

the Office of Compliance shall prescribe (in accordance with section 304 of the Congressional Accountability Act of 1995 (2 U.S.C. 1384)) such regulations as are necessary to carry out this Act with respect to employees described in section 4(4)(C) and other individuals affected by employers described in section 4(5)(A)(i)(III).

(2) AGENCY REGULATIONS.—The regulations prescribed under paragraph (1) shall be the same as substantive regulations promulgated by the Secretary to carry out this Act except insofar as the Board may determine, for good cause shown and stated together with the regulations prescribed under paragraph (1), that a modification of such regulations would be more effective for the implementation of the rights and protections involved under this section.

(c) EMPLOYEES COVERED BY CHAPTER 5 OF TITLE 3, UNITED STATES CODE.—

(1) AUTHORITY.—Not later than 90 days after the Secretary prescribes regulations under section 13(a), the President (or the designee of the President) shall prescribe such regulations as are necessary to carry out this Act with respect to employees described in section 4(4)(D) and other individuals affected by employers described in section 4(5)(A)(i)(IV).

(2) AGENCY REGULATIONS.—The regulations prescribed under paragraph (1) shall be the same as substantive regulations promulgated by the Secretary to carry out this Act except insofar as the President (or designee) may determine, for good cause shown and stated together with the regulations prescribed under paragraph (1), that a modification of such regulations would be more effective for the implementation of the rights and protections involved under this section.

(d) EMPLOYEES COVERED BY CHAPTER 63 OF TITLE 5, UNITED STATES CODE.—

(1) AUTHORITY.—Not later than 90 days after the Secretary prescribes regulations under section 13(a), the Director of the Office of Personnel Management shall prescribe such regulations as are necessary to carry out this Act with respect to employees described in section 4(4)(E) and other individuals affected by employers described in section 4(5)(A)(i)(V).

(2) AGENCY REGULATIONS.—The regulations prescribed under paragraph (1) shall be the same as substantive regulations promulgated by the Secretary to carry out this Act except insofar as the Director may determine, for good cause shown and stated together with the regulations prescribed under paragraph (1), that a modification of such regulations would be more effective for the implementation of the rights and protections involved under this section.

SEC. 14. EFFECTIVE DATES.

(a) EFFECTIVE DATE.—This Act shall take effect 6 months after the date of issuance of regulations under section 13(a)(1).

(b) COLLECTIVE BARGAINING AGREEMENTS.—In the case of a collective bargaining agreement in effect on the effective date prescribed by subsection (a), this Act shall take effect on the earlier of—

(1) the date of the termination of such agreement; or

(2) the date that occurs 18 months after the date of issuance of regulations under section 13(a)(1).

SUBMITTED RESOLUTIONS

SENATE RESOLUTION 82—COMMEMORATING THE 30TH ANNIVERSARY OF THE PROPOSAL FOR THE STRATEGIC DEFENSE INITIATIVE

Mr. BEGICH (for himself, Mr. SESSIONS, and Ms. AYOTTE) submitted the following resolution; which was referred to the Committee on Armed Services:

S. RES. 82

Whereas on March 23, 1983, President Ronald Reagan delivered a televised address to the Nation on the nuclear and ballistic missile threat to the United States and appealed to the people of the United States to support the development of new technologies to counter this threat;

Whereas March 23, 2013, marks the 30th anniversary of this landmark address;

Whereas President Reagan believed that United States security is based on being prepared and willing to meet all threats;

Whereas President Reagan envisioned a defensive, non-nuclear capability to intercept and destroy strategic nuclear missiles before they reached the United States and our allies;

Whereas President Reagan envisioned these defenses to significantly reduce any incentive an adversary may have to threaten or attack the United States and our allies;

Whereas the proposal for these defenses, together with the defenses themselves, have come to be known as the “Strategic Defense Initiative”;

Whereas President Reagan’s vision has been inspired through the efforts of dedicated Americans and allies who have championed the pursuit of deterrence and protection to overcome immense technical hurdles in developing ballistic missile defense technologies and systems to protect the United States, our allies, and our vital interests overseas;

Whereas on January 15, 1991, soldiers from the 11th Air Defense Artillery brigade changed modern warfare forever when they successfully intercepted an Al Hussein Missile launched from Iraq towards Dhahran, Saudi Arabia;

Whereas missile defense was used in combat and was successful during Operation Desert Storm and Operation Iraqi Freedom in defending the United States Armed Forces and the forces of our allies;

Whereas the United States has achieved 58 successful missile defense intercept tests since 2001;

Whereas the capability of United States missile defenses were first successfully put on alert in response to a July 2006 missile launch by North Korea, and later put on alert for all subsequent missile launches by North Korea (including its last launch in December 2013), and was successfully demonstrated on February 21, 2008, when a Standard Missile-3 interceptor launched from the U.S.S. Lake Erie intercepted and destroyed a disabled satellite of the National Reconnaissance Office;

Whereas ballistic missile defense technology continues to be developed, tested, and operationally deployed by the United States, 21 allies and friends of the United States, and the North Atlantic Treaty Organization (NATO);

Whereas the Missile Defense Agency and the United States Armed Forces stand ever vigilant to deter aggression and preserve the peace;

Whereas the Missile Defense Agency epicenter for test, integration, and fielding

United States rocket technology, located in Huntsville, Alabama, is responsible for guiding the programs essential to the overall success of the Missile Defense Agency mission;

Whereas the United States Ballistic Missile Defense System is intended to lead any potential adversary to conclude that the risks of attacking the United States or our allies, or our troops in theater, far outweigh potential gains;

Whereas the AEGIS Ballistic Missile Defense System functions as a key, proven component of the integrated United States Ballistic Missile Defense System and as the foundation of sea-based ballistic missile defense for the United States, Japan, Norway, the Republic of Korea, Spain, and the North Atlantic Treaty Organization;

Whereas the United States Army Air Defense Artillery Missile Defense Systems function as a key, proven component of the integrated United States Ballistic Missile Defense System and as the foundation of land-based ballistic missile defense for Bahrain, Germany, Israel, Japan, Kuwait, the Netherlands, Qatar, the Republic of Korea, Saudi Arabia, Taiwan, Turkey, the United Arab Emirates, and the North Atlantic Treaty Organization;

Whereas the AEGIS Ballistic Missile Defense System and the United States Army Air Defense Artillery Missile Defense Systems effectively serve to deter aggression and devalue the missiles of those who would threaten the peace and security of the United States and our allies;

Whereas the Ground-Based Midcourse Defense System and its effective interceptor missiles currently deployed at Fort Greely, Alaska, and Vandenberg Air Force Base, California, together with the Missile Defense Integration and Operations Center in Colorado Springs, Colorado, function as key components of the integrated United States Ballistic Missile Defense System;

Whereas the Ballistic Missile Defense Review of 2010 concluded the Ground-Based Midcourse Defense System is the only system currently capable of protecting the United States from an intercontinental ballistic missile;

Whereas the dedicated members of the Alaska National Guard in the 49th Missile Battalion at Fort Greely, Alaska, stand ready on a daily basis to defend and protect the Nation; and

Whereas the integrated ballistic missile defense system is a key element of the national defense of the United States and a vital capability to deter aggression and preserve freedom and peace: Now, therefore, be it

Resolved, That the Senate—

(1) recognizes the vision and efforts of President Ronald Reagan to promote peace and security;

(2) recognizes and expresses support for the refusal of the people of the United States to accept United States vulnerability to a ballistic missile attack on the homeland or overseas; and

(3) commemorates the 30th anniversary of the address of President Reagan to the Nation on national security and the Strategic Defense Initiative.

SENATE RESOLUTION 83—SUPPORTING THE GOALS AND IDEALS OF MULTIPLE SCLEROSIS AWARENESS WEEK

Mr. CASEY (for himself, Ms. COLLINS, Mr. BROWN, Ms. LANDRIEU, and Mr. BLUMENTHAL) submitted the following resolution; which was referred to the

Committee on Health, Education, Labor, and Pensions:

S. RES. 83

Whereas multiple sclerosis can impact men and women of all ages, races, and ethnicities;

Whereas approximately 2,100,000 individuals worldwide have been diagnosed with multiple sclerosis;

Whereas multiple sclerosis is typically diagnosed between the ages of 20 and 50, yet it is estimated that between 8,000 and 10,000 children and adolescents are living with multiple sclerosis;

Whereas multiple sclerosis is an unpredictable neurological disease that interrupts the flow of information within the brain and between the brain and the rest of the body;

Whereas symptoms of multiple sclerosis range from numbness and tingling to blindness and paralysis and the progress, severity, and specific symptoms of multiple sclerosis in any 1 individual cannot yet be predicted;

Whereas there is no laboratory test available that definitely defines a diagnosis for multiple sclerosis;

Whereas although multiple sclerosis is not directly inherited, studies show that genetic factors can indicate that certain individuals are susceptible to the disease;

Whereas the exact cause of multiple sclerosis is still unknown and there is no cure;

Whereas in rare cases, multiple sclerosis is so progressive that the disease is fatal, but most people with multiple sclerosis have a normal or near-normal life expectancy;

Whereas severe multiple sclerosis can shorten the life span of an individual;

Whereas the Multiple Sclerosis Coalition, an affiliation of multiple sclerosis organizations dedicated to the enhancement of the quality of life for all individuals affected by multiple sclerosis, recognizes and supports Multiple Sclerosis Awareness Week;

Whereas the mission of the Multiple Sclerosis Coalition is to increase opportunities for cooperation and provide greater opportunity to leverage the effective use of resources for the benefit of the multiple sclerosis community;

Whereas the Multiple Sclerosis Coalition recognizes and supports Multiple Sclerosis Awareness Week during March of every calendar year;

Whereas the goals of Multiple Sclerosis Awareness Week are—

(1) to invite individuals to join the movement to end multiple sclerosis;

(2) to encourage individuals to demonstrate a commitment to moving toward a world free of multiple sclerosis; and

(3) to acknowledge the individuals who have dedicated time and talent to promote multiple sclerosis research and programs; and

Whereas this year, Multiple Sclerosis Awareness Week is recognized during the week of March 11, 2013, through March 17, 2013; Now, therefore, be it

Resolved, That the Senate—

(1) supports the goals and ideals of Multiple Sclerosis Awareness Week;

(2) encourages States, territories, possessions of the United States, and localities to support the goals and ideals of Multiple Sclerosis Awareness Week by issuing proclamations designating Multiple Sclerosis Awareness Week;

(3) encourages media organizations to participate in Multiple Sclerosis Awareness Week and help provide education to the public about multiple sclerosis;

(4) commends the efforts of the States, territories, and possessions of the United States to support the goals and ideals of Multiple Sclerosis Awareness Week;

(5) recognizes and reaffirms the commitment of the United States to ending multiple sclerosis by promoting—

(A) awareness about individuals that are affected by multiple sclerosis; and

(B) education programs, supporting research, and expanding access to medical treatment;

(6) recognizes all individuals in the United States living with multiple sclerosis;

(7) expresses gratitude to the family members and friends of individuals living with multiple sclerosis, who are a source of love and encouragement to those individuals; and

(8) salutes the health care professionals and medical researchers who—

(A) provide assistance to those individuals affected by multiple sclerosis; and

(B) continue to work to find ways to stop the progression of the disease, restore nerve function, and end multiple sclerosis forever.

SENATE RESOLUTION 84—RECOGNIZING THE 192ND ANNIVERSARY OF THE INDEPENDENCE OF GREECE AND CELEBRATING DEMOCRACY IN GREECE AND THE UNITED STATES

Mr. MENENDEZ (for himself, Mr. BARRASSO, Mr. CASEY, Mr. JOHNSON of South Dakota, Mr. CHAMBLISS, Mr. LEVIN, Mr. DURBIN, Mrs. SHAHEEN, Mr. REED, Mr. WYDEN, Mr. KIRK, Mr. CARPER, Mr. SCHUMER, Ms. MIKULSKI, Mr. CARDIN, Mr. COCHRAN, Mr. WHITEHOUSE, Mr. MANCHIN, Mr. LAUTENBERG, Mr. MURPHY, Mr. BEGICH, Mr. BROWN, Mrs. BOXER, Mrs. GILLIBRAND, Mr. ROCKEFELLER, Mr. RUBIO, Mrs. FEINSTEIN, Mr. BLUNT, Mr. NELSON, Mr. ISAKSON, and Mr. ENZI) submitted the following resolution; which was considered and agreed to:

S. RES. 84

Whereas the people of ancient Greece developed the concept of democracy, in which the supreme power to govern was vested in the people;

Whereas the founding fathers of the United States, many of whom read Greek political philosophy in the original Greek language, drew heavily on the political experience and philosophy of ancient Greece in forming the representative democracy of the United States;

Whereas Petros Mavromichalis, the former Commander in Chief of Greece and a founder of the modern Greek state, said to the citizens of the United States in 1821, "It is in your land that liberty has fixed her abode and . . . in imitating you, we shall imitate our ancestors and be thought worthy of them if we succeed in resembling you";

Whereas the Greek national anthem, the "Hymn to Liberty", includes the words, "most heartily was gladdened George Washington's brave land";

Whereas the people of the United States generously offered humanitarian assistance to the people of Greece during their struggle for independence;

Whereas Greece, in one of the most consequential "David vs. Goliath" victories for freedom and democracy in modern times, refused to surrender to the Axis forces and inflicted a fatal wound at a crucial moment in World War II, forcing Adolf Hitler to change his timeline and delaying the attack on Russia where the Axis forces met defeat;

Whereas Winston Churchill said, "if there had not been the virtue and courage of the Greeks, we do not know which the outcome of World War II would have been" and "no longer will we say that Greeks fight like heroes, but that heroes fight like Greeks";

Whereas hundreds of thousands of people of Greece were killed in Greece during World War II in defense of the values of the Allies;

Whereas, throughout the 20th century, Greece was one of a few countries that allied with the United States in every major international conflict;

Whereas Greece is a strategic partner and ally of the United States in bringing political stability and economic development to the volatile Balkan region, having invested billions of dollars in the countries of the region, thereby helping to create tens of thousands of new jobs, and having contributed more than \$750,000,000 in development aid for the region;

Whereas the Government and people of Greece actively participate in peacekeeping and peace-building operations conducted by international organizations, including the United Nations, the North Atlantic Treaty Organization, the European Union, and the Organization for Security and Co-operation in Europe, and have more recently provided critical support to the operation of the North Atlantic Treaty Organization in Libya;

Whereas Greece received worldwide praise for its extraordinary handling during the 2004 Olympic Games of more than 14,000 athletes and more than 2,000,000 spectators and journalists, a feat the Government and people of Greece handled efficiently, securely, and with hospitality;

Whereas Greece, located in a region where Christianity meets Islam and Judaism, maintains excellent relations with Muslim countries and Israel;

Whereas the Government of Greece has taken important steps in recent years to further cross-cultural understanding, rapprochement, and cooperation in various fields with Turkey, and has also improved its relations with other countries in the region, including Israel, thus enhancing the stability of the wider region;

Whereas the governments and people of Greece and the United States are at the forefront of efforts to advance freedom, democracy, peace, stability, and human rights;

Whereas those efforts and similar ideals have forged a close bond between the people of Greece and the United States; and

Whereas it is proper and desirable for the United States to celebrate March 25, 2013, Greek Independence Day, with the people of Greece and to reaffirm the democratic principles from which those two great countries were founded: Now, therefore, be it

Resolved, That the Senate—

(1) extends warm congratulations and best wishes to the people of Greece as they celebrate the 192nd anniversary of the independence of Greece;

(2) expresses support for the principles of democratic governance to which the people of Greece are committed; and

(3) notes the important role that Greece has played in the wider European region and in the community of nations since gaining its independence 192 years ago.

SENATE RESOLUTION 85—DESIGNATING APRIL 2013 AS "NATIONAL CONGENITAL DIAPHRAGMATIC HERNIA AWARENESS MONTH"

Mr. SESSIONS (for himself and Mr. CARDIN) submitted the following resolution; which was considered and agreed to:

S. RES. 85

Whereas congenital diaphragmatic hernia occurs when the diaphragm fails to fully form, allowing abdominal organs to migrate