

offer their "permanent" employees. In many cases, temporaries are performing the same work alongside a "permanent" employee, yet are taking home lower pay and have no access to health, vacation, or pension benefits. Employers regularly use this practice of hiring "Permatemps" to keep the costs of their benefit plans at a minimum.

My legislative package will remedy these situations, and prohibit employers from evading their legal and moral responsibilities to their employees, without placing a mandate on America's businesses. Businesses are not required to provide benefits for temporary employees, but are prohibited from using underhanded tactics to exclude full-time employees who would be otherwise eligible to participate in a benefit plan.

The ERISA Clarification Act, amends the Employee Retirement Income Security Act of 1974 (ERISA) to prevent employers from misdesignating employees as "temporary", who are otherwise eligible for health, pension and other employee benefits.

Specifically, the bill defines "Year of Service" in ERISA to include all service for the employer as an employee under the common law, regardless of how or where the worker is paid—through an employment agency, payroll agency, temporary help agency or staffing firm.

The Equity for Temporary Workers Act, provides additional protection in the workplace for temporary employees by prohibiting discrimination in benefit plans that are not governed by ERISA, requiring temporary employees to receive equal pay for equal work and amending OSHA to ensure that employers are responsible for the health and safety of all employees at the worksite—not just those who are "permanent."

#### TRIBUTE TO GORDON BYNUM

### HON. MARSHALL "MARK" SANFORD

OF SOUTH CAROLINA

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, June 22, 1999*

Mr. SANFORD. Mr. Speaker, I rise tonight to pay tribute to, and say good-bye to, a dear friend. Gordon you will be missed, but not forgotten. Gordon Bynum was the living definition of the word, "friend." This spring, on what turned out to be his last trip down to Coosaw, he called my wife, Jenny, ahead of time to say he wanted to come early to get things ready for the party. He was there and helped. This was part of a well worn pattern in the way he lived his life. Getting there early, staying later—going the extra mile—was what he thought normal. If I had ever found myself in real trouble with the option of only one call, it would have been to Gordon.

In his 44 years he did not spectate on life, he lived it. When Atlanta was still sleeping, I remember leaving town in the early morning hours to go on one of his crazy mountain canoe trips. Exotic locations, atlases, wilderness maps were part of Gordon's world; Jenny and I still have at the house National Geographic books he had sent after our wedding. In fact, his birthday card to me, this year, one I received two days after his death, had penned at the bottom, "Adventure soon?"

Finally, he lived a life that towers as an example to each of my four boys. At dinner on Tuesday upon hearing the story of Gordon's death, a friend asked, "Was he a Christian?" I said, "Absolutely." Whereupon he asked, "How do you know?" I said, "Because Matthew 5:16 says let your light so shine before men that they may see your good works and give glory to your Father who is in Heaven." He had the light, you could see it in his eyes and in his actions. One of those actions was his work at the Sheppard Clinic. He loved the patients and they loved him, despite the fact volunteerism is a trait lost on most bachelors. In short, he didn't spend his time talking about his faith, he lived it. Love, joy, peace, patience, kindness, gentleness, faithfulness, and self-control are what the Bible calls the fruit—the byproduct—of the spirit. He had it in abundance. He would have given love and more generously to Marilee, who he was to have married two weeks after his death. Love was the easiest word to describe him, and I suppose what I will most miss. Good-bye.

#### IN HONOR OF JUAN CARLOS RUIZ, OF MILWAUKEE, WISCONSIN

### HON. THOMAS M. BARRETT

OF WISCONSIN

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, June 22, 1999*

Mr. BARRETT of Wisconsin. Mr. Speaker, I would like to talk today about a remarkable, courageous man who has dedicated himself to improving the lives of those around him. Mr. Juan Carlos Ruiz is a fine member of my home community of Milwaukee, Wisconsin and I am proud to announce that he has been recognized for his good work with the nation's most distinguished citation for community health leadership: the Robert Wood Johnson Foundation's Community Health Leadership Award.

Mr. Ruiz has been committed to social justice since he was politically active in his home country of Peru. Fourteen years ago, Mr. Ruiz discovered that his life may be in danger because of some work he was doing in opposition to "Shining Path" and was forced to flee his homeland. Four years later, he arrived in the United States where he secured political asylum. Mr. Ruiz quickly returned to community activism and leadership, helping develop a community nursing center at Riverwest Elementary School while working at the East Side Housing Action Coalition (ESHAC). He also coordinated a crime prevention campaign to identify and close down 50 suspected drug houses, as well as mobilize over 300 city residents behind a liquor license reform.

And, in his spare time, Mr. Ruiz helped to create and continue to run a neighborhood group, the Cleaning Out Riverwest Committee (CROC). CROC has redeveloped Gordon Park and provides recreational activities to youth.

For the past several years, Juan Carlos Ruiz has led the fight against childhood lead poisoning in inner-city Milwaukee. Ruiz is a community organizer for the Wisconsin Citizen Action Fund's Community Lead-Safe Zones project. He directs the Parents Against Lead Task Force (PAL) which focuses on inner-city

low-income neighborhoods where over one-half the children tested have elevated levels of lead in their blood and lead poisoning rates are estimated at five times the national average. PAL recruits parents, and trains individuals to become community organizers and provide door-to-door and community-wide education forums. There are now over 50 active PAL members working in partnership with federal, state and local health departments, schools, churches, health centers, and parents to fight childhood lead poisoning in Milwaukee.

Mr. Ruiz has coined a rallying cry for parents and others concerned about childhood lead poisoning: "Stop Using Our Children as Lead Detectors." Under this banner, Ruiz scored a major victory for children when his group pushed an ordinance through City Hall that will make rental properties lead-safe homes for children. The program he championed also provides financing to help landlords in targeted neighborhoods assess and eliminate the problem. This initiative is the result of years of work, and Juan Carlos Ruiz built an effective partnership to get the job done. He worked with the Milwaukee Health Department and key members of the Milwaukee Common Council to build public awareness of childhood lead poisoning and support for the ordinance. He also helped me to get involved in the effort to help secure HUD funding that the City will use to implement the ordinance.

Juan Carlos Ruiz is a dedicated community servant, activist, and leader. He was selected as one of ten out of more than 300 nominated for this honor. Juan Carlos Ruiz is a credit to Milwaukee, and through his tireless work, my home town has become a better place to live and a safe place to grow up. I am proud to join his family, his colleagues and the Community Health Leadership Program in congratulating Juan Carlos Ruiz on a job well done.

#### HELP US TO PRESERVE THE HISTORY OF THE HOUSE

### HON. JOHN B. LARSON

OF CONNECTICUT

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, June 22, 1999*

Mr. LARSON. Mr. Speaker, I rise today to inform my colleagues about legislation I am introducing today to help preserve the history of the House.

Every time we pass through Statuary Hall, which is the old House chamber, we are reminded by the statue of Clio that our actions as members of the House should be recorded for the benefit of future generations. Unfortunately, however, we do not have an updated narrative history of the House of Representatives, especially one arranged chronologically. Moreover, it seems that the only time we take stock of the history of the individual members of the House is either when they retire, such as the recent tribute to Representative Robert L. Livingston, or when they die, such as the recent memorial service for Representative Mo Udall. These events, however, are fleeting snapshots of the rich portrait that is the House and its members, which is why we need a more comprehensive history.