

Anne and newborn son Sterling III throughout the Southeast grading peanuts, potatoes and produce. Two more sons Andrew II and Bailey were born as they moved to Petersburg where he began his 35-year career where he held leadership positions in the Christ and Grace Episcopal Church.

Sterling Rives served on the Virginia Republican State Central Committee, as a delegate to four national conventions, vice-chairman of the Petersburg Electoral Board, and as a delegate to the White House Council on Aging.

President Ronald Reagan once told me that "Politics is not a spectator sport."

No one took that more to heart than Sterling Rives who believed that it was his civic responsibility and patriotic duty to contribute freely his time and talents to elect those he supported to public office. I was privileged to be one of those public servants whom Sterling took by the hand and guided towards election day after election day.

Sterling Rives drove the original footings for the foundation of the Republican Party of Virginia. He and his family gave tirelessly in election after election.

Just last year Virginians elected a Republican Governor, Lt. Governor, Attorney General and a new Republican majority in the House of Delegates and the Senate for the first time in our state's history. That impressive victory was a most appropriate tribute to Sterling Rives' long public service encouraging people to be active in politics.

We have far too few citizens who recognize the importance of the political process in preserving our democracy and our freedom. The life of Sterling Rives will stand as a model for patriots who seek to preserve our liberty. I know my colleagues join me in paying tribute to Sterling Rives and extending to his family our deepest sympathy.●

#### RECOGNITION OF MOUNTAIN HOME JUNIOR HIGH SCHOOL STUDENTS

● Mrs. LINCOLN. Mr. President, I am honored to rise today to pay tribute to an exceptional group of students from Mountain Home Junior High School in my home state of Arkansas. These students won first place in the state competition of the "We the People . . . The Citizen and the Constitution" program. I am proud to report that the following students will represent my home state at the national competition this May 6-8 in Washington, DC:

Matthew Brinza, T.C. Burnett, Patrick Carter, Cody Garrison, Meredith Griffin, Kayla Hawthorne, Delia Lee, Megan Matty, Zachary Milholland, Stacy Miller, Jennifer Nassimbene, Rebeca Neis, Patty Schwartz, Carrie Toole, and Kris Zibert.

I also want to say a special word of thanks to their teacher, Patsy Ramsey,

who deserves much of the credit for the success of the class.

The We the People . . . program is an outstanding educational initiative developed specifically to educate young people about the Constitution and the Bill of Rights. Students who compete at the three-day national competition, which is modeled after hearings in the U.S. Congress, testify as constitutional experts before a panel of judges representing various regions of the country. The students are then asked a series of challenging questions to test their depth of understanding and ability to apply their constitutional knowledge.

Teaching students about the benefits of public service and the value of representative government is essential to the long-term viability of our nation's democracy. Since its inception in 1987, more than 26 million students and 75,000 educators nationwide have participated in this worthwhile program designed to encourage civic awareness and understanding. I am extremely proud of the Mountain Home students who have earned the opportunity to compete in the We the People . . . finals in Washington, DC. I wish them well in their endeavor and know they will provide an excellent example for others in my state and the nation to follow.●

#### GOODWILL INDUSTRIES WEEK

● Mr. GRAMS. Mr. President, I rise today to commemorate Goodwill Industries Week and call attention to a leader in job training and employment services for people with disabilities and other barriers to employment.

Nearly a century ago, Reverend Edgar Helms, a Methodist minister from Boston, founded Goodwill on the premise of reusing household goods and clothing from wealthy neighborhood homes to create a system that provides the poor with training, jobs, and self-esteem. The Goodwill philosophy of "a hand up, not a hand out" was born, and has blossomed into a \$1.5 billion non-profit organization. Dr. Helms' own words described Goodwill Industries as both an "Industrial program as well as a social service enterprise . . . a provider of employment, training and rehabilitation for people of limited employability, and a source of temporary assistance for individuals whose resources were depleted."

Just a few of the programs offered include retail skills training through a partnership with Target stores, service technician training on-site at Valvoline Instant Oil Change locations, and construction skills training at Habitat for Humanity building sites. These programs, matched with Goodwill employment services, prepare people to enter the workforce in high-demand fields.

Goodwill Stores funnel nearly 84 cents of every dollar spent at Goodwill

towards employment and training programs for people faced with barriers to employment. This includes individuals with disabilities, people with limited work history, those who have experienced corporate downsizing, and recipients of government support programs. By operating autonomously, each of the 182 Goodwill member organizations adapts its services to meet the needs of its local community. This allows them to design specific programs and services that give Goodwill graduates the appropriate skills they need to find work close to home.

Goodwill programs may not be for everyone, but Goodwill Industries International, through its employment and training efforts, provided necessary services for nearly 321,000 people worldwide in 1998, people who now have the tools to accomplish the goals in life that were once beyond their grasp.

For this week of May 7-13, I commend those who have made a difference in someone's life through the services of Goodwill Industries and those who accomplish new heights in their careers thanks to these much-needed programs.●

#### SISTER CITIES OF NORTH ADAMS, MASSACHUSETTS AND NOISIEL, FRANCE

● Mr. KENNEDY. Mr. President, it's a privilege for me to commend the new sister cities of North Adams, Massachusetts and Noisiel, France. They will officially establish a sister-city relationship on May 20. I extend my warmest congratulations to both cities as they embark on this excellent opportunity.

North Adams and Noisiel have a great deal in common. They have similar population sizes, and they are communities that worked effectively to overcome economic difficulties during the 1980's. Both cities have revitalized former manufacturing plants to create contemporary arts facilities that will attract visitors from many other nations. These two cities have shared remarkably similar experiences, and I commend them both for their impressive success.

Last year, the City of North Adams welcomed Deputy Mayor Daniel Vachez of Noisiel. He visited the many cultural and historic treasures that make North Adams a wonderful example of New England's history and heritage. Mayor John Barrett III has done an outstanding job of supporting impressive development initiatives for the city, and I commend him for his leadership.

I'm sure that the new sister city relationship will be a successful initiative. The relationship is a tribute to the vision and dedication of Mayor Barrett, Deputy Mayor Vachez and the many others in both cities whose enthusiasm and energy have made this project possible. I'm confident that both North