

relative, the issues that challenge working women must be priorities for all of us, from balancing responsibilities within our own families to our debates on national and, indeed, multi-national policy. And, as has been the case for all of the 73 years that we've had National Business Women's Week, we start from a position where there is good news and bad news; we've come a long way, and we have a long way to go.

In 1999, there were nine million women-owned firms, representing 38 percent of all American businesses, a 103 percent increase in just over 10 years; and the rate of growth for women-owned businesses in America is nearly three times faster than the overall rate. Women-owned businesses are also as financially secure and credit-worthy as other firms, and, in fact, are more likely to stay in business.

Yet, even with that powerful place in our economy, women entrepreneurs still have lower levels of available credit than their male counterparts. And as for employees, women still face a wage gap; for every dollar earned by men in 1998, women earned an average of 73 cents. The gap is even wider for women of color, and it gets worse as the workers get older, presumably progressing in their careers.

In the highest echelons of the business world, the Fortune 500, the good news is that the number of women corporate officers has increased by 37 percent over the past five years; the bad news is that the total number of women officers is still alarmingly low. The number of women in the highest officer positions, like CEO, president and high-ranking vice presidencies, has increased by 113 percent since 1995, but that still translates into just 114 women in those jobs, or about five percent of top office holders.

We've seen similar progress, with corresponding long ways to go, in women working in government and higher education. In my State last year, we elected our first woman Governor—a Governor, I might add, who is also a small business owner. While we rightly celebrate her victory, she was just the 11th of 12 American women ever to have been elected to that office outright. Here in the Senate, we have seen progress—with a record 13 women currently serving as U.S. Senators—but we still cannot call it success. And in academia, too, although some numbers are getting better, some problems persist, including what the American Association of University Professors described as substantial disparities in salary, rank and tenure.

And so, as we approach National Business Women's Week, we have some work to do. Achieving equity on the job is a process, and it proceeds not on an isolated track but with almost constant overlap with policies that affect home and family life, from providing

adequate health care to combating domestic violence, from meeting the needs of our young children to responding to the needs of our aging parents. As a national interest, work and family exist in partnership.

We celebrate the progress and contributions of working women in America, recognizing that our prosperity—as well as the full expression of our values and national character—depend upon women having the opportunity to participate fully in our economic life. We are not there, but we are inspired by the women who continue to lead the way, and during National Business Women's Week, we are reminded to honor their uniquely valuable contributions to the strength of our economy and our society, and to the promise of our future.●

MESSAGES FROM THE HOUSE

ENROLLED JOINT RESOLUTIONS SIGNED

Under the authority of the order of the Senate of January 3, 2001, the Secretary of the Senate, on October 12, 2001, during the adjournment of the Senate, received a message from the House of Representatives announcing that the Speaker has signed the following enrolled joint resolutions:

H.J. Res. 68. A joint resolution making further continuing appropriations for the fiscal year 2002, and for other purposes.

S.J. Res. 19. A joint resolution providing for the reappointment of Anne d'Harnoncourt as a citizen regent of the Board of Regents of the Smithsonian Institution.

S.J. Res. 20. A joint resolution providing for the appointment of Roger W. Sant as a citizen regent of the Board of Regents of the Smithsonian Institution.

Under the authority of the order of the Senate of January 3, 2001, the enrolled joint resolutions were signed subsequently by the President pro tempore (Mr. BYRD) on October 12, 2001.

At 3:37 p.m., a message from the House of Representatives, delivered by Mr. Hays, one of its reading clerks, announced that the House has passed the following bills, in which it requests the concurrence of the Senate:

H.R. 2975. An act to deter and punish terrorist act in the United States and around the world, to enhance law enforcement investigatory tools, and for other purposes.

H.R. 3061. An act making appropriations for the Departments of Labor, Health and Human Services, and Education, and related agencies for the fiscal year ending September 30, 2002, and for other purposes.

MEASURES PLACED ON THE CALENDAR

The following bill was read the first and second times by unanimous consent, and placed on the calendar:

H.R. 3061. An act making appropriations for the Departments of Labor, Health and Human Services, and Education, and related agencies for the fiscal year ending September 30, 2002, and for other purposes.

The following bill was read the first and second times by unanimous consent, and ordered placed on the calendar:

H.R. 2975. An act to deter and punish terrorist act in the United States and around the world, to enhance law enforcement investigatory tools, and for other purposes.

ENROLLED BILLS PRESENTED

The Secretary of the Senate reported that on, October 12, 2001, she had presented to the President of the United States the following enrolled joint resolutions:

S.J. Res. 19. A joint resolution providing for the reappointment of Anne d'Harnoncourt as a citizen regent of the Board of Regents of the Smithsonian Institution.

S.J. Res. 20. A joint resolution providing for the appointment of Roger W. Sant as a citizen regent of the Board of Regents of the Smithsonian Institution.

EXECUTIVE AND OTHER COMMUNICATIONS

The following communications were laid before the Senate, together with accompanying papers, reports, and documents, which were referred as indicated:

EC-4421. A communication from the President of the United States, transmitting, pursuant to law, a report on the Status of U.S. Efforts Regarding Iraq's Compliance with UN Security Council Resolutions; to the Committee on Foreign Relations.

EC-4422. A communication from the General Counsel of the Department of Defense, transmitting, a report on the results of the Department of Defense review of the report of the Department of Defense Panel on Military Justice in The National Guard When Not In Federal Service; to the Committee on Armed Services.

EC-4423. A communication from the Assistant Director for Executive and Political Personnel, Department of Defense, transmitting, pursuant to law, the report of a nomination for the position of Assistant Secretary of Defense, Special Operations, Low Intensity Conflict, received on October 5, 2001; to the Committee on Armed Services.

EC-4424. A communication from the Secretary of Defense, transmitting, the report of a retirement; to the Committee on Armed Services.

EC-4425. A communication from the Alternate OSD Federal Register Liaison Officer, Office of the Secretary, Department of Defense, transmitting, pursuant to law, the report of a rule entitled "TRICARE; CHAMUS; Payments for Professional Services in Low-Access Locations" (RIN0720-AA58) received on October 10, 2001; to the Committee on Armed Services.

EC-4426. A communication from the Secretary of Defense, transmitting, the report of a retirement; to the Committee on Armed Services.

EC-4427. A communication from the Acting Chairman of the National Transportation Safety Board, transmitting, pursuant to the Independent Safety Board Act of 1974, a report relative to any budget estimate, request, or information submitted to the Office of Management and Budget, and a report regarding the 2002 budget request; to the Committee on Commerce, Science, and Transportation.

EC-4428. A communication from the Associations Bureau Chief, Wireless Telecommunications Bureau, Federal Communication Commission, transmitting, pursuant to law, the report of a rule entitled "Replacement of Part 90 by Part 88 to Revise the Private Land Mobile Radio Services and Modify the Policies Governing Them and Examination of Exclusivity and Frequency Assignment Policies of the Private Land Mobile Services" (Doc. No. 92-235, FCC 00-439) received on October 9, 2001; to the Committee on Commerce, Science, and Transportation.

EC-4429. A communication from the Acting Director of the Office of Sustainable Fisheries, National Marine Fisheries Service, Department of Commerce, transmitting, pursuant to law, the report of a rule entitled "Fisheries Off West Coast States and in the Western Pacific; West Coast Salmon Fisheries; Inseason Actions for the Recreational, Commercial, and Tribal Salmon Seasons from the U.S.-Canada Border to the Oregon-California Border" received on October 10, 2001; to the Committee on Commerce, Science, and Transportation.

EC-4430. A communication from the Acting Assistant Administrator for Fisheries, National Marine Fisheries Service, Department of Commerce, transmitting, pursuant to law, the report of a rule entitled "Fisheries Off West Coast States and in the Western Pacific; West Coast Salmon Fisheries; Inseason Adjustment for the Commercial Salmon Season from Humboldt MT., OR, to the OR-CA Border" received on October 10, 2001; to the Committee on Commerce, Science, and Transportation.

EC-4431. A communication from the Acting Assistant Administrator for Fisheries, National Marine Fisheries Service, Department of Commerce, transmitting, pursuant to law, the report of a rule entitled "Fisheries Off West Coast and Western Pacific States; West Coast Salmon Fisheries; Closure of the Commercial Fishery from Horse Mountain to Point Arena, CA" received on October 10, 2001; to the Committee on Commerce, Science, and Transportation.

EC-4432. A communication from the Acting Assistant Administrator for Fisheries, National Marine Fisheries Service, Department of Commerce, transmitting, pursuant to law, the report of a rule entitled "Fisheries Off West Coast and Western Pacific States; West Coast Salmon Fisheries; Closure of the Commercial Fishery from Horse Mountain to Point Arena, CA" received on October 10, 2001; to the Committee on Commerce, Science, and Transportation.

EC-4433. A communication from the Acting Assistant Administrator for Fisheries, National Marine Fisheries Service, Department of Commerce, transmitting, pursuant to law, the report of a rule entitled "Atlantic Highly Migratory Species; Pelagic Longline Fishery; Sea Turtle Protection Measures. Revision to Emergency Rule" (RIN0648-AP31) received on October 10, 2001; to the Committee on Commerce, Science, and Transportation.

EC-4434. A communication from the Acting Assistant Administrator for Fisheries, National Marine Fisheries Service, Department of Commerce, transmitting, pursuant to law, the report of a rule entitled "Fisheries Off West Coast States and in the Western Pacific; Pacific Coast Groundfish Fishery; Pacific Whiting Allocation" received on October 10, 2001; to the Committee on Commerce, Science, and Transportation.

EC-4435. A communication from the White House Liaison, transmitting, pursuant to law, the report of a nomination for the position of United States Parole Commissioner,

Department of Justice, received on October 10, 2001; to the Committee on the Judiciary.

EC-4436. A communication from the White House Liaison, transmitting, pursuant to law, the report of a nomination for the position of United States Parole Commissioner, Department of Justice, received on October 10, 2001; to the Committee on the Judiciary.

EC-4437. A communication from the White House Liaison, transmitting, pursuant to law, the report of a vacancy and a nomination for the position of Special Counsel for Immigration-Related Unfair Employment Practices, Department of Justice, received on October 10, 2001; to the Committee on the Judiciary.

EC-4438. A communication from the White House Liaison, transmitting, pursuant to law, the report of a nomination for the position of Director of the United States Marshals Service, Department of Justice, received on October 10, 2001; to the Committee on the Judiciary.

EC-4439. A communication from the White House Liaison, transmitting, pursuant to law, the report of a nomination confirmed for the position of Director of the Bureau of Justice Assistance, Department of Justice, received on October 10, 2001; to the Committee on the Judiciary.

EC-4440. A communication from the White House Liaison, transmitting, pursuant to law, the report of a nomination confirmed for the position of Director of the Office for Victims of Crime, Department of Justice, received on October 10, 2001; to the Committee on the Judiciary.

EC-4441. A communication from the White House Liaison, transmitting, pursuant to law, the report of the discontinuation of service, in acting role for the position of Assistant Attorney General, Office of Justice Programs, Department of Justice, received on October 10, 2001; to the Committee on the Judiciary.

EC-4442. A communication from the White House Liaison, transmitting, pursuant to law, the report of the discontinuation of service in acting role in the position of Assistant Attorney General, Office of Justice Programs, Department of Justice, received on October 10, 2001; to the Committee on the Judiciary.

EC-4443. A communication from the White House Liaison, transmitting, pursuant to law, the report of a nomination confirmed for the position of Assistant Attorney General, Office of Justice Programs, Department of Justice, received on October 10, 2001; to the Committee on the Judiciary.

EC-4444. A communication from the Administrator of the Drug Enforcement Administration Office of Diversion Control, Department of Justice, transmitting, pursuant to law, the report of a rule entitled "Interpretation of Listing of "Tetrahydrocannabinols" in Schedule I" (RIN1117-AA55) received on October 10, 2001; to the Committee on the Judiciary.

EC-4445. A communication from the Administrator of the Drug Enforcement Administration, Department of Justice, transmitting, pursuant to law, the report of a rule entitled "Exemption from Control of Certain Industrial Products and Material Derived from the Cannabis Plant" (RIN1117-AA55) received on October 10, 2001; to the Committee on the Judiciary.

EC-4446. A communication from the Administrator of the Drug Enforcement Administration Office of Diversion Control, Department of Justice, transmitting, pursuant to law, the report of a rule entitled "Clarification of Listing of "Tetrahydrocannabinols"

in Schedule I" (RIN1117-AA55) received on October 10, 2001; to the Committee on the Judiciary.

EC-4447. A communication from the Attorney/Advisor of the Department of Transportation, transmitting, pursuant to law, the report of a nomination confirmed for the position of Administrator of the Federal Highway Administration, received on October 4, 2001; to the Committee on Environment and Public Works.

EC-4448. A communication from the Director of the Office of Congressional Affairs, Nuclear Regulatory Commission, transmitting, pursuant to law, the report of a rule entitled "Final Rule: Interim Storage for Greater than Class C Waste—10 CFR Parts 30, 70, 72, and 150" (RIN3150-AG33) received on October 9, 2001; to the Committee on Environment and Public Works.

EC-4449. A communication from the Principal Deputy Associate Administrator of the Environmental Protection Agency, transmitting, pursuant to law, the report of a rule entitled "Approval and Promulgation of Air Quality Implementation Plans; Kentucky; Approval of Revisions to State Implementation Plan, Specific Requirements, and Non-regulatory Provisions" (FRL7083-1a) received on October 10, 2001; to the Committee on Environment and Public Works.

EC-4450. A communication from the Principal Deputy Associate Administrator of the Environmental Protection Agency, transmitting, pursuant to law, the report of a rule entitled "Approval and Promulgation of Air Quality Implementation Plans; Pennsylvania; Reasonably Available Control Technology Requirements for Volatile Organic Compounds and Nitrogen Oxides in the Pittsburgh-Beaver Area" (FRL7083-3) received on October 10, 2001; to the Committee on Environment and Public Works.

EC-4451. A communication from the Principal Deputy Associate Administrator of the Environmental Protection Agency, transmitting, pursuant to law, the report of a rule entitled "Approval and Promulgation of Implementation Plans, Kentucky: Approval of Revisions to Kentucky State Implementation Plan" (FRL7082-8) received on October 10, 2001; to the Committee on Environment and Public Works.

EC-4452. A communication from the Principal Deputy Associate Administrator of the Environmental Protection Agency, transmitting, pursuant to law, the report of a rule entitled "Approval and Promulgation of Implementation Plans; and Redesignation of Areas for Air Quality Planning Purposes; Kentucky and Indiana; Approval of Revisions to State Implementation Plan; Kentucky" (FRL7082-9) received on October 10, 2001; to the Committee on Environment and Public Works.

EC-4453. A communication from the Principal Deputy Associate Administrator of the Environmental Protection Agency, transmitting, pursuant to law, the report of a rule entitled "Approval and Promulgation of Implementation Plans; Illinois Trading Program" (FRL7056-6) received on October 10, 2001; to the Committee on Environment and Public Works.

EC-4454. A communication from the Principal Deputy Associate Administrator of the Environmental Protection Agency, transmitting, pursuant to law, the report of a rule entitled "Approval and Promulgation of Implementation Plans; State of Missouri" (FRL7082-6) received on October 10, 2001; to the Committee on Environment and Public Works.

EC-4455. A communication from the Principal Deputy Associate Administrator of the

Environmental Protection Agency, transmitting, pursuant to law, the report of a rule entitled "Interim Final Determination that the State of California Has Corrected Deficiencies and Stay of Sanctions, Ventura County Air Pollution Control District" (FRL7067-2) received on October 10, 2001; to the Committee on Environment and Public Works.

EC-4456. A communication from the Principal Deputy Associate Administrator of the Environmental Protection Agency, transmitting, pursuant to law, the report of a rule entitled "Approval and Promulgation of Air Quality Implementation Plans; Kentucky: Approval of Revisions to State Implementation Plans; Revised Format for Materials Being Incorporated by Reference for Jefferson County, Kentucky" (FRL7082-7) received on October 10, 2001; to the Committee on Environment and Public Works.

EC-4457. A communication from the General Counsel of the Federal Retirement Thrift Investment Board, transmitting, pursuant to law, the report of a rule entitled "Uniformed Services Accounts" received on October 4, 2001; to the Committee on Governmental Affairs.

EC-4458. A communication from the Director of the Office of Management and Budget, Executive Office of the President, transmitting, pursuant to law, a report entitled "Statistical Programs of the United States Government: Fiscal Year 2002"; to the Committee on Governmental Affairs.

EC-4459. A communication from the Comptroller General of the United States, General Accounting Office, transmitting, pursuant to law, the report of the list of General Accounting Office reports for August 2001; to the Committee on Governmental Affairs.

EC-4460. A communication from the Executive Director of the Office of Navajo and Hopi Indian Relocation, transmitting, pursuant to law, a report relative to Inventory Commercial Activities for Fiscal Year 2001; to the Committee on Governmental Affairs.

EC-4461. A communication from the Director of the Office of Management and Budget, Executive Office of the President, transmitting, pursuant to law, a report relative to the Inventory of Commercial Activities for Fiscal Year 2001; to the Committee on Governmental Affairs.

REPORTS OF COMMITTEES

The following reports of committees were submitted:

By Ms. LANDRIEU, from the Committee on Appropriations, without amendment:

S. 1543. An original bill making appropriations for the government of the District of Columbia and other activities chargeable in whole or in part against the revenues of said District for the fiscal year ending September 30, 2002, and for other purposes. (Rept. No. 107-85).

By Mr. ROCKEFELLER, from the Committee on Veterans' Affairs, with an amendment in the nature of a substitute and an amendment to the title:

S. 1088. A bill to amend title 38, United States Code, to facilitate the use of educational assistance under the Montgomery GI Bill for education leading to employment in high technology industry, and for other purposes. (Rept. No. 107-86).

By Mr. ROCKEFELLER, from the Committee on Veterans' Affairs, without amendment:

S. 1090. A bill to increase, effective as of December 1, 2001, the rates of compensation

for veterans with service-connected disabilities and the rates dependency and indemnity compensation for the survivors of certain disabled veterans. (Rept. No. 107-87).

EXECUTIVE REPORTS OF COMMITTEES

The following executive reports of committees were submitted:

By Mr. LEVIN for the Committee on Armed Services.

*Linton F. Brooks, of Virginia, to be Deputy Administrator for Defense Nuclear Nonproliferation, National Nuclear Security Administration.

*William Winkenwerder, Jr., of Massachusetts, to be an Assistant Secretary of Defense.

Army nomination of Brig. Gen. Michael J. Marchand.

Navy nominations beginning Capt. Richard K. Gallagher and ending Capt. Thomas J. Kilcline Jr., which nominations were received by the Senate and appeared in the CONGRESSIONAL RECORD on September 10, 2001.

Army nomination of Maj. Gen. John M. Le Moynes.

Air Force nominations beginning Col. David F. Brubaker and ending Col. Michael W. Corbett, which nominations were received by the Senate and appeared in the CONGRESSIONAL RECORD on September 21, 2001.

Army nomination of Lt. Gen. Larry R. Jordan.

Army nomination of Lt. Gen. Kevin P. Byrnes.

Army nomination of Lt. Gen. Paul J. Kern. Army nomination of Maj. Gen. Joseph R. Inge.

Army nomination of Lt. Gen. John P. Abizaid.

Army nomination of Maj. Gen. George W. Casey Jr.

Mr. LEVIN, Mr. President, for the Committee on Armed Services I report favorably the following nomination lists which were printed in the RECORDS on the dates indicated, and ask unanimous consent, to save the expense of reprinting on the Executive Calendar that these nominations lie at the Secretary's desk for the information of Senators.

The PRESIDING OFFICER. Without objection, it is so ordered.

Army nominations beginning George M. Gouzy III and ending Carrol H. Kinsey Jr., which nominations were received by the Senate and appeared in the CONGRESSIONAL RECORD on September 21, 2001.

Army nominations beginning Jeffrey E. Arnold and ending Timothy L. Sheppard, which nominations were received by the Senate and appeared in the CONGRESSIONAL RECORD on September 21, 2001.

Marine Corps nomination of Henry J. Goodrum.

Navy nominations beginning Richard D. Anderson III and ending James P. Ingram, which nominations were received by the Senate and appeared in the CONGRESSIONAL RECORD on September 21, 2001.

Navy nomination of Bradley J. Smith. Army nomination of Gregory A. Antoine.

Navy nominations beginning Richard A. Guerra and ending Jeff B. Jorden, which nominations were received by the Senate and appeared in the CONGRESSIONAL RECORD on October 2, 2001.

Navy nomination of Martin B. Harrison.

Army nomination of Stephen C. Burritt.

Navy nomination of Michael S. Speicher.

Navy nomination of Gary W. Latson.

Navy nomination of Robert S. Sullivan.

Air Force nominations beginning Gino L. Auteri and ending Jesus E. Zarate, which nominations were received by the Senate and appeared in the CONGRESSIONAL RECORD on October 20, 2001.

Air Force nominations beginning Richard E. Aaron and ending *Delia Zorrilla, which nominations were received by the Senate and appeared in the CONGRESSIONAL RECORD on October 10, 2001.

Navy nominations beginning Kevin T. Aanestad and ending John J. Zuhowski, which nominations were received by the Senate and appeared in the CONGRESSIONAL RECORD on October 10, 2001.

*Nomination was reported with recommendation that it be confirmed subject to the nominee's commitment to respond to requests to appear and testify before any duly constituted committee of the Senate.

(Nominations without an asterisk were reported with the recommendation that they be confirmed.)

INTRODUCTION OF BILLS AND JOINT RESOLUTIONS

The following bills and joint resolutions were introduced, read the first and second times by unanimous consent, and referred as indicated:

By Ms. LANDRIEU:

S. 1543. An original bill making appropriations for the government of the District of Columbia and other activities chargeable in whole or in part against the revenues of said District for the fiscal year ending September 30, 2002, and for other purposes; from the Committee on Appropriations; placed on the calendar.

By Mr. KENNEDY:

S. 1544. A bill to direct the Secretary of Transportation to give certain workers who have lost their jobs as a result of the terrorist attacks of September 11, 2001, priority in hiring for aviation-related security positions; to the Committee on Commerce, Science, and Transportation.

By Mr. INHOFE:

S. 1545. A bill to amend title XVIII of the Social Security Act to provide regulatory relief and contracting flexibility under the Medicare Program; to the Committee on Finance.

By Mr. ROBERTS:

S. 1546. A bill to provide additional funding to combat bioterrorism; to the Committee on Agriculture, Nutrition, and Forestry.

By Mr. SHELBY:

S. 1547. A bill to amend the Internal Revenue Code of 1986 to extend and modify the credit for producing fuel from a nonconventional source; to the Committee on Finance.

By Mrs. CARNAHAN:

S. 1548. A bill to allow the Director of the Centers for Disease Control and Prevention to award a grant to create and maintain a website with information regarding bioterrorism; to the Committee on Health, Education, Labor, and Pensions.

By Mr. LIEBERMAN (for himself, Ms. MIKULSKI, Mr. BOND, Mr. FRIST, and Mr. DOMENICI):

S. 1549. A bill to provide for increasing the technically trained workforce in the United States; to the Committee on Health, Education, Labor, and Pensions.

By Mr. HOLLINGS (for himself and Mr. MCCAIN):

S. 1550. A bill to provide for rail safety and security assistance; to the Committee on Commerce, Science, and Transportation.