MEMORIAL

SPEECH OF

HON. ALCEE L. HASTINGS

OF FLORIDA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 11, 2004

Mr. HASTINGS of Florida. Mr. Speaker, I rise today in support of House Resolution 409,

recognizing with humble gratitude the more than sixteen million veterans who served in the U.S. Armed Forces during World War II, and all the Americans of that generation who supported the war effort at home. This resolution further celebrates the completion of the National World War II Memorial on the National Mall.

After years of devotion by numerous veterans, politicians, architects, actors, corporations, schools, and other individuals, the dedication of the National World War II Memorial serves as an honorable way to recognize the veterans and citizens who sacrificed so much for the cause of human freedom.

This extraordinary memorial at the heart of our Nation's Capital is a fitting reminder to us all that some of the most valorous and courageous moments in our history occurred when our Nation was unified in defense of liberty and democracy against the forces of fascism and barbarity.

I shudder to reflect on where our world might be without the exceptional courage and dignity displayed by the members of the U.S. Armed Forces in World War II. These veterans took it upon themselves to place their bodies in harm's way to defend against an evil that threatened not just our Nation, but all the world's nations. The men who stormed the beaches of Normandy, who flew hair-raising missions over Berlin, who fought beneath the surface of the ocean, and who weathered the Battle of the Bulge displayed the kind of selflessness that should be an inspiration to all who stand up against tyranny and aggression.

Mr. Speaker, World War II was won not just by soldiers alone but also by the nation that supported them. In the theater of war, men and women served as doctors, nurses, journalists, photographers, suppliers, drivers, and many other roles in direct support of the combat troops. Here at home, millions of women took to the factories to produce the material and machinery so vital to winning: planes, jeeps, ships, guns, radios, and thousands of other products used everyday by the troops in the field.

The new National World War II Memorial is an important and invaluable dedication to the men and women of the United States who stood up to the forces of tyranny and oppression. Their courage, dignity, valor, and sacrifice will inspire future generations to reflect on the meaning of our Nation and on the meaning of the values we hold so dear.

I urge my colleagues to give their full support to the passage of this legislation.

HONORING COMMANDER CHARLES L. STUPPARD, UNITED STATES NAVY AND THE OFFICERS, CHIEF PETTY OFFICERS, AND CREW OF THE USS "ARLEIGH BURKE" (DDG 51)

HON. DANNY K. DAVIS

OF ILLINOIS

IN THE HOUSE OF REPRESENTATIVES

Wednesday, May 12, 2004

Mr. DAVIS of Illinois. Mr. Speaker, I would like to take this opportunity to congratulate Commander Charles L. Stuppard, United States Navy and the officers, Chief Petty Officers, and crew of the USS *Arleigh Burke* (DDG 51). USS *Arleigh Burke* was commissioned in Norfolk, Virginia, on July 4, 1991.