

workers. In addition to the health problems associated with this disease, there are other serious consequences affecting the workplace, such as lost productivity; high employee turnover; low employee morale; mistakes; accidents; and increased worker's compensation insurance and health insurance premiums—all results of untreated addiction problems. Whether you are a corporate CEO or a small business owner, there are simple, effective steps that can be taken—including providing insurance coverage for this disease, ready access to treatment, and workplace policies that support treatment—to reduce these human and economic costs.

Addiction to alcohol and drug is a disease that affects the brain, the body, and the spirit. We must provide adequate opportunities for the treatment of addiction in order to help those who are suffering and to prevent the health and social problems that it causes, and we know that the costs to do so are very low. A 1999 study by the Rand Corporation found that the cost to managed care health plans is now only about \$5 per person per year for unlimited substance abuse treatment benefits to employees of big companies. A 1997 Milliman and Robertson study found that complete substance abuse treatment parity would increase per capita health insurance premiums by only one half of one percent, or less than \$1 per member per month—without even considering any of the obvious savings that will result from treatment. Several studies have shown that for every \$1 spent on treatment, more than \$7 is saved in other health care expenses. These savings are in addition to the financial and other benefits of increased productivity, as well as participation in family and community life. Providing treatment for addiction also saves millions of dollars in the criminal justice system. But for treatment to be effective and helpful throughout our society all systems of care—including private insurance plans—must share this responsibility.

In observance of Recovery Month, the Secretary of Health and Human Services has recognized that the effort business invests in substance abuse treatment will be rewarded by raising productivity, quality, and employee morale, and lowering health care costs associated with substance abuse. Moreover, the Director of the Office of National Drug Control Policy has recognized that providing effective drug treatment to those in need is critical to breaking the cycle of drug addiction and to helping those who are addicted become productive members of society. The role of the workplace in overcoming the problem of substance abuse among Americans is also recognized by the U.S. Chamber of Commerce, the U.S. Small Business Administration, the National Institute on Drug Abuse,

the National Institute on Alcohol Abuse and Alcoholism, the Substance Abuse and Mental Health Services Agency, the Community Anti-Drug Coalitions of America, the National Coalition on Alcohol and Other Drug Issues, the National Association of Alcoholism and Drug Abuse Counselors, and the National Substance Abuse Coalition.

It has been shown that some forms of addiction have a genetic basis, and yet we still try to deny the serious medical nature of this disease. We think of those with this disease as somehow different from us. We forget that someone who has a problem with drugs or alcohol can look just like the person we see in the mirror, or the person who is sitting next to us on the subway or at work. We know from the outstanding research conducted at NIH, through the National Institute on Drug Abuse and the National Institute on Alcohol Abuse and Alcoholism, that treatment for drug and alcohol addiction can be effective. Through this treatment, there are countless numbers of individuals who are living proof that people of all races, genders, and ages recover every day from the disease of alcohol and drug addiction, and now make positive contributions to their families, workplaces, communities, state, and nation.

I urge the Senate to adopt this resolution designating the month of September, 1999, as Recovery Month, and to take part in the many local and national activities and events recognizing this effort.

SENATE RESOLUTION 178—DESIGNATING THE WEEK BEGINNING SEPTEMBER 19, 1999, AS “NATIONAL HISTORICALLY BLACK COLLEGES AND UNIVERSITIES WEEK”

Mr. THURMOND (for himself, Mr. COCHRAN, Mr. CHAFEE, Mr. SARBANES, Mr. TORRICELLI, Mr. CLELAND, Mr. HOLLINGS, Mr. ROBB, Mr. FRIST, Mrs. LINCOLN, Mr. THOMPSON, Mr. MACK, Mrs. FEINSTEIN, Mr. ABRAHAM, Mr. LOTT, Mr. SPECTER, Mr. EDWARDS, Mr. COVERDELL, Mr. NICKLES, Mr. SCHUMER, Mr. GRASSLEY, Mr. BROWNBACK, Mr. ASHCROFT, Mr. DODD, Mr. LIEBERMAN, Mr. CRAIG, Mr. LAUTENBERG, Mr. DURBIN, and Mr. SESSIONS): submitted the following resolution; which was referred to the Committee on the Judiciary:

S. RES. 178

Whereas there are 105 historically black colleges and universities in the United States;

Whereas black colleges and universities provide the quality education so essential to full participation in a complex, highly technological society;

Whereas black colleges and universities have a rich heritage and have played a prominent role in American history;

Whereas black colleges and universities have allowed many underprivileged students

to attain their full potential through higher education; and

Whereas the achievements and goals of historically black colleges and universities are deserving of national recognition: Now, therefore, be it

Resolved,

SECTION 1. DESIGNATION OF “NATIONAL HISTORICALLY BLACK COLLEGES AND UNIVERSITIES WEEK”.

The Senate—

(1) designates the week beginning September 19, 1999, as “National Historically Black Colleges and Universities Week”; and

(2) requests that the President of the United States issue a proclamation calling on the people of the United States and interested groups to observe the week with appropriate ceremonies, activities, and programs to demonstrate support for historically black colleges and universities in the United States.

Mr. THURMOND. Mr. President, I am pleased to rise today to submit a Senate resolution which authorizes and requests the President to designate the week beginning September 19, 1999, as “National Historically Black Colleges and Universities Week.”

It is my privilege to sponsor this legislation for the fourteenth time honoring the Historically Black Colleges of our country.

Eight of the 105 Historically Black Colleges, namely Allen University, Benedict College, Claflin College, South Carolina State University, Morris College, Voorhees College, Denmark Technical College and Clinton Junior College, are located in my home State. These colleges are vital to the higher education system of South Carolina. They have provided thousands of young people with the opportunity to obtain a college education.

Mr. President, these institutions have a long and distinguished history of providing the training necessary for participation in a rapidly changing society. Historically Black Colleges offer our citizens a variety of curricula and programs through which young people develop skills and talents, thereby expanding opportunities for a lifetime of achievement.

Mr. President, through passage of this Senate Resolution, Congress can reaffirm its support for Historically Black Colleges, and appropriately recognize their important contributions to our Nation. I look forward to the speedy passage of this Resolution.

AMENDMENTS SUBMITTED

DEPARTMENT OF THE INTERIOR AND RELATED AGENCIES APPROPRIATIONS ACT, 2000

BURNS AMENDMENT NO. 1563

Mr. GORTON (for Mr. BURNS) proposed an amendment to the bill (H.R. 2466) making appropriations for the Department of the Interior and related

agencies for the fiscal year ending September 30, 2000, and for other purposes; as follows:

On page 27, line 22, strike "\$1,631,996,000" and insert "\$1,632,696,000".

On page 65, line 18, strike "\$37,170,000" and insert "\$36,470,000".

CAMPBELL AMENDMENT NO. 1564

Mr. GORTON (for Mr. CAMPBELL) proposed an amendment to the bill, H.R. 2466, supra; as follows:

page 10, line 15, strike "\$683,519,000" and insert "\$683,919,000".

On page 10, line 23, before the colon, insert the following: ", and of which not less than \$400,000 shall be available to the United States Fish and Wildlife Service for use in reviewing applications from the State of Colorado under section 7 of the Endangered Species Act of 1973 (16 U.S.C. 1536), and in assisting the State of Colorado by providing resources to develop and administer components of State habitat conservation plans relating to the Preble's meadow jumping mouse".

On page 65, line 18, strike "\$37,170,000" and insert "\$36,770,000".

DEWINE AMENDMENT NO. 1565

Mr. GORTON (for Mr. DEWINE) proposed an amendment to the bill, H.R. 2466, supra; as follows:

On page 62, between lines 3 and 4, insert the following:

SEC. 1 FUNDING FOR THE OTTAWA NATIONAL WILDLIFE REFUGE AND CERTAIN PROJECTS IN THE STATE OF OHIO.

Notwithstanding any other provision of law, from the unobligated balances appropriated for a grant to the State of Ohio for the acquisition of the Howard Farm near Metzger Marsh, Ohio—

(1) \$500,000 shall be derived, by transfer and made available for the acquisition of land in the Ottawa National Wildlife Refuge;

(2) \$302,000 shall be derived by transfer and made available for the Dayton Aviation Heritage Commission, Ohio; and

(3) \$198,000 shall be derived by transfer and made available for a grant to the State of Ohio for the preservation and restoration of the birthplace, boyhood home, and schoolhouse of Ulysses S. Grant.

LUGAR (AND BAYH) AMENDMENT NO. 1566

Mr. GORTON (for Mr. LUGAR (for himself and Mr. BAYH)) proposed an amendment to the bill, H.R. 2466, supra; as follows:

On page 13, line 8: Strike "\$55,244,000" and insert "\$55,944,000".

On page 65, line 18: Strike "\$37,170,000" and insert "\$36,470,000".

MACK (AND GRAHAM) AMENDMENT NO. 1567

Mr. GORTON (for Mr. MACK (for himself and Mr. GRAHAM)) proposed an amendment to the bill, H.R. 2466, supra; as follows:

On page 13, line 8, strike "\$55,244,000" and insert "\$54,744,000".

On page 17, line 19, strike "\$221,093,000" and insert "\$221,593,000".

REID AMENDMENT NO. 1568

Mr. GORTON (for Mr. REID) proposed an amendment to the bill, H.R. 2466, supra; as follows:

On page 10, line 15, strike the figure "\$683,519,000" and insert in lieu thereof the figure "\$683,669,000" and on page 20, line 18, strike the figure "\$813,243,000" and insert in lieu thereof the figure "\$813,093,000".

SMITH (AND ASHCROFT) AMENDMENT NO. 1569

Mr. SMITH of New Hampshire (for himself and Mr. ASHCROFT) proposed an amendment to the bill, H.R. 2466, supra; as follows:

On page 94, strike lines 3 through 26.

On page 106, beginning with line 8, strike all through page 107, line 2.

In page 107, lines 3 and 4, strike "National Endowment for the Arts and the National Endowment for the Humanities are" and insert "National Endowment for the Humanities is".

On page 107, lines 8 and 9, strike "for the Arts and the National Endowment".

On page 107, lines 11 and 12, strike "for the Arts or the National Endowment".

On page 108, beginning with line 12, strike all through page 110, line 11.

NATIONAL OILHEAT RESEARCH ALLIANCE ACT OF 1999

MURKOWSKI AMENDMENT NO. 1570

(Ordered to lie on the table.)

Mr. MURKOWSKI submitted an amendment intended to be proposed by him to the bill (S. 348) to authorize and facilitate a program to enhance training, research and development, energy conservation and efficiency, and consumer education in the oilheat industry for the benefit of oilheat consumers and the public, and for other purposes; as follows:

On page 6, after line 18, insert the following:

"(15) STATE.—The term "State" means the several states, except the State of Alaska."

DEPARTMENT OF THE INTERIOR AND RELATED AGENCIES APPROPRIATIONS ACT, 2000

TORRICELLI (AND OTHERS) AMENDMENT NO. 1571

(Ordered to lie on the table.)

Mr. TORRICELLI (for himself, Mrs. BOXER, Mr. SCHUMER, Mr. DURBIN, Mr. REID, Mr. MOYNIHAN, and Mr. DODD) submitted an amendment intended to be proposed by them to the bill, H.R. 2466, supra; as follows:

On page 62, between lines 3 and 4, insert the following:

SEC. 1 . USE OF TRAPS AND SNARES IN NATIONAL WILDLIFE REFUGES.

None of the funds made available in this Act may be used to authorize, permit, administer, or promote the use of any jawed leghold trap or neck snare in any unit of the

National Wildlife Refuge System, except for the purpose of research, subsistence, conservation, or facilities protection.

TORRICELLI (AND OTHERS) AMENDMENT NO. 1572

(Ordered to lie on this table.)

Mr. TORRICELLI (for himself, Mrs. BOXER, Mr. DURBIN, and Mr. REED) submitted an amendment intended to be proposed by them to the bill, H.R. 2466, supra, as follows:

On page 16, line 25, strike "\$49,951,000" and insert "\$53,951,000, of which not less than \$4,000,000 shall be available to carry out the Urban Park and Recreation Recovery Act of 1978 (16 U.S.C. 2501 et seq.)".

On page 35, line 18, strike "\$5,580,000" and insert "\$1,580,000".

On page 35, line 22, strike "\$5,420,000" and insert "\$9,420,000".

TORRICELLI (AND OTHERS) AMENDMENTS NOS. 1573-1574

(Ordered to lie on the table.)

Mr. TORRICELLI (for himself, Mr. WARNER, and Mr. ROBB) submitted two amendments intended to be proposed by them to the bill, H.R. 2466, supra; as follows:

AMENDMENT No. 1573

On page 3, line 18, strike "\$287,305,000" and insert "\$285,305,000".

On page 18, line 16, strike "\$84,525,000" and insert "\$86,525,000".

On page 18, line 19, before the period, insert the following: ", and of which not less than \$4,000,000 shall be available for the Fredericksburg and Spotsylvania National Military Park".

AMENDMENT No. 1574

On page 18, line 16, strike "\$84,525,000" and insert "\$86,525,000".

On 18, line 19, before the period, insert the following: ", and of which not less than \$4,000,000 shall be available for the Fredericksburg and Spotsylvania National Military Park".

JOHNSON (AND OTHERS) AMENDMENT NO. 1575

(Ordered to lie on the table.)

Mr. JOHNSON (for himself, Mr. BURNS, Mr. CAMPBELL, Mr. CONRAD, Mr. BAUCUS, Mr. KOHL, Mr. WELLSTONE, Mr. BINGAMAN, Mr. KERREY, Mr. MCCAIN, Mr. DORGAN, and Mr. DASCHLE) submitted an amendment intended to be proposed by them to the bill, H.R. 2466, supra; as follows:

At the appropriate place in title I, insert the following:

SEC. 1 . (a) In addition to any amounts otherwise made available under this title to carry out the Tribally Controlled College or University Assistance Act of 1978, \$6,400,000 is appropriated to carry out such Act for fiscal year 2000.

(b)(1) Notwithstanding any other provision of this Act, except as provided in paragraph (2), the amount of funds provided to a Federal agency that receives appropriations under this Act in an amount greater than \$20,000,000 shall be reduced, on a pro rata basis, by an amount equal to the percentage necessary to achieve an aggregate reduction