

Executive Order 13192 in view of the peaceful democratic transition begun in the FRY (S&M); the continuing need to promote full implementation of the United Nations Security Council Resolution 827 of May 25, 1993, and subsequent resolutions calling for all states to cooperate fully with the International Criminal Tribunal for the former Yugoslavia (ICTY); the illegitimate control over FRY (S&M) political institutions and economic resources or enterprises exercised by former President Slobodan Milosevic, his close associates and other persons, and those individuals' capacity to repress democracy or perpetrate or promote further human rights abuses; and the continuing threat to regional stability and implementation of the Peace Agreement. The order lifts and modifies, with respect to future transactions, most of the economic sanctions imposed against the FRY (S&M) in 1998 and 1999 with regard to the situation in Kosovo. At the same time, the order imposes restrictions on transactions with certain persons described in section 1(a) of the order, namely Slobodan Milosevic, his close associates and supporters and persons under open indictment for war crimes by ICTY. The order also provides for the continued blocking of property or interests in property blocked prior to the order's effective date due to the need to address claims or encumbrances involving such property.

Because the crisis with respect to the situation in Kosovo and with respect to Slobodan Milosevic, his close associates and supporters and persons under open indictment for war crimes by ICTY has not been resolved, and because the status of all previously blocked property has yet to be resolved, this situation continues to pose an unusual and extraordinary threat to the national security and foreign policy of the United States. For these reasons, I have determined that the emergency declared with respect to Kosovo, and the measures adopted pursuant thereto, must continue beyond June 9, 2001.

GEORGE W. BUSH.
THE WHITE HOUSE, May 24, 2001.

PERSONAL EXPLANATION

Mr. VISCLOSKY. Mr. Speaker, on May 23, 2001, I was unavoidably absent due to my attendance at a funeral in my district for Ms. Helen Savinski, a very dear and personal friend.

Had I been present, I would have voted "yea" on rollcall votes 138, 139, 140, 141, 142, 144, 145, 146 and 147, and voted "nay" on rollcall votes 135, 136, 137 and 143.

COMMUNICATION FROM THE CLERK OF THE HOUSE

The SPEAKER pro tempore laid before the House the following commu-

nication from the Clerk of the House of Representatives:

HOUSE OF REPRESENTATIVES,
Washington, DC, May 24, 2001.

Hon. J. DENNIS HASTERT,
The Speaker, House of Representatives,
Washington, DC.

DEAR MR. SPEAKER: Pursuant to the permission granted in Clause 2(h) of Rule II of the Rules of the U.S. House of Representatives, I have the honor to transmit a sealed envelope received from the White House on May 24, 2001 at 3:00 p.m. and said to contain a message from the President whereby he submits a periodic six-month report on the Yugoslavia emergencies.

With best wishes, I am

Sincerely,

JEFF TRANDAHL,
Clerk of the House.

PERIODIC REPORT ON NATIONAL EMERGENCIES WITH RESPECT TO FEDERAL REPUBLIC OF YUGOSLAVIA—MESSAGE FROM THE PRESIDENT OF THE UNITED STATES (H. DOC. NO. 107-77)

The SPEAKER pro tempore laid before the House the following message from the President of the United States; which was read and, together with the accompanying papers, without objection, referred to the Committee on International Relations and ordered to be printed:

To the Congress of the United States:

As required by section 401(c) of the National Emergencies Act, 50 U.S.C. 1641(c) and section 204(c) of the International Emergency Economic Powers Act (IEEPA), 50 U.S.C. 1703(c), I transmit herewith a 6-month periodic report on the national emergency with respect to the Yugoslavia (Serbia and Montenegro) emergency declared in Executive Order 12808 on May 30, 1992, and with respect to the Kosovo emergency declared in Executive Order 13088 on June 9, 1998.

GEORGE W. BUSH.
THE WHITE HOUSE, May 24, 2001.

SPECIAL ORDERS

The SPEAKER pro tempore. Under the Speaker's announced policy of January 3, 2001, and under a previous order of the House, the following Members will be recognized for 5 minutes each.

WORKING FAMILIES FLEXIBILITY ACT

The SPEAKER pro tempore. Under a previous order of the House, the gentleman from Illinois (Mrs. BIGGERT) is recognized for 5 minutes.

Mrs. BIGGERT. Mr. Speaker, today I rise to introduce a bill entitled the Working Families Flexibility Act. This bill has several components. First of all, the Working Families Flexibility Act allows employees to choose, through a written agreement with their employer, entered into knowingly

and voluntarily by the employee, to receive paid time off instead of cash wages for overtime. A compensatory time agreement may not be a condition of employment, and an employee could withdraw from a compensatory time agreement at any time.

As with cash overtime pay, compensatory time would accrue at a rate of 1½ times the employees regular rate of pay for each hour worked over 40 within a 7-day period. The legislation would not affect the 40-hour workweek or the calculation of overtime.

Employees could accrue up to 160 hours of compensatory time each year. An employer would be required to pay cash wages for any unused, accrued time at the end of the year or within 30 days after receiving a written request from an employee.

Employers must provide employees with at least 30 days' notice prior to cashing out any accrued compensatory time or discontinuing a compensatory time program. An employer may, however, only cash out accrued time in excess of 80 hours.

Employees may use accrued compensatory time within a reasonable time after making the request.

All of the enforcement remedies, including action by the Department of Labor and individual law suits, under current law will apply if an employer fails to pay wages to an employee for accrued compensatory time or refuses to allow an employee to use accrued compensatory time.

Employers who coerce employees into choosing compensatory time instead of overtime wages or using accrued compensatory time will be liable to the employee for double damages.

One would think that providing working men and women with more control over their work schedules is a no-brainer, but private sector employees and employers alike are bound by the Fair Labor Standards Act, or FLSA, which does not permit such flexibility.

I think it is fair to say that this law which was enacted during the Depression and established a workweek of 40 hours in overtime pay was designed to be effective in a different day and age and needs to be updated.

Over the past 60-plus years, the America workplace has undergone a dramatic change in composition, character, and demands. What was once a static, agriculture-and-manufacturing-based economy with a primarily male workforce has evolved into a fast-paced, working environment based on global services and high technology with nearly equal numbers of women as well as men in the workforce.

Workers today, more than ever, need and do face a difficult dilemma: how to balance the demands of a job while having adequate time for family, friends, and outside commitments. This situation has become even more