

they have done for decades to support low-income workers in the San Francisco Bay Area.

Established in 1916 by the State Commission of Immigration and Housing, LAS-ELC has a long history of successfully advocating on behalf of working families. Beginning with its early efforts to assist struggling workers during the Great Depression and WWII veterans as they integrated back into life at home, LAS-ELC has provided critical support for men and women in need of help. Their groundbreaking work includes securing the first-ever Federal grant to provide free legal services to indigent criminal defendants, leading the settlement of a major class action on behalf of women and minorities who were denied jobs and promotions by the San Francisco Fire Department and winning a court ruling establishing AIDS and HIV status as a disability protected by State and Federal employment laws.

Over the years, the organization has won hundreds of individual rulings and settlements for workers discriminated against on the basis of race, gender, ethnicity, disability, or religious beliefs. Today, LAS-ELC serves thousands of clients annually, provides free information about workers' legal rights, and advocates for policy changes that better support workers and help strengthen families and communities.

A hundred years after its founding, LAS-ELC continues to lead the fight against discrimination, harassment, wage theft, and other workplace injustices. I am pleased to join in honoring this special anniversary and wish LAS-ELC continued success in the years to come.●

TRIBUTE TO BRUCE DUTTON

● Mr. DAINES. Mr. President, this week I have the distinct honor of recognizing Bruce Dutton of Garfield County, who celebrated his 100th birthday in August this year. He is a Montanan and a veteran who served his country during World War II, and he is also a sheep rancher. Montana has a long history of strong work ethic and dedication to service and Mr. Dutton exemplifies these qualities.

When Bruce was born 100 years ago, homesteaders were settling homes and setting up communities across Montana, carving out a living from the land. His parents, Bruce and Margaret, had a family homestead between Mosby and Sand Springs, MT. When Bruce's mother, Margaret, felt it was nearing time for her to give birth, she traveled over 20 miles to Mrs. McDougal's neighboring homestead for help. Mrs. McDougal provided her dugout for Margaret where she gave birth to Bruce, the third of seven children.

Bruce did not lack for education on the homestead. The Dutton family even provided boarding for teachers who traveled from as far as Idaho to serve the local school. When a proper

teacher was not available, a local high school graduate would fill in. After eighth grade, he took a break from school to help on the family ranch, but was still able to learn algebra. When he returned to school, Bruce traveled over 200 miles to stay with an aunt and uncle in Great Falls for high school but returned closer to home to finish school while ranching sheep.

On July 25, 1942, Bruce traveled over 300 miles to Butte, Montana to enlist in the Army where he served a variety of duties. While training in Texas, Bruce worked for a local rancher bucking hay on the weekends. As the end of his duty approached, Bruce wrote his father asking if he was needed at home. If he was needed at home, he wanted his father to know he could elect to terminate his service early. His father did, in fact, call him home, and Bruce forfeited \$75.00 of separation pay to terminate his military service early and return to Montana.

With a \$2,000 bank loan to buy sheep, Bruce committed to his own sheep business with his brother, Joe. His persistence and hard work continued to pay off when—as he says, through pure determination—he convinced Daisy, a teacher in Winnett, to marry him and devoted his life to his family, the community, and the work of lambing, docking, and sheering sheep.

Today his legacy is the present-day Cat Creek Cattle Company Ranch near Cat Creek. Bruce and Daisy raised two children, continued to be involved in the community serving as Garfield County commissioner, working on the Weede State Grazing District Board, and the Sage Hen Grazing District Board, as a Mason and a Shriner.

Now, on his 100th year, Bruce is part of a generation of Montanans who have witnessed incredible advancements in our State and our Nation. From the homestead dugout near Melstone, to his military service, a man on the moon, we owe much to his generation.●

REMEMBERING MARGARET MARIE McISAAC

● Mr. HELLER. Mr. President, today we honor the life and legacy of an outstanding individual, Margaret Marie McIsaac, whose passing signifies a great loss to the State of Nevada. I send my condolences and prayers to Mrs. McIsaac's family in this time of mourning. She was a woman truly committed to her family, friends, and community. Although she will be sorely missed, her hard work and great influence in Nevada will be felt for years to come.

Margaret was born in Winsor, NC, but moved several different times before establishing herself in Sparks, NV. While in Sparks, Margaret was soon acknowledged throughout Washoe County as a defender of Republican values and principles, as well as a true American patriot. Margaret was also a prominent personality in the Washoe Republican Women, WRW, volunteer group.

In addition to being one of northern Nevada's prized Republican supporters, Margaret dedicated much of her time to American veterans and their families after losing her beloved husband, Don, who was a steadfast Washoe County conservative as well. After her husband's death, many thought Margaret's dedication to her fellow Republicans would simmer, but she continued to fight for her beliefs and truly made a difference in several key elections throughout the Silver State.

Margaret was such an inspiring and kind woman, and I am honored to have known her. She was also an incredibly valuable resource to conservative efforts across our State, and her devout loyalty to me and several other elected officials in Nevada is truly inspiring. Margaret's joyful disposition was infectious, and I was proud to call such a committed supporter my friend.

I extend my deepest gratitude for all of her work on behalf of our State. Margaret's years of service will be remembered for generations to come. Our State is fortunate to have had a public servant of such commitment and unwavering devotion, and I am deeply appreciative of Margaret's invaluable contributions to Nevada.

Today I join citizens across Nevada in celebrating the life of a truly dedicated and inspirational woman, Margaret Marie McIsaac.●

COMMERCIAL REAL ESTATE DEVELOPMENT ASSOCIATION OF NORTHERN NEVADA'S 10TH ANNIVERSARY

● Mr. HELLER. Mr. President, today I wish to recognize the 10th anniversary of an important entity to Nevada, the Commercial Real Estate Development Association, NAIOP, of northern Nevada. I am proud to honor this NAIOP chapter and its contributions that make such a significant impact on the commercial real estate industry in northern Nevada.

NAIOP commissioned a chapter in northern Nevada in October of 2006. Since then, NAIOP of northern Nevada has continuously assisted Nevadans striving to succeed in the commercial real estate business. Specifically, the northern Nevada chapter provides beneficial business and educational resources to its members, as well as a critical networking program that enables NAIOP members to connect with each other all throughout the United States.

The northern Nevada chapter has 15 board of directors, as well as several different committees that consist of a chairperson and other NAIOP members. These committees perform specific tasks that work toward NAIOP's overall vision and are crucially important to the growth and success northern Nevadans experience firsthand.