

As the AJLI expanded, its chapters became more involved in addressing urban issues; developing programs in education, housing, and social services. Among countless other issues, the AJLI has been active in collaborating on juvenile delinquency with the National Commission on Crime and Delinquency, and the U.S. Department of Justice.

In 1989, the Association received the President's Volunteer Action Award. In 1990, the AJLI launched a massive immunization campaign in four countries. Currently, 193,000 women are members of the AJLI, dedicated to improving their communities through effective action and leadership of trained volunteers.

Mr. Speaker, I ask my colleagues to join me today in supporting this concurrent resolution. The 100th Anniversary of the AJLI celebrates a century of community service by volunteers dedicated to community service, leadership and achievement.

HONORING INGLEWOOD BAPTIST CHURCH ON THE OCCASION OF ITS 75TH ANNIVERSARY

**HON. BOB CLEMENT**

OF TENNESSEE

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, March 17, 1999*

Mr. CLEMENT. Mr. Speaker, I rise today in honor of Inglewood Baptist Church in Nashville, Tennessee, on the occasion of its 75th Anniversary.

Inglewood Baptist Church was constituted on March 9, 1924, and came about as a result of the personal vision of Mr. and Mrs. R.J. Overall, Sr. who initially met with thirty members for Bible study in a personal residence located at 2330 Shelton Avenue on November 18, 1923.

These original charter members included: Mr. and Mrs. R.J. Overall, Sr., Mr. Robert J. Overall, Jr., Mrs. Ellen DeMontbreun, Ms. Mattie DeMontbreun, Mr. and Mrs. J. E. Hardaway, Mr. and Mrs. John R. West, Ms. Hattie Mae West, Mr. and Mrs. R. L. Morrison, Mr. and Mrs. J. Burton, Mr. Edwin Ragan, Ms. Florine Ragan, Mr. Finis E. Smith, Mrs. Patie Gwynn, Mrs. Ennis Eagan, Mrs. J.L. White, Mr. Walter Roach, Mrs. W. Nelson, Mr. and Mrs. C. O. Reed, Mr. and Mrs. W. A. Caldwell, and Mr. T. L. Cummings. These fine individuals came together to constitute a New Testament Church under the name of Inglewood Baptist Church, over seventy-five years ago.

Inglewood Baptist Church is to be commended for its outstanding contributions to the community over the years, including the biblical qualities of Bible study, prayer, fellowship, Christian education, evangelism and missions, as well as its continuing cooperation with the Southern Baptist Convention.

This congregation should further be commended for its commitment to world-wide missions through its annual giving to the Cooperative Missions Program of the Southern Baptist Convention and the missionaries the church has supported such as Archie and Margaret Dunaway, Dr. J. Mansfield, and Ethel Bailey.

Inglewood Baptist Church must also be recognized for its ongoing leadership as a min-

EXTENSIONS OF REMARKS

istry and outreach center serving Inglewood and the greater Nashville area while continuing a tradition of excellence through commitment to the future.

The Inglewood Baptist Church and its membership have served as outstanding examples of faithfulness and brotherly love to all of Middle Tennessee. I wish them the best on their 75th Anniversary.

REGARDING THE AGRICULTURE ECONOMY

**HON. DAVID D. PHELPS**

OF ILLINOIS

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, March 17, 1999*

Mr. PHELPS. Mr. Speaker, let me begin by thanking my colleagues Ms. KAPTUR, and the Ranking Member on the Agriculture Committee, Mr. STENHOLM, for gathering us here to talk about the agriculture economy. There is perhaps no more timely or pressing issue facing our nation's farmers and the legislators who represent them in Washington, and I am grateful to have the opportunity to participate in this discussion.

The importance of agriculture to the families and economy of Illinois' 19th District cannot be overstated, and I am proud to serve on the Agriculture Committee, where I hope to have a role in shaping our nation's agriculture policy. Every one of the communities I represent is deeply impacted when agriculture experiences tough times, and these are some of the toughest in recent memory.

The pork industry is in the midst of a crisis, and prices are also low for other commodities that are critical to my district, such as corn and soybeans. The Natural Resource Conservation Service in Illinois is facing a major budget shortfall that will likely necessitate office closures of month-long furloughs of all of the state's NRCS employees. Farmers are experiencing undue delays in receiving disaster assistance and other USDA payments, and Farm Service Agency offices throughout the country are understaffed and overworked.

I urge my colleagues to recognize the urgency of this situation and hope we can work together to find both short- and long-term solutions to the problems that plague our agriculture community.

I believe one way we can help is by exempting agricultural products from trade sanctions. The health of America's agriculture economy is largely dependent on foreign markets, and our farmers should not bear the brunt of our sanctions policy.

Another issue that must be addressed is the efficacy of the crop insurance program. Too many vulnerable farmers are not being protected under this program, and I am eager to find a way in which we can ensure the affordability of crop insurance for those at high risk, while making the program attractive to those at low risk, all at a cost the federal government can bear. I am pleased that the President's budget includes several preliminary proposals for crop insurance reforms, and I look forward to building on these initiatives to develop a system that is strong and effective.

Let me mention one more issue of critical importance to Illinois farmers, namely ethanol.

The ethanol industry has generated significant economic activity throughout rural America and created thousands of high-paying U.S. jobs. At the same time, the use of ethanol has reduced air pollution, oil imports, and our trade imbalance, all at a net savings to the federal government. I am anxious to help our corn growers find new markets for ethanol. This is a product with far-reaching benefits . . . to agriculture, to our environment, and to all American consumers.

Again, Mr. Speaker, I want to thank Ms. KAPTUR and Mr. STENHOLM for demonstrating their commitment to American agriculture and urging us to speak out on this important issue. I hope we can use the momentum generated today to begin solving the problems facing our agriculture economy and to ensure that the agriculture industry of which we have always been so proud in this country remains strong for generations to come.

SOCIAL SECURITY REFORM

**HON. ELIJAH E. CUMMINGS**

OF MARYLAND

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, March 17, 1999*

Mr. CUMMINGS. Mr. Speaker, our nation's social security system has traditionally been a "safety net" to citizens hoping to lead long and fruitful lives. However, changes in our society's economic and social conditions warrant reform.

The facts are clear. The Trust Fund will be depleted by 2032.

As such, the current debate is not about the necessity of reform, but what structural revisions will preserve the system long term.

I believe that reform should be synonymous with "guarantee"—guaranteed minimum benefits for decades to come. Reforms that do not ensure system solvency or include pension or private savings plans without such a guarantee are, frankly, indefensible.

Today, I urge my colleagues to support reform that, as Franklin Roosevelt said best, ". . . take[s] care of human needs" throughout the next millennium.

TRIBUTE TO DOROTHY DARROW

**HON. SCOTT McINNIS**

OF COLORADO

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, March 17, 1999*

Mr. McINNIS. Mr. Speaker, I would like to take this opportunity to honor Dorothy Darrow who, for the last 30 years, has served as the Secretary of the Delta County Republican Party. In this capacity, Dorothy has won both the esteem and admiration of everyone, including myself, who has had the privilege of working with her. As Dorothy moves on from her position in the party, I would like to pay tribute to her and thank her for her many years of dedicated service.

First elected to the post of party secretary on February 7, 1969, Dorothy served with great distinguish as secretary where she was chiefly responsible for coordinating and organizing the multiple activities of the local party.

In doing so, Dorothy played an integral part in the success of both the party and its candidates for three decades.

Mr. Speaker, like those within the Delta Republican Party, I am truly grateful to Dorothy for her years of self-less service. She has been a wonderful asset to the local party, myself and other Republican candidates, as well as the Delta community at-large. As Dorothy ends her tenure with the Delta County Republicans, I would like to congratulate her on a job well done and wish her all the best in all of her future endeavors.

PERSONAL EXPLANATION

**HON. COLLIN C. PETERSON**

OF MINNESOTA

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, March 17, 1999*

Mr. PETERSON of Minnesota. Mr. Speaker, during roll call vote No. 52 on H. Con. Res. 24, I was unavoidably detained. Had I been present, I would have voted "yes."

FEDERAL RESERVE BOARD  
RETIREMENT PORTABILITY ACT

SPEECH OF

**HON. JOE SCARBOROUGH**

OF FLORIDA

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, March 16, 1999*

Mr. SCARBOROUGH. Mr. Speaker, as the Chairman of the House Subcommittee on the Civil Service, I was pleased to introduce H.R. 807. As amended, this legislation addresses serious problems that affect a small number of Federal Reserve employees who transfer to other federal agencies and also federal employees who move from federal agencies to the Federal Reserve. This measure also ensures that the access provision of the Veterans Employment Opportunities Act of 1998 will be implemented as Congress intended it to be.

The Federal Reserve Board maintains two retirement systems of its own. Both are similar to the retirement systems that cover most federal employees. One is comparable to the Civil Service Retirement System (CSRS), and the other is structured like the Federal Employees Retirement System (FERS).

Despite these similarities, there are also distinct differences between the Federal Reserve's programs and these federal retirement systems. One difference is how they are financed. The Federal Reserve programs are backed by real assets, stocks and bonds, that have appreciated to create a substantial corpus from which benefits may be paid. In fact, the Federal Reserve's retirement fund is so over funded that it has not had to make any contributions to it since 1986. The CSRS and FERS systems, in contrast, are "invested" only in IOUs drawn on the taxpayers. Consequently, despite continuous employee and agency contributions, annuities are mainly paid from current tax revenue, and the Civil Service Retirement and Disability Fund is woefully under funded; its unfunded liability exceeds a half a trillion dollars.

There is also a difference between how employees who transfer between the Federal Reserve and other agencies are treated under the FERS system. Employees who transfer into the Federal Reserve receive credit under the Federal Reserve's FERS-like plan for their other federal service. But FERS does not provide reciprocal treatment to Federal Reserve employees who transfer to positions in other agencies.

Mr. Speaker, this is unfair. H.R. 807 will provide the retirement portability that is currently lacking. Under it, those employees who participate in the Federal Reserve's FERS-like retirement will receive FERS credit for their Federal Reserve years when they transfer to another federal agency. In short, this legislation provides reciprocity. Without this correction, former Federal Reserve employees would receive smaller annuities upon retirement than they otherwise should.

H.R. 807 also fixes another problem that was brought to the Civil Service Subcommittee's attention after we held a hearing on the Federal Reserve's retirement programs and marked up the bill at subcommittee. Under current law, Federal employees participating in the Thrift Savings Plan (TSP) who transfer to the Federal Reserve Board, are not permitted by law to withdraw funds from their TSP accounts. Current law specifies that employees "must separate from Government employment" in order to be entitled to withdraw funds. However, employment at the Board is considered to be "Government employment." Therefore, employees who transfer to the Federal Reserve and are covered by its Thrift Plan may not withdraw the funds in their TSP accounts.

I amended this bill when it was marked up by the Committee on Government Reform to correct this problem. H.R. 807 now allows Federal employees who have transferred or will transfer to the Board to move the funds in their TSP accounts to the Board's Thrift Plan. I believe that this technical correction, along with the portability language in the underlying bill, are appropriate and necessary remedies to ensure Board employees fair treatment under current law.

Mr. Speaker, I am also very pleased to support section 4 of this measure. Section 4 was added to the bill by my good friend from Florida, Mr. MICA, who chaired the Civil Service Subcommittee during the last two Congresses. This provision will ensure that the Administration will implement the access provision of the Veterans Employment Opportunities Act of 1998 as Congress intended it to.

Unfortunately, Mr. Speaker, OPM's interpretation of that Act undermined the very reason Congress adopted the access provision: to open competition for previously restricted jobs. OPM ruled that agencies cannot appoint veterans selected under the access provisions of that Act to the competitive service unless they already have competitive status. Instead, OPM instructed agencies to appoint these veterans to the excepted service under Schedule B. Many veterans fear that if they are appointed as excepted service employees, as OPM's guidance requires, they will, in effect, be placed in dead end jobs.

This fear is not unfounded. As excepted service employees, these veterans would not

be eligible to compete for other agency jobs under internal agency promotion procedures. That is manifestly unfair and directly contrary to congressional intent. The access provision of the Veterans Employment Opportunities Act intended to open up employment opportunities for veterans and to provide those selected under it with the same rights as their co-workers. Any other result is totally unacceptable.

The men and women who have served our nation under arms should not be relegated to second-class status when hired into the civil service. Section 4 makes sure that they will not.

Mr. Speaker, this bill has strong support on both sides of the aisle. I want to thank the distinguished Ranking Member of the Civil Service Subcommittee, the gentleman from Maryland, Mr. CUMMINGS, for his strong support for this measure. I commend the majority and minority leaders of the Committee on Government Reform, Chairman DAN BURTON and Ranking Member HENRY WAXMAN, for expediting committee approval of H.R. 807 and for their support. I also want to express my appreciation to Mr. MICA, the distinguished gentleman from Virginia, Mr. DAVIS, the distinguished gentelady from Maryland, Mrs. MORELLA, and the distinguished gentelady from the District of Columbia, Ms. NORTON, for their strong support.

I urge all Members to support this bill.

IN RECOGNITION OF THE ACHIEVEMENTS OF THE CANTON MIGHTY EAGLE HIGH SCHOOL BAND

**HON. RALPH M. HALL**

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, March 17, 1999*

Mr. HALL of Texas. Mr. Speaker, I rise today to acknowledge the hard work, discipline and deserved achievements of the Canton High School Band—from my Fourth District in Texas. Besides numerous awards and recognitions, the Mighty Eagle Band has been chosen to represent the State of Texas, today, St. Patrick's Day, by performing in Dublin, Ireland—in that city's St. Patrick's Day Parade.

The young men and women of this band have participated in and won a multitude of competitions every year since 1993. More recently, the Canton Band was named the third overall band in the State of Texas. Along with this honor, came an invitation to perform in Dublin, Ireland, on St. Patrick's Day. As if the many hours of sacrifice and discipline exhibited by these young men and women—was not enough—they managed to raise an amazing \$200,000 in order to pay for their trip.

Mr. Speaker, as evidenced by their many achievements and awards, the Canton ISD music program emphasizes responsibility, accountability and service to others. Obviously, these youngsters have internalized these characteristics in their search for success. As we adjourn today, let us do so in honor of the Canton Mighty Eagle Band and their numerous merited accolades.