# AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS

## PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted, except as noted]

| Period | Average weekly hours | | | Average gross hourly earnings | | | Average gross weekly earnings | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Total private nonagricultural [1] | Manufacturing | | Total private nonagricultural [1] | | Manufacturing | Total private nonagricultural [1] | | Current dollars | | | Percent change from a year earlier, total private nonagricultural [3] | |
| | | Total | Overtime | Current dollars | 1982 dollars [2] | | Current dollars | 1982 dollars [2] | Manufacturing | Construction | Retail trade | Current dollars | 1982 dollars |
| 1986 | 34.8 | 40.7 | 3.4 | $8.76 | $7.81 | $9.73 | $304.85 | $271.94 | $396.01 | $466.75 | $176.08 | 1.9 | 0.3 |
| 1987 | 34.8 | 41.0 | 3.7 | 8.98 | 7.73 | 9.91 | 312.50 | 269.16 | 406.31 | 480.44 | 178.70 | 2.5 | −1.0 |
| 1988 | 34.7 | 41.1 | 3.9 | 9.28 | 7.69 | 10.19 | 322.02 | 266.79 | 418.81 | 495.73 | 183.62 | 3.0 | −.9 |
| 1989 | 34.6 | 41.0 | 3.8 | 9.66 | 7.64 | 10.48 | 334.24 | 264.22 | 429.68 | 513.17 | 188.72 | 3.8 | −1.0 |
| 1990 | 34.5 | 40.8 | 3.6 | 10.01 | 7.52 | 10.83 | 345.35 | 259.47 | 441.86 | 526.01 | 194.40 | 3.3 | −1.8 |
| 1991 | 34.3 | 40.7 | 3.6 | 10.32 | 7.45 | 11.18 | 353.98 | 255.40 | 455.03 | 533.40 | 198.48 | 2.5 | −1.6 |
| 1992 | 34.4 | 41.0 | 3.8 | 10.57 | 7.41 | 11.46 | 363.61 | 254.99 | 469.86 | 537.70 | 205.06 | 2.7 | −.2 |
| 1993 | 34.5 | 41.4 | 4.1 | 10.83 | 7.39 | 11.74 | 373.64 | 254.87 | 486.04 | 553.63 | 209.95 | 2.8 | −.0 |
| 1994 | 34.7 | 42.0 | 4.7 | 11.13 | 7.41 | 12.06 | 386.21 | 256.96 | 506.52 | 572.61 | 216.46 | 3.4 | .8 |
| 1995 *p* | 34.5 | 41.5 | 4.4 | 11.46 | 7.42 | 12.35 | 395.37 | 255.90 | 512.53 | 583.55 | 221.76 | 2.4 | −.4 |
| 1995: Jan | 34.8 | 42.2 | 4.9 | 11.29 | 7.39 | 12.21 | 392.89 | 257.30 | 515.26 | 579.28 | 220.11 | 2.7 | −.2 |
| Feb | 34.6 | 42.1 | 4.8 | 11.32 | 7.39 | 12.24 | 391.67 | 255.83 | 515.30 | 575.86 | 218.88 | 3.3 | .3 |
| Mar | 34.6 | 42.0 | 4.7 | 11.34 | 7.38 | 12.25 | 392.36 | 255.44 | 514.50 | 578.12 | 219.17 | 2.6 | −.4 |
| Apr | 34.6 | 41.5 | 4.5 | 11.40 | 7.40 | 12.28 | 394.44 | 255.96 | 509.62 | 566.61 | 222.03 | 2.5 | −.7 |
| May | 34.2 | 41.4 | 4.4 | 11.37 | 7.36 | 12.28 | 388.85 | 251.85 | 508.39 | 563.62 | 219.56 | 1.1 | −2.1 |
| June | 34.4 | 41.5 | 4.2 | 11.43 | 7.39 | 12.32 | 393.19 | 254.33 | 511.28 | 582.86 | 220.90 | 2.4 | −.6 |
| July | 34.6 | 41.3 | 4.3 | 11.50 | 7.43 | 12.40 | 397.90 | 257.21 | 512.12 | 590.02 | 223.11 | 3.0 | .2 |
| Aug | 34.4 | 41.5 | 4.3 | 11.48 | 7.41 | 12.41 | 394.91 | 254.95 | 515.02 | 583.98 | 222.14 | 2.5 | −.0 |
| Sept | 34.5 | 41.7 | 4.5 | 11.54 | 7.44 | 12.43 | 398.13 | 256.53 | 518.33 | 588.95 | 223.49 | 2.5 | .0 |
| Oct *r* | 34.6 | 41.5 | 4.4 | 11.59 | 7.45 | 12.45 | 401.01 | 257.72 | 516.68 | 593.49 | 224.26 | 2.0 | −.6 |
| Nov *r* | 34.4 | 41.5 | 4.4 | 11.58 | 7.44 | 12.47 | 398.35 | 256.01 | 517.51 | 588.60 | 224.06 | 2.3 | −.1 |
| Dec *p* | 34.3 | 41.2 | 4.3 | 11.62 | 7.45 | 12.49 | 398.57 | 255.49 | 514.59 | 577.95 | 223.65 | 2.2 | −.3 |
| 1996: Jan *p* | 33.7 | 39.8 | 4.1 | 11.68 | ..... | 12.60 | 393.62 | ..... | 501.48 | 584.08 | 220.87 | .4 | ..... |

[1] Also includes other private industry groups shown on p. 14.
[2] Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI–W) (on a 1982 = 100 base).
[3] Based on seasonally unadjusted data.

Source: Department of Labor, Bureau of Labor Statistics.

# EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

| Period | Index (June 1989 = 100) | | | Percent change from | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | 3 months earlier | | | 12 months earlier | | |
| | Total compensation | Wages and salaries | Benefits [1] | Total compensation | Wages and salaries | Benefits [1] | Total compensation | Wages and salaries | Benefits [1] |
| | Not seasonally adjusted | | | | | | | | |
| 1986: Dec | 90.1 | 91.1 | 87.5 | ..... | ..... | ..... | 3.2 | 3.2 | 3.4 |
| 1987: Dec | 93.1 | 94.1 | 90.5 | ..... | ..... | ..... | 3.3 | 3.3 | 3.4 |
| 1988: Dec | 97.6 | 98.0 | 96.7 | ..... | ..... | ..... | 4.8 | 4.1 | 6.9 |
| 1989: Dec | 102.3 | 102.0 | 102.6 | ..... | ..... | ..... | 4.8 | 4.1 | 6.1 |
| 1990: Dec | 107.0 | 106.1 | 109.4 | ..... | ..... | ..... | 4.6 | 4.0 | 6.6 |
| 1991: Dec | 111.7 | 110.0 | 116.2 | ..... | ..... | ..... | 4.4 | 3.7 | 6.2 |
| 1992: Dec | 115.6 | 112.9 | 122.2 | ..... | ..... | ..... | 3.5 | 2.6 | 5.2 |
| 1993: Dec | 119.8 | 116.4 | 128.3 | ..... | ..... | ..... | 3.6 | 3.1 | 5.0 |
| 1994: Dec | 123.5 | 119.7 | 133.0 | ..... | ..... | ..... | 3.1 | 2.8 | 3.7 |
| 1995: Dec | 126.9 | 123.1 | 136.6 | ..... | ..... | ..... | 2.8 | 2.8 | 2.7 |
| | Seasonally adjusted | | | | | | Not seasonally adjusted | | |
| 1993: Mar | 116.9 | 113.9 | 124.8 | 1.0 | 0.8 | 1.5 | 3.5 | 2.7 | 5.6 |
| June | 117.9 | 114.6 | 126.5 | .9 | .6 | 1.4 | 3.6 | 2.7 | 5.8 |
| Sept | 118.9 | 115.6 | 127.7 | .8 | .9 | .9 | 3.7 | 3.1 | 5.4 |
| Dec | 119.9 | 116.4 | 129.1 | .8 | .7 | 1.1 | 3.6 | 3.1 | 5.0 |
| 1994: Mar | 120.8 | 117.3 | 130.2 | .8 | .8 | .9 | 3.3 | 2.9 | 4.4 |
| June | 121.8 | 118.3 | 131.5 | .8 | .9 | 1.0 | 3.4 | 3.1 | 3.9 |
| Sept | 122.8 | 119.1 | 132.8 | .8 | .7 | 1.0 | 3.3 | 2.9 | 4.0 |
| Dec | 123.6 | 119.8 | 133.8 | .7 | .6 | .8 | 3.1 | 2.8 | 3.7 |
| 1995: Mar | 124.3 | 120.6 | 134.0 | .6 | .7 | .1 | 2.9 | 2.9 | 2.9 |
| June | 125.2 | 121.5 | 134.7 | .7 | .7 | .5 | 2.8 | 2.9 | 2.6 |
| Sept | 125.9 | 122.3 | 135.4 | .6 | .7 | .5 | 2.6 | 2.8 | 2.1 |
| Dec | 127.0 | 123.1 | 137.2 | .9 | .7 | 1.3 | 2.8 | 2.8 | 2.7 |

[1] Employer costs for employee benefits.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Data exclude farm and household workers.

Source: Department of Labor, Bureau of Labor Statistics.



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