

been a gift of service without material reward. A man whose work has as much meaning for the poor and disenfranchised in Sudan as it does for the poor and disenfranchised in his Wilmington community. A man whose faith in the human spirit abounds. A man that I proudly call my friend, the Executive Director of Delaware's Ministry of Caring, Brother Ronald Giannone.

This week, business and community leaders and hundreds of Brother Ronald's closest friends from across the State of Delaware will gather to celebrate his fiftieth birthday. This Golden Birthday bash principally is to thank him fifty-times over for his countless years of service to our community. We will salute him because of who Brother Ronald is, what he represents and how much he means to improving the quality of life in my home State.

Let me be specific. Brother Ronald is the kind of guy who when asked by a man or a woman down on his or her luck, "Can you spare a dime?" responds with a meal, a place to stay and a rigorous routine of training and education to help keep that man or woman from the throes of homelessness and despair. He is hope to the hopeless, an oasis of strength and inspiration for all those who benefit from his generosity.

For these reasons, Brother Ronald is a true Delaware treasure, but still there is so much more. Brother Ronald is an exemplary administrator. There is, quite simply, no other organization like his Ministry of Caring. His 32 full-time facilities address every need of an individual or family who finds themselves homeless, destitute and/or in transition. He clothes, he shelters, he feeds, he takes care of children, he helps develop skills, he finds jobs, he provides medical care, he cares. He teaches those who need his assistance all the things they must do to be self-sufficient. And for those who seek to provide real change, he exemplifies just what it takes to make real differences in one life.

Still, it does not stop there. Brother Ronald understands that while he feeds someone in the Emmanuel Dining Room, someone else is starving in Sudan. Consequently, his work and Ministry extend far beyond American borders and into the lives of people throughout the world. Few people could have such grand vision and still focus so directly on those suffering in their own hometown. Such is the case with Brother Ronald.

Though I could say much more about this outstanding American, I will add only this. In the words of my hero, my dad, Joseph R. Biden, Sr., "it is a lucky man that wakes up each morning, puts his feet on the floor, goes to work and believes that it matters." Even luckier is the man that does these things, and inspires everyone around him to believe the same. Happy 50th Birthday, Brother Ronald.●

BUNDESTAG/BUNDES RAT STAFF EXCHANGE

● Mr. LIEBERMAN. Mr. President, since 1983, the United States Congress and the German Bundestag and Bundesrat have conducted an annual exchange program for staff members from both countries. The program gives professional staff the opportunity to observe and learn about each other's political institutions and convey Members' views on issues of mutual concern.

A staff delegation from the United States Congress will be selected to visit Germany April 7 to April 22 of this year. During the two week exchange, the delegation will attend meetings with Bundestag Members, Bundestag party staff members, and representatives of numerous political, business, academic, and media agencies. Cultural activities and a weekend visit in a Bundestag Member's district will complete the schedule.

A comparable delegation of German staff members will visit the United States for three weeks this summer. They will attend similar meetings here in Washington and visit the districts of Congressional Members.

The Congress-Bundestag Staff Exchange is highly regarded in Germany, and is one of several exchange programs sponsored by public and private institutions in the United States and Germany to foster better understanding of the politics and policies of both countries.

The U.S. delegation should consist of experienced and accomplished Hill staff who can contribute to the success of the exchange on both sides of the Atlantic. The Bundestag reciprocates by sending senior staff professionals to the United States.

Applicants should have a demonstrable interest in events in Europe. Applicants need not be working in the field of foreign affairs, although such a background can be helpful. The composite U.S. delegation should exhibit a range of expertise in issues of mutual concern in Germany and the United States such as, but not limited to, trade, security, the environment, immigration, economic development, health care, and other social policy issues.

In addition, U.S. participants are expected to help plan and implement the program for the Bundestag staff delegation when they visit the United States. Participants are expected to assist in planning topical meetings in Washington, and are encouraged to host one or two Bundestag staffers in their Member's district in July, or to arrange for such a visit to another Member's district.

Participants are selected by a committee composed of personnel from the Bureau of Education and Culture Exchanges of the U.S. Department of State and past participants of the exchange.

Senators and Representatives who would like a member of their staff to apply for participation in this year's program should direct them to submit a resume and cover letter in which they state why they believe they are qualified, the contributions they can

make to a successful program and some assurances of their ability to participate during the time stated. Applications may be sent to Connie Veillette in Congressman REGULA's office, 2309 Rayburn House Building by noon on Friday, March 3.●

IN HONOR OF ADMIRAL ELMO R. ZUMWALT, JR.

● Mr. FEINGOLD. Mr. President, I rise today to honor a titan in our nation's naval history. Early this year, during our recess, Admiral Elmo R. Zumwalt, Jr. passed away. Admiral Zumwalt led a disciplined, dedicated, and directed life and career as a leader and, sometimes, as an iconoclast.

Mr. President, Admiral Zumwalt's meteoric rise through the ranks began at the U.S. Naval Academy, where he graduated in just three years, yet ranked seventh in his class. Following his graduation from the academy, Zumwalt began a lengthy career on a number of surface warships.

Among those ships was the U.S.S. *Wisconsin*, one of four *Iowa*-class battleships, the largest battleships ever built by the Navy. The four vessels, the *Wisconsin*, the *Iowa*, the *New Jersey* and the *Missouri*, served gallantly in every significant United States conflict from World War II to the Persian Gulf War. Future Admiral Zumwalt, the *Wisconsin's* navigator when the Korean War broke out, extolled her "versatility, maneuverability, strength, and power." Unbeknownst to him, this would not be the last time that he would leave his indelible mark on the great state of Wisconsin.

Following his service in the war, Zumwalt shuttled between the Pentagon and the sea. He excelled in both arenas, but in entirely different ways.

In 1970, President Nixon appointed Zumwalt the youngest Chief of Naval Operations in our history. As CNO, Admiral Zumwalt tackled some of the most divisive and challenging issues not just to hit the Navy, but society at large. And we're still trying to conquer some of them.

Admiral Zumwalt crusaded for a fair and equal Navy. He fought to promote equality for minorities and women at a time of considerable racial strife in our country and at a time of deeply entrenched institutional racism and sexism in the Navy. He pushed so hard against the establishment that he almost lost his job. But thanks to the support of some like-minded reformers, including our esteemed colleague, the late John Chafee, who was then the Secretary of the Navy, Zumwalt prevailed and instituted a host of personnel reforms.

Mr. President, Admiral Zumwalt's efforts to promote equality addressed, in part, an issue that we are tackling anew. Many in Congress and in the Defense Department seem to think that recruitment and retention can be improved simply by increasing pay and