

but those suspected of being lesbian, gay, bisexual, or transgender are routinely the victims of harassment, discrimination, intimidation, and violence. Many of those who speak up for lesbian and gay rights—regardless of their sexual orientation—are themselves persecuted with impunity and thus pressured to remain silent.

Mr. Speaker, the OUTFRONT Program will work with similar programs being developed in Amnesty divisions throughout the world and with Amnesty's research department to insure that human rights violations committed against lesbian, gay, bisexual, and transgender people are documented and actions are taken to combat these violations. The effort will promote human rights standards at the international and national level that recognize the basic human rights of all people. In the United States, Amnesty OUTFRONT will launch a public campaign to raise awareness of the human rights violations faced by lesbian, gay, bisexual and transgender people around the world and will work to build an activist membership committed to combating these violations wherever they occur.

As Co-Chair of the Congressional Human Rights Caucus, Mr. Speaker, I have long admired the human rights activity of Amnesty International and am proud to work with the organization in combating human rights violations. I welcome Amnesty's special concern for the human rights concerns of lesbian, gay, bisexual, and transgender people. This important aspect of human rights has not been given adequate attention, given the dimensions of the problem. I welcome the fact that a renowned human rights organization like Amnesty is taking a lead in this area.

Mr. Speaker, I urge my colleagues to work with me and with Amnesty International in promoting awareness of human rights violations on the basis of sexual orientation and mounting a forceful campaign against such injustices. I look forward to working closely with Amnesty and its OUTFRONT Program in the coming years, and I wish them great success in developing this important program.

TRIBUTE TO VICTORIA DELGADO

HON. EDOLPHUS TOWNS

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

Tuesday, November 16, 1999

Mr. TOWNS. Mr. Speaker, I want to acknowledge the great accomplishments of Victoria Delgado.

As the Director of Bilingual/Multicultural Programs for Community School District 32, Vicky, as she is affectionately known, is one of New York City's education veterans. She led the charge on behalf of bilingual education and contributed to nurturing and developing new teachers and supervisors through her teachings, coaching and mentoring. Vicky has made her mark on New York City as an effective and committed proponent and advocate for quality bilingual instruction, equal access and opportunity.

Vicky is no retiring from the New York City Board of Education. She will be forever known for her contributions to the education of chil-

dren with limited English proficiency. I want to offer my congratulations and best wishes to Vicky on her retirement.

IN HONOR OF TED RADKE'S 20 YEARS OF SERVICE TO THE GREAT OUTDOORS

HON. GEORGE MILLER

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, November 16, 1999

Mr. GEORGE MILLER of California. Mr. Speaker, I rise today to invite my colleagues to join me in congratulating Ted Radke on the occasion of his 20th year of service on the East Bay Regional Park District Board of Directors.

We all owe Ted a debt of gratitude for his successful and tireless efforts to preserve and protect precious lands in the Bay Area for generations of Californians.

Ted was originally elected to the East Bay Regional Park District Board of Directors in November, 1978 and has been re-elected every four years since that time. He served as Board President in 1986, 1987 and 1995. He ably and energetically represents the residents of Ward 7, which currently includes Antioch, Bay Point, Bethel Island, Brentwood, Byron, Crockett, Discovery Bay, El Sobrante, Hercules, Martinez, Oakley, Pacheco, Pinole, Pittsburg, Port Costa and Rodeo.

Ted has been a member of the Board's Executive, Finance and Workforce Diversity Committees, the Contra Costa Water District/EBRPD Liaison Committee, Contra Costa County Liaison Committee, Martinez JPA, North Contra Costa County Shoreline JPA and Pinole/Hercules JPA. His preferred Board Committee is the Legislative Committee over which he has expertly presided since 1983. He serves on intergovernmental Boards such as the Delta Science Center and the Carquinez Regional Land Trust, and is an active participant in the Pt. Molate Base Closure process, the Park District's East Contra Costa County Task Force, and the Concord Naval Weapons Station Joint Use Committee.

An active supporter of local, state and federal efforts to raise funding for the acquisition of park and open space lands and the preservation of natural habitats and endangered species, Ted has worked on state bond acts, Proposition 70, the Land and Water Conservation Fund, and Park District Measure AA (1988), Measures KK and LL (1996) and Measure W (1998). He has played a pivotal role in the acquisition of a number of key regional parks and trails, including Martinez Regional Shoreline, Carquinez Strait Regional Shoreline, Big Break Regional Shoreline and Black Diamond Mines Regional Preserve, significantly contributing to the Park District's acreage increasing by 40,000 acres since 1978. Ted provided a leadership role in opposition to the development of solid waste landfills at future proposed parkland sites at Round Valley and Black Diamond in East Contra Costa County.

Ted continues to seek opportunities for park and open space acquisition through partnerships with agencies such as the National Park

Service (John Muir National Historic Site), Muir Regional Land Trust (Franklin Hills), and the Federal Government (Ozol Fuel Depot and Concord Naval Weapons Station).

I know I speak for all the Members of this chamber when I congratulate Ted Radke for his 20 years of service to the East Bay Regional Park District Board of Directors, and when I thank him for the many contributions he has made to our community.

HONORING THE BEACH CITIES SYMPHONY

HON. STEVEN T. KUYKENDALL

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, November 16, 1999

Mr. KUYKENDALL. Mr. Speaker, I rise today to recognize an important organization in my district, the Beach Cities Symphony. For the last 50 years, this group has entertained the people of the South Bay with its classical music.

Celebrating its 50th anniversary, the Beach Cities Symphony continues to promote the musical arts through volunteering time and talents for the enjoyment and enhancement of both the performers and the audience.

Two individuals have been with the symphony since its inception. They were among the 20 original members who wanted to form a symphony that would bring classical music to the community, free of charge. I commend the dedication of Bob Peterson and Norma Gass; they have helped make the Beach Cities Symphony what it is today. Their commitment to the arts has enriched the community.

Each year the symphony performs four free concerts for the residents of the South Bay. The concerts are held at the 2,000 seat Marsee Auditorium on the campus of El Camino College.

I congratulate Music Director and Conductor Barry Brisk and the entire symphony on this milestone. Thank you for your contributions to the community. I wish you continued success.

JOE MANZANARES' GIFTS TO HIS COMMUNITY

HON. SCOTT McINNIS

OF COLORADO

IN THE HOUSE OF REPRESENTATIVES

Tuesday, November 16, 1999

Mr. McINNIS. Mr. Speaker, I would like to take a moment to honor a man who has given selflessly of his time and effort to help others. Joe Manzanares, for the past forty-two years, has volunteered to better his community, primarily through his work with Neighborhood Housing Services of Pueblo, Colorado in the Third Congressional District.

Mr. Manzanares has accomplished several achievements through his voluntary work, including the development of El Pueblo Pride Park which is a five acre neighborhood park in Pueblo's west side. Following a tragic auto accident in his neighborhood that killed a child, Joe Manzanares and his granddaughter, Cecily Bustillo, worked to create this park out