Mr. TURNER. Mr. Speaker, I rise today to recognize and celebrate an important milestone in the history of Bethel Missionary Baptist Church, of Crockett, Texas. On October 10, 1999, Bethel Missionary Baptist Church celebrated 134 years of service to this East Texas community. As the church members celebrate this important anniversary, I ask all of my colleagues to join with me today in recognizing this milestone. I would also like to take this opportunity to congratulate Reverend Delvin Atchison for his continued leadership of the Bethel congregation.

Organized in 1965 by newly-freed slaves, Bethel Missionary Baptist Church today is a vibrant and growing ministry. As a resident of Crockett, I can truly attest to the tremendous impact the church and its members continue to have on the lives of Houston County residents. Bethel Missionary Baptist Church has become known throughout Crockett and surrounding communities as "A Community of Caring Christians."

Through the years Bethel Missionary Baptist Church as profoundly influenced the life of our community because it has been blessed with lay leaders who have also been leaders in the civic, cultural and political affairs of Crockett, Houston County and the State of Texas. In addition, Bethel has benefited from the leadership of many gifted and talented ministers exemplified by its current pastor, Delvin Atchison. My personal relationship with Reverend Atchison and with the late Reverend J.T. Groves has been a blessing to me and my family. Their leadership has expanded the boundaries of influence of Bethel Missionary Baptist Church.

Bethel's ministry has contributed not only to meeting the spiritual needs of the congregation but to the healing, reconciliation and racial harmony of the larger community. During the past 134 years, the members of the Bethel Missionary Baptist Church congregation have been at the forefront in advancing civil rights and civic participation and have fostered unity, justice and social progress for all citizens.

Mr. Speaker, I ask you and my other distinguished colleagues to join me in congratulating the congregation of Bethel Missionary Baptist Church, under the guidance of Reverend Atchison, as it celebrates its 134th anniversary. All past and present church members and pastors should be proud of the numerous contributions Bethel Missionary Baptist Church has made in the spiritual life of the Crockett community over the past 134 years. May God continue to bless this ministry of service and caring.

Mr. Speaker, I rise in support of this legislation "recognizing the United States Border Patrol's 75 years of service since its founding."

I have nearly 800 miles of the Texas-Mexico border in my congressional district. I know all too well the extent to which Border Patrol agents meet the daily challenge of keeping our borders safe and curbing the flow of illegal aliens and drugs into the United States with courage, patience and sheer tenacity. They go out every day and fight to keep our borders and border residents safe.

Our Border Patrol field agents are the best in the business. It is an ongoing battle to keep our borders safe, drug-free and crime free. The Border Patrol is faced with carrying out a tremendous task with limited, often outdated and failing resources. Yet, every day they go out to defend our borders. The brave men and women of the Border Patrol put their lives on the line for us. Those of us in border communities know what a crucial role the Border Patrol plays in protecting our borders daily.

As a Texan I take pride in recognizing the fact that the founding members of the Border Patrol included Texas Rangers, sheriffs and deputized cowboys who patrolled the Texas frontier during the late 1800s and the early 1900s.

I am honored to support this legislation which honors our Border Patrol personnel who serve this nation in defending our borders.

Mr. SESSIONS. Mr. Speaker, today I introduce legislation to provide a technical clarification to the Fair Credit Reporting Act (FCRA). This clarification is necessary to protect workers and small businesses from unsafe work conditions and to root out illegal activity in the workplace.

Provisions of the Fair Credit Reporting Act (FCRA) as amended in 1996 undermine investigations of sexual harassment, embezzlement, workplace violence, drug sales and other illegal activities in the workplace. Because of an interpretation by the Federal Trade Commission (FTC) of the 1996 FCRA amendments, employers who retain investigators, attorneys, or others to conduct inquiries into unlawful activities subject themselves to the provisions of the Act and must: Provide notice before initiating an investigation; obtain written authorization from the suspect and to clarify language in one of the sections...
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“nature and scope of the investigation”; and prior to taking any adverse action against an employee, provide the employee a complete and unedited copy of the investigative report.

When the FCRA amendments were passed in 1996, Congress did not intend for such burdensome restrictions to be placed on employers who seek to provide safe, crime free workplaces for their employees.

The Occupational Safety and Health Act requires employers to provide a safe and secure workplace. And Civil rights laws require employers to investigate allegations of sexual harassment. Yet, the FCRA makes such inquiries impossible. Even if the employer is able to persuade a suspect employee to consent to an investigation, the investigation could still be thwarted by the accused who may be able to “cover his tracks.”

Even more important is the chilling effect of providing investigative reports to suspected miscreants. What witness will be forthcoming when they find out the accused will know who spoke to the investigator? What is the logic of asking a wronged employee if you can investigate him?

Americans are all concerned with the rise in incidences of workplace violence, including killings this month in Seattle, Washington and Honolulu, Hawaii. At a time when we are all concerned about workplace violence, the FCRA is tying the hands of employers who attempt to protect their employees.

The application of the FCRA is far broader than Congress intended when the law was amended in 1996. It precludes virtually all workplace investigations and may impact on legitimate inquiries outside of the workplace as well. Congress needs to make clear that these investigations are not covered by the Act.

The legislation I introduce today, the Fair Credit Reporting Amendments of 1999, has been drafted through a careful bipartisan process. Concerns from consumer groups and the FTC were incorporated into the final draft of this legislation. The legislation removes the requirement for an employer to obtain employee consent for an employer to investigate a limited number of illegal or unsafe activities in the workplace. These limited activities include drug use or sales, violence, sexual harassment, employment discrimination, job safety or health violations, criminal activity including theft, embezzlement, sabotage, arson, patient or elder abuse, and child abuse.

Additionally, should an employer seek to use such a report to take any action against an employee, the employer must inform the employee at a reasonable time prepared as well as the nature and scope of the report.

This is important legislation that should be considered early in the next session of Congress. I urge my colleagues to join as cosponsors and push for speedy passage of this bill to reduce crime and provide safer workplaces.

TRIBUTE TO DR. TOMMY J. DORSEY
HON. JAMES E. CLYBURN
IN THE HOUSE OF REPRESENTATIVES
Tuesday, November 16, 1999

Mr. CLYBURN. Mr. Speaker, I rise today to pay tribute to Dr. Tommy J. Dorsey for his outstanding contributions to his community, particularly through the Meharry Medical College Benefit Golf Tournament.

The Meharry Medical College Benefit Golf Tournament began in Orlando, Florida, in December of 1991 to raise funds to support Meharry Medical College and its needy students. With golf participants in its first event, the tournament raised $10,000 for the college. In its second year, the tournament drew 120 golfers, and continues to grow yearly. To date, the tournament has raised over $100,000 for the college and its students.

Dr. Dorsey is one of the very distinguished alumni of the Meharry Medical School of Dentistry. He graduated from Jones High School in 1961, and attended Fisk University where he received a B.A. in Biology. He then attended Meharry Medical College for 4 years where he received his D.D.S.

Dr. Dorsey served as a Lieutenant in the Navy from 1969–1971, and was awarded a Navy Commendation Medal in Human Relations. After his stint in the service, Dr. Dorsey served as the Chief Family Dentist at the Neighborhood Family Health Center of Miami for 4 years. In 1975, Dr. Dorsey went into private practice in Orlando, where he continues to work today.

Dr. Dorsey has held many positions in his community, and has been recognized for his service and dedication on many occasions. He founded and served as Executive Director of the Orlando Minority Youth Golf Association in 1991, he has served as the Vice Chairman of Orange County Membership Mission and Review Board, a member of the Community Development and Youth Service Board, President of the Orlando Alumni Chapter of Meharry Medical College, member of the Board of Trustees at Meharry Medical College, and was chosen as the 1994 Alumnus of the Year from Meharry Medical College. Dr. Dorsey also received the Winter Park Alumni Chapter Community Service Award from Kappa Psi Fraternity, Inc., in 1986, the Omega Psi Phi Outstanding Service Award in 1997, the Tiger Woods Foundation and The Minority Golf Association Recognition Award in 1997, the Orange County Classroom Teachers Association Martin Luther King, Jr. Award in 1998.

Dr. Dorsey is a member of Omega Psi Phi Fraternity, Inc., he is a Prince Hall Affiliated Mason, a member of the Noble of the Ancient and Arabic Order of the Mystic Shrine, and a member of BETA XI BOULE—Sigma Pi Phi Fraternity, Inc.

Mr. Speaker, I ask you to join with me in honoring Dr. Tommy J. Dorsey for his outstanding community involvement, and in wishing him continued success with the Meharry Medical College Benefit Golf Tournament.

TRIBUTE TO WADE KING
HON. J. JACK METCALF
OF WASHINGTON
IN THE HOUSE OF REPRESENTATIVES
Tuesday, November 16, 1999

Mr. METCALF. Mr. Speaker, Wade King was a 10-year-old boy from my district who was killed on June 10th when a gasoline pipeline ruptured and exploded in Bellingham, Washington. I submit this letter written by someone who knew him very well, into the RECORD as a memorial to him.

A LETTER FROM WADE

Dear Mom & Dad, Sis, Bro, Lynn, Jessica, Grandma Dorothy and all:

I want you to know I arrived safely. Jesus met me and led the way. This is an awesome place. I asked him what happened and he told me a gas pipeline ruptured and exploded in the park, killing the creek where Steve and I were playing. I told him I thought that was a dumb place for a pipeline, and he said something like we humans still have a problem with foresight, whatever that means.

Anyway this place is just out of sight, and guess what, I don't have any burns and no pain, and all they tell you about Jesus is true. He loves us all and said he'd take care of you, Mom and Dad, and everyone else back in Bellingham.

I can't make up my mind what I like best about this place, because time doesn't matter when you sleep when we're hungry and we eat until we're full. And the food is fantastic; you know how I like food, and sports are always being played. This morning Steve and I counted at least 12 baseball diamond games going on at all of them; some of the games we're playing—that DiMaggio guy and Mickey Mantle. I guess they were pretty good. I'd sure like to travel to watch the Mariners on Saturday—way to go guys. I knew we could beat those Ferndale guys. It was a special hook-up game, because they knew how important this game was to me.

Mom, I hope you're not too sad, or mad at me: I know I've caused a lot of people to be sad, but tell everyone I'm fine, especially all the kids and teachers at Roosevelt. My education will continue; I have a lot of stripes on my tape of our lives to remember those special moments when you sent-off you and Father John gave me at St. Paul's that they should study the Bible: it has all that really matters in life; that is so, then I continue to live in you and I want to be the best angel possible—can you imagine that? No, an angel? Yeah, I know, I can hear you all laughing, "Wade with wings?" Just imagine that—but you can bet I'm going to be the best angel possible—and I know how important this game was to me.

Tell my 4th grade Sunday school class at St. Paul's that they should study the Bible: it has all that really matters in life; that is the key to life—loving each other. Remem-