

EXTENSIONS OF REMARKS

LILLY LEDBETTER FAIR PAY ACT OF 2009

SPEECH OF

HON. CHRIS VAN HOLLEN

OF MARYLAND

IN THE HOUSE OF REPRESENTATIVES

Friday, January 9, 2009

Mr. VAN HOLLEN. Madam Speaker, I rise in strong support of the Lilly Ledbetter Fair Pay Act and the Paycheck Fairness Act. As an original cosponsor of both pieces of legislation, I will proudly cast my vote for both bills before us today.

The Lilly Ledbetter Fair Pay Act corrects an errant Supreme Court decision in the case of Ledbetter v. Goodyear, which denied a woman named Lilly Ledbetter equal pay for equal work by ruling that she had only 180 days from her first discriminatory paycheck to file her claim, whether she was aware of that discrimination or not. This legislation will help ensure fair treatment in the workplace by clarifying that every paycheck resulting from a discriminatory pay decision constitutes a new violation of employment discrimination law.

The Paycheck Fairness Act will complement the Ledbetter bill by plugging loopholes that have been used to weaken enforcement of the Equal Pay Act. This legislation will ensure that employers have a job-related reason for any disparity in pay. It also protects from retaliation employees who discuss salary matters and puts gender discrimination on equal footing with other forms of wage discrimination when it comes to seeking damages.

Madam Speaker, while we have made important strides towards gender equality in our Nation, American women still make only 78 cents for every dollar earned by their male counterparts for equal work. Together, these bills will bring us closer to America's promise of workplace equality for all of our citizens.

HONORING JOHN MANIATAKIS

HON. GEORGE RADANOVICH

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, January 13, 2009

Mr. RADANOVICH. Madam Speaker, I rise today to congratulate John Maniatakis upon his retirement as the vice president of NI Industries, Incorporated in Los Angeles, CA. Mr. Maniatakis is retiring at the beginning of 2009 after a 50-year career.

Mr. Maniatakis was born on April 4, 1936. He graduated from Babson College, in Massachusetts, with a bachelor of science degree in economics in 1958. Upon graduating from college, he went to work for Hesse-Eastern, a division of Flightex Fabric Industries, as a contract coordinator. One year later he was assigned to Lone Star Ordnance Plant where he was responsible for overseeing production of the LAW system at the load and assembly facility. In 1961, Mr. Maniatakis returned to Bos-

ton and was quickly transferred to New Jersey and assigned as the field product assurance representative, handling field problems relative to the production of LAW components.

Throughout his professional career Mr. Maniatakis furthered his education by obtaining various degrees. In addition to attending Babson College, he received his master's degree from Boston University in 1960. The company sponsored his education, and he was able to complete programs from Northwestern University (metallurgy), Newark College of Engineering, Division of Technology (math and metallurgy), William and Mary University (contract law) and University of Southern California, Graduate School of Business (Executive Management Policy Institute). Through his education he was able to advance his career.

In 1965, Hesse-Eastern was acquired by NI Industries, Incorporated. Mr. Maniatakis stayed with the company and worked with the U.S. Army as an ordnance sales engineer at Picatinny, Frankfurt and Edgewood Arsenal. He was responsible for all contract and sub-contract activity. In 1967 he was assigned to Washington, DC APSA and acted as a liaison between the customer and the Vernon Division of NI Industries, Inc. Just 2 years after this assignment, Mr. Maniatakis was transferred to Los Angeles, CA and became the marketing manager for sales and marketing. It is through this position that he became involved with contract administration for NI Industries. He remained in that position until 1977, when Mr. Maniatakis was promoted to the position of vice president, Sales and Marketing. One year later, he was given additional responsibility for contract administration and international sales. In 1984, he was appointed to the position of vice president of NI Foreign Military Sales Corporation.

Mr. Maniatakis is involved with many organizations. He is a longtime member of the American Defense Preparedness Association, ADPA, and has held many positions including chairman of the Metal Parts Section of the Technical Division, board of directors past president for the Los Angeles Chapter and was a member of the advisory board of the Picatinny Chapter. He has been on the board of directors for the National Defense Industries Association, Munitions Industrial Base Task Force, Vernon Chamber of Commerce and the Advisory "LAW" Board. He was a vice president of the Association of the United States Army, AUSA, and the founder and past president of the Committees of American Ammunition Manufacturers.

Madam Speaker, I rise today to commend and congratulate John Maniatakis upon his retirement from NI Industries, Incorporated. I invite my colleagues to join me in wishing Mr. Maniatakis many years of continued success.

A TRIBUTE TO THE GREATER SACRAMENTO URBAN LEAGUE

HON. DORIS O. MATSUI

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, January 13, 2009

Ms. MATSUI. Madam Speaker, I rise today in recognition of the Greater Sacramento Urban League's 40 years of service to the people of Sacramento. The Greater Sacramento Urban League's employment assistance and educational programs have been extremely beneficial to our youth and our community as a whole. I ask all of my colleagues to join me in honoring one of Sacramento's finest non-profit organizations as they celebrate their 40th anniversary.

Founded in 1968 the Greater Sacramento Urban League is one of the 105 affiliates of the National Urban League which has locations in 36 States across our Nation. During this time the Greater Sacramento Urban League has continued to advocate to ensure that African-Americans, other minorities and the underserved become economically self-reliant and are ensured their civil rights. By cultivating relationships with communities, corporations and government agencies the Greater Sacramento Urban League has been able to provide training to thousands of youth and adults in Sacramento County.

The Greater Sacramento Urban League has been able to assist numerous Sacramentans find employment through their One Stop Career Center which provides application and resume assistance, as well as access to online resources to find employment. They also offer other employment assistance services, such as posting job openings, developing interview skills, and effective cover letter and dress-for-success tips. In addition to employment assistance, the Greater Sacramento Urban League offers emergency assistance to low income Sacramento residents that need help paying the power, rent, or phone bills. They also offer free bus service to and from appointments and G.E.D. preparation classes. In recent months they have been helping families avert foreclosure by hosting foreclosure prevention workshops. In short, the Greater Sacramento Urban League is always there for those who need them.

The Greater Sacramento Urban League offers many programs that benefit Sacramento's youth as well. They offer after school tutoring to assist students with their homework and improve their math and reading skills. Their Sacramento Urban Youth Empowerment Program provides at-risk youths with tutoring, mentoring, job readiness training, youth employment placement, and basic computer skills to better prepare them for higher education and employment opportunities. For all of their efforts, the Greater Sacramento Urban League was awarded the national 2005 EPIC Award for Exemplary Public Interest Contribution by the United States Department of Commerce. The Greater Sacramento Urban League has

• This "bullet" symbol identifies statements or insertions which are not spoken by a Member of the Senate on the floor.

Matter set in this typeface indicates words inserted or appended, rather than spoken, by a Member of the House on the floor.