

November 1, 1999

stated—"In a hospital setting you never know what happens to them when they leave. Here you walk along with them. I kind of like that . . ."

The people in the Town of North Attleboro and the surrounding area are indeed fortunate to have a person like Lenore in their midst.

TRIBUTE TO CLENTE FLEMMING

HON. JAMES E. CLYBURN

OF SOUTH CAROLINA

IN THE HOUSE OF REPRESENTATIVES

Monday, November 1, 1999

Mr. CLYBURN. Mr. Speaker, I rise today to pay tribute to Clente Flemming for nearly 30 years of service in the banking industry. Through dedication and hard work, Mr. Flemming rose through the ranks to become Senior Vice President overseeing Personnel for Bank of America in North and South Carolina. At the end of this year, he retires from that impressive career to launch a new consulting venture in which I am sure he will enjoy similar success.

Clente Flemming began his career in 1970 as a third shift clerk at what was then Bankers' Trust. From there he quickly became a shift supervisor and then moved into the auditing department in 1974. But Mr. Flemming realized that to further his career he must pursue academic achievements beyond his work at Palmer Junior College. He enrolled in the University of South Carolina and earned a B.S. in Business Administration in 1979.

After that, his career with the bank took off. He joined the personnel department and became Vice President of Employee Relations. With that move, Mr. Flemming became the bank's first African American Vice President. In 1990, he was elevated to Senior Vice President Carolinas Personnel Executive, a position he will hold until the year's end.

Mr. Flemming has utilized his position to hire and train other talented African Americans. When he joined the banking industry, it was not very diverse. However, he has been in a position to serve as a mentor and expand the ranks of minorities at all levels.

Once officially retired from Bank of America, Mr. Flemming plans to use his expertise in personnel matters to help small businesses with their personnel policies and benefits. As a consultant he plans to help others achieve success. In addition to those efforts, Mr. Flemming has plans to open an employment agency focused on finding jobs for the underemployed.

Clente is married to the former Ojeta Irving and they have a daughter, Joy, and a son, Eric.

Mr. Speaker, I ask you to join with me and my fellow South Carolinians as we pay tribute to Clente Flemming for 30 years of blazing a trail for African Americans through the banking community. He is an excellent role model and we all wish him continued success in his new ventures.

EXTENSIONS OF REMARKS

COLUMBIA COLLEGE CHICAGO

HON. JESSE L. JACKSON, JR.

OF ILLINOIS

IN THE HOUSE OF REPRESENTATIVES

Monday, November 1, 1999

Mr. JACKSON of Illinois. Mr. Speaker, I am pleased to recognize the fifth-largest private institution of higher education in Illinois, Columbia College Chicago, as it starts the 1999-2000 school year. Columbia College Chicago is an undergraduate and graduate college in downtown Chicago whose principal commitment is to provide comprehensive education in the arts and communication within the context of enlightened liberal education.

Founded in 1890, Columbia continues its dedication to communication arts as well as to media arts, applied and fine arts, theatrical and performing arts, and management and marketing arts. More than one-third of Columbia's 8,500 students are minorities—the largest enrollment of any arts and communications institution in the country.

Dr. John Duff, President of Columbia College continues to develop the foundations of a Columbia education which includes small class sizes that ensure close interaction with a faculty of working professionals who bring the working world into the classroom. The College provides a sound liberal arts background for the developing artist or communicator and supports students' employment goals through a full range of career services.

Outside the classroom, students participate in activities that include the College's student newspaper, radio station, electronic newsletter, two student magazines, cable television, three theaters, dance center, photography and art museums, and film and video festival.

Columbia is an integral part of its community, sponsoring and working with over two dozen diverse organizations, ranging from the African Film Festival to the Chicago Jazz Ensemble. Dozens of other independent organizations are involved regularly with one or another program or department of Columbia. This nurturing of diversity is Columbia's hallmark.

Today, Columbia remains secure in its mission and traditional commitments to opportunity, diversity and career-cognizant arts and media education in a liberal arts context. Mr. Speaker, please join me in recognizing Columbia College Chicago, a unique Chicago institution, which draws both its strength and identity from the city and its students.

IN HONOR OF JIM CRAVENS

HON. DENNIS J. KUCINICH

OF OHIO

IN THE HOUSE OF REPRESENTATIVES

Monday, November 1, 1999

Mr. KUCINICH. Mr. Speaker, I rise today to honor Jim W. Cravens as he is honored as Veteran of the Year by the Lincoln Post No. 13 Polish Legion of American Veterans for his outstanding service and dedication.

Jim Cravens began his career of service in the Air Force in February of 1959 as a draftsman and served until 1961. During his retire-

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ment he joined the Local Junior Chamber of Commerce and pursued his lifelong hobby of derby racing by working with the local youth in building racers. His youthful enthusiasm has truly been inspiring to everyone he has encountered.

In 1963, Jim Cravens began his work with the Cleveland Board of Education in the Architectural Department. Later, because of his community and political involvement, he was elected president of his neighborhood group and the Local War Democratic Club. In 1979 he was elected to the Cleveland City Council and in 1982 Jim Cravens started his work with the Cuyahoga County Board of Elections.

Jim Cravens' participation with the Polish Legion of American Veterans began in 1992 when he was a social member, then was later asked to take the position of 2nd and 1st Commander and now he holds the position of commander. As commander, Jim Cravens has worked hard to pay off old death benefits, improve the post both inside and out, and put it back on sound financial ground while taking care of other duties. In addition to his service to the Polish-American veterans, Jim was a member of the Polish Americans Inc, the Polish American Congress, the Amateur Athletic Union USA, and is still serving as ward leader of Cleveland Ward 12 as well as vice president of the Merchant Guild of the Slavic Village.

My fellow distinguished colleagues, please join me in honoring Jim W. Cravens as he is honored by the Polish Legion of American Veterans as Veteran of the Year.

TRIBUTE TO EDUARDO CASTELL

HON. EDOLPHUS TOWNS

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

Monday, November 1, 1999

Mr. TOWNS. Mr. Speaker, I want to recognize the achievements of Eduardo Castell, a resident of the Park Slope neighborhood in Brooklyn, New York.

"Eddie", as he is known amongst his colleagues and friends, has committed himself to a life of public service. Even as an honor student at Connecticut College, he served on that College's Board of Trustees as a Student Representative. He later joined the staff of our colleague, the late Congressman Ted Weiss, where he was instrumental in the passage of legislation that required credit reporting agencies to list delinquent child support payments on individuals' credit reports. This law, strongly supported by women and children's advocacy groups, has been instrumental in identifying and correcting the abusive practices of "dead beat dads".

He joined the staff of Congresswoman NYDIA VELÁZQUEZ where he rose from the position of Legislative Director to Chief of Staff. During his tenure with Congresswoman VELÁZQUEZ, Eddie drafted legislative proposals on education, housing, banking, and insurance including a "hate crimes" initiative which funds organizations education and prevention in schools. He was also instrumental in bringing nearly \$20 million in Federal monies for economic development to Brooklyn.

Currently, Eddie is Special Assistant to William C. Thompson, Jr., President of the New York City Board of Education, a position he has held since 1997. In this capacity, he advises President Thompson on education policy and administrative oversight of the nation's largest school system. Eddie has led efforts to expand minority procurement and contracting and to explore alternatives for building new schools. He was also involved in the passage of a citywide school uniform policy.

Never one to limit his community activism, Eddie serves on the Board of Directors of Neighbors Helping Neighbors, a Brooklyn-based not-for-profit housing and business development organization. He is a former Advisory Board member of the Brooklyn Legal Services Corporation. He and his wife, Jennifer, have one son, Carlos.

I salute Eddie Castell for his commitment to a career of public service.

HONORING VISIONONE

HON. GEORGE RADANOVICH

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Monday, November 1, 1999

Mr. RADANOVICH. Mr. Speaker, I rise today to honor VisionOne, Inc. for being an economic force that attracts high-tech skills and companies to the Fresno area, as well as delivering the most affordable e-business solutions and Internet technologies to the region. I had the privilege of attending VisionOne's ribbon cutting ceremony on July 8, 1999 as they officially opened their new Fresno location.

VisionOne is a privately held international corporation that was founded in 1998, with United States headquarters in Fresno, and additional offices in Switzerland, Mexico, Germany, Chile, and Brazil. The specialty of VisionOne lies in their ability to provide user-maintainable e-business solutions and Internet technologies. Their mission is to help clients in various industries conduct cost-effective and successful online business. With a focus on e-business solutions and Internet technologies, VisionOne is strategically positioned as a force that will attract high-tech skills to the Central Valley.

VisionOne is a creative company with a high-tech gut. Their philosophy is to never lose sight of the fact they are developing technology for users, not users for technology. The solutions VisionOne offers derive value to the extent they simplify lives and overcome business challenges.

Mr. Speaker, it is my pleasure to honor VisionOne for its commitment to the financial prosperity of Fresno and the Central Valley. I urge my colleagues to join me in wishing VisionOne many more years of continued success.

EXTENSIONS OF REMARKS

TRIBUTE TO MR. GEORGE B. SALTER

HON. BOBBY L. RUSH

OF ILLINOIS

IN THE HOUSE OF REPRESENTATIVES

Monday, November 1, 1999

Mr. RUSH. Mr. Speaker, I rise today to pay tribute to one of Chicago's unsung heroes, the late George B. Salter. His untimely death on October 24, 1999, will truly leave a deep void in our community.

Mr. George B. Salter was born in Hickory, MS on October 13, 1916 to the union of Sallie Johnson Salter and Frank Salter. Mr. George B. Salter later married his high school sweetheart Louise Lucille Salter. To this union two daughters were born, Brenda Yvonne Salter and Henrietta Louise Salter.

A Navy veteran, Mr. George B. Salter committed a part of his life to protect the freedom of Americans and to further the fight for the freedom of others around the world. While in the Navy Mr. George B. Salter was a member of the prestigious Navy band playing the Trumpet while stationed in Earl, NJ.

Mr. George B. Salter was employed by the Chicago Burlington and Quincy Railroad (presently Burlington Northern Santa Fe Railroad) where he rose in the ranks and became the first African-American to be appointed to the position of crew supervisor. Mr. George B. Salter was a steadfast believer that with the proper amount of work anything was possible.

Mr. George B. Salter took an active part in his community. This was seen in his utmost commitment to his vocation as God's faithful servant. As a senior usher in charge of the balcony at Liberty Baptist Church, George B. Salter enjoyed helping Liberty's official greeters bring their children to the steps. Mr. Salter brought hope and optimism to ordinary folks whose lives he touched so deeply never holding anyone at arm's length.

Mr. George B. Salter was a relentless community builder, a loving father, and a doting grandfather, completely unselfish in all of his endeavors. Mr. Salter leaves behind this devoted wife of 58 years Louise, his daughter Brenda Salter Jones married to James Jones Jr., Henrietta Salter Leak married to Spencer Leak Sr., and four beautiful grandsons James Jones, Spencer Leak Jr., Stephen L. Leak and Stacey R. Leak. The man they called "Papa" will surely be missed.

My fellow colleagues please join me in honoring the memory of Mr. George B. Salter, a true beacon of the Chicago community.

CONDEMNING THE ASSASSINATION OF ARMENIAN LEADERS IN ATTACK ON PARLIAMENT

HON. HENRY A. WAXMAN

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Monday, November 1, 1999

Mr. WAXMAN. Mr. Speaker, it is with great sadness and shock that I rise to mourn the loss of Armenian Prime Minister Vazgen Sargsian, Speaker of the Parliament Karen Demirchian, and the Members of Parliament

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who were killed in the legislature on Wednesday, October 27, 1999. Their exemplary leadership contributed immensely to the bold political and economic reforms that are transforming Armenia into a vibrant democracy. Their dedication helped Armenia evolve toward transparency, peace and stability. It is painful that the attack takes place at such a hopeful time in the Nagorno-Karabakh peace talks, and only one month after the Prime Minister's successful trip to the United States.

As a member of the Congressional Caucus on Armenia, I condemn these acts of terror. It would be an injustice to the memory of these courageous leaders to let an assassin's bullets disrupt their important work. I join the President, the Vice President and my colleagues in extending my deepest condolences to the families of the victims, President Kocharian, the Armenian people, and their friends in America. Our thoughts and prayers are with them doing this difficult time in their history.

URGING AN END OF THE WAR BETWEEN ERITREA AND ETHIOPIA

SPEECH OF

HON. BENJAMIN A. GILMAN

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

Tuesday, October 26, 1999

Mr. GILMAN. Mr. Speaker, Ethiopia and Eritrea have been at war since May 1998. Despite repeated and ongoing efforts of the Organization of African Unity, the United Nations, the United States, and other countries, the prospects for peace remain dubious.

Although a border dispute is cited as the proximate cause of the conflict, I have come to learn that tensions between these countries were building for some time, and some grievances between them precede their existence as national governments.

Both countries are governed by ex-liberation movement parties with a Marxist ideological background. The populations of both countries are highly mobilized, with more than half a million men and women currently under arms, in trenches and bunkers, across a 1000-mile border. Each country has waged a scathing propaganda campaign against the other. Many of the Members of this Congress have been subjected to that propaganda for the past 17 months.

President Clinton once held up the leaders of Eritrea and Ethiopia as shining examples of Africa's "New Generation of Leaders." He correctly pointed to their governments' lack of corruption and their genuine desire to advance the development of the rural poor. Regrettably, these "new" leaders appear to have a few stubborn flaws of their own.

Ethiopia, for example, has been stalling the OAU mediators and Special Envoy Tony Lake to avoid moving forward on the same peace agreement that they once vigorously embraced. They have become paranoid about the power and intentions of their neighbor to the north. It now appears likely that Ethiopia is going to renew the military conflict even if it means international condemnation and a new generation of Ethiopian widows. Their sovereignty, they claim, must not be compromised.