

As Americans, we often pride ourselves in leading the world forward. But on work/family issues, we are badly trailing most of our competitors. We remain the only major industrial nation with no form of paid family leave, and many of our public policies fail to adequately meet the needs of parents.

Some of these policies, such as child care and unemployment insurance, fall within the jurisdiction of the Subcommittee on Income Security and Family Support, which I Chair.

Recently, we've made modest progress in this area by temporarily boosting funding for child care by \$2 billion in the Recovery Act.

Perhaps more substantially, we've begun to prod States to remove barriers to parents receiving unemployment benefits. Four years ago, I introduced legislation called the UI Modernization Act to improve coverage for low-wage workers and to help parents leaving work for compelling family reasons.

This bill, which was included in the Recovery Act, provides a total of \$7 billion for States that enact reforms from a menu of options. One of these reforms is to stop denying benefits to workers who become eligible for unemployment benefits based on part-time work simply because they are seeking reemployment in another part-time job, rather than in a full time job. Some Americans work part-time because they cannot find full-time employment, but others work part-time to accommodate family issues.

I can see no reason to discriminate against parents who choose to work a schedule that best fits the needs of their family, so I am glad we are beginning to make some progress on this issue. As a result of the UI Modernization payments, the number of States providing unemployment benefits to those seeking part-time work doubled, up from 14 to 27.

Another reform included in the UI Modernization Act was providing benefits to so-called trailing spouses. These are wives and husbands who quit their jobs when their partners' jobs are relocated to another part of the country. Many States had disqualified these spouses from receiving UI benefits on the basis that they voluntarily left employment. The Modernization Act cites such employment departures as a compelling family reason, and thus maintains eligibility for UI. The number of States now providing benefits to trailing spouses has gone up from 14 to 24.

Finally, the Modernization Act also permits taking care of a disabled or ill child or fleeing domestic violence as a compelling family reason for leaving employment. All of these reforms are squarely aimed at acknowledging that certain family situations can have a significant, and often unavoidable, impact on a person's job.

I know that two of the biggest goals for those working on work family issues are paid family leave and paid sick leave. I still cannot believe the considerable opposition to the Family and Medical Leave Act before its passage in 1993. That anyone would be opposed to three months unpaid leave for employees at companies with more than 50 employees is absurd.

But we have always heard doomsday predictions when it comes to enacting workplace protections—whether it be overtime pay, the minimum wage, or the Americans with Disabilities Act. And the same is true now when it comes to paid leave.

But once again, we haven't seen any evidence that it causes an undue burden to busi-

ness or to taxpayers after some States and cities have enacted their own paid leave and sick leave standards. In response to paid sick leave requirements in San Francisco, I saw one restaurant executive quoted as saying that paid sick leave—"is the best public policy for the least cost. Do you want your server coughing over your food?"

Moving forward, we need to see progress on work/family issues as part of the continuum of workplace protections that have made America a better place to work, live and raise a family. Helping both mothers and fathers balance work and family responsibilities is something that will have both an immediate and lasting impact on the well being of our Nation.

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#### PERSONAL EXPLANATION

### HON. JIM MARSHALL

OF GEORGIA

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, September 22, 2010*

Mr. MARSHALL. Madam Speaker, regarding rollcall vote 526 on the previous question, I mistakenly voted no. I meant to vote yes.

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#### HONORING THE KOREAN HOLIDAY OF CHUSEOK

### HON. LORETTA SANCHEZ

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, September 22, 2010*

Ms. LORETTA SANCHEZ of California. Madam Speaker, I come to the floor today to recognize and wish the people of South Korea and our Korean Americans a blessed Chuseok holiday.

Chuseok is a time of great thanksgiving in South Korea and a time when families celebrate their ancestry.

This year, Chuseok takes place September 20–23, 2010, and I would like this opportunity to specifically thank our Korean-American community in Orange County.

Their contributions to California and the United States have moved this country in the right direction.

I would also like to recognize the strong US–ROK alliance and the blessing which have developed from this long and enduring relationship.

I wish the people of Korea and all our Korean-Americans a joyful Chuseok.

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#### INVESTITURE OF DR. CLIFFORD SCOTT AS TWELFTH PRESIDENT OF NEW ENGLAND COLLEGE OF OPTOMETRY

### HON. MICHAEL E. CAPUANO

OF MASSACHUSETTS

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, September 22, 2010*

Mr. CAPUANO. Madam Speaker, on Sunday, September 26, 2010 Dr. Clifford Scott will be invested as the Twelfth President of the New England College of Optometry, and today I congratulate both Dr. Scott and the College. New England College of Optometry, located in

Boston, has been the educational and intellectual center of optometry in New England since 1894. With an enrollment of over 400 students, the student body is the most diverse of any optometry college in the world: more than 25% of students enrolled in the doctor of optometry program received their pre-optometry education outside the United States. The College is committed to the advancement of vision care and exemplifies the highest standards of training for providers of quality, accessible eye care.

Dr. Clifford Scott's career has been dedicated to the New England College of Optometry since he matriculated at the Massachusetts College of Optometry, New England College of Optometry's predecessor. He has been a New England College of Optometry faculty member since 1970, most recently serving as Vice President and Dean of Academic Affairs.

As he and the College enter this next phase in their mutual history, I wish them continued success and preeminence in the field of optometry education and vision care.

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#### IN RECOGNITION OF MS. ELIZABETH "LIZ" WARE SIMS

### HON. MIKE ROGERS

OF ALABAMA

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, September 22, 2010*

Mr. ROGERS of Alabama. Madam Speaker, I would like to request the House's attention today to pay recognition to Ms. Elizabeth "Liz" Ware Sims who will be honored by The Historic Shiloh Missionary Baptist Church.

Ms. Sims was born in Notasulga, Alabama, to the late Tommie and Emma Ware. She was their sixth child out of eight. She attended Shiloh Rosenwald School, Tuskegee Institute High School and after graduation, attended a business college in Montgomery, Alabama.

She worked for thirty-three years at Tuskegee University and then ten more at Auburn University.

In 2006, she began working for The Shiloh Community Restoration Foundation. Later, on August 5, 2010, Shiloh Missionary Baptist Church and The Shiloh Rosenwald School were listed on the National Register of Historic Sites.

Ms. Sims has two daughters, Charlene and Catrina, and three grandsons, Trey, Phillip and Caleb.

The celebration honoring her will be held on October 3, 2010, at The Historic Shiloh Missionary Baptist Church.

I congratulate Ms. Sims for her good works in the community.

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#### RECOGNIZING MR. JEFFREY P. CRUZ AS THE 2010 NAVY FIRE AND EMERGENCY SERVICES PROVIDER OF THE YEAR

### HON. MADELEINE Z. BORDALLO

OF GUAM

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, September 22, 2010*

Ms. BORDALLO. Madam Speaker, I rise today to honor the exemplary public service of Mr. Jeffrey P. Cruz, an emergency medical services (EMS) provider for Navy Fire and

Emergency Services on U.S. Naval Base Guam. Jeffrey has been named the 2010 Navy Fire and Emergency Services EMS Provider of the Year by the International Association of Fire Chiefs. Jeffrey was given this recognition at the Fire-Rescue International Convention: Department of Defense Fire & Emergency Services Conference in Chicago, Illinois. Mr. Cruz competed against thousands of EMS providers from the hundreds of Navy Fire and Emergency Services stations around the world for this recognition.

Jeffrey is a resident of Santa Rita, Guam and is the son of Jesus and Teresita Cruz. He is married to Francine Cruz and has four daughters, Bailey, Caitlyn, Eden, and Felicia. Following his family's tradition of service as firefighters, Jeffrey joined the Navy Fire and Emergency Services in 2004. Jeffrey was instrumental in establishing a Mutual Aid Agreement between the Navy Fire and Emergency Services and the Guam Fire Department, which ensures emergency service resources are available at all times. In addition, he has been active in coordinating the training and certification of 45 new emergency service responders, increasing service capabilities on Guam by 70 percent. Mr. Cruz maintains a level of excellence and professionalism while in the field, employing his training and skill to save lives and ensure the safety of our community.

I commend Jeffrey for his outstanding service as an EMS provider and an exemplary member of our community, and I congratulate him for being recognized as the 2010 Navy Fire and Emergency Services EMS Provider of the Year. I join our community in acknowledging his leadership, dedication, and public service contributions to the safety of our island.

CELEBRATING DR. GEORGE D. CRENSHAW ON HIS 6TH ANNIVERSARY AS PASTOR OF THE SHAW TEMPLE A.M.E. ZION CHURCH

### HON. DAVID SCOTT

OF GEORGIA

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, September 22, 2010*

Mr. SCOTT of Georgia. Madam Speaker, it is my honor to congratulate Dr. George D. Crenshaw on the occasion of his 6th year anniversary as Pastor of the Shaw Temple A.M.E. Zion Church.

For over two decades, Dr. George D. Crenshaw has served as a pastor in the African Methodist Episcopal Zion Church and was appointed pastor of Shaw Temple in October of 2004. Under his compelling leadership, the church and its congregation has become larger, more spiritual, and more financially secure. In his first four years, the church received over 800 new members, making Shaw Temple the fastest growing A.M.E. Zion church in the South. Pastor Crenshaw founded the Shaw Temple Biblical & Leadership Institute, of which he is a former president. He also developed the Five-Fold Ministry, which responds to the spiritual, social and physical needs of the congregation from conversion throughout their spiritual journey. As a venerated leader in the church, Pastor Crenshaw has formed forty other ministries at Shaw Temple.

Additionally, Pastor Crenshaw continues to serve the global ecumenical community as an Executive Board Member of the World Methodist Council. In 2008 the Pastor and Mrs. Crenshaw led an Overseas Medical Mission and Evangelism team to Monrovia, Liberia to set up a medical clinic at Brown Memorial A.M.E. Zion Church. Upon learning that some people walked as long as three days to receive medical attention, the team felt the urgency to return in 2009. They also set up a clinic at Cartwright A.M.E. Zion in Brewerville, Liberia and Good Shepherd Episcopal Church in Paynesville, Liberia. Overall, the team has provided free medical services and supplies to over 980 patients. Pastor Crenshaw and the Medical Mission and Evangelism Team will travel back to Monrovia in February of 2011 to continue their efforts. Pastor Crenshaw and the Shaw Temple A.M.E. Zion church were honored to host the 48th Quadrennial Session of the General Conference of the African Methodist Episcopal Zion Church.

Madam Speaker, fellow Members of Congress, please join me in honoring Dr. Crenshaw for his many achievements as Pastor of the Shaw Temple A.M.E. Zion Church.

IN HONOR OF EUNICE KENNEDY SHRIVER

### HON. JOE SESTAK

OF PENNSYLVANIA

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, September 22, 2010*

Mr. SESTAK. Madam Speaker, today, a ceremony will take place in the Commonwealth of Pennsylvania to honor one of our Nation's truly remarkable women, Eunice Kennedy Shriver, founder of Special Olympics and an American of unmatched energy, compassion, and vision.

Through her work to create Special Olympics, Eunice Kennedy Shriver offered untold numbers of Americans with intellectual disabilities the opportunity to participate in sports and social activities that helped transform their lives and ours. As anyone who has ever coached, "buddied," or watched Special Olympians in competition can attest, all involved come away from that experience with a new found respect and admiration for the spirit of those athletes, their families, and Eunice Kennedy Shriver.

In the East Wing Rotunda of Pennsylvania's Capitol Building in Harrisburg, a portrait of Eunice Kennedy Shriver will be unveiled in a permanent place of honor to acknowledge her wonderful work and, to mark the 40th Anniversary of Special Olympics Pennsylvania (SOPA). Fittingly, the portrait will include the likeness of a Special Olympian, Loretta Claiborne.

In memory of Eunice Kennedy Shriver, the fourth Saturday of every September will forever be known as Eunice Kennedy Shriver Day. On that day we should all dedicate ourselves to love, justice, faith, hope, and courage—as she did—to the benefit of more than four million Special Olympic athletes, Best Buddies and millions more of their family members.

Madam Speaker, I ask that all Americans pause to reflect on the civic and spiritual greatness of Eunice Kennedy Shriver and acknowledge the outstanding work Special

Olympics of Pennsylvania, under the leadership of Mr. Matthew Aaron. He, his staff, and thousands of wonderful volunteers carry on Pennsylvania's proud tradition of caring for some of our most special citizens in a manner that reflects the very best of Eunice Kennedy Shriver.

IN HONOR AND RECOGNITION OF SOL SIEGAL, RECIPIENT OF THE "TREE OF LIFE" AWARD

### HON. DENNIS J. KUCINICH

OF OHIO

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, September 22, 2010*

Mr. KUCINICH. Madam Speaker, I rise today in honor of Sol Siegal on the occasion of his being named the recipient of the Tree of Life Award by the Jewish National Fund, Northern Ohio Chapter and in recognition of his leadership, achievement and dedication to making a difference in our community.

Mr. Siegal's commitment to faith, family, community and country continues to guide his life and his work. He served in the United States Air Force from 1943 to 1950. After the war, he worked in sales in the steel industry and then became a steel broker in 1952. In November of 1954, Mr. Siegal founded Olympic Steel in Cleveland, Ohio. Mr. Siegal made it a priority to emphasize the welfare of his employees and the environment. The elements of respect, teamwork, safety, employee development and integrity were incorporated in Mr. Siegal's original mission statement and their implementation remains a top concern today. Through Olympic Steel, Mr. Siegal has led numerous philanthropic efforts that have impacted the lives of countless individuals and families in Cleveland and across the country. Olympic Steel awards ten annual renewable college scholarships to children of employees.

Mr. Siegal's generosity and commitment to the community originates with family. He is a devoted father to Lynn, Michael and daughter-in-law Anita, and he is an adoring grandfather and great-grandfather. Mr. Siegal's dedication to his Jewish heritage is visible within the Cleveland's Jewish community. He's been a longtime board member with the Jewish National Fund and a past board member with the Jewish Community Federation. He is a 62-year member of the Deak Lodge and a 40-year member of the University Heights Free Masons. His charitable vision is shared by the people of Olympic Steel, where employees donate their money, time, clothes and food items to local agencies and causes, including the Make a Wish Foundation, Cell Phones for Soldiers, Coats for Kids, Harvest for Hunger and Women in Need.

Madam Speaker, please join me in honor of Sol Siegal as he is honored with the Tree of Life Award by the Jewish National Fund. Mr. Siegal's leadership, vision and dedication to strengthening the lives of others through the integrity of Olympic Steel continue to enhance the economic, cultural and social foundations of our entire community.