

leading causes of death. Men are twice as likely to die of heart disease, the nation's leading killer. In fact, one in every five men will suffer a heart attack before age 65.

Male specific cancers, testicular and prostate, and other non-gender specific cancers have also reached epidemic proportions among men. One in six will develop prostate cancer at some point in his life, and African-American men are especially at risk, with a death rate that is twice the rate of white men.

Death by suicide and violence is another predominantly male phenomenon. Men are the victims of approximately three out of four homicides, and account for approximately four out of every five deaths by suicide. Workplace accidents are also a major killer. Ninety-eight percent of all employees in the 10 most dangerous jobs are men, and 94 percent of all those who die in the workplace are men.

As demonstrated by the events this week on Capitol Hill—like the health screenings for prostate and colorectal cancer hosted by the Men's Health Network—National Men's Health Week has done much to end the silence surrounding the real state of health of American men. But much more needs to be done. This Fathers' Day let us all do everything we can to silence as well the cultural mind set that has claimed the lives of so many of our husbands, fathers, and brothers. Let's show them how much we truly love them by making them aware of the very real—and very preventable—dangers that await them if they fail to pay attention to their health.●

#### TRIBUTE TO GENERAL CHARLES C. KRULAK

Mr. LOTT. Mr. President, I know a number of Senators are going to want to join me in paying tribute to a great Marine, the Commandant, General Krulak. I hope that others will come to the floor this afternoon, or on Monday, and join me in expressing our appreciation for the work he has done.

Mr. President, Marines do it all—in the air, on the land, and on the sea. With a service like the Marine Corps, sometimes people come in and say: Well, can't they go ahead and just be in charge of it all? I certainly understand that when you get to know an outstanding man like General Krulak. It is especially true when you consider that the Nation's Marines have a tremendous record of pride and history and going out and doing the job when it is the toughest. Their attitude has been exemplified by this feisty, pull-no-punches Commandant. I have really appreciated the fact that when I met with him privately and asked him direct questions, he gave me direct answers. I have appreciated the fact that when he has been before committees of Congress—particularly the Armed Services

Committee—he responded in a way he thought was best for our country, as to what the marines really needed, and not necessarily what he was expected to say or even told to say. That is typical of the Marines and typical of this General and his family.

So I want to pay special tribute to General Charles C. Krulak, the 31st Commandant of the Marine Corps, soon to relinquish command of our Nation's Corps of Marines after almost 40 years in uniform. General Krulak's retirement will mark the first time in 70 years that a Krulak will be absent from the rolls of the United States Marine Corps. His father, Lieutenant General Brute Krulak, served as a Commanding General, Fleet Marine Forces Pacific.

General Krulak's illustrious career is replete with achievements from the blood-stained rice fields of Vietnam, where he commanded Marines during two tours of duty, to the wind-swept sands of Kuwait, where he commanded Marines during the Gulf War.

For his devoted service to our country and for the brave Marines he led, General Krulak was awarded the Silver Star Medal; Bronze Star Medal with Combat "V"; and two gold stars; Purple Heart with gold star; Combat Action Ribbon; and the Republic of Vietnam Cross of Gallantry.

During his tenure as the 31st Commandant of the Marine Corps, the Senate has come to know of many of the virtues of this modern-day warrior. His accomplishments will resonate long into the next millennium, ensuring that the Marine Corps remains the world's premier crisis response force.

I remember that during a 1996 Senate Armed Services Committee hearing on the posture of our military, the service chiefs were asked what they needed most. The other service chiefs rattled off some new weapons systems. Not Chuck Krulak. The Senate always relied on his frank and honest opinion, no matter the issue. He wanted Gore-Tex cold weather gear and boots for his troops. General Krulak has always placed his Marines first. That is why he is loved as Commandant. The people came first; the men and women of the Marine Corps came first.

General Krulak is a visionary, a person who clearly understands the situation at hand. He understood the importance of developing new concepts and techniques that would ensure decisive victory in the "savage wars of peace." He forged his Corps of Marines through unrelenting sacrifice, initiative, and courage.

His foresight resulted in the creation of the Marine Corps Warfighting Lab, taking the DOD lead in nonlethal weapons technology and the creation of the Chemical Biological Incident Response Force. He created and implemented the "Transformation Process" of making Marines—a holistic approach to recruiting and developing

young men and women to ensure they have the skills and basic character needed to effectively meet the Asymmetric 21st century threat. He labored to institutionalize the Marine Corps core values of honor, courage and commitment, while maintaining, and in many cases elevating, performance standards in every aspect of the Marine Corps recruiting and development processes, be they mental, physical, or moral.

Today, the Corps has met its recruiting requirements forty-eight months consecutively and has achieved its retention goals—a testimony to the wisdom and foresight of General Krulak.

General Krulak not only pursued better Marines and asked for Marines to be capable of winning our Nation's future battles, but he also made better Americans. He promoted a focus on character development and high ethical and moral standards. He stressed the core values of honor, courage, and commitment, which exemplify the Corps. They are attributes that will serve the Marines well long after they have hung up their uniforms. In a way, I don't think Marines ever hang up their uniforms; they wear them the rest of their lives.

I remember, years ago, I had on my staff a man that worked on the Mississippi Gulf Coast, Cecil Dubuisson, a Sergeant Major. A Sergeant Major in the Marine Corps is really super-special. As we traveled around South Mississippi into Louisiana, I would run into people—young men and older men—and they always recognized him as "Sergeant Major." There was a special bond between these men that the rest of us could only hope to achieve.

In closing, I want to recognize General Krulak for his uncompromising integrity to always do the right thing for the Nation and his beloved Corps, and for his unwavering conviction that exemplifies a way of life, not just a motto. It speaks powerfully to the citizens he serves. It has been my good fortune, and the Senate's good fortune, to witness the resolve of a person who believes so strongly about the institution in which he serves. General Krulak, the Marine Corps is a better institution today than it was 4 years ago.

Your sacrifice and devotion to duty have made it so. You have provided a significant and lasting contribution to your Corps and to the Nation's security. Through your leadership, there is a renewed sense of esprit de corps. Those who follow your example will be a testament to the legacy you leave behind.

I wish General Krulak, your wonderful wife Zandi, and your two sons, David and Todd, "fair winds and following seas" as you step down as the 31st Commandant of the Marine Corps on June 30, 1999. Your distinguished and faithful service to our country is greatly appreciated. You will be sorely missed but surely not forgotten.

Thank God for the Marines Corps, thank God for General Krulak.

The PRESIDING OFFICER. Acting in my capacity as an individual Senator from Kansas and a former marine, let me thank the majority leader and indicate what all marines would indicate were they present—"oo-yah."

The distinguished Senator from Montana is recognized.

Mr. BURNS. Mr. President, I am pleased and honored to stand with Senator LOTT today, our majority leader, in honor of the coming change of command of the U.S. Marine Corps and the Commandant and the retirement of Gen. Charles C. Krulak.

We all share one thing, and I think the leader missed one thing the General stands for. It is written out there on the Iwo Jima Memorial. Uncommon valor was a common virtue. Every marine carries that and *semper fi*. As a former enlisted marine, there is no other comparable military fraternity. In fact, I credit the Marines Corps for saving my life. I remember as a young man I was sort of adrift. The Marine Corps has the habit of setting a person straight.

I share the kindred spirit that is fundamentally the heart and the soul of the Corps. It has been my pleasure to work with General Krulak in my duties as chairman of the Senate Military Construction Appropriations Committee since he assumed his duties as the 31st Commandant in 1995.

His military career extended back almost 40 years to his entry in the U.S. Naval Academy. He graduated in 1964 and went on to The Basic School in Quantico, VA. He continued to distinguish himself in command positions too numerous to count, including two tours in Vietnam. During the gulf war, General Krulak commanded the 2nd Force Service Support Group for the Atlantic Fleet Marine Forces. If you read through his commendation list, it seems he earned almost every award and decoration possible, including the Defense Distinguished Service Medal, a Silver Star, Bronze Star, two Gold Stars, and a Purple Heart, just to make a few.

I think it goes to show every American how appropriate it was for General Krulak to be nominated for the Commandant's office. He told me the other day that when he leaves the Marines Corps this will be the first time a Krulak has not been in a marine uniform for over 80 years. What a great tradition. He knows the marines. He was raised in the society. He stood up for them and their fundamental beliefs.

In his farewell to the Corps in the June edition of *Leatherneck Magazine*, General Krulak reminds us of two simple qualities that define all marines. First is the Touchstone of Valor. When marines are called to battle, they suit

up and go, and they fight. Winning is mandatory; losing is not an option. This has been true from the earliest days of the Revolutionary War through modern-day battles. The battle list is long and distinguished: Iwo Jima, Inchon, Danang, Kuwait, and now Kosovo. The Commandant reminds us that "the memory of the marines who fought in these battles lives in us and in the core values of our precious Corps."

The second quality is the Touchstone of Values. Marines have always held themselves to the highest standards. Words like "honor," "courage," and "commitment" are convictions that are embedded within the recruitment and training of all marines. *Semper Fidelis* is not just a Marine Corps motto; it is a heartfelt passion.

When you hear General Krulak's statement, you understand why the name U.S. Marine brings confidence to America's allies and general respect from all of our potential enemies. He was a leader by example and he will continue to be a leader by example. He stood as an anchor on the Joint Chiefs, paving the way for Congress to make some progress in military readiness. He is widely known for his openness, his honesty, and his cruel truth.

The general has the toughness of the Corps, but he has a sensitive side also, which is the quality of a leader.

I have a shirttail cousin who served in the Marine Corps and was wounded in Vietnam. Last summer, Cpl. Dan Critten and his wife visited this town and attended a dinner and we were honored to have General Krulak attend. Danny is confined to a wheelchair because of his injury sustained in Vietnam. He was at Danang. As it turned out, General Krulak was just a hill away that very day. Dan came home back to Missouri in a wheelchair, and he went right back to farming. He fixed up his tractor. He had all the hydraulic lifts and he could chase his cattle and do his farming. He never whimpered once. He, too earned the Bronze Star and has lived a life that is truly the model of an American and a marine that we all know and notice.

I remember that meeting when we went to that dinner, when the general met the corporal that evening. It was a special moment in the human experience. There was no rank, just a special feeling of two warriors who faced and survived the horrors of war. I will never forget that moment. It reminded me why this Nation, this United States, will lead the world and why the Corps is respected wherever it is assigned. It has dedicated men and women who have a sense of duty, the willingness to win but also a quality of heart.

Every change of command brings happiness and sadness. There is satis-

faction and appreciation for a job well done, and there is mourning for departing the fellowship of the Corps. The good news is there is no such thing as an ex-marine. I am convinced that General Krulak will be as effective in his future position as he was a marine.

On behalf of United States, I say thank you, General, for your incredible service and your dedication to your country. We owe you and all marines a debt that can never be repaid. You have lived honorably in extraordinary circumstances and have left the Corps stronger and more capable in your wake. We say, *Semper Fi*.

Now we welcome a new Commandant, another marine who has stood the test on the field of battle and among his peers. I have no doubt about the future of this Nation's U.S. Marine Corps. The tradition continues.

I yield the floor.

The PRESIDING OFFICER. The distinguished Senator from Washington is recognized.

#### TECHNICAL REALITIES OF THE Y2K ACT

Mr. GORTON. Mr. President, earlier this week the Senate passed a bill that tries to bring some reason to the legal chaos that could result from Y2K failures and Wednesday evening the Senate appointed conferees to reconcile the differences between the House and Senate bills. I rise today to commend the Senate for doing this, and to read from an excellent memorandum underscoring the need for a quick resolution and final passage of a conference report.

A memorandum prepared by the Year 2000 Technical Information Focus Group of the Institute for Electrical and Electronics Engineers, the "I triple E," provides the best analyses and explanations I have seen of the complexity of Y2K litigation; of why the argument we heard during floor debate that the bill is designed to protect "bad actors" and that it fails to provide sufficient incentives for remediation is generally hollow; and of why it is so important that we do what we can to minimize the economically paralyzing effects of a predictable and utterly overwhelming legal snarl.

The memorandum, sent to various members of Congress, is particularly compelling because its authors do not represent businesses that may be sued, but are members of an international non-profit association of engineers and computer scientists.

The memorandum is so good that rather than simply have it printed in the RECORD, I will read it: