services under a carefully crafted and judicially-tested model and I believe these organizations have an important place in the social safety net. However, I do not believe Congress should allow this bill to pass because it significantly deviates from the current system and permits religious organizations receiving federal funds to evade the Civil Rights Act and engage in employment discrimination based on religion. Also, it contains a major loophole that blurs the line between direct and indirect assistance to religious organizations and endangers important protections against governmental funding of religious organizations.

Religious organizations have been permitted to receive federal funds for social services since 1996 when the welfare reform bill was enacted into law. With the passage of the welfare reform bill came strict guidelines that serve to ensure the separation of church and state and the preservation of anti-discrimination laws. The current charitable choice model provides certain constitutional protections to ensure that religious activities are not supported by tax dollars. One of these provisions requires religious organizations to keep federal funds in separate accounts that are open to a supervision by the government. I believe religious organizations should be able to receive funds through the process in current law that protects the character of religious institutions while preserving the civil liberties of the general public. However, H.R. 7 would greatly expand current law and would break down the constitutional protections of the current system.

H.R. 7 would enable a religious organization to engage in discriminatory practices based on religion if an employee or potential employee does not practice the teachings and tenets of that religion. This creates a gaping hole in the civil liberties of many individuals including unwed and pregnant women, gays and lesbians, women who have had abortions, and divorced individuals. It could even reach people who use birth control for reproductive rights. As if that was not enough, the bill intentionally supersedes any state or local antidiscrimination law. This means that a local law, passed by a community that believes employment discrimination based on religion is wrong could be effectively overturned if a religious organization receiving federal funds wants to fire an employee based solely on their beliefs. I find the willingness of this Congress to codify employment discrimination and destroy state and local antidiscrimination laws deplorable.

Additionally, the “Charitable Choice” bill would permit taxpayer dollars to go toward religious worship and proselytizing. Under current law, a religious organization that receives federal funding cannot use those funds for religious worship and proselytizing. Under current law, religious organizations receiving federal funds are required to separate church and state. Congress should not weaken protections in current law that ensure the separation of church and state.

In conclusion, I believe H.R. 7 should have been defeated because it attacks some of the basic principles in America. I do not believe Congress should allow the wall dividing church and state to be chipped away. Congress should recognize the important contributions that religious organizations make in providing social services to needy people but should also maintain the essential protections for our democracy.