

Department of Energy as the Principal Deputy Assistant Secretary for Safety and Quality, whose primary duty was to ferret out potentially unsafe practices in Department of Energy nuclear weapons facilities. With his forceful personality, coupled with Secretary Watkins' support and the high responsibility delegated to him by a succession of Assistant Secretaries for Defense Programs, Mr. Stello was able to break through previously impenetrable institutional barriers to effect real and lasting change.

Mr. President, it is because of Mr. Stello's tireless efforts that the Department of Energy reached a high level of safe operations, so that the Nation's critical nuclear deterrent would not become unsafe or unreliable, and that the facilities needed to maintain that deterrent could continue to operate safely.

Mr. President, I ask the Senate to join me in expressing to Mrs. Stello and the children our heartfelt condolences.●

**BOZEMAN HIGH SCHOOL  
MARCHING BAND**

● Mr. BURNS. Mr. President, I rise today to recognize the outstanding achievements of Montana's Bozeman High School marching band. On January 1, 1999, two hundred and ninety-eight of Montana's finest students performed in front of an estimated 425 million spectators in the Rose Parade in Pasadena, California.

Each New Year's Day, the world focuses its attention on Pasadena for the Tournament of Roses Parade and Rose Bowl Game. It's a celebration that is more than a century old complete with flowers, music, and sports, unequaled anywhere in the world. This is why it is such an honor to be chosen to perform on this festive day. I want to commend the accomplishments of our young folks.

The Bozeman High School Band program has a history of success in competitions statewide and across the nation. This is to the credit of Director Russ Newbury. In 1998, the band placed second overall at the Mountain West Marching Band Competition in Idaho with the Color Guard winning the show. In Spokane, Washington, Bozeman High placed second two years consecutively at the Lilac Festival Marching Band competition. There are countless other victories for this organization, all of which tell volumes about the quality of students we raise in good ole' Montana.

I stand in front of the nation today to say "congratulations" and "a job well done" to each and every student that represented the State of Montana in this year's Rose Bowl Parade.●

**COMMISSIONER ROY C. HOWES  
RETIRES**

● Mr. ABRAHAM. Mr. President, I rise today to honor Roy C. Howes as he celebrates his retirement on January 30, 1999, from the Manistee County Board of Commissioners after forty-five years of service.

Mr. Howes possesses a unique dedication to his community evidenced by his remarkable history of achievements. Since his first term as county commissioner in the 1950's, he has witnessed first hand the dramatic changes in county government and has helped prepare Manistee County for the new millennium. Most notably, Mr. Howes drew upon his experience as a forest farmer and timber operator to institute proper forest management techniques leading to increased county revenue.

In addition to his position as county commissioner, Mr. Howes served on the Michigan Association of Township Supervisors for almost a decade, as well as the state committee that drafted a new Michigan constitution. It was his desire to help older citizens with social security and income tax issues that prompted his initial interest in politics. Mr. Howes continues his good work today by assisting disabled children and students in need of loans as chairman of the board of directors for the Michigan Rural Rehabilitation Corporation.

It is with great admiration that I salute Mr. Howes' contributions to Manistee County and the entire state of Michigan. His work inspires us all to serve to the best of our ability and reassures us that each individual can positively impact his community. I wish Mr. Howes the best of luck for his future.●

**OFFICE OF COMPLIANCE REPORT  
TO CONGRESS**

● Mr. THURMOND. Mr. President, pursuant to Section 102(b) of the Congressional Accountability Act of 1995 (2 U.S.C. sec. 1302(b)), the Board of Directors of the Office of Compliance have submitted a report to Congress. This document is titled a "Review and Report on the Applicability to the Legislative Branch of Federal Laws Relating to Terms and Conditions of Employment and Access to Public Services and Public Accommodations."

Section 102(b) requires this report to be printed in the CONGRESSIONAL RECORD, and referred to committees with jurisdiction. Therefore, I ask that the report be printed in the RECORD.

The report follows:

OFFICE OF COMPLIANCE—SECTION 102(b) REPORT—REVIEW AND REPORT ON THE APPLICABILITY TO THE LEGISLATIVE BRANCH OF FEDERAL LAWS RELATING TO TERMS AND CONDITIONS OF EMPLOYMENT AND ACCESS TO PUBLIC SERVICES AND PUBLIC ACCOMMODATIONS

Prepared by the Board of Directors of the Office of Compliance Pursuant to Section 102(b) of the Congressional Accountability Act of 1995, 2 U.S.C. §1302(b), December 31, 1998

**GLOSSARY OF ACRONYMS AND DEFINED TERMS**

The following acronyms and defined terms are used in this Report and Appendices:

1996 Section 102(b) Report—the first biennial report mandated by §102(b) of the Congressional Accountability Act of 1995, which was issued by the Board of Directors of the Office of Compliance in December of 1996.

1998 Section 102(b) Report—this, the second biennial report mandated under §102(b) of the Congressional Accountability Act of 1995, which is issued by the Board of Directors of the Office of Compliance on December 31, 1998.

ADA—Americans with Disabilities Act of 1990, 42 U.S.C. §12101 et seq.

ADEA—Age Discrimination in Employment Act of 1967, 29 U.S.C. §621 et seq.

ADR—Alternative Dispute Resolution.

AG—Attorney General.

Board—Board of Directors of the Office of Compliance.

CAA—Congressional Accountability Act of 1995, 2 U.S.C. §1301 et seq.

CAA laws—the eleven laws, applicable in the federal and private sectors, that are made applicable to the legislative branch by the CAA and are listed in section 102(a) of that Act.

CG—Comptroller General.

Chapter 71—Chapter 71 of title 5, United States Code.

DoL—Department of Labor.

EEO—Equal Employment Opportunity.

EEOC—Equal Employment Opportunity Commission.

EPA—Equal Pay Act provisions of the Fair Labor Standards Act, 29 U.S.C. §206(d).

EFPA—Employee Polygraph Protection Act of 1988, 29 U.S.C. §2001 et seq.

FLRA—Federal Labor Relations Authority.

FLSA—Fair Labor Standards Act of 1938, 29 U.S.C. §201 et seq.

FMLA—Family and Medical Leave Act of 1993, 29 U.S.C. §2611 et seq.

GAO—General Accounting Office.

GAOPA—General Accounting Office Personnel Act of 1980, 31 U.S.C. §731 et seq.

GC—General Counsel. Depending on the context, "GC" may refer to the General Counsel of the Office of Compliance or to the General Counsel of the GAO Personnel Appeals Board.

GPO—Government Printing Office.

Library—Library of Congress.

MSPB—Merit Systems Protection Board.

NLRA—National Labor Relations Act.

NLRB—National Labor Relations Board.

OC—Office of Compliance.

Office—Office of Compliance.

OPM—Office of Personnel Management.

OSH—Occupational Safety and Health.

OSHAct—Occupational Safety and Health Act of 1970, 29 U.S.C. §651 et seq.

PAB—Personnel Appeals Board of the General Accounting Office.

PPA—Portal-to-Portal Act of 1947, 29 U.S.C. §251 et seq.

RIF—Reduction in Force.