

local wage areas within the 50 States, the District of Columbia, and the Commonwealth of Puerto Rico. Schedules and rates are developed for each wage area based upon a survey conducted by DoD. OPM regulation however provides that a separate schedule shall be issued for Guam with rates identical to those used for prevailing rate employees in foreign areas. Regulation also provides that the rates for foreign areas shall be an average of all wage area rates set by OPM for the United States. Under these circumstances, the prevailing rate employees in Guam are treated no differently in terms of their pay rates than if they were working in a foreign area (outside the United States). This is a matter of concern to me which I am seeking to address with the introduction of this legislation.

Guam's unique economic conditions, given its geographical isolation and the fact that it is a high cost of living area, have placed the hard working prevailing rate employees in Guam at an unfair disadvantage when compared to those that are employed in an OPM-defined local wage area. Hawaii, Alaska, and Puerto Rico, unlike Guam, are each currently defined to be their own separate wage areas and benefit from wage schedules that take into account their economic situation and cost of living environment. Guam should be treated no differently and have a wage schedule that reflects the cost of living and the level of pay for government-wage-grade-equivalent jobs in the private sector.

Therefore I have introduced this bill to provide equitable treatment for Guam, not by directing OPM to establish a separate wage area for Guam but by simply applying the same rates used for the State of Hawaii, which sustains a similar island economy with most comparable trades and blue-collar workforces.

It is generally understood that the reason Guam has been issued a separate schedule each year by regulation and has not been defined as a separate wage area, is that the number of comparable positions in Guam's private industry may be insufficient under the current standards to warrant its own wage survey and designation as a separate wage area. In passing the National Defense Authorization Act for Fiscal Year 2002, Congress required DoD, when establishing wage schedules and rates for prevailing rate employees, to consider rates paid for comparable positions in private industry in the nearest wage area that is most similar to the wage area for which wage rates are being established when there are insufficient positions in the local industry upon which to establish wage schedules and rates (Sec. 1113 of P.L. 107-107). The legislation I am introducing today is consistent with this intent.

This bill would greatly enhance the economic viability of the prevailing rate employees in Guam, is in the public interest, and is, in my opinion, in conformance with the goal of the Federal Wage System. This is a sensible policy proposal that would ensure regional equity in wage rates. I look forward to working with OPM, DoD, the House Committee on Government Reform, and the House Committee on Armed Services, in addressing the concern over the current inequity and treatment of Guam under the Federal Wage System that this bill seeks to correct.

IN SUPPORT OF H.R. 775

**HON. MARSHA BLACKBURN**

OF TENNESSEE

IN THE HOUSE OF REPRESENTATIVES

*Thursday, May 20, 2004*

Mrs. BLACKBURN. Mr. Speaker, many of our immigration laws are no longer consistent with our national security and other vital interests.

The diversity visa or visa lottery system is one such example. The visa lottery was established by the Immigration Act of 1990 to offer the opportunity of immigration to individuals in countries that had been sending few immigrants to the United States.

Usually, immigrant visas are issued to foreign nationals that have an existing connection with a family member lawfully residing in the United States or with a U.S. employer. These types of relationships help ensure that immigrants entering the country have a stake in continuing America's success, and have the advanced skills necessary to contribute to the nation's economy. However, under the visa lottery program, visas are awarded to immigrants at random with no such safety precautions.

I have heard from immigrants who have legally come to the country, and they believe the visa lottery program is unfair to immigrants who comply with the United States' immigration laws. Also, the visa lottery program does not prohibit illegal aliens from applying to receive a visa through the program.

The program has many flaws. A recent report released by the Center for Immigration Studies shows that it is commonplace for foreign nationals to apply for the lottery program multiple times using different aliases and false personal information.

I support Congressman Goodlatte's bill, H.R. 775, The Security and Fairness Enhancement for America Act, which would terminate the visa lottery. This piece of legislation is an important and positive step in immigration reform and it is my hope that the House considers it in the near future.

IN RECOGNITION OF THE GIRLS  
SOFTBALL TEAM OF ALEXAN-  
DRIA HIGH SCHOOL

**HON. MIKE ROGERS**

OF ALABAMA

IN THE HOUSE OF REPRESENTATIVES

*Thursday, May 20, 2004*

Mr. ROGERS of Alabama. Mr. Speaker, I rise today to pay tribute to Girls Softball Team of Alexandria High School in Calhoun County, Alabama. On May 15, 2004, these young ladies won the 4-A Girls Softball State Championship.

Congratulations to Amy Brown, Whitney Burt, Stevie Smith, Hollie Henderson, Allie Barker, Anna Pitts, Lindy Baird, Whitney Hurst, Haley Henderson, Hali Lash, Jordan Brown and Alyssa Brown. Thanks to Coaches Brian Hess and Toni Duncan for their leadership and the support of Manager Sara Borders and Bookkeeper Donya Barker.

I know that Calhoun County, Alabama, and the entire Third District share with me their best wishes for this accomplishment. Only through hard work, dedication and a team ef-

fort could this be achieved. Thank you, Mr. Speaker.

COMMEMORATING THE 63RD ANNI-  
VERSARY OF THE BATTLE OF  
CRETE

**HON. CAROLYN B. MALONEY**

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

*Thursday, May 20, 2004*

Ms. MALONEY. Mr. Speaker, I rise today to mark the 63rd anniversary of the Battle of Crete. Last year, I introduced H. Res. 244 which recognizes and appreciates the historical significance of the people of Crete during World War II.

This is a historic event with direct significance to the Allies' victory of World War II. On May 20, 1941, thousands of German paratroopers and gliders began landing on Crete. Both the Allies and Nazis wanted Crete because of its strategic location. At that time the British controlled the island. It was a very strong point on the lifeline to India and protected both Palestine and Egypt.

The Nazi invasion force included the elite German paratroopers and glider troops. Hitler felt this was to be an easy victory, yet he is quoted to have said shortly after the invasion, "France fell in 8 days. Why is Crete free?"

The invasion of Crete took 11 days. It resulted in more than 6,000 German troopers listed as killed, wounded or missing in action. The losses to the elite 7th parachute division were felt so hard by the German Military it signified the end of large-scale airborne operations.

This valiant fight by the Cretan people began in the first hour of the Nazi airborne invasion, in contrast to the European underground movements that took a year or more after being invaded to activate.

Young boys, old men and women displayed breathtaking bravery in defending their Crete. German soldiers never got used to Cretan women fighting them. They would tear the dress from the shoulders of suspected women to find bruises from the recoil of the rifle. The penalty was death.

The Times (London) July 28, 1941, reported that "five hundred Cretan women have been deported to Germany for taking part in the defense of their native island."

Another surprise for the German soldiers who invaded Crete was the heroic resistance of the clergy. A priest leading his parishioners into battle was not what the Germans anticipated. At Paleochora, Father Stylianos Frantzeskis, hearing of the German airborne invasion, rushed to his church, sounded the bell, took his rifle and marched his volunteers toward Maleme to write history.

This struggle became an example for all Europe to follow in defying German occupation and aggression.

The price paid by the Cretans for their valiant resistance to Nazi forces was high. Thousands of civilians died from random executions, starvation, and imprisonment. Entire communities were burned and destroyed by the Germans as a reprisal for the Cretan resistance movement. Yet this resistance lasted for four years.

The battle of Crete was to change the final outcome of World War II. The Battle of Crete