

March 30, 2000

themselves the places which have meant so much to him. Professor McPherson is a credit to Princeton University, to Central New Jersey, and to the nation, and I hope the House will join me in wishing him continued success.

HONORING SELMA RUBIN

HON. LOIS CAPPS

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Wednesday, March 29, 2000

Mrs. CAPPS. Mr. Speaker, today I bring to the attention of my colleagues an extraordinary woman, Selma Rubin who was revered by her colleagues, family, and friends on March 28 as she celebrated her 85th birthday in Santa Barbara, CA.

I feel so proud to honor my friend and colleague, Selma. The community of Santa Barbara and I are enormously fortunate she made California her home. Selma represents the true definition of what it means to be a citizen—a citizen of the world. Her sensibilities have led her to dedicate her life to championing the causes of human rights, women's rights, the environment, poverty, and peace.

Selma is on the board of over 30 local, state, and national organizations, including the Alzheimer's Association, American Civil Liberties Union, Nuclear Age Peace Foundation, Santa Barbara Grand Opera Association, The Sierra Club, Los Padres Chapter, and the Citizens Planning Association. These organizations represent the highest of philosophies in their purpose.

Not only does she serve tirelessly, but she possesses the charisma to inspire others to participate. Every volunteer she has recruited has become a friend. She has as many friends as she has hats. And for every hat she dons, Selma wears it with a mind full of wisdom, compassion, and nobility.

Mr. Speaker, it has been a pleasure and inspiration for me and our community to be a part of Selma's mission and we are emboldened to continue her legacy. I truly feel privileged to represent Selma Rubin in Washington.

IN HONOR OF WOMEN'S HISTORY
MONTH

HON. MARTIN OLAV SABO

OF MINNESOTA

IN THE HOUSE OF REPRESENTATIVES

Thursday, March 30, 2000

Mr. SABO. Mr. Speaker, as we take time this month to honor the many contributions women have made in our country's history, I wish to reflect on American women's progress in school and the workplace.

When I was young, economic opportunities for women were limited. Seemingly, very few professions were open to women—teaching, secretarial work, social work, and nursing, for instance. If women chose to explore other fields, they faced significant barriers. It took great determination and a unique set of factors for a woman to break through the male-dominated preserves of medicine, law and many other professional careers.

EXTENSIONS OF REMARKS

Later, in the 1970's, female students, while likely to receive good grades, were less likely than male students to extend their education beyond high school. Not so today. Along with the increase in the number of women attending college and graduate school over the years, there has been a remarkable increase in the number of advanced degrees awarded to women. For example, in 1970, women received only 13 percent of all Ph.D. degrees; 8 percent of M.D. degrees; 5 percent of all law degrees; and a mere 1 percent of dentistry degrees. By the end of the 20th century, however, women earned an average of 40 percent of Ph.D.s; 41 percent of M.D. degrees; 44 percent of law degrees; and 36 percent of dentistry degrees.

Gains in education have advanced women significantly in the world of work. Today, women make up 46 percent of America's workforce. Women occupy almost half of all managerial and professional positions in the country, and women currently own 40 percent of America's businesses. Yet significant obstacles remain.

Unfortunately, in our country, female students still lag behind male students in their pursuit of math, science and engineering-related degrees. Today, women earn only one-seventh of all computer science doctorate degrees, and only one-eighth of all engineering degrees awarded in the United States.

Furthermore, although women are making great strides in America's corporate world, they still have not penetrated the executive arena. Currently, less than one percent of all top corporate managers are female.

Also, even though the law has dictated equal pay for men and women since 1963, women still earn only 76 percent as much as men. This means \$24 less to spend on groceries, housing, child care, and other expenses for every \$100 worth of work women do. And these figures are worse for women of color: African-American women earn only 67 cents—and Latinas only 58 cents—for every dollar earned by their male counterparts.

Various factors play a role in the wage gap between men and women. Women who leave the workforce temporarily in order to care for children or their elderly parents may suffer the consequences of a wage gap. Women are also less likely than men to join a labor union; therefore, they miss out on the benefits that come from organizing. Another factor in the gender wage gap includes the career path a person chooses. It is not uncommon for women to choose careers in the teaching and social service fields, in which salaries tend to be lower than in business or other professions.

Yet, there is more that can and should be done to level the playing field and provide fair opportunities for women in education and the workplace.

We should pass the Paycheck Fairness Act, H.R. 2397, to curb gender-based wage discrimination in the workplace. Parents should boost their daughters' self-esteem through praise and involvement in their school and extracurricular lives. Friends, teachers, and communities should encourage girls to explore non-traditional courses of study to broaden their career options.

Women's History Month reminds us to celebrate the educational and work achievements

of the women in our families and our communities. We should also use this opportunity to rededicate ourselves to breaking down the remaining barriers for women in school and the workplace. We owe it to our wives, daughters, sisters, and mothers to do everything we can so that all of America's working women have equal opportunities for success.

RADIO VISION: 20 YEARS OF
VALIANT SERVICE

HON. BENJAMIN A. GILMAN

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

Thursday, March 30, 2000

Mr. GILMAN. Mr. Speaker, I am pleased to speak today in recognition of the volunteers of Radio Vision in Orange County, New York for their 20 years of devout service in my Congressional district. Radio Vision's Twentieth Annual Volunteer Recognition Day will be held on Saturday, April 8th. Radio Vision is a radio reading service for over 600 blind and visually handicapped listeners located in the Mid-Hudson region of southeastern New York. This outstanding organization informs its listeners of local events and news, which is broadcast by Radio Vision's dedicated volunteers.

Many of us take the gift of sight for granted, especially with our ability to watch television or read newspapers in order to learn of the daily worldwide events. We are incapable of knowing what it is like to be blind and have no other means of gathering information without the sense of sight. Radio Vision provides the blind residents of our Mid-Hudson region the opportunity to find out news and current events, since the means of conveying information via television and newspaper to the blind is impossible.

Over the past 20 years, more than 100 dedicated and valiant volunteers have kept Radio Vision alive for its 600 listeners. These volunteers have given their time, their hearts, and their voices to those in need.

Mr. Speaker, I am proud to bring this program and the honorable deeds of those great people at Radio Vision to the attention of Congress and I invite my colleagues to join me in praising their continuing efforts in helping the blind.

CONGRATULATING CEASEFIRE
NEW JERSEY

HON. MARGE ROUKEMA

OF NEW JERSEY

IN THE HOUSE OF REPRESENTATIVES

Thursday, March 30, 2000

Mrs. ROUKEMA. Mr. Speaker, I rise to thank Ceasefire New Jersey for the important work this group has been doing to fight gun violence in our state.

The Northern New Jersey chapter of Ceasefire New Jersey presented "Hear Our Voices," an evening of choral performances by students in grades one through 12, at the Mount Hebron School in Montclair, New Jersey, last weekend. A variety of awards for essays and artwork with gun-safety and anti-violence themes will be presented to elementary