

Kingstown, Rhode Island, a well-deserved tribute to her service and example to us all.

In today's booming economy, we sometimes forget to recognize and celebrate the workers who, simply by doing their jobs faithfully and well every day, ensure that this country continues to thrive. Ms. Brown, through her work as a Highway Contract Letter Carrier, has made an amazing contribution both to her community and, by extension, to her country as a whole. Without people like her, who show up for work every day without excuse or complaint, we would not be enjoying the economic prosperity we have today. Although her type of work ethic should be the norm, it should never be taken for granted, and we must always remember to thank the people who work hard for us. Please join with me in the long-overdue appreciation of Hope Elizabeth Brown and other dedicated workers like her.

TRIBUTE TO THOMAS J.  
D'ALESSANDRO III, ESQ.

**HON. ANNA G. ESHOO**

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

*Thursday, June 17, 1999*

Ms. ESHOO. Mr. Speaker, I rise today to honor Thomas J. D'Alessandro, III who was recently awarded the distinguished President's Medal by his alma mater, Loyola College of Baltimore, at Loyola's commencement ceremonies on May 18, 1999.

Thomas D'Alessandro is one of Baltimore's great civic leaders whose leadership as Mayor of Baltimore came at a crucial time during the city's history. His dedication to the principles of justice and equality helped advance the cause of civil rights in Baltimore. Grounded in a personal commitment to these values, he led his community with a moral authority, championing landmark legislation for all he represented.

Thomas J. D'Alessandro, III is part of a legendary political family. The D'Alessandros are the "first family of Baltimore politics" and a classic American success story. Thomas' father, Thomas D'Alessandro, Jr. was also a great Mayor of Baltimore and later served as a Member of Congress. His mother, Nancy D'Alessandro, was a major figure in Baltimore politics in her own right and was described by former Governor William Schafer as "a very fiery woman, loved her kids, and was superb to old Tommy. She was a Democrat through and through." His only sister NANCY was elected to the Congress in 1987, and has distinguished herself as a great civic leader of her adopted City of San Francisco and is considered one of the most widely regarded Members of Congress.

Mr. Speaker, character blooms in critical moments of choice. At that moment, complacency must give way to action, the expected must be set aside for what is just. Thomas D'Alessandro's resolute leadership as President of the City Council resulted in the passage of Baltimore's landmark Civil Rights Act. He later said that this legislation grew not from political expediency but from a moral imperative instilled in him by his years of Jesuit education.

After serving as President of the Baltimore City Council, Thomas J. D'Alessandro, III fol-

lowed in his father's footsteps and was elected Mayor in 1967. During his term as Mayor, Baltimore saw advancement in nearly every avenue of equal opportunity from housing to employment. Through criticism and praise alike, he maintained his distinctive presence of straightforwardness and honesty. It was because of his leadership that Baltimore was kept calm for two full days after the tragic assassination of Dr. Martin Luther King.

The Jesuits of Loyola College look with pride at the extraordinary contributions that Thomas D'Alessandro has made. His service to his community, his devotion to his family, and his commitment to the faith and values taught at Loyola represent the "Jesuit ideal" that the Society of Jesus seeks to instill in their pupils. It is truly fitting that Loyola honors him with its President's Award.

Mr. Speaker, I ask my colleagues to join in honoring Thomas D'Alessandro, III for his historic contributions to civic life in Baltimore and congratulate him on being awarded the prestigious Loyola President's Award for a life lived by the highest ideals of service to humankind.

A SPECIAL TRIBUTE TO GEORGE  
COX FOR HIS SERVICE AND PA-  
TRITISM TO THE VETERANS OF  
FOREIGN WARS

**HON. PAUL E. GILLMOR**

OF OHIO

IN THE HOUSE OF REPRESENTATIVES

*Thursday, June 17, 1999*

Mr. GILLMOR. Mr. Speaker, it is with great pleasure that I rise today to pay very special tribute to an outstanding individual from the state of Ohio, George Cox. This weekend, in Columbus, Ohio, a very special celebration will take place marking the 100th Anniversary of the Veterans of Foreign Wars.

Mr. Speaker, George Cox is currently serving as the State Commander for the Ohio Veterans of Foreign Wars and has been instrumental in organizing the 100th Anniversary celebration. Through his efforts over the years, George Cox has helped make the Ohio VFW one of the premier veterans service organizations in the nation.

Without question, George Cox has taken his love of country and his commitment to duty and honor very seriously. He served valiantly during the Korean Conflict with the First Marine Division. In 1968, Mr. Cox joined the Veterans of Foreign Wars and has achieved success over the years serving as State Commander, District Commander, and Post Commander. He is currently a member of VFW Post 6772 in Spencerville, Ohio.

Not only has George Cox given much to the VFW, he has shown unwavering devotion to many other activities as well. He has served on the Allen County Veterans Commission, American Legion Post 191, and retired from the Ford Motor Company after forty-two years with the company. In addition, George spends time working with children at the national home, in parades, and at Post 6772 events. George also founded a Christmas party for underprivileged children in Spencerville.

Mr. Speaker, George Cox is a remarkable person. A dedicated family man, he and his

wife, Mary, have been married for forty-six years and have a wonderful family. He has unselfishly given his time and energy to serve veterans from across the state of Ohio and for that we owe him our profound thanks.

At this point, I would urge my colleagues to stand and join me in paying special tribute to the Ohio State VFW Commander, George Cox, and to everyone attending the 100th Anniversary of the Veterans of Foreign Wars. We wish you the very best both now and in the future.

THE MARRIAGE TAX PENALTY

**HON. BOB SCHAFFER**

OF COLORADO

IN THE HOUSE OF REPRESENTATIVES

*Thursday, June 17, 1999*

Mr. SCHAFFER. Mr. Speaker, the Marriage Tax Penalty should be repealed.

As we prepare to celebrate Fathers Day on June 20, Congress would do well to seize the occasion by repealing the pernicious laws which attack the institution of marriage.

Mr. Speaker, I am proud of my home State of Colorado for establishing official policy opposed to the marriage tax penalty. Under the visionary leadership of Colorado State Representative Andy McElhany, and State Senator Ken Arnold, the Colorado General Assembly has established its official position on this matter by virtue of its passage of Colorado House Joint Resolution 99-1055.

Mr. Speaker, I hereby submit for the RECORD, and for the consideration of our colleagues, H.J.R. 99-1055. This important Resolution urges us to repeal all taxes which penalize marriage, and I urge my colleagues to follow the wise example of Colorado policy.\*\*\*HD\*\*\*House Joint Resolution 99-1055

Whereas, The Congressional Budget Office estimates that the federal income tax system imposes a marriage tax penalty on twenty-three million Americans; and

Whereas, The marriage tax penalty discourages hard work by penalizing dual-income married couples more than any other individuals; and

Whereas, Under the federal income tax system, married individuals have smaller standard deductions, earlier loss of itemized deductions and personal exemptions, a smaller capital loss deduction, and a double loss of IRA deductions when compared to single individuals; and

Whereas, The marriage tax penalty has a severe impact on the working poor; and

Whereas, It is unfair and inappropriate for the federal government to impose an additional income tax penalty on married individuals; and

Whereas, Several bills to eliminate the federal marriage tax penalty are presently pending before the United States Congress; and

Whereas, The elimination of the federal marriage tax penalty is an important step in creating a fairer and simpler federal income tax system; now, therefore be it

*Resolved by the House of Representatives of the Sixty-second General Assembly of the State of Colorado, the Senate concurring herein:*

That we, the members of the General Assembly, urge the United States Congress to enact legislation eliminating the federal marriage tax penalty. Be it

*Further Resolved*, That copies of this Joint Resolution be sent to each member of the Colorado congressional delegation and to Charles O. Rossotti, Commissioner of the Internal Revenue Service.

HONORING CHARLENE NELSON

**HON. SCOTT McINNIS**

OF COLORADO

IN THE HOUSE OF REPRESENTATIVES

*Thursday, June 17, 1999*

Mr. McINNIS. Mr. Speaker, I would like to take this opportunity to honor an individual who, for so many years, has provided a strong voice and dynamic leadership to one of Colorado's schools, Charlene Nelson. In doing so, I would like to honor this individual who, for so many years, has exemplified the notion of public service and civic duty.

As a sixth grade teacher at Penrose Elementary School, Charlene Nelson has spent the last 8 years making an impact on her students and teaching how learning can be fun. Specializing in rain forest issues, Mrs. Nelson has sparked lasting interest in her students by contributing to the World Wildlife Fund, and teaching about diminishing rain forests.

With all the things that Mrs. Nelson does to encourage her students, it is not hard to see why she has been awarded the title of "Teacher of the Year". To earn this title, Charlene Nelson was nominated by her peers and selected by a committee of past winners and administrators. Mrs. Nelson has proven herself to be a woman with a warm heart who, selflessly, gives to those who look up to her.

Individuals such as Mrs. Charlene Nelson, who contribute and set a good example to our youth, are a rare breed. Fellow citizens, as well as students, have gained immensely by knowing Charlene Nelson, and for that we owe her a debt of gratitude.

IN MEMORY OF GARRETT R. CROUCH

**HON. IKE SKELTON**

OF MISSOURI

IN THE HOUSE OF REPRESENTATIVES

*Thursday, June 17, 1999*

Mr. SKELTON. Mr. Speaker, Mr. Speaker, it is with deep sadness that I inform the House of the death of Garrett R. Crouch of Warrensburg, Missouri.

Mr. Crouch was born on November 5, 1921, in Bethany, Missouri, the son of Ben G. Crouch and Nina M. Traxler Crouch. On August 29, 1948, he married Sue Robinson in Warrensburg, Missouri. Mr. Crouch was a veteran of WWII, serving in Europe with the United States Army. He was a graduate of the University of Missouri-Columbia, receiving a Bachelor of Science in Business Administration in 1947, and a Juris Doctor degree in 1949. He was admitted to the Missouri bar in 1949. At the time, he moved to Warrensburg,

where he practiced law until 1999. He was City of Warrensburg Municipal Judge from 1981 until 1992.

Mr. Crouch was active in the community. He served as Commander of Warrensburg American Legion Post No. 131 and in 1956, as State of Missouri Department Commander. He was a member and past exalted ruler of the Warrensburg Elks Lodge No. 673, a member of Central Missouri State University Board of Regents and from 1989 to 1995, served as President of the Board. He was Director and Past President for Central Missouri State University Foundation and a recipient of the Central Missouri State University Distinguished Service Award in 1995. He was also past President of the Warrensburg Rotary Club, a Paul Harris Fellow, and a member of the Missouri Bar and Johnson County Bar Association. He was a member of First Presbyterian Church of Warrensburg and a life member of the American Legion.

Mr. Crouch is survived by his wife, Sue; two sons, Garrett and Jeff; and one grandson, Drew.

Mr. Speaker, Garrett Crouch was a true friend through the years, to both myself and my father. He will be missed by everyone who had the privilege to know him. I am certain that the Members of the House will join me in paying tribute to this fine Missourian.

LEGISLATION TO AMEND PROVISIONS OF THE TRADE ACT OF 1974

**HON. JOHN J. DUNCAN, JR.**

OF TENNESSEE

IN THE HOUSE OF REPRESENTATIVES

*Thursday, June 17, 1999*

Mr. DUNCAN. Mr. Speaker, today, I introduced legislation which will amend the provisions of the Trade Act of 1974.

I think that everyone will agree that reimbursement of training costs under the Trade Readjustment Act (TRA) is of critical importance to those individuals who have been negatively impacted by the North American Free Trade Act (NAFTA). I have seen firsthand companies relocating and jobs being lost because of this Act.

Currently, an individual cannot be reimbursed by TRA funds for any training costs which have been incurred prior to the approval of the training program under the TRA.

In fact, an individual in my District encountered this problem. My constituent was laid off due to job relocation and started school just days prior to the certification of the TRA petition. Since the TRA makes no provisions to retroactively approve training, the individual did not receive a reimbursement. His only other choice would have been to deny his training an entire semester which would have meant he would be out of work even longer.

The legislation I introduced today would prevent this from occurring again by providing a retroactive 30-day period, preceding the date the Secretary approves the TRA petition, during which someone could be reimbursed for training expenses under the act.

This is the only way for individuals who try to plan ahead and then find themselves in this

type of situation to take advantage of the funds allocated under TRA.

I encourage all of my colleagues to join me in supporting this modest proposal.

GAY AND LESBIAN DEMOCRATIC CLUB TWENTY-FIVE YEAR FIGHT FOR GAY RIGHTS

**HON. CAROLYN B. MALONEY**

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

*Thursday, June 17, 1999*

Mrs. MALONEY. Mr. Speaker, I rise to salute the Gay and Lesbian Democratic Club, on its twenty-fifth anniversary.

The Gay and Lesbian Independent Democrats (GLID) began as the Gay Independent Democrats five years after the Stonewall demonstrations.

GLID has played a central role in the fight for gay rights and in the election of openly gay candidates. An early leader of GLID, Christopher Lynn served as the head of New York's Taxi and Limousine Commission and later as NYC Transportation Commissioner. More recently, GLID leaders such as Tom Duane and Deborah Glick, two of the first openly gay persons elected to office in New York, used GLID as a springboard to elected office. In recent years, GLID played pivotal roles in the elections of three gay City Council Members. Christine Quinn, Margarita Lopez and Phil Reed.

As fighters for gay rights, GLID has been in the forefront of the effort to enact an appropriate domestic partnership bill in New York City. At the Federal level, GLID has worked to promote civil rights for gays, including efforts to pass the Anti-Hate Crimes Bill. GLID is one of the leading organizations fighting anti-gay measures like the Defense of Marriage Act and the Religious Liberties Freedom Act.

As part of their celebration GLID will honor three outstanding gay leaders in the city and state of New York. Two of these honorees. Tim Gay and Harry Wieder are long time members of GLID. Through their work with GLID, they have helped to reach out and mobilize gays and lesbians to elect progressive candidates. They have manned the barricades to protest injustices like the murder of Mathew Shepherd and discrimination in the military.

Tim Gay is a long time district leader in the Chelsea area of New York City, Tim Gay's diligence in fighting to improve the quality of life for his constituents has greatly contributed to the revitalization of Chelsea.

Harry Wieder in addition to his activities as a gay activist, has served as a leading advocate for the physically and mentally disabled. As a founder and board member of the 504 Democratic Club (named for a key provision in the Rehabilitation Act of 1973), Harry Wieder has fought tirelessly for the disabled and the reform of our health care system.

Barbara Kavanaugh was one of the first openly lesbian officeholders in New York State. A true trailblazer, Barbara was elected to the Buffalo City Council as an openly gay candidate. She currently serves as the Assistant Attorney General for Buffalo and has been active in the National Stonewall Democratic Federation.