# AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS

## PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted, except as noted]

| Period | Average weekly hours | | | Average gross hourly earnings | | | Average gross weekly earnings | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Total private nonagricultural [1] | Manufacturing | | Total private nonagricultural [1] | | Manufacturing | Total private nonagricultural [1] | | Current dollars | | | Percent change from a year earlier, total private nonagricultural [3] | |
| | | Total | Overtime | Current dollars | 1982 dollars [2] | | Current dollars | 1982 dollars [2] | Manufacturing | Construction | Retail trade | Current dollars | 1982 dollars |
| 1986 | 34.8 | 40.7 | 3.4 | $8.76 | $7.81 | $9.73 | $304.85 | $271.94 | $396.01 | $466.75 | $176.08 | 1.9 | 0.3 |
| 1987 | 34.8 | 41.0 | 3.7 | 8.98 | 7.73 | 9.91 | 312.50 | 269.16 | 406.31 | 480.44 | 178.70 | 2.5 | −1.0 |
| 1988 | 34.7 | 41.1 | 3.9 | 9.28 | 7.69 | 10.19 | 322.02 | 266.79 | 418.81 | 495.73 | 183.62 | 3.0 | −.9 |
| 1989 | 34.6 | 41.0 | 3.8 | 9.66 | 7.64 | 10.48 | 334.24 | 264.22 | 429.68 | 513.17 | 188.72 | 3.8 | −1.0 |
| 1990 | 34.5 | 40.8 | 3.6 | 10.01 | 7.52 | 10.83 | 345.35 | 259.47 | 441.86 | 526.01 | 194.40 | 3.3 | −1.8 |
| 1991 | 34.3 | 40.7 | 3.6 | 10.32 | 7.45 | 11.18 | 353.98 | 255.40 | 455.03 | 533.40 | 198.48 | 2.5 | −1.6 |
| 1992 | 34.4 | 41.0 | 3.8 | 10.57 | 7.41 | 11.46 | 363.61 | 254.99 | 469.86 | 537.70 | 205.06 | 2.7 | −.2 |
| 1993 | 34.5 | 41.4 | 4.1 | 10.83 | 7.39 | 11.74 | 373.64 | 254.87 | 486.04 | 553.63 | 209.95 | 2.8 | −.0 |
| 1994 | 34.7 | 42.0 | 4.7 | 11.12 | 7.40 | 12.07 | 385.86 | 256.73 | 506.94 | 573.00 | 216.46 | 3.3 | .7 |
| 1995 | 34.5 | 41.6 | 4.4 | 11.44 | 7.40 | 12.37 | 394.68 | 255.29 | 514.59 | 585.10 | 221.47 | 2.3 | −.6 |
| 1995: Aug | 34.4 | 41.5 | 4.3 | 11.46 | 7.39 | 12.42 | 394.22 | 254.34 | 515.43 | 585.92 | 221.56 | 2.4 | −.1 |
| Sept | 34.4 | 41.5 | 4.4 | 11.52 | 7.42 | 12.43 | 396.29 | 255.34 | 515.85 | 587.08 | 223.49 | 2.4 | −.1 |
| Oct | 34.5 | 41.4 | 4.3 | 11.55 | 7.42 | 12.46 | 398.48 | 255.93 | 515.84 | 593.54 | 223.49 | 2.0 | −.6 |
| Nov | 34.4 | 41.5 | 4.3 | 11.59 | 7.44 | 12.49 | 398.70 | 255.91 | 518.34 | 589.76 | 224.84 | 2.3 | −.1 |
| Dec | 34.3 | 41.2 | 4.2 | 11.61 | 7.44 | 12.51 | 398.22 | 255.11 | 515.41 | 583.28 | 224.15 | 2.1 | −.4 |
| 1996: Jan | 33.8 | 40.0 | 4.1 | 11.62 | 7.41 | 12.63 | 392.76 | 250.48 | 505.20 | 582.55 | 221.59 | .2 | −2.5 |
| Feb | 34.5 | 41.4 | 4.3 | 11.65 | 7.42 | 12.56 | 401.93 | 255.84 | 519.98 | 604.63 | 226.08 | 2.7 | .0 |
| Mar | 34.5 | 41.4 | 4.3 | 11.68 | 7.40 | 12.55 | 402.96 | 255.36 | 519.57 | 589.79 | 227.73 | 3.1 | .3 |
| Apr | 34.3 | 41.5 | 4.6 | 11.72 | 7.40 | 12.74 | 402.00 | 253.79 | 528.71 | 594.39 | 225.94 | 2.6 | −.3 |
| May | 34.2 | 41.7 | 4.6 | 11.73 | 7.38 | 12.72 | 401.17 | 252.47 | 530.42 | 583.31 | 228.38 | 3.6 | .6 |
| June[r] | 34.7 | 41.8 | 4.6 | 11.83 | 7.44 | 12.77 | 410.50 | 258.18 | 533.79 | 595.98 | 232.00 | 4.6 | 1.8 |
| July[r] | 34.3 | 41.6 | 4.4 | 11.81 | 7.41 | 12.80 | 405.08 | 254.29 | 532.48 | 598.69 | 229.03 | 2.5 | −.4 |
| Aug[p] | 34.4 | 41.7 | 4.4 | 11.87 | 7.45 | 12.93 | 408.33 | 256.17 | 539.18 | 599.08 | 230.98 | 3.5 | .7 |

[1] Also includes other private industry groups shown on p. 14.
[2] Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI–W) (on a 1982=100 base).
[3] Based on seasonally unadjusted data.

Source: Department of Labor, Bureau of Labor Statistics.

# EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

| Period | Index (June 1989 = 100) | | | Percent change from | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | 3 months earlier | | | 12 months earlier | | |
| | Total compensation | Wages and salaries | Benefits [1] | Total compensation | Wages and salaries | Benefits [1] | Total compensation | Wages and salaries | Benefits [1] |
| | Not seasonally adjusted | | | | | | | | |
| 1986: Dec | 90.1 | 91.1 | 87.5 | ..... | ..... | ..... | 3.2 | 3.2 | 3.4 |
| 1987: Dec | 93.1 | 94.1 | 90.5 | ..... | ..... | ..... | 3.3 | 3.3 | 3.4 |
| 1988: Dec | 97.6 | 98.0 | 96.7 | ..... | ..... | ..... | 4.8 | 4.1 | 6.9 |
| 1989: Dec | 102.3 | 102.0 | 102.6 | ..... | ..... | ..... | 4.8 | 4.1 | 6.1 |
| 1990: Dec | 107.0 | 106.1 | 109.4 | ..... | ..... | ..... | 4.6 | 4.0 | 6.6 |
| 1991: Dec | 111.7 | 110.0 | 116.2 | ..... | ..... | ..... | 4.4 | 3.7 | 6.2 |
| 1992: Dec | 115.6 | 112.9 | 122.2 | ..... | ..... | ..... | 3.5 | 2.6 | 5.2 |
| 1993: Dec | 119.8 | 116.4 | 128.3 | ..... | ..... | ..... | 3.6 | 3.1 | 5.0 |
| 1994: Dec | 123.5 | 119.7 | 133.0 | ..... | ..... | ..... | 3.1 | 2.8 | 3.7 |
| 1995: Dec[r] | 126.7 | 123.1 | 135.9 | ..... | ..... | ..... | 2.6 | 2.8 | 2.2 |
| | Seasonally adjusted | | | | | | Not seasonally adjusted | | |
| 1993: Mar | 116.9 | 113.9 | 124.8 | 1.0 | 0.8 | 1.6 | 3.5 | 2.7 | 5.6 |
| June | 117.9 | 114.6 | 126.5 | .9 | .6 | 1.4 | 3.6 | 2.7 | 5.8 |
| Sept | 118.9 | 115.6 | 127.7 | .8 | .9 | .9 | 3.7 | 3.1 | 5.4 |
| Dec | 119.9 | 116.5 | 128.9 | .8 | .8 | .9 | 3.6 | 3.1 | 5.0 |
| 1994: Mar | 120.8 | 117.2 | 130.3 | .8 | .6 | 1.1 | 3.3 | 2.9 | 4.4 |
| June | 121.8 | 118.1 | 131.5 | .8 | .8 | .9 | 3.4 | 3.1 | 3.9 |
| Sept | 122.8 | 119.0 | 132.9 | .8 | .8 | 1.1 | 3.3 | 2.9 | 4.0 |
| Dec | 123.5 | 119.7 | 133.6 | .6 | .6 | .5 | 3.1 | 2.8 | 3.7 |
| 1995: Mar | 124.4 | 120.6 | 133.8 | .7 | .8 | .1 | 2.9 | 2.9 | 2.9 |
| June | 125.3 | 121.5 | 134.6 | .7 | .7 | .6 | 2.8 | 2.9 | 2.6 |
| Sept | 126.1 | 122.4 | 135.4 | .6 | .7 | .6 | 2.6 | 2.8 | 2.1 |
| Dec | 126.9 | 123.2 | 136.1 | .7 | .7 | .6 | 2.6 | 2.8 | 2.2 |
| 1996: Mar | 127.8 | 124.5 | 136.0 | .7 | 1.1 | −.1 | 2.7 | 3.2 | 1.6 |
| June | 128.8 | 125.6 | 136.9 | .8 | .9 | .7 | 2.9 | 3.4 | 1.7 |

[1] Employer costs for employee benefits.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Data exclude farm and household workers.

Source: Department of Labor, Bureau of Labor Statistics.



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