

—September 16th, festival in Scottsbluff sponsored by the Our Lady Of Guadalupe Church;

—September 29th to 30th, festival in Lincoln sponsored by the Hispanic Center; and

—throughout the month, performances by a dance group from Mexico that will tour various communities in Nebraska.

Again, this Member urges his colleagues to join the celebration of Hispanic Heritage Month by recognizing and participating in the events that are taking place in their congressional districts and states in honor of those Americans of Hispanic descent.

#### HONORING JAMES T. SUBJECT

### HON. LUCILLE ROYBAL-ALLARD

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

*Thursday, September 7, 2000*

Ms. ROYBAL-ALLARD. Mr. Speaker, today I congratulate James T. Subject for his 28 years of exemplary service with the city of Los Angeles.

Prior to beginning his career with the City of Los Angeles in 1972, Mr. Subject served two years in the U.S. Army, attaining the rank of Military Police Sergeant with security assignments in West Germany and at the Military Academy at West Point. He was then assigned to the City as a Junior Administrative Assistant in the Elections Division of the City Clerk's Office, where he was soon after promoted to the Assistant Elections Supervisor. In 1975, Mr. Subject was promoted to Senior Administrative Assistant in the Bureau of Sanitation, of the Public Works Department, where he supervised the Administrative Services Section of the Sewage Treatment Division. Two years later he joined the Office of the City Administrative Officer as an Administrative Analyst, and was assigned as liaison analyst with responsibilities for the Harbor Department and the Department of Water and Power.

In 1978, Mr. Subject was promoted to Senior Administrative Analyst and for eight years he was the lead analyst on the Police Department budget. Subsequently, he was assigned to the Municipal Facilities Construction Program and the City Hall Seismic Rehabilitation Project. Mr. Subject was next promoted to Chief Administrative Analyst in 1997 with the responsibility of supervising the Public Safety Budget Group that which includes Police, Fire, Animal Services, and Building and Safety Department budget liaison assignments. Not long afterwards, Mr. Subject was assigned to supervise the CAO's Finance Group which is responsible for citywide revenue forecasting, budget coordination and administering the City's automated budget system.

For his work in the CAO's Finance Group, Mr. Subject received special recognition from Mayor Richard J. Riordan for his "hard work, dedication, and extraordinary professionalism," with respect to the annual budget process. James T. Subject has been a valuable member of our community and praiseworthy civil servant. Mr. Subject deserves our thanks for his dedicated service to the City of Los Angeles. I wish him and his family the best and I hope that he enjoys the active retirement which he so richly deserves.

#### EXTENSIONS OF REMARKS

#### A TRIBUTE TO ANN B. HAGELE

### HON. ROBERT A. BRADY

OF PENNSYLVANIA

IN THE HOUSE OF REPRESENTATIVES

*Thursday, September 7, 2000*

Mr. BRADY of Pennsylvania. Mr. Speaker, I rise to honor a great Philadelphian, Ann Hagele. For a decade, Ann served older Philadelphians as Executive Director of the Philadelphia Senior Center.

That 50 year old institution is one of this nation's premier service providers for the elderly. Philadelphians are living longer and are more active than ever. Under Ms. Hagele's leadership, the agency expanded its services to meet the needs of today's senior. She instituted financial management and housing counseling, community dining, and programs to help seniors live independently and in good health. She launched a wheel chair-accessible mini-bus service to help clients stay mobile, a fitness-for-life center and a learning center, to improve their physical and mental conditions. And when heat waves threatened seniors' lives, Ann started a fan distribution program that gave out almost 6,000 fans to poor Philadelphians.

Mr. Speaker, Ann Hagele has decided to retire from the Philadelphia Senior Center. Her leadership will be missed, but her legacy will live on. I know my colleagues will join me in honoring her today.

#### PERSONAL EXPLANATION

### HON. GREG WALDEN

OF OREGON

IN THE HOUSE OF REPRESENTATIVES

*Thursday, September 7, 2000*

Mr. WALDEN of Oregon. Mr. Speaker, due to my presence at a funeral of a close family friend on Wednesday, September 6, I was not able to participate in any rollcall votes that took place on that day. If I had been present, I would have voted yes on rollcall votes #451, #452 and #453.

#### HONORING THE LIFE OF MR.

### JERRY RAYMOND

### HON. DEBBIE STABENOW

OF MICHIGAN

IN THE HOUSE OF REPRESENTATIVES

*Thursday, September 7, 2000*

Ms. STABENOW. Mr. Speaker, I rise today to recognize the lifetime achievements of Mr. Jerry Raymond who passed away in January, 2000 and offer my sincere condolences to his family.

Jerry Raymond was a remarkable man whose many contributions to Wayne County, the labor movement and the City of Livonia will be long remembered. He was a 49 year resident of Livonia and served on the City Council from 1966 to 1980. Always cognizant of the needs of others, his favorite saying was "People come first." He advocated for housing for seniors before it was the popular thing to do. His sensitivity to others is undoubtedly

*September 7, 2000*

why he was re-elected to office so many times.

There are many other fascinating things that are important to know about this special man. He quit high school after his mother died and his father lost his job. As he moved around the country looking for a job, he started getting involved in strikes and joined the cause of working men and women. He became a union activist and his leadership in the labor movement brought him national recognition. Despite his many achievements, Jerry felt something was missing as he watched other family members pursue a higher education. Although he did not have a high school diploma, he enrolled in law school. He graduated Cum Laude and was honored by being elected President of his class. He opened a law practice called Jerry Raymond and Associates in Livonia and practiced law until shortly before his death.

Jerry was a special friend, role-model and mentor to many including myself. He was very involved in his community and in democratic politics. He is missed by everyone whose life he touched, but his spirit lives on in our memories and in the legacy he left behind.

#### VOCATIONAL REHABILITATION IS AN ANSWER TO LABOR SHORTAGES

### HON. BARNEY FRANK

OF MASSACHUSETTS

IN THE HOUSE OF REPRESENTATIVES

*Thursday, September 7, 2000*

Mr. FRANK of Massachusetts. Mr. Speaker, one of the outstanding public servants with whom I have worked, and from whom I have learned a great deal, is Elmer C. Bartels, the Commissioner of the Massachusetts Rehabilitation Commission. Elmer Bartels has an extraordinary record of effective advocacy on behalf of people with disabilities, and has done a great deal to educate the rest of us as to the terrible error we have made in failing to help them work to their full potential. Recently Elmer Bartels wrote an excellent article on this subject, drawing on his own expertise in the field, and because it is so relevant to the public policy considerations we will be dealing with as we reconvene, I submit Elmer Bartels' article on the importance of workers with disabilities in the American economy.

#### EMPLOYERS WITH LABOR SHORTAGES SHOULD LOOK TO VOCATIONAL REHABILITATION

(By Elmer C. Bartels)

It is a fact that today more individuals with disabilities are in the workplace earning real wages than ever before. Certainly the booming economy has a lot to do with it, but there is much more to the story than just that.

The unsung hero in the struggle to enhance employment opportunities for people with disabilities is the Federal/State Public Vocational Rehabilitation Program, authorized and funded under the Rehabilitation Act of 1973.

For nearly 80 years, and against great odds and prejudices, the State Public Vocational Rehabilitation Program has helped people with disabilities prepare to enter the workplace. Every state has a vocational rehabilitation agency whose sole purpose is to assist people with disabilities obtain the skills,

training and confidence necessary to enable them to take their rightful place in the economy.

However, until the passage of Sec. 504 of the Rehabilitation Act in 1975 and later the passage of the Americans with Disabilities Act, opportunities in the workplace were limited and often resulted in placement in sheltered workshops.

#### MAINSTREAM OPPORTUNITIES

However, with advances in technology and the shortage of qualified workers, new mainstream work opportunities are becoming more available for persons with disabilities.

When the Work Incentives Improvement Act (WIIA) was signed into law on Dec. 17, another impediment was removed in addressing the nation's efforts to encourage people with severe disabilities to go to work.

Nationally, there are, according to the General Accounting Office, about 2.5 million people with disabilities receiving Social Security benefits under both Supplemental Security Income (SSI) and Social Security Disability Insurance (SSDI) who could possibly benefit from WIIA. (This population represents about 27 percent of the total number of individuals who are eligible to access the Public Vocational Rehabilitation Program.)

WIIA's assurance of the continued availability of health insurance, under both Medicaid and Medicare, for SSI and SSDI recipients, will remove a formidable barrier to their employment. Public vocational rehabilitation counselors assess the skills and interests of people with disabilities, help them develop individualized plans for employment, and purchase or arrange for the services or training they need to become qualified for jobs.

#### 225,000 PEOPLE HELPED

This program can provide any reasonable and necessary services to help individuals with disabilities get ready for real work. Last year, the Public Vocational Rehabilitation Program helped 225,000 people with disabilities across America enter the work force.

In Massachusetts, the Public Vocational Rehabilitation Program, through the Massachusetts Rehabilitation Commission, helped 4,800 individuals with disabilities go to work in 1999. Federal funding for vocational rehabilitation was \$2.4 billion in 1999. The states matched those federal funds with \$600 million of their own, resulting in a \$3 billion national Public Vocational Rehabilitation Program. The distribution formula of federal funds to the states is based upon the population and per capita income of each state.

The \$3 billion spent nationally on vocational rehabilitation services produces \$2.6 billion in employee earnings and \$850 million in state and federal revenues during a single year of employment alone. This is an incredible return-on-investment in light of the fact that those earnings continue for years without the expenditure of additional vocational rehabilitation dollars.

#### A 5-TO-1 RETURN ON THE DOLLAR

The Social Security Administration reports that each dollar spent for the vocational rehabilitation of SSA recipients results in \$5 in savings to the Trust Fund and treasury. The 225,000 individuals with disabilities employed last year will continue to earn real wages and pay state and federal taxes far in excess of the investment made in their employment future by the Public Vocational Rehabilitation Program.

Despite the extraordinary success of the Public Vocational Rehabilitation Program, half of the states restrict the number of peo-

ple with disabilities served due to a lack of funds. It is estimated that an additional \$600 million in federal monies, plus the state match of \$120 million, would eliminate waiting lists in every state and help another 54,000 people with disabilities go to work.

Additional public vocational rehabilitation services and the guarantee of medical coverage under the WIIA would significantly reduce the unacceptably high rate of unemployment among people with disabilities.

According to statistics compiled by the GAO, it is estimated that between 15 million and 20 million Americans have health-related work limitations. Each year the Public Vocational Rehabilitation Program serves 1.2 million people with disabilities who want to work.

#### HIGH UNEMPLOYMENT RATE

A recent Harris survey indicates that 71 percent of working-age Americans with disabilities are unemployed and of that number, 72 percent want to work.

However, 42 percent of working-age Americans with disabilities believe that they are too disabled to work. The highly qualified, professional vocational rehabilitation counselors of the Public Vocational Rehabilitation Program work with individuals with significant disabilities to help them recognize that it is possible for even the most significantly disabled individuals to increase their economic and personal independence through work.

The passage of WIIA and the guarantee of continued health insurance coverage for Social Security recipients makes work a realistic goal for many more people with significant disabilities.

A recently completed seven-year study by the Research Triangle Institute, confirmed once again the success of the Public Vocational Rehabilitation Program by showing that it is highly effective in placing people with disabilities into productive jobs. No other federal or state program has received this type of scrutiny and measured up to such a high level of successful outcomes.

#### INDEPENDENT LIVES

It proved once again that the federal/state effort to improve the lives of persons with disabilities by allowing them to live independent and productive lives is on the right track.

In particular, the study shows that:

- Graduates of Public VR worked an average of 35 hours per week and earned an average of \$7.35 per hour;
- 37.5 percent of the graduates earned more than \$7 per hour;
- 78.4 percent of graduates work in professional, managerial, technical, clerical, sales or service jobs;
- 85 percent of graduates were working in the same or other job one year after graduation;
- 67.6 percent of graduates were satisfied or very satisfied with their jobs;
- 67.1 percent of graduates were satisfied or very satisfied the opportunity for advancement with their jobs;
- 61.5 percent of graduates were satisfied with fringe benefits with their jobs.

The number of hours worked by consumers, the wages they earned, and their satisfaction with jobs and working conditions are all strong endorsements of the efficacy of the Public Vocational Rehabilitation Program.

Clearly, the Rehabilitation Act, and the ADA have helped to create a societal expectation that people with disabilities can and should have the opportunity to work. Now,

WIIA provides for the health care supports essential to individuals with disabilities who want to work. Adequate funding of the public vocational Rehabilitation Program will help thousands more people with disabilities obtain good jobs.

The administration and Congress will demonstrate fiscal responsibility and a wise investment in the human resources of our nation by adequately funding Public Vocational Rehabilitation in the federal year 2001.

The American economy needs workers, people with disabilities need work opportunities, and the federal treasury needs more taxpayers. The Public Vocational Rehabilitation Program pays for itself many times over in taxes and human potential realized.

### RECOGNIZING THE INTERNATIONAL EXHIBITION "A MESSAGE OF PEACE"

#### HON. LOIS CAPPS

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Thursday, September 7, 2000

Mrs. CAPP. Mr. Speaker, today I rise to celebrate and to call my colleagues' attention to an important exhibition that is taking place this week and month in Santa Barbara, California—the "Message of Peace" Hiroshima/Nagasaki International Exhibition.

I want to warmly welcome and recognize the distinguished Japanese Delegation that has traveled to our Country to officially open the exhibition. I believe that the presence of this Delegation and the wisdom that their experience provides will foster many meaningful dialogues.

Due to the generous support of community organizations, this exhibit has been sponsored by the Santa Barbara Nuclear Age Peace Foundation. The exhibition seeks to preserve the memory of the tragic consequences of the atomic bombings of Hiroshima and Nagasaki in the hope of strengthening our commitment to a more peaceful world. In addition to the artifacts and photos of the exhibit, the Foundation and other community groups have organized a series of events and exhibits that will reach countless people—young and old—with the Message of Peace.

Mr. Speaker, I would like to close by thanking the Nuclear Age Peace Foundation for its ceaseless commitment to peace. I am honored to represent the Foundation and the ideals its members stand for in Washington.

### CHARLES SPITALE HONORED FOR 40 YEARS OF SERVICE

#### HON. PAUL E. KANJORSKI

OF PENNSYLVANIA

IN THE HOUSE OF REPRESENTATIVES

Thursday, September 7, 2000

Mr. KANJORSKI. Mr. Speaker, I rise today to pay tribute to Charles J. Spitale, who is retiring this month as the vice president and chief executive officer of AAA-Mid Atlantic.

Charlie has served the members of the AAA for 40 years. He began as a service counselor in 1960, worked his way up to the position of office manager, and eventually was