

their students in areas such as science, industrial arts and other curricular areas. With this type of staff development teachers have a direct responsibility for their salary increases and we as a district are able to determine what classes and professional growth opportunities align with our District goals.

I also wanted to let you know that I have had initial discussion with our teacher representatives about extra compensation opportunities based on student achievement scores. We have already determined that we will be a data-driven, result-oriented organization that is willing to compensate teaching staff for increased student achievement. I anticipate that this program will be fully funded and implemented for the 00-01 school year.

As an example, of our goal of being a result oriented organization I would like to take a minute to share with you an incident that happened after we received the results of the CSAP testing. After receiving the results we noticed that we had declined 25% in reading and 33% in writing from the previous year. Given these known facts we wrote a remediation plan to help us improve our scores. Our remediation included two clauses that I would like to bring to your attention. The first being that, "we would offer no excuses." We would not discuss the test, its norming samples nor the socio-economic status of our children taking the test. In essence we accepted full responsibility for our results. The second caveat that I would like for you to know is that the remediation plan included the Superintendent of Schools and the Board of Education. Thus, to reiterate your point in your speech, in the Julesburg School District Re-1 accountability for student achievement is placed upon the entire organization not just the classroom teacher. In fact, our remediation plan is a public document that is open for our constituents to view. In Julesburg, Colorado, student achievement is the very crux of our accountability and our decision-making processes. We will not just collect data; our future will be driven by it.

Our next step of this accountability process is the development of a local report card. In addition to printing and publishing our local report card we are going to hold a public local "shareholders" meeting. At this meeting we will furnish to our community a "state of the school" presentation. This presentation will include fiscal information as well as student achievement information. It is our intention that this "shareholder" meeting will become a tradition in the Julesburg community.

Congressman Schaffer, I share this information with you because people with shared goals should communicate to maximize the positive effect for our students. As I close, I would like to share a quote with you. Robert Greenleaf, in his book *Servant Leadership* cites the following passage, "Great ideas, it has been said, come into the world as gently as doves. Perhaps then, if we listen attentively, we shall hear, amid the uproar of empires and nations, a faint flutter of wings, the gentle stirring of life and hope." Congressman, you and I both know that the future of education is very bright in Colorado.

If I can be of any assistance to you in our shared purpose please feel free to call on me.

Sincerely,

ROD L. BLUNCK,  
*Superintendent of Schools.*

## EXTENSIONS OF REMARKS

### HONORING COMMUNITY PROTESTANT CHURCH OF CO-OP CITY

#### HON. ELIOT L. ENGEL

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

*Thursday, May 20, 1999*

Mr. ENGEL. Mr. Speaker, a church can be the mainstay of a community, the bond which holds its people together in common purpose. In the Bronx, the Co-op City community is fortunate to have such a church, the Community Protestant Church of Co-op City.

And today I rise to congratulate that wonderful institution and its worshippers who are celebrating the church's 30th anniversary.

The Community Protestant Church started humbly enough with the organizational meeting of co-operators, as residents of Co-op City are called, in the spring of 1969. Initially services were held in the homes on a rotating basis before moving to a community room. Visiting ministers were provided by the Council of Churches on a weekly basis. The following year Temple Beth-El shared its space with the Church and the Rev. Julius Sasportas volunteered to serve as pastor.

It was on March 21, 1971, that the church was officially incorporated. That same year the church acquired and renovated space at 2053 Asch Loop North and in May of the following year moved into its new quarters. In December, 1972, the Rev. Daniel Ward was sent by the Southern Baptist Convention to serve as Pastor.

In the following years more space was acquired and in 1976 the Rev. Dr. Calvin E. Owens became the spiritual leader of the church. New land was acquired for a permanent home and in November 3, 1994, groundbreaking ceremonies were held.

I congratulate the Community Protestant Church on its 30th anniversary and wish the church many more years in the community.

### IN HONOR OF ST. JOSEPH WORSHIP SPACE

#### HON. DENNIS J. KUCINICH

OF OHIO

IN THE HOUSE OF REPRESENTATIVES

*Thursday, May 20, 1999*

Mr. KUCINICH. Mr. Speaker, I rise today to honor the dedication of the St. Joseph Worship Space.

The Worship Space is an environment where, through private devotion and liturgical celebration, the sisters of St. Joseph may be united with God and with one another. The Worship Space provides the congregation with a much-needed facility where the sisters of St. Joseph and the community can gather to worship.

A Reservation Chapel has been set up for the use of private devotion to the Blessed Sacrament. The Reconciliation Chapel has been built and is dedicated for the reception of the Sacrament of Reconciliation. Also, seating for 250 people is available for liturgy, meetings, jubilees, Chapter assemblies, and, a gathering room has been established where the sisters can meet as well as extend their hospitality to the congregation.

*May 20, 1999*

My fellow colleagues, please join me honoring the dedication of the Sisters of St. Joseph Worship Space.

### TRIBUTE TO REV. RICHARD ANDRUS

#### HON. DAVID E. BONIOR

OF MICHIGAN

IN THE HOUSE OF REPRESENTATIVES

*Thursday, May 20, 1999*

Mr. BONIOR. Mr. Speaker, today I would like to congratulate, Rev. Richard Andrus upon his retirement from the ministry. His parishioners, colleagues, family and friends will honor him with a retirement dinner at the First United Methodist Church in Mount Clemens, MI.

Born in Reese, MI, in 1937, Reverend Andrus has dedicated much of his life to serving others. He entered the ministry in 1967, and has been a leader in nine different churches throughout his exemplary career. Currently, Reverend Andrus serves at the First United Methodist Church in Mount Clemens. He has been with the church for 7 years.

Prior to his arrival at First United Methodist Church in Mount Clemens, Reverend Andrus served in several area churches, including the Warren First United Methodist Church and the Warren Wesley Church. Prior to that, he was assigned to the New Baltimore Congregation and built the Grace United Methodist Church.

Reverend Andrus is a tireless advocate for the people of Macomb County. He formed the Macomb County Ministerium and has been a member of the Macomb Emergency Shelter Coalition for the last 10 years. Reverend Andrus is also a member of the Jail Ministry, the Healthier Macomb Organization and the Rotary Club. While serving in New Baltimore, he was also the Chaplain for the Civil Air Patrol at Selfridge Air Force Base.

For more than 32 years, Rev. Richard Andrus has given his time, love and patience to the people he has served. Now, it is my honor to give Reverend Andrus my heartfelt congratulations as he celebrates his retirement.

### A TRIBUTE TO GLEN OAKS ELEMENTARY SCHOOL; RECIPIENT OF THE UNITED STATES DEPARTMENT OF EDUCATION BLUE RIBBON SCHOOL AWARD

#### HON. CHARLES A. GONZALEZ

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES

*Thursday, May 20, 1999*

Mr. GONZALEZ. Mr. Speaker, I rise today to offer my sincerest congratulations to Glen Oaks Elementary School in San Antonio, TX, upon the notification of their receipt of the Blue Ribbon School Award.

Schools are awarded the Blue Ribbon School Award based on their performance in regards to several criteria, including: student focus and support; active teaching and learning; school organization and culture; challenging standard and curriculum; professional