

for the exchange of diplomats and allow the free flow of goods and people across the borders. And I hope that, with the active participation of the United States, we will resolve the Nagorno Karabagh conflict, in a manner that guarantees the security and self-determination of the people of Karabagh.

Finally, I wish the Armenian people well on the occasion of their independence day, and, more important, in their ongoing effort to establish good relations with its neighbors and build a vibrant democracy so that their children may prosper in the homeland of their ancestors.

PRESIDENT OF  
THE REPUBLIC OF ARMENIA,  
Yerevan, 11 September 2001.

His Excellency GEORGE W. BUSH,  
President of the United States of America,  
Washington, DC.

DEAR MR. PRESIDENT, I have learned with utter shock the news about the terrorist attacks on The World Trade Center in New York and the Pentagon building in Washington, which resulted in human loss and massive destruction. The evil of terrorism has shown its ugly face and should be confronted with determination and resolve. Armenia joins the world in condemning this most deplorable and inhuman act of violence. On behalf of the people of Armenia and myself personally, I express our most heartfelt condolences to the people of America and to the bereaved families. We share your grief and wish you strength and patience.

ROBERT KOCHARIAN.

A TRIBUTE TO BRIGADIER GENERAL WILLIE RAY JOHNSON AND COLONEL ROGER FISHER HALL, JR.

**HON. MIKE McINTYRE**

OF NORTH CAROLINA  
IN THE HOUSE OF REPRESENTATIVES  
Friday, September 21, 2001

Mr. McINTYRE. Mr. Speaker, today I rise to pay tribute to two of North Carolina's finest gentlemen, Brigadier General Willie Ray Johnson and Colonel Roger Fisher Hall, Jr., on their service to and retirement from the North Carolina National Guard.

Theodore Roosevelt, our Nation's 25th president and a member of the National Guard, once said, "It is not the critic who counts; not the man who points out how the strong man crumbled, or where the doer of deeds could have done them better. The credit belongs to the man who is actually in the arena, whose face is marred by dust and sweat and blood; who strives valiantly; . . . who knows the great enthusiasm, the great devotions; who spends himself in a worthy cause; who . . . knows in the end the triumph of high achievement." For a combined 68 years, General Johnson and Colonel Hall have been in the arena as part of our Nation's military force and our State's emergency response and community support. And they have served us well.

Since joining the Guard at age 17, General Johnson has served in a variety of assignments and been awarded many decorations. From Supply Officer to Platoon Leader to Maintenance Battalion Commander to Deputy

Adjutant General, Ray has served his State and country with distinction and devotion. This service has led to many awards including the Bronze Star Medal, National Defense Service Award, the Kuwait Liberation Medal, and the North Carolina Meritorious Unit Citation. In addition to his National Guard service, General Johnson has been an integral part of civic activities in Sampson County including president of the Roseboro Area Economic Development Commission, member of the Sampson County Shrine Club and a member of the Trustee Board of Sampson Regional Medical Center.

Enlisting in the Guard just prior to his 20th birthday, Colonel Hall has also served in several capacities and received numerous decorations. From Transportation Officer to Motor Officer to Headquarters Commandant to Commander, Colonel Hall has served with character and commitment. His work has been honored by receipt of the Bronze Star Medal, the Army Achievement Medal, the Armed Forces Reserve Medal, and the Meritorious Service Medal. Colonel Hall is a member of the Board of Directors of BB&T Bank, has been named Business Person of the Year in Hope Mills, has served as past president of the Cumberland County Democratic Party, and serves me well as Executive Vice-Chairman of the Seventh Congressional District Military & Veterans Affairs Committee.

Mr. Speaker, the North Carolina National Guard is one of the most respected and reliable guard forces in the world. General Johnson and Colonel Hall have been an integral part of their success, and on behalf of the citizens of southeastern North Carolina, I thank them for the service they have given to our State and Nation. May God's strength, peace, and joy be with both of them always.

MEMORIAL TO MS. GALE CINCOTTA

**HON. DANNY K. DAVIS**

OF ILLINOIS  
IN THE HOUSE OF REPRESENTATIVES  
Friday, September 21, 2001

Mr. DAVIS of Illinois. Mr. Speaker, in these times of stress, as we unite and come together as a Nation, we look for leadership and for example to those who have preached unity, who have practiced organization—the bringing together of the diverse people of America for the common good.

Mr. Speaker, last month we lost a great American who spent her life bringing people together for the common good. She did not aspire to public office or great power. She eschewed financial reward. She never left her community.

Mr. Speaker, Gale Cincotta was born in 1929 and grew up in on Chicago's Westside. Gale Cincotta's experiences as a wife, as a mother, as a Westside resident led her to a career as an advocate for the interests of her neighbors, and for common folk everywhere; as she was once quoted in the Chicago Sun Times, "I got mad and stayed mad."

But her anger was never channeled into destruction. When Gale got mad she got her neighbors together to make things right. And she was very, very, good at making things right.

Gale Cincotta recognized early on that the key to people's advocacy was organization and she became an outstanding community organizer, empowering people to seek redress of grievances and pro-actively shape public policy to advance community interests.

Housing was a recurring and central issue for Gale's attention and she led struggles to organize for an end to block busting, mortgage and insurance readlining, reform of federal first-time home-owners programs, and for an end predatory lending practices.

Ms. Cincotta played a key role in the passage of federal legislation including Home Mortgage Disclosure and the Community Reinvestment Act.

Her drive for empowerment and organization over time grew and evolved into a national organization known as the National Training and Information Center.

Mr. Speaker, during her lifetime, Gale was recognized for her advocacy with many honors and positions including a seat on the City of Chicago Commission on Women, a Chicago Commission on Human Rights Award and a "Woman of the Year" award from Ms. magazine.

But these awards only served to deepen her commitment to the community.

Mr. Speaker, we deeply mourn the passing of a tireless crusader for people's empowerment, Gale Cincotta.

We will miss her, we will miss her energy, we will miss her guidance. But we are resolved to carry on. That would be what Gale expected from us. That is what this great American experiment in democracy is all about. That is what we are resolved to do.

HONORING THE PARTICIPANTS OF LEADERSHIP 2001

**HON. MARK UDALL**

OF COLORADO  
IN THE HOUSE OF REPRESENTATIVES  
Friday, September 21, 2001

Mr. UDALL of Colorado. Mr. Speaker, as some of my colleagues in this body know, before I was elected to Congress I was an instructor and later executive director of Colorado's Outward Bound School. While Outward Bound gave me unparalleled opportunities to satisfy a passion for mountain climbing and other experiences in the outdoors, I believe my participation and involvement in Outward Bound may have been most rewarding for me because it began a life-long interest in the question of how we work to fully develop human potential and in the dynamics of leadership.

The credo of Outward Bound is that every human being has the inner potential to become a leader. This potential can be unlocked in many ways, whether it is facing a 14,000 foot mountain climb, beginning a trek across miles of desert and wilderness, working with a group of inner city school children, building a shelter for those who are homeless, or comforting a person in need.

How leadership is awakened is less important than acknowledging the diversity of ways in which each one of us faces deep challenge, whether it is physical, emotional or as part of a collaborative venture with others.