

Last year, we edged a little closer to establishing a permanent blueprint for peace between the Israelis and Palestinians at Wye River. While a peace agreement did not come to fruition, the Israelis and Palestinians conducted an unprecedented level of negotiations in the pursuit of a permanent peace. They discussed issues and exchanged viewpoints on pivotal matters of dire meaning to the Israeli people and the Palestinian people.

Mr. Speaker, we don't really know when all parties to this ongoing conflict will find everlasting peace and reconciliation. We do know, however, that Chairman Yasser Arafat of the Palestinian Liberation Organization and Prime Minister Sharon of Israel have an acute sense of the high stakes involved.

Mr. Speaker, let me close with an admonition by Robert F. Kennedy in a 1966 speech made at the University of California. "Men without hope, resigned to despair and oppression, do not have to make revolutions. It is when expectations replaces submission, when despair is touched with the awareness of possibility, that the forces of human desire and the passion for justice are unloosed." The recent violence in the Middle East only underscores the need to get the peace process back on track. We must do so expeditiously for the sake of the children.

REMEMBERING ROBERT B.  
GANLEY, CITY MANAGER OF  
PORTLAND, MAINE

The SPEAKER pro tempore. Under a previous order of the House, the gentleman from Maine (Mr. ALLEN) is recognized for 5 minutes.

Mr. ALLEN. Mr. Speaker, I rise to remember Robert B. Ganley, for 14 years the city manager of Portland, Maine, who died suddenly from a heart attack on Saturday, December 23, 2000. He was 51.

Bob Ganley preached substance over style, and that is how he lived. As city manager first of South Portland and then of Portland, he revitalized our communities. A master of the budgetary process, he made local government more efficient, improved services, held down taxes, and made Portland a better place to live.

His sometimes blunt demeanor could not hide a passionate commitment to his city, his family, the Portland Sea Dogs and Boston sports teams.

Bob might have become a journalist, but as he told a friend who was one, "I loved government." Not many today understand the depth of his kind of commitment to public service.

For 6 years, from 1989 to 1995, I served on the Portland City Council, including one year as mayor. I learned from Bob the importance of fighting for the long-term interests of a community against the negative passions of the moment.

Bob Ganley knew that his job was to strengthen the community he served. He wanted Portland to be a place where people cared about each other and could work effectively together toward goals that transcended their individual

interests. Portland today is that kind of community.

When homeless people were sleeping in city parks in the late 1980s, Bob pushed the shelter program to meet his declared goal that no one would be without a bed in Portland. He succeeded.

When the local economy stalled in the early 1990s, Bob helped create a downtown improvement district, pushed through tax increment financing packages, and established a business advisory committee to connect city hall with downtown businesses. He worked closely with our employee unions to cope with unusual budgetary pressures.

Bob seized opportunities. When Portland was offered the chance to host the AA baseball team, Bob made it happen and became one of the biggest fans of the Portland Sea Dogs. He understood what the team would do to lift the spirit of the city, even though the economic impact could never be calculated.

Bob Ganley's management style was defined by his unwavering public support of the men and women who worked for the city. He had high expectations for his staff and they knew it. He nudged and pushed and challenged them; but in public he always defended them, even if he thought they were mistaken. Critiques were reserved for private meetings. Above all, Bob could make decisions. We can do this, he would say, about some difficult undertaking, and his staff and the council went out and did it.

When Bob died on December 23, he left behind three children. His pride in them was evident to all who knew him because if he was not talking about the city or sports, he was telling friends about his kids. He had reason to be proud of his children, Amy, Jillian, and Robert, Jr., all now young adults. Their mother, Susan, is helping them adjust to their loss.

At Bob's memorial service in the Merrill Auditorium at city hall, his son Bobby said, "Thank you, Dad, for teaching me that life is all about substance and not about style." He captured his father's character, as well as his passion for public service.

Bob's own life was about to change. He had proposed to Tracy Sullivan less than 24 hours before he died. Tracy's sadness after so much joy is profoundly felt by all who know her. Her young son, Dimitri, loved Bob, too. His friends, family, and colleagues all miss Bob Ganley; but we take heart from his example, for he showed us how to brush aside cynics and lead the citizens of Portland to build together a better place to live.

Thank you, Bob, for all you taught us.

WOMEN DESERVE EQUAL PAY FOR  
EQUAL WORK

The SPEAKER pro tempore. Under a previous order of the House, the gentleman from California (Mr. BACA) is recognized for 5 minutes.

Mr. BACA. Mr. Speaker, when President John Kennedy signed the Equal Pay Act into law on June 10, 1963, women on the average earned 61 cents for each dollar earned by a man.

Today, working women earn 73 cents for every dollar earned by a man, according to the Bureau of Labor Statistics.

President Kennedy told his fellow citizens that he was taking the first step in addressing the unconscionable practice of paying female employees less wages than male employees for the same job.

While progress has been made, still more needs to be done. If Congress acts this year, more can be achieved; and I say more can be achieved and will be achieved if we come together.

In my State of California, families lose a staggering \$21 billion of income annually to the wage gap. If women in California received equal pay, poverty and single-mom households would go from 19.2 percent to 9.2 percent.

Women in the Inland Empire, for example, lose an average of \$4,000 every year because of unequal pay, and I state because of unequal pay they lose that much; that is \$4,000. This is money that cannot buy groceries, housing, child care, clothing for their families, and we must realize how important and critical it is when someone has to budget their dollars based on the amount of monies that they get paid.

I ask my colleagues to support H.R. 781, the Paycheck Fairness Act, and the Fair Pay Act legislation currently pending in Congress that is designed to help eliminate the wage gap that still exists between men and women.

Many working women lack the basic benefits they need in order to care for their families. They are our grandmothers, our mothers, our wives, our sisters, our daughters, and our colleagues. They are doctors, lawyers, teachers, caregivers, and leaders.

Women lawyers earn \$3,000 less than a male attorney, and a lot of people are surprised and they think that they earn an equal amount of pay and they do not.

Female doctors make \$5,000 less than male colleagues.

Wages for female nurses, where 95 percent are women, earn \$30 less each week than male nurses who make up 5 percent. Can one imagine, only 5 percent are male and the majority, which is 95 percent female, earn less money. That is not fair.

Waitresses' weekly earnings are \$50 less than waiters' earnings.

The situation is even worse for women of color. African American women earn only 67 cents and Latinos