

services furnished at the CORF. Also, state survey agencies are not precluded from making visits to the off-site locations as necessary, to ensure that the CORF requirements are met.

Recently, a briefing on CORFs and outpatient rehabilitation facilities was held for Kevin Thurm, Deputy Secretary of DHHS. I presented the Health Care Financing Administration' (HCFA's) program integrity action plan based on analysis we had initiated with the HCFA Miami Satellite Office. The plan includes intensified medical review in targeted areas, education of providers and fiscal intermediaries, and increased reviews of off-site locations. I believe these interventions and the increased oversight will curb inappropriate growth of the providers until HCFA is granted statutory authority to require that PT, OT, or SP be furnished at a single, fixed location.

Thank you for your interest in this matter.

Sincerely,

MICHAEL M. HASH,
Deputy Administrator.

A TRIBUTE TO BILL SHIVELY ON
HIS RETIREMENT

HON. JIM RAMSTAD

OF MINNESOTA

IN THE HOUSE OF REPRESENTATIVES

Wednesday, November 17, 1999

Mr. RAMSTAD. Mr. Speaker, I rise today to pay tribute to one of our nation's best and brightest business leaders.

By any measure of merit, William C. Shively, is a truly visionary business leader. His hard work and pioneering efforts in the area of financial management and commitment to public service are absolutely exemplary—as well as an inspiration to us all.

Mr. Speaker, Bill Shively is retiring as Executive Vice President of the nationally recognized Gelco Information Network in my Third District of Minnesota.

Bill had the vision in 1992 to bring corporate America's soundest financial management practices to the federal government. In his book *Best Practices*, Bill Shively identified areas for immediate improvement and re-engineering. He targeted official business travel within government since, in the corporate world, travel is the third largest business expense behind payroll and data processing.

Mr. Speaker, in 1995 the federal government was spending over \$7 billion on official business travel. Mr. Shively realized the government was spending unnecessary overhead based on the outdated business processes that governed federal travel.

The need for improvement in this arena, Mr. Speaker, was the source for Bill's vision to create a business unit dedicated to identifying improvements and recommending solutions to save taxpayer money. The vision's underlying theme was to save taxpayer money through the implementation of re-engineered systems and processes.

Mr. Speaker, the Government Services Division of Gelco was born on March 1, 1995 and was comprised of Bill and one other employee. Since 1995, the business has grown to close to 100 employees, supporting products and services utilized today within every single federal executive agency within our government.

Bill helped the Department of Defense through the evolutionary stages of defining its vision, leading to one of the largest non-weapons procurements—DTS.

Mr. Speaker, Bill Shively leaves a legacy of public service that will be long remembered. But, more important to Bill, he leaves a legacy to that is sure to inspire his family for generations to come. Despite the impact of his visionary actions around the world, Bill Shively's No. 1 priority has been his family. Bill has been a dedicated father of three sons and a devoted husband to his wife, Betty.

Mr. Speaker, Bill Shively has done much for his country. We must take the time to pay tribute to great Americans like Bill, citizens who share their special skills to make outstanding contributions to their nation. Bill Shively may be retiring, but he has improved federal processes and driven down costs to taxpayer—truly lasting contributions that will benefit our country for generations to come.

At a time when good role models are few and far between, a time when people of integrity are needed more than ever, Bill Shively is a shining example of how to achieve success in our personal, professional and public lives.

Mr. Speaker, please join with me today to honor William Shively for all he has done to help others. We wish him and his family all the best in his retirement and in all his future endeavors.

RESIGNATION OF NATIONAL FOREST SUPERVISOR GLORIA FLORA

HON. GEORGE MILLER

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Wednesday, November 17, 1999

Mr. GEORGE MILLER of California. Mr. Speaker, Gloria Flora, forest Supervisor of the Humboldt-Toiyabe National Forest in Nevada resigned last week, citing relentless "fed-bashing." Since becoming Supervisor of the largest national forest in the lower 48 just over a year ago, Ms. Flora has become embroiled in disputes over grazing, endangered species protection, and road closures. One of these disputes recently culminated in Elko County residents, including public officials, illegally rebuilding a forest road without federal permits, an act which in turn triggered a U.S. Fish and Wildlife Service emergency listing of the bull trout. At the forefront of these disputes are extremists whose radical anti-government stance has translated into several instances of intimidation and harassment of federal land managers and acts of violence against public servants and property.

It is deeply distressing that public servants who are administering and enforcing the law are subjected to such hostile circumstances that they are forced to leave their jobs and homes. We should keep in mind that federal land managers like Ms. Flora are charged with enforcing laws passed by the Congress and entrusted with public lands and natural resources that belong to all the people of this country.

For twenty years, the wise use movement in its various forms—the Sagebrush rebellion, states' rights, county supremacy—has fo-

mented hostility and hatred toward officials enforcing the laws of Congress. Rather than perpetuate the disregard and disdain for the government and its laws, I urge my colleagues to use their good offices to create a climate of decency and cooperation.

Mr. Speaker, while I deeply regret that Ms. Flora has chosen to resign, I sincerely hope that we take this opportunity to express our support for her and for the many Forest Service employees who share her concerns. I submit Ms. Flora's letter to her fellow employees.

OPEN LETTER TO EMPLOYEES OF THE
HUMBOLDT-TOIYABE NATIONAL FOREST

NOVEMBER 8, 1999

There is no easy way to say good-bye to a group of hard-working, dedicated employees and friends. But the time has come when I must do just that. The best part of working on this Forest is watching each of you perform your work so well. The results speak for themselves in the outstanding land stewardship and exemplary business practices found on this Forest.

I have become increasingly troubled by the difficult conditions that so many of us face in the state of Nevada. We now accept as commonplace unwarranted criticisms of and verbal attacks on federal employees. Officials at all levels of government in Nevada participate in this irresponsible fed-bashing. The public is largely silent, watching as if this were a spectator sport. This level of anti-federal fervor is simply not acceptable.

It is not like this in other places! As you know, I've worked throughout the Intermountain West: Montana, Idaho, Utah and Wyoming. Yes, there are arguments and strong disagreements over land use policy, but they usually stay within the bounds of reason. As tensions escalate, others weigh in with their opinions and the media does in-depth investigative reporting. There is a sense of balance. Outlandish words and acts, regardless of the origin, are repudiated openly by reasonable community members. Constructive collaboration and discourse are recognized as the methods to resolve complex natural resource issues. Yes, things may get heated but all people have a voice.

The attitude towards federal employees and federal laws in Nevada is pitiful. People in rural communities who do respect the law and accept responsibility for complying with it are often rebuked or ridiculed. They are compared to collaborators with the Vichy government in Nazi-controlled France! People who support the federal government or conservation of natural resources ask that they not be identified for fear of retaliation. When I speak against the diatribes and half-truths of the Sagebrush Rebellion, I am labeled a liar and personally vilified in an attempt to silence me. When I express concerns for Forest Service employees' safety, I am accused of inciting violence.

This is the United States of America. All people have a right to speak and all people have a right to protection from discrimination. However, I learned that in Nevada, as a federal employee, you have no right to speak, no right to do your job and certainly no right to be treated with respect. I could go on and on with examples of those of you who have been castigated in public, shunned in your communities, refused service in restaurants, kicked out of motels . . . just because of who you work for. And we cannot forget those who have been harassed, called before kangaroo courts, or had their very lives threatened.

It disturbs me to think that two million people in this state watch silently, or worse,