

INTRODUCTION OF THE LOST  
RETIREMENT SAVINGS ACT OF 2007

**HON. JOHN LEWIS**

OF GEORGIA

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, November 7, 2007*

Mr. LEWIS of Georgia. Madam Speaker, last week I introduced legislation that will help people who worked long hours, went to work everyday to support their families, and thought they were earning a retirement package that would be there at the end of their careers. Unfortunately, many in this body know the crisis some workers have endured regarding their defined benefit pension plans. Many people have felt the sting of lost jobs, reduced benefits, and bankrupt employers. Their retirement savings were lost.

The Lost Retirement Savings Act will allow airline workers to recover some of their benefits that were erased when their employers went bankrupt. By creating a retirement savings option for airline workers whose defined benefit plans were terminated or frozen in bankruptcy proceedings we can offer help to workers. This legislation creates an opportunity for airline workers to rollover specified bankruptcy payments into a traditional or Roth individual retirement account.

Airline workers have lost more than \$5 billion in wages alone. They have lost an additional \$5 billion in defined benefit pension benefits. Some have lost more than their paycheck. Too many people lost their jobs. In my district, which covers metro Atlanta, Delta Air Lines has been particularly hard hit over the past few years. On September 11, there were 10,500 active Delta pilots. Today, there are 6,700.

We need to keep our pension system strong in America. We need to keep it strong for American workers and their families. If the system breaks, we need to stand up for all workers and find a solution. This legislation will restore some lost earnings and some lost opportunities. I look forward to seeing this passed.

INTRODUCTION OF THE  
"TELEWORK IMPROVEMENT ACT  
OF 2007"

**HON. DANNY K. DAVIS**

OF ILLINOIS

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, November 7, 2007*

Mr. DAVIS of Illinois. Madam Speaker, telework continues to be under utilized by Federal agencies. Improvements are needed to allow more Federal employees to participate in telework programs. Today, Representative SARBANES will join me in introducing legislation that will ensure that agencies make those much needed improvements. Telework provides numerous benefits including increased flexibilities for both employers and employees, continuity of operations during emergency events, and decreased energy use and air pollution.

The Office of Personnel Management, OPM, defines telework as "work arrangements in which an employee regularly performs officially assigned duties at home or other worksites geographically convenient to the residence of

the employee." Many of the current Federal programs were developed in response to a provision included in an appropriations bill enacted in October 2000. This law requires each executive branch agency to establish a telework policy under which eligible employees "may participate in telecommuting to the maximum extent possible without diminishing employee performance." Under the current legislative framework, the General Services Administration, GSA, and OPM have leading roles in implementing government-wide telework initiatives.

Unfortunately, telework is not being used to the extent it should be. According to OPM's most recent report, only about 119,000 of the approximately 1.8 million Federal employees participated in telework in 2005. That figure represents only 6.6 percent of Federal agency employees. Some of the barriers to telework include office coverage, organizational culture, management resistance, and technology security and funding. Today we want to examine ways to address these barriers and encourage teleworking.

On May 7, 2007, I, along with my colleagues, Representative KENNY MARCHANT, full committee Chairman HENRY WAXMAN, and Ranking Member TOM DAVIS sent a letter to 25 Federal departments and agencies requesting information on the telework programs of those agencies. The letter was intended to help us better understand how well agency telework programs are working. What we found is that not only is telework inconsistently defined across agencies, many agencies, do not effectively measure and track teleworkers. Some agencies do not even know how many of their employees actually telework.

In recent years, telework has increasingly been viewed as an important tool for ensuring continuity of essential government services in a time of crisis, such as in the event of a natural disaster or a terrorist attack. To help improve the preparedness of the Federal Government's operation in emergency situations, last session, I introduced H.R. 5366, the "Continuity of Operations Demonstration Project Act." This legislation provided for a demonstration project under which at least two Federal agencies would perform services and operations under a simulated emergency in which Federal employees would have to work at locations away from their usual workplace, including home, for at least 10 consecutive days. A number of agencies have taken the initiative to perform demonstration exercises in the last several years but there are still many agencies that have not done so. I would like to see more agencies test their ability to continue operations in an emergency and incorporate telework into their continuity of operations plans.

Representative JOHN SARBANES, House Oversight and Government Reform Chairman HENRY WAXMAN, and Representative FRANK WOLF have joined me in introducing the "Telework Improvement Act of 2007." This legislation breaks new ground by ensuring that eligible Federal employees have the opportunity to telework and that agencies are incorporating telework into their continuity of operations planning. The Act spurs Federal agencies to improve their telework policies by requiring every Federal agency to develop a telework program that allows employees to telework at least 20 percent of every 2-week work period, designate a senior level em-

ployee as a telework managing officer, and incorporate telework into their continuity of operations planning.

Our expectation is that this legislation will increase the number of Federal employees that are allowed to telework and thereby better prepare the Government for emergency events, reduce congestion and pollution, and create a more family-friendly workplace.

TRIBUTE TO MRS. MARGARET  
DREWNIAK

**HON. PETER J. VISCLOSKY**

OF INDIANA

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, November 7, 2007*

Mr. VISCLOSKY. Madam Speaker, it is with great respect and admiration that I stand before you today to recognize the many accomplishments of Mrs. Margaret (Marge) Drewniak. I can truly say that Marge is one of Northwest Indiana's most dedicated, distinguished, and honorable citizens. She is one of the most involved citizens that I have ever known, especially when it comes to her service to the people of Whiting, Indiana. For the past 37 years, Marge has been a constant fixture in Whiting, fully committed in her various capacities as a public servant. Most notably, Marge has served as the Clerk-Treasurer for the City of Whiting for the past 26 years. Though Marge has decided not to run for reelection, her efforts over the course of her tenure, and the impact she has had on the city and the people of Whiting will forever be remembered. To honor Marge, a reception will be held at the Knights of Columbus Hall in Whiting, Indiana, on Saturday, November 10, 2007.

One of 3 children, Margaret Kotyuk was born to Frank and Emma (Mitro) Kotyuk in Whiting, Indiana. A lifelong resident of Whiting, Marge attended the Whiting public schools. Upon her graduation, prior to beginning her career as a public servant, Marge was employed as a bookkeeper. Undoubtedly, it was during that time that Marge developed the skills that would be critical in her role as clerk-treasurer.

Marge began her career in the public sector in Whiting in 1970, where she served in various capacities within several departments under former Mayor Frank Harangody. In 1974, she was named deputy clerk-treasurer, a position she held until 1981, when she was appointed to complete the term of the late clerk-treasurer, Mary Jancek. This began Marge's 26-year tenure as Whiting's clerk-treasurer. During that time, she worked with four mayors: Frank Harangody, Joseph Grenchik, Robert Bercik, and current Mayor Joseph Stahura. Marge also served as a precinct vice-committeeperson and volunteered countless hours for the Whiting Democratic Precinct Organization during her tenure.

In her capacity as clerk-treasurer, Marge has been a member of many organizations throughout the years, including: the Indiana League of Municipal Clerks and Treasurers, the International Institute of Municipal Clerks and Treasurers, the Municipal Treasurers' Association of the United States and Canada, the Government Finance Officers Association, and the Indiana Association of Cities and Towns. Outside her elected position, Marge is