

warfighting; develop the leaders for the next conflict. If you do that well, those leaders will be able to get the right technologies into place in time. But without that kind of leadership or without warfighting formations which have been disciplined to execute one's warfighting doctrine, all the technology in the world will make no difference. Warfighting is ultimately a human dimension in which the most dedicated, disciplined, and best trained will prevail.

It is about leadership and in this Army, we consider it our stock in trade. To our allied officers, your attendance at Leavenworth is important for us—for the American officers attending the course and for our force as a whole. You give our officers other perspectives on our common challenges. Our differences in culture, language, nationality, and geography give us each our different outlooks on military operations. We must understand and appreciate the importance of interoperability—but not just technical and tactical interoperability but interoperability of the mind. The lessons you learn in professional give-and-takes with your fellow officers, inside the classroom and at the officers' club, will be among the most important that you take away from this course.

Equally important will be the professional associations you make with your fellow students. The future battlefields will be joint and multinational and you will find yourselves serving with the officers you are studying with this year—just as I have experienced. I can tell you that as commander of the stabilization force in Bosnia, the relationships that I had developed with my counterparts in years past, whether in operational assignments, or in the Command and General Staff College or the National War College, helped us to bridge the gaps. Personal relationships and a common professional understanding turned those differences into strengths.

We, in this country, have put tremendous effort into our professional education systems. The pay-off for that investment has been a consistently high quality of officer leadership. I would also tell you that our noncommissioned officer education system is equally the finest in the world and it has produced the very finest NCO Corps in the history of our army.

In the gulf war, one of the take away lessons was that our technological and materiel superiority made us successful. Those who fought the war would give you a slightly broader lesson. As one division commander proclaimed, we could have traded equipment with the Iraqis and still beat them in 100 hours. That may sound like vain boasting, but his point was that our professional education system and the professionalism of our soldiers and their leaders were the foundations of our warfighting prowess—not technology.

That has always been true. In the Army we do two things every day—we train soldiers and we grow them into leaders. Some of that work happens in our operational units. Some of it happens in quiet moments when our officers and soldiers can read about their profession, its history, its methods, and its doctrine. But the foundation of it all resides in our professional schools.

I'm glad that you have all come to study with us. I appreciate the value that you bring to our professional education system. I thank you for breaking bread with us tonight. And though I don't look forward to our joining ranks on a future battlefield, I do look forward to the trust and confidence that we will build together as professional soldiers.

EXTENSIONS OF REMARKS

Thank you and God bless you.

TRIBUTE TO FRANCIS CARROLL OF WORCESTER, MASSACHUSETTS

HON. JAMES P. MCGOVERN

OF MASSACHUSETTS

IN THE HOUSE OF REPRESENTATIVES

Tuesday, September 12, 2000

Mr. MCGOVERN. Mr. Speaker, I rise today to recognize the work of Francis R. Carroll of Worcester, Massachusetts. A veteran of the United States Navy, for over 32 years Mr. Carroll has worked as a staunch advocate for small businesses in developing and administering health insurance products, programs, and benefits, as well as donating his time in extensive public and community service.

Throughout his life, Mr. Carroll has assisted others through his professional career and charitable activities. His professional career includes currently serving as the CEO and Chairman of the Small Business Service Bureau, Inc. (SBSB), a nationwide organization with over 50,000 small businesses and self-employed members. Formerly, he was the president of the SBSB China Trade Group, which led small business trade delegations and conducted studies of the public health systems of the People's Republic of China and the People's Republic of Vietnam.

In addition, Mr. Carroll has been a presidential appointee to the National Advisory Council, U.S. Small Business Administration and the U.S. State Department Trade Development Agency. He was also a founding member of the Democratic National Committee, Small Business Council and a delegate to the White House Conference on Small Business, appointed by Massachusetts Governor Edward J. King and U.S. Senator JOHN KERRY. In 1984, Mr. Carroll was one of 25 chosen from the United States as an Official Observer of the El Salvador run-off election.

Most recently Mr. Carroll demonstrated his commitment to the community as the General Chairman of the Korean War Memorial Committee of Central Massachusetts which sponsored the 50th Anniversary Korean War Spectacular Salute to Our Korean War Heroes at Mechanics Hall in Worcester, Massachusetts. Other causes Mr. Carroll has given hours of service to include the Ireland/Worcester Heart Research Program, the McAuley-Nazareth Home for Boys in Massachusetts and the Living Memorial Hospital in Lien Hiep, Vietnam. He was formerly a member and commander of the Vernon Hill Post 435, American Legion.

For his service, Mr. Carroll has been awarded with the Leo Z. Gordon Humanitarian Award, the American Legion Citizen of the Year Award, and the Cathy Donahue Service Award. He was also an honoree at the Year 2000 Worcester State College Annual Scholarship Tea.

Mr. Speaker, I ask my colleagues in the House of Representatives to join me in honoring Francis Carroll for his work and service in the Worcester community. He has shown unwavering commitment to the community and deserves our recognition and praise. I wish him the best of luck in all of his future endeavors.

September 13, 2000

HONORING RAYMOND C. BURTON

HON. JAMES L. OBERSTAR

OF MINNESOTA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, September 12, 2000

Mr. OBERSTAR. Mr. Speaker, I am very pleased to honor today Mr. Raymond C. Burton, who will retire at the end of this year, bringing to a close a distinguished career in railroading that has spanned three decades.

When Ray began working for the old Santa Fe Railway in 1963, he could not have foreseen the profound changes coming to the railroad industry. Particularly since 1982, however, when he was elected president and Chief Executive Officer of TTX Company, Ray Burton has been on the cutting edge of those changes.

Under Ray's leadership, TTX has led the way in innovation, design, and deployment of the equipment needed to construct today's modern, intermodal transport network. It was this exceptional leadership that twice earned him the Railway Age "Railroader of the Year" award—making him one of just three individuals to be so honored.

This past July, Ray Burton was promoted to the post of Chairman and CEO of TTX, a fitting reward for a man who has led his company—and his industry—into the 21st Century well equipped to meet the challenges ahead. Ray will be missed when he retires, but the seeds he planted will continue to bear fruit for many more years to come.

CELEBRATE INDIA'S 53RD YEAR OF INDEPENDENCE

HON. LUIS V. GUTIERREZ

OF ILLINOIS

IN THE HOUSE OF REPRESENTATIVES

Tuesday, September 12, 2000

Mr. GUTIERREZ. Mr. Speaker, it is a great privilege for me to pay tribute to the Chicago's Federation of Indian Associations for its invaluable work honoring India on the occasion of the 53rd anniversary of India's independence.

The Federation is enriched by the diversity of member organizations who have found a common mission in promoting the Indian community and honoring India. The Federation is strongly committed to serving the Indian community and works tirelessly to meet this goal.

To celebrate the special occasion of India's 53rd year of independence, the Federation will host more than twenty-five thousand visitors from Indiana, Michigan, Iowa and Wisconsin to witness a spectacular parade carefully planned to showcase India's rich cultural heritage. The India Independence Day Parade will be celebrated on Saturday, August 19th. The parade will feature colorful floats each representing various states of India. The parade will honor India's rich heritage, including its music, costumes, fashion and dance. The Federation will also host a Millennium Banquet and Cultural Program on Friday, August 18th to celebrate this special occasion.

I congratulate and recognize Chicago's Federation of Indian Associations for their commitment, dedication and service to the Indian Community.