

through increased efficiency and technology. With more than 100 acquisitions worldwide, they have truly become dominant on the international market as well as within the United States.

For all its growth, Tyco has not forgotten its role in the surrounding community. Tyco has donated money and time to United Way of the Greater Seacoast and the Greater Piscataqua Community Foundation's Jeffery Gutin Fund for Young Adults. Furthermore, Tyco's contribution of \$500,000 was critical in the transformation of the Strawberry Banke Museum into a year-round educational and community resource.

Their commitment to community does not end with donating money to worthy causes. Tyco's employees, from senior staffers to entry-level workers, volunteer their time and energy to many non-profit organizations across the state. Perhaps more important, Tyco makes this commitment to service possible by allowing its employees to incorporate volunteerism into their busy schedules.

Tyco's success is irrefutable proof that a company can give back to its community while improving its "bottom line." I commend the employees of Tyco for their efforts. It is an honor to serve them in the United States Senate.●

#### TRIBUTE TO THE H.L. TURNER GROUP

● Mr. SMITH of New Hampshire. Mr. President, I rise today to honor The H.L. Turner Group for their designation as one of the "Businesses of the Decade" by Business New Hampshire Magazine.

For the past ten years, under the leadership of President Harold Turner, Jr., the Turner Group has truly struck a balance between business success and social responsibility. Incorporated in 1990, they have made significant inroads into the community and will surely continue to do so in the future.

The Turner Group has won national recognition for their commitment to the environment, a commitment that I echo as Chairman of the Environment and Public Works Committee of the Senate. They have been recognized for their Indoor Air Quality standards, and received the 1996 United States Environmental Protection Agency's Environmental Merit Award in "recognition of demonstrated commitment and significant contributions to the environment" for their design of the Boscawen Elementary School. The Turner Group has pledged itself to achieving environmentally friendly designs at the same cost as less efficient designs with questionable air quality.

Employees of the Turner Group have donated countless hours to the Audobon Society as board members,

the Silk Farm Center Building Committee as members, Concord's Conference and Trade Center as visionaries for planning and design, and as "educational consultants" for New Hampshire's Junior Achievement's collaboration with U.S. FIRST, the LEGO Corporation and three Manchester schools for the first-in-the-nation business and robotics program.

The H.L. Turner Group is a true community leader and a friend to the people of New Hampshire. Their efforts over the past ten years are truly commendable, and it is an honor to represent them in the United States Senate.●

#### TRIBUTE TO WILLIAM T. FRAIN, JR.

● Mr. SMITH of New Hampshire. Mr. President, I rise today to honor William T. Frain, Jr., upon his recognition by Business New Hampshire Magazine as the "Business Leader of the Decade" in the state of New Hampshire.

William, or "Bill" Frain, is the President and CEO of a company that has seen New Hampshire through many of its most difficult economic periods, Public Service of New Hampshire. Although faced with adversity throughout his tenure with the company, Frain successfully pulled them through near bankruptcy, an acquisition by Northeast Utilities, and industry deregulation.

Bill is an extraordinary leader, the type that does not always manifest itself, but who motivates and encourages those around them to give above and beyond one hundred percent of themselves. As a result, over 150 of his employees sit on boards throughout the state, and many more volunteer their time to give back to communities throughout the state. In addition, employees at PSNH have contributed more than 1.3 million to the United Way since 1990.

Bill's most notable achievements include winning the Yankee Chapter of the Public Relations Society of America Yankee Award for demonstrating leadership during a crisis, earning the Special New Hampshire District Advocacy Award from the United States Small Business Administration, acting as a key facilitator in forming the Amoskeag Fishways Partnership in order to bring life back into the Merrimack River, and being a co-founder of the Junior Achievement of New Hampshire Advisory Council in 1995. A member of too many organizations to list, he has truly exemplified the qualities of strong leadership.

It has been a pleasure and a privilege of mine, during my time in office, to have worked with a leader as extraordinary as Bill Frain. His hard work, determination, and ability to motivate those around him to reach greater heights are truly commendable. Bill, it

is an honor to represent you in the United States Senate.●

#### TRIBUTE TO EASTER SEALS

● Mr. SMITH, of New Hampshire. Mr. President, I rise today to honor Easter Seals upon their designation as one of the "Businesses of the Decade" by Business New Hampshire Magazine.

For the past ten years, under the guidance of President Larry Gammon, Easter Seals has selflessly and steadfastly serviced individuals with a wide range of disabilities across the state. Perhaps their most notable achievement to date is their work to ensure that students with emotional and learning disabilities receive excellent schooling, housing and another chance to grow and become active community members.

Easter Seals services an average of 125 children a day through programs such as "Support to Families in Need," family mediation, parenting workshops and 24-hour emergency support access. They currently provide ninety percent of special needs transportation for Manchester and one hundred percent for the town of Londonderry, New Hampshire.

Although their hardest workers are often volunteers, Easter Seals has never wavered in the quality of the services they provide, and should be commended for their continued quality and caring in the state.

The accomplishments of this organization are simply too numerous to list. They founded Camp Sno-Mo, a program for children with physical and cognitive disabilities which has grown to include day camps as well as adult vacation programs. They also opened an Alzheimer's Day Program, allowing many family members a respite from caring for loved ones afflicted with the disease.

Easter Seals is a true community leader and a friend to the people of New Hampshire. Their efforts over the past ten years are truly commendable, and it is an honor to represent them in the United States Senate.●

#### TRIBUTE TO CENTRAL PAPER PRODUCTS

● Mr. SMITH of New Hampshire. Mr. President, I rise today to honor Central Paper Products for their designation as one of the "Businesses of the Decade" by Business New Hampshire Magazine.

For the past ten years, and for many before that, under the direction and guidance of President Fred Kfoury Jr., Central Paper has donated time and experience to economic development and civic improvement projects across the state. They were actively involved in many of the major projects in the state, namely the Airport Initiative, the Civic Center, the Manchester Housing Authority, United Way, Easter