in Vermont. He admits that when he first took office he viewed it as a stepping stone, but he says the people here have always been so welcoming and unlike the flinty New England stereotype, that he and his wife Glenda have fallen in love with the state and plan to have a home in Vermont. The college provides housing on the campus for the president, so the Clarkes built a "weekend" home in Addison, near Lake Champlain.

On the college front, he's planning more relationships with businesses. He's working to develop one with IDX, the Burlington-based software company, which recently announced an expansion. He hopes to provide a six-month program of technical training to liberal-artists graduates.

Clarke also wants to assist Vermont businesses to get into what he calls "e-commerce," selling their wares over the Internet. "We know the technology and we can help," he says. "Most businesses are barely scratching the surface."

And he wants to encourage the state to come up with a coordinated effort to deal with vocational-technical education.

He applauds the efforts of the Higher Education Financing Commission on which he sat, but feels the key to having its recommendations work is a multi-year commitment by the state. For example, he notes that the new Trust Fund just passed by the Legislature is about $9 million to start and its use is limited to the earnings from the amount.

"It’s an important first step," he says, "but one that will have marginal impact until it grows." For each of the state colleges, the fund will provide about $20,000 a year for scholarships as it now stands. He's disappointed, however, that there are no "workforce development" funds. Most states provide funds for training and re-training workers, but in Vermont the cost must be borne entirely by the companies.

Unless, of course, some clever entrepreneur somewhere—someone like Bob Clarke—can find the money and the backing to put a package together.

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HONORING COLORADO STATE SENATOR TILMAN BISHOP

Mr. ALLARD. Mr. President, I'd like to take a moment to honor an individual who, for so many years, has exemplified the notion of public service and civic duty and an individual the western slope of Colorado will find difficult to replace.

Senator Tilman Bishop, a true Coloradon native, represented Colorado's 7th District in the Colorado State Senate for 24 years and before that, 4 years in the Colorado House of Representatives. From 1993 to 1998 he also served as president pro tem of the senate. His years of service rank him 4th in the State's history for continuous years of service and he is the longest serving senator from the western slope of Colorado.

Senator Bishop has, for decades, selflessly given of himself and has always placed the needs of his constituents before his own. I had the honor of serving with Senator Bishop in the Colorado State Senate and have always valued his advice and counsel.

The numerous honors and distinction that Senator Bishop has earned during his years of outstanding service exemplify his dedication to the legislature and his constituents. Senator Bishop's wisdom and knowledge will be sorely missed.

Senator Bishop's tenure in the State legislature ended in 1998. There are too few people in elected office today who are prepared to serve in the manner and diligent manner of Tilman Bishop. His constituents owe him a debt of gratitude and I wish him and his wife Pat the best in their well-deserved retirement.

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TRIBUTE TO TONY BURNS OF FLORIDA

Mr. GRAHAM. Mr. President, I rise today to salute a special milestone involving one of America's premier business and civic leaders, Mr. Anthony "Tony" Burns of Miami, Florida.

A quarter-century ago, Tony Burns began his career with Ryder System, Inc. in 1974, as the Director of Planning and Treasurer. Under his guidance, Ryder expanded to become the largest truck leasing and rental company in the world, and the largest public transit management company in the United States. Now serving as Chairman, President and Chief Executive Officer, Tony celebrates his 25th anniversary with the firm on June 3, 1999.

While elevating Ryder’s corporate status, Tony has helped lead the effort to make the workplace more family friendly. He has implemented programs such as Kids' Corner, the Diversity Council, and a flextime policy to allow parents greater schedule flexibility.

In addition, Tony Burns personifies community involvement, including service to the Boy Scouts of America.

Mr. President, as we approach a new millennium and look back on the all-but-complete 20th Century, we are reminded of the importance of the dedicated people who strive to improve both their workplace and their community. I commend Tony Burns for his business acumen, his leadership, and his commitment to his company and the south Florida community. As he prepares to celebrate his 25th anniversary with Ryder, I ask you to join me and his many friends in extending congratulations and best wishes.

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ON BEHALF OF THE LATE JIM BETHEL, DEAN EMERITUS OF THE UNIVERSITY OF WASHINGTON'S COLLEGE OF FOREST RESOURCES

Mr. GORTON. Mr. President, I rise to acknowledge the passing of an eminent teacher, scientist and academic administrator in my state. On Tuesday, May 18, Jim Bethel, Dean Emeritus of the University of Washington’s College of Forest Resources, died in a Seattle hospital.

Dean Bethel was one of the nation’s most prominent and influential forest leaders and was recognized both nationally and internationally. During his 17-year tenure as Dean from 1984 to 1991, he was a principal architect of creative educational innovations and related research programs that have endured in one way or another to this day. Furthermore, his extensive experience and leadership in international forestry affairs has contributed greatly to the College’s involvement in international academic and research activities.

As an administrator, Dean Bethel set an unarguably high standard for his successors, faculty and administrators to emulate. Dean Bethel was responsible for initiating the College’s pulp and paper program and the Center for Quantitative Science. Under his leadership, the College was repeatedly ranked among the top five forestry institutions in the U.S. Incidentally, while Dean, Bethel never gave up teaching two undergraduate courses, conducting personal research and advising graduate students.

Bethel received a BS degree from the University of Washington and advanced degrees at Duke University. In fact, he was one of the first individuals to be granted a Doctor of Forestry. Bethel held faculty appointments at Pennsylvania State University and Virginia Polytechnic University. During a 10-year stint at North Carolina State University, he was Professor and the Director of the Wood Products Laboratory and acting Dean of the Graduate School. He worked at the National Science Foundation for three years prior to becoming the Associate Dean of the Graduate School at the University of Washington. He also served as Professor and subsequently the Dean of the College of Forest Resources.

Several organizations recognized Bethel’s scientific contribution; he was elected fellow of the Society of American Foresters, the American Association for the Advancement of Science and the International Academy of Wood Sciences. He served on various boards and was a consultant to the National Academy of Sciences. Bethel also served on the President’s Council on Environmental Quality. He was one of the founders of the Forest Products Research Society.

Bethel has significantly influenced the lives of many professional foresters. Perhaps his greatest and most enduring professional legacy are his graduate students who went on to responsible and successful positions, and the impressive list of professional journal articles and books.

Dean Bethel will be missed by those concerned about the scientific stewardship of forest resources in my State and the world.

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PLIGHT OF THE KURDISH PEOPLE

Mr. DODD. Mr. President, I rise today out of concern for the plight of the