

regulations and other legal barriers that have, until now, limited the deployment of drones domestically. Before this technology is deployed along the border and elsewhere within the United States, Congress must put in place common sense protections that ensure that the privacy and due process rights of Americans are protected. For example, drones should not be deployed for open ended surveillance or law enforcement purposes. If a drone will intrude on reasonable privacy expectations, a warrant should be required. Legal protections should be put in place that clearly outline how personally identifiable information is collected and retained by a drone program. The process by which our country develops these policies and protections should be transparent and include all stakeholders.

This technology has the capacity to dramatically change the character of public life in our country. We must ensure that a legal structure is put in place that will allow us to reap the benefits of this technology, while still preserving the freedoms and values that make our country great.

INTRODUCING THE SES REFORM
ACT OF 2012

HON. JAMES P. MORAN
OF VIRGINIA

IN THE HOUSE OF REPRESENTATIVES

Wednesday, June 27, 2012

Mr. MORAN. Mr. Speaker, I rise today to introduce the Senior Executive Service Reform Act of 2012. To put it simply, this bill will make the Senior Executive Service more attractive to senior General Schedule employees by reforming SES compensation, improving SES career management, reforming the SES hiring process, and increasing diversity within the SES.

Today approximately 64 percent of the nearly 7,100 Senior Executives will be eligible to retire by 2016. According to officials at the Office of Personnel Management (OPM), there are insufficient numbers of candidates to replace outgoing Senior Executives. The Senior Executive Service is not broken, but needs reform to continue to attract, retain, develop and reward our nation's most talented civil servants.

Although Senior Executives can earn more at the upper ranges, lower-level Senior Executives have significant pay overlap with upper-level GS-14 and 15 employees, who receive locality and overtime pay. Pay compression, as the phenomenon is known, reduces the attractiveness of joining the SES, where employees work longer hours and are more susceptible to being geographically relocated.

To address pay compression, this bill would provide an automatic pay raise equal to the annual average GS pay raise for any SES that receives a "fully successful" rating. Additionally, this bill would allow Senior Executives to count performance awards and bonuses towards their High-3 annuity calculation. Each reform is intended to alleviate pay compression, making the SES more financially attractive for high-performing GS employees.

Mr. Speaker, more attention needs to be given to ensuring that Senior Executives receive continuing professional development throughout their careers. This bill will require each agency to establish onboarding pro-

grams for newly appointed Senior Executives. Agency programs must include an overview of the mission, priorities, strategic plan of the agency and the roles and responsibilities of the new appointee.

To improve the hiring process, agency heads will also be required to advertise vacancies for a sufficient period of time to allow a larger pool of applicants to apply. The bill will reduce the exhaustive amounts of paperwork that needs to be submitted into a more manageable process that will allow agencies to provide timely notification to applicants regarding the status of their application.

Finally, I am proud that this bill will require each agency to create plans to increase diversity within their agencies. The plan, which will need to be updated biennially, will maximize the opportunities for the appointment of minorities, women and individuals with disabilities to the SES.

Mr. Speaker, I am proud to introduce the SES Reform Bill of 2012 with my colleagues Representatives GERRY CONNOLLY and CHRIS VAN HOLLEN, who have been such great leaders on federal employee issues.

RECOGNIZING THE OUTSTANDING
PUBLIC SERVICE CONTRIBUTIONS
OF RETIRING ARMY
CORPS OF ENGINEERS OFFICIAL
MARIE MCCULLOUGH

HON. MARK S. CRITZ

OF PENNSYLVANIA

IN THE HOUSE OF REPRESENTATIVES

Wednesday, June 27, 2012

Mr. CRITZ. Mr. Speaker, I rise to celebrate the distinguished career of a devoted public servant, steadfast patriot and personal friend of mine. On June 30, 2012, Marie McCullough will transition into retirement after 29 years with the Army Corps of Engineers and over 33 years as a federal government employee. Marie has spent the last three-plus decades strengthening our communities and inspiring public trust in government.

Marie began her career in the federal government with the IRS. From there, she went to work for the Army in Nuremberg, Germany as a Payroll Liaison Clerk and Lead Military Personnel Clerk. In 1983, Marie joined the Army Corps of Engineers. She worked in the Corps' Pittsburgh District office for several years in a number of different capacities before joining the Programs and Project Management Branch in 2007. While working in Project Management, she adeptly managed several critical Environmental Infrastructure Programs, including the Section 313 South Central Pennsylvania Environmental Infrastructure Program. Under Marie's stewardship, this program—which was created by my mentor and predecessor, the late Congressman John P. Murtha—provides grant funding for numerous water-related environmental infrastructure and resource protection projects.

Marie managed more than 30 projects involving over \$28 million during her 5 years in Project Management. Furthermore, when the American Recovery and Reinvestment Act (ARRA) became law in 2009, she managed \$8.5 million of additional funds to further assist our communities throughout southwestern Pennsylvania.

Through her energetic and agreeable personality, Marie has served as a skilled com-

munity liaison for the Army Corps of Engineers and has done a great deal to improve southwestern Pennsylvania's environmental infrastructure and resource conservation capacity. The impact of her outstanding work will undoubtedly continue to be felt throughout our region for years and years to come.

Mr. Speaker, we should all strive to emulate the passion and skill Marie has exhibited throughout her long and successful career in public service. I wish her the best of luck as she begins a new chapter in her life.

HONORING SHAUNTIERA DOUGLAS
ON THE OCCASION OF HER NATIONAL TITLE

HON. STEVEN R. ROTHMAN

OF NEW JERSEY

IN THE HOUSE OF REPRESENTATIVES

Wednesday, June 27, 2012

Mr. ROTHMAN of New Jersey. Mr. Speaker, today I rise to recognize Ms. Shauntiera Douglas, a resident of Garfield, New Jersey, and a fine young scholar-athlete on the occasion of her earning a national title at the New Balance Nationals Track and Field Championship. Ms. Douglas, a senior at Garfield High School, placed first in javelin at Nationals on June 15th and 16th.

Inspired by the memory of her niece, Destynne, Ms. Douglas has achieved great recognition in athletics in both Track and Field and basketball. Shauntiera was named "Female Athlete of the Week" by the Bergen Record this past February for her leadership and performance on Garfield High School's girls basketball team, in addition to numerous accolades in her main sport, javelin.

Ms. Douglas won her first javelin state championship this past year at the New Jersey State Meet of Champions, throwing 150 feet and 3 inches. Her championship is Garfield High School's first javelin state championship and only the second track and field championship in the history of the school.

Shauntiera's most important honor, however, came just one month ago at the New Balance National Track and Field Championship in North Carolina, where she threw 148 feet 7 inches, a full 9 inches further than her next competitor, to capture the national championship, beating out the previous record-holder. This high honor is a fitting finish to an impressive, undefeated season.

Mr. Speaker, today I rise to congratulate Shauntiera on her state and national championship titles. Her accomplishments on the field demonstrate her commitment to her team, her love of her sport, and her determination to succeed. I join with all of my constituents in New Jersey in honoring her achievements and wishing her continued success in her athletic and academic endeavors.

OBAMACARE

HON. PHIL GINGREY

OF GEORGIA

IN THE HOUSE OF REPRESENTATIVES

Wednesday, June 27, 2012

Mr. GINGREY of Georgia. Mr. Speaker, since its creation in 2009, a majority of patients in this country have been united behind

a single truth—they do not want ObamaCare. Young people don't want it because it increases their costs—making them pay high prices for care they don't need or cannot afford. Patients with chronic illnesses don't want it because it allows a board of bureaucrats to restrict access to life saving treatments if they cost too much. Seniors don't want it because it takes \$575 billion out of the Medicare program and will make it harder for them to find a physician or hospital for treatment when they are sick.

Tomorrow, the Supreme Court will rule on the constitutionality of ObamaCare. Mr. Speaker, we have a lot of work ahead of us but one thing is certain: my former patients do not want ObamaCare in any way, shape, or form.

PERSONAL EXPLANATION

HON. JIM JORDAN

OF OHIO

IN THE HOUSE OF REPRESENTATIVES

Wednesday, June 27, 2012

Mr. JORDAN. Mr. Speaker, because my scheduled flight into Washington was cancelled yesterday afternoon, I was absent from the House Floor during four rollcall votes taken on Tuesday.

Had I been present, I would have voted "aye" on rollcalls 412, 413, and 415, and "no" on rollcall 414.

PUBLIC SAFETY OFFICERS' BENEFITS IMPROVEMENTS ACT OF 2012

SPEECH OF

HON. PETER WELCH

OF VERMONT

IN THE HOUSE OF REPRESENTATIVES

Tuesday, June 26, 2012

Mr. WELCH. Madam Speaker, I submit the attached June 19, 2012 letter from Chuck Canterbury, National President of the National Fraternal Order of Police, in regards to H.R. 4018, the Public Safety Officers' Benefits Improvements Act of 2012.

NATIONAL FRATERNAL ORDER OF POLICE

Washington, DC, June 19, 2012.

Hon. PATRICK J. LEAHY,

Chairman, Committee on the Judiciary,

U.S. Senate, Washington, DC.

Hon. LAMAR S. SMITH,

Chairman, Committee on the Judiciary,

House of Representatives, Washington, DC.

DEAR MR. CHAIRMEN: I am writing this letter on behalf of the members of the Fraternal Order of Police to advise you of our support for H.R. 4018, the "Public Safety Officers' Benefits (PSOB) Improvements Act," introduced by Representative Michael G. Fitzpatrick (R-PA), and S. 1696, the Senate companion bill introduced by Chairman Leahy. It is our understanding that both committees have agreed to compromise language and we are pleased to offer our support for this bipartisan, bicameral bill.

The legislation, which has received a neutral score from the Congressional Budget Office (CBO), will reduce claims processing delays, reduce administrative costs, and make explicit that beneficiaries of Federal death or disability benefits must offset one award with another. The legislation as crafted and considered by the Judiciary Committees in both chambers is widely supported in the law enforcement and public safety community.

It was distressing in the extreme to learn that further action on the legislation is being deliberately blocked by Senator Thomas A. Coburn, MD (R-OK), who has taken his anti-public safety agenda to new lows by calling for the repeal of the PSOB program or to at least restrict it to Federal officers. The FOP views this not as a politician embracing the principle of federalism, but as a transparently cynical and cowardly ploy to place even greater strain between law enforcement and other public safety officers that serve on the local and State level and their colleagues employed by the Federal government. When a police officer puts himself in harm's way, he does not stop to think about jurisdiction. He does not ask the offender if he is committing a local, State or Federal crime. He acts in the best interest of the safety of those he has sworn to protect. A family that loses a loved one in the line of duty should not just be left adrift, their sacrifice ignored because their loved one was a local firefighter or State Trooper and not a Federal agent.

Since Senator Coburn was sworn in as a U.S. Senator, seventeen police officers have been killed in the line of duty in Oklahoma. Seventeen families lost a son, father or brother, and I am sure some or all of these families relied on the PSOB program to help them through the financial hardships they faced after the loss of their loved one. Senator Coburn would punish the families of the fallen—the heroes who put their life on the line and paid the ultimate price.

I know both of you reject Senator Coburn's call for the repeal of the PSOB program, and I commend you both of your constant support of the program and of the rank-and-file officers that protect our homes and neighborhoods. The legislation will improve the ability of the PSOB Office to process death and disability claims more swiftly and efficiently, providing the families of our fallen with the help they need. On behalf of the more than 330,000 members of the Fraternal Order of Police, I thank you both for your dedication and outstanding leadership on this issue. If I can be of any further assistance on this matter, please do not hesitate to contact me or Executive Director Jim Pasco in my Washington office.

Sincerely,

CHUCK CANTERBURY,
National President.

HONORING THE BICENTENNIAL OF FORT ROSS

HON. LYNN C. WOOLSEY

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Wednesday, June 27, 2012

Ms. WOOLSEY. Mr. Speaker, I rise today to honor the bicentennial of the establishment of

the Russian colony at Fort Ross. Founded in September 1812 by Russian explorers, Fort Ross was the southernmost Russian settlement in North America and the first European settlement in Sonoma County. After the fort's assets were sold to John Sutter in 1841, Fort Ross became a shipping hub and tourist destination and in 1909 it was established as one of California's first State Historic Parks.

This year we commemorate the natural, cultural, and human history of Fort Ross, which has been influenced by diverse groups of people, including Russians, Kashaya, Pomo, and Miwok Natives, Spaniards, Mexicans, and Americans. These diverse groups, who settled at Fort Ross or lived in the surrounding area, made important contributions to early California history: they built California's first ships and windmills, introduced glass-paneled windows, created the first brickyard, and catalogued the local plant and animal life. At Fort Ross, Native people of various tribes lived, hunted, and labored alongside the Russian colonists; many learned Russian and intermarried with both Russians and Natives of other tribes. The story of the people of Fort Ross is unique, and it serves as an excellent example of the best that California and Sonoma County have to offer the world: a rich history, diverse cultural legacy, beautiful nature, and dedicated people.

Today, Fort Ross is a National Historic Landmark visited by 150,000 people each year. It also still serves as an important connection between Sonoma County and Russia. In 2010, California State Parks signed an agreement with Russia's Renova Group, creating a public-private partnership to provide financial support for Fort Ross. The Fort Ross Renova Foundation continues to provide support for maintenance, educational programs, cultural events, and other initiatives for the enhancement of Fort Ross.

Mr. Speaker, Fort Ross is an important cultural and historical landmark celebrating the two hundredth anniversary of its founding. Please join me in honoring the bicentennial of the establishment of Fort Ross.

HONORING THE LIFE OF GARY C. SAIN

HON. JOHN L. MICA

OF FLORIDA

IN THE HOUSE OF REPRESENTATIVES

Wednesday, June 27, 2012

Mr. MICA. Mr. Speaker, I rise to pay tribute today to a good friend and national leader for tourism, Mr. Gary C. Sain. Gary passed away unexpectedly on Friday, May 4th after addressing a dinner event in support of the Central Florida Boys and Girls Club, which was one of his community efforts, where he provided vital leadership in support of our youth. I was at that event and spoke to Gary as he shared his excitement about Central Florida