

**OFFICE OF PERSONNEL
MANAGEMENT**

January 1995 Pay Adjustments

AGENCY: Office of Personnel Management.

ACTION: Notice.

SUMMARY: The Office of Personnel Management, on behalf of the President and the President's Pay Agent, is publishing salary tables incorporating pay adjustments effective on the first day of the first pay period beginning on or after January 1, 1995, for General Schedule (GS) employees in each locality pay area. These salary tables are based on the new 1995 General Schedule, as adjusted by Executive Order 12944 of December 28, 1994 (60 FR 309, January 3, 1995), and the locality-based comparability payments authorized by the President in his November 30, 1994, Memorandum for the President's Pay Agent (59 FR 62549, December 5, 1994). Also included are 1995 salary tables for law enforcement officers, employees in interim geographic adjustment areas, members of the Senior Executive Service,

employees in senior-level and scientific or professional positions, administrative law judges, members of boards of contract appeals, and officials covered by the Executive Schedule. The 1995 General Schedule (exclusive of locality payments) is included because it continues to apply to employees in Alaska, Hawaii, and all areas outside the continental United States, and because it must also be used for certain pay administration purposes for GS employees in locality pay areas. Finally, the definition of each locality pay area also is included.

For the President's Pay Agent.

James B. King,
Director.

1995 Salary Tables—General Schedule and Locality Rates of Pay

Executive Order 12944 puts into effect an across-the-board increase of 2 percent in the rates of basic pay for the General Schedule, the Foreign Service Schedule, and certain schedules for the Veterans Health Administration of the Department of Veterans Affairs. These adjustments are required by Public Law

103-329, and the new schedules became effective on the first day of the first pay period beginning on or after January 1, 1995.

The attached 1995 salary tables also show the locality rates of pay for General Schedule employees in each of the 27 locality pay areas. Locality-based comparability payments are authorized under 5 U.S.C. 5304. The locality rates of pay are computed based on the annual rates of basic pay of the 1995 General Schedule (Salary Table No. 95-GS) and reflect the locality-based comparability payments authorized by the President on November 30, 1994. The locality payments authorized by the President for 1995 range from 3.74 percent to 8.53 percent and replace the locality payments authorized by the President for 1994. The locality rates of pay are considered basic pay for purposes of retirement, life insurance, premium pay, severance pay, and advances in pay. They are also used to compute workers' compensation payments and lump-sum payments for accrued and accumulated annual leave. They are not considered basic pay for any other purpose.

SALARY TABLE NO. 95-GS—1995 GENERAL SCHEDULE, INCORPORATING A 2.00% INCREASE
[Effective January 1995]

	Annual rates by grade and step										Within-grade increase amounts
	1	2	3	4	5	6	7	8	9	10	
GS-1	\$12,141	\$12,546	\$12,949	\$13,352	\$13,757	\$13,994	\$14,391	\$14,793	\$14,811	\$15,183	Varies
GS-2	13,650	13,975	14,428	14,811	14,974	15,414	15,854	16,294	16,734	17,174	Varies
GS-3	14,895	15,392	15,889	16,386	16,883	17,380	17,877	18,374	18,871	19,368	\$497
GS-4	16,721	17,278	17,835	18,392	18,949	19,506	20,063	20,620	21,177	21,734	557
GS-5	18,707	19,331	19,955	20,579	21,203	21,827	22,451	23,075	23,699	24,323	624
GS-6	20,852	21,547	22,242	22,937	23,632	24,327	25,022	25,717	26,412	27,107	695
GS-7	23,171	23,943	24,715	25,487	26,259	27,031	27,803	28,575	29,347	30,119	772
GS-8	25,662	26,517	27,372	28,227	29,082	29,937	30,792	31,647	32,502	33,357	855
GS-9	28,345	29,290	30,235	31,180	32,125	33,070	34,015	34,960	35,905	36,850	945
GS-10	31,215	32,256	33,297	34,338	35,379	36,420	37,461	38,502	39,543	40,584	1,041
GS-11	34,295	35,438	36,581	37,724	38,867	40,010	41,153	42,296	43,439	44,582	1,143
GS-12	41,104	42,474	43,844	45,214	46,584	47,954	49,324	50,694	52,064	53,434	1,370
GS-13	48,878	50,507	52,136	53,765	55,394	57,023	58,652	60,281	61,910	63,539	1,629
GS-14	57,760	59,685	61,610	63,535	65,460	67,385	69,310	71,235	73,160	75,085	1,925
GS-15	67,941	70,206	72,471	74,736	77,001	79,266	81,531	83,796	86,061	88,326	2,265

SALARY TABLE NO. 95-ATL—INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 4.66% FOR THE LOCALITY PAY AREA OF ATLANTA, GA (NET INCREASE: 2.79%)
[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,707	\$13,131	\$13,552	\$13,974	\$14,398	\$14,646	\$15,062	\$15,482	\$15,501	\$15,891
GS-2	14,286	14,626	15,100	15,501	15,672	16,132	16,593	17,053	17,514	17,974
GS-3	15,589	16,109	16,629	17,150	17,670	18,190	18,710	19,230	19,750	20,271
GS-4	17,500	18,083	18,666	19,249	19,832	20,415	20,998	21,581	22,164	22,747
GS-5	19,579	20,232	20,885	21,538	22,191	22,844	23,497	24,150	24,803	25,456
GS-6	21,824	22,551	23,278	24,006	24,733	25,461	26,188	26,915	27,643	28,370
GS-7	24,251	25,059	25,867	26,675	27,483	28,291	29,099	29,907	30,715	31,523
GS-8	26,858	27,753	28,648	29,542	30,437	31,332	32,227	33,122	34,017	34,911

SALARY TABLE NO. 95-ATL—INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 4.66% FOR THE LOCALITY PAY AREA OF ATLANTA, GA (NET INCREASE: 2.79%)—Continued

[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-9	29,666	30,655	31,644	32,633	33,622	34,611	35,600	36,589	37,578	38,567
GS-10	32,670	33,759	34,849	35,938	37,028	38,117	39,207	40,296	41,386	42,475
GS-11	35,893	37,089	38,286	39,482	40,678	41,874	43,071	44,267	45,463	46,660
GS-12	43,019	44,453	45,887	47,321	48,755	50,189	51,622	53,056	54,490	55,924
GS-13	51,156	52,861	54,566	56,270	57,975	59,680	61,385	63,090	64,795	66,500
GS-14	60,452	62,466	64,481	66,496	68,510	70,525	72,540	74,555	76,569	78,584
GS-15	71,107	73,478	75,848	78,219	80,589	82,960	85,330	87,701	90,071	92,442

SALARY TABLE NO. 95-BOS—INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 6.97% FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-LAWRENCE, MA-NH-ME-CT (NET INCREASE: 3.45%)

[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,987	\$13,420	\$13,852	\$14,283	\$14,716	\$14,969	\$15,394	\$15,824	\$15,843	\$16,241
GS-2	14,601	14,949	15,434	15,843	16,018	16,488	16,959	17,430	17,900	18,371
GS-3	15,933	16,465	16,996	17,528	18,060	18,591	19,123	19,655	20,186	20,718
GS-4	17,886	18,482	19,078	19,674	20,270	20,866	21,461	22,057	22,653	23,249
GS-5	20,011	20,678	21,346	22,013	22,681	23,348	24,016	24,683	25,351	26,018
GS-6	22,305	23,049	23,792	24,536	25,279	26,023	26,766	27,509	28,253	28,996
GS-7	24,786	25,612	26,438	27,263	28,089	28,915	29,741	30,567	31,392	32,218
GS-8	27,451	28,365	29,280	30,194	31,109	32,024	32,938	33,853	34,767	35,682
GS-9	30,321	31,332	32,342	33,353	34,364	35,375	36,386	37,397	38,408	39,418
GS-10	33,391	34,504	35,618	36,731	37,845	38,958	40,072	41,186	42,299	43,413
GS-11	36,685	37,908	39,131	40,353	41,576	42,799	44,021	45,244	46,467	47,689
GS-12	43,969	45,434	46,900	48,365	49,831	51,296	52,762	54,227	55,693	57,158
GS-13	52,285	54,027	55,770	57,512	59,255	60,998	62,740	64,483	66,225	67,968
GS-14	61,786	63,845	65,904	67,963	70,023	72,082	74,141	76,200	78,259	80,318
GS-15	72,676	75,099	77,522	79,945	82,368	84,791	87,214	89,637	92,059	94,482

SALARY TABLE NO. 95-CHI—INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 6.92%—FOR THE LOCALITY PAY AREA OF CHICAGO-GARY-KENOSHA, IL-IN-WI (NET INCREASE: 3.53%)

[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,981	\$13,414	\$13,845	\$14,276	\$14,709	\$14,962	\$15,387	\$15,817	\$15,836	\$16,234
2	14,595	14,942	15,426	15,836	16,010	16,481	16,951	17,422	17,892	18,362
3	15,926	16,457	16,989	17,520	18,051	18,583	19,114	19,645	20,177	20,708
4	17,878	18,474	19,069	19,665	20,260	20,856	21,451	22,047	22,642	23,238
5	20,002	20,669	21,336	22,003	22,670	23,337	24,005	24,672	25,339	26,006
6	22,295	23,038	23,781	24,524	25,267	26,010	26,754	27,497	28,240	28,983
7	24,774	25,600	26,425	27,251	28,076	28,902	29,727	30,552	31,378	32,203
8	27,438	28,352	29,266	30,180	31,094	32,009	32,923	33,837	34,751	35,665
9	30,306	31,317	32,327	33,338	34,348	35,358	36,369	37,379	38,390	39,400
10	33,375	34,488	35,601	36,714	37,827	38,940	40,053	41,166	42,279	43,392
11	36,668	37,890	39,112	40,335	41,557	42,779	44,001	45,223	46,445	47,667
12	43,948	45,413	46,878	48,343	49,808	51,272	52,737	54,202	55,667	57,132
13	52,260	54,002	55,744	57,486	59,227	60,969	62,711	64,452	66,194	67,936
14	61,757	63,815	65,873	67,932	69,990	72,048	74,106	76,164	78,223	80,281
15	72,643	75,064	77,486	79,908	82,329	84,751	87,173	89,595	92,016	94,438

SALARY TABLE NO. 95—CIN—INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 5.33% FOR THE LOCALITY PAY AREA OF CINCINNATI-HAMILTON, OH-KY-IN (NET INCREASE: 3.09%)

[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,788	\$13,215	\$13,639	\$14,064	\$14,490	\$14,740	\$15,158	\$15,581	\$15,600	\$15,992
GS-2	14,378	14,720	15,197	15,600	15,772	16,236	16,699	17,162	17,626	18,089
GS-3	15,689	16,212	16,736	17,259	17,783	18,306	18,830	19,353	19,877	20,400
GS-4	17,612	18,199	18,786	19,372	19,959	20,546	21,132	21,719	22,306	22,892
GS-5	19,704	20,361	21,019	21,676	22,333	22,990	23,648	24,305	24,962	25,619
GS-6	21,963	22,695	23,427	24,160	24,892	25,624	26,356	27,088	27,820	28,552
GS-7	24,406	25,219	26,032	26,845	27,659	28,472	29,285	30,098	30,911	31,724
GS-8	27,030	27,930	28,831	29,731	30,632	31,533	32,433	33,334	34,234	35,135
GS-9	29,856	30,851	31,847	32,842	33,837	34,833	35,828	36,823	37,819	38,814
GS-10	32,879	33,975	35,072	36,168	37,265	38,361	39,458	40,554	41,651	42,747
GS-11	36,123	37,327	38,531	39,735	40,939	42,143	43,346	44,550	45,754	46,958
GS-12	43,295	44,738	46,181	47,624	49,067	50,510	51,953	53,396	54,839	56,282
GS-13	51,483	53,199	54,915	56,631	58,347	60,062	61,778	63,494	65,210	66,926
GS-14	60,839	62,866	64,894	66,921	68,949	70,977	73,004	75,032	77,059	79,087
GS-15	71,562	73,948	76,334	78,719	81,105	83,491	85,877	88,262	90,648	93,034

SALARY TABLE NO. 95—CLE—INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 4.23% FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON, OH (NET INCREASE: 2.88 %)

[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,655	\$13,077	\$13,497	\$13,917	\$14,339	\$14,586	\$15,000	\$15,419	\$15,438	\$15,825
GS-2	14,227	14,566	15,038	15,438	15,607	16,066	16,525	16,983	17,442	17,900
GS-3	15,525	16,043	16,561	17,079	17,597	18,115	18,633	19,151	19,669	20,187
GS-4	17,428	18,009	18,589	19,170	19,751	20,331	20,912	21,492	22,073	22,653
GS-5	19,498	20,149	20,799	21,449	22,100	22,750	23,401	24,051	24,701	25,352
GS-6	21,734	22,458	23,183	23,907	24,632	25,356	26,080	26,805	27,529	28,254
GS-7	24,151	24,956	25,760	26,565	27,370	28,174	28,979	29,784	30,588	31,393
GS-8	26,748	27,639	28,530	29,421	30,312	31,203	32,095	32,986	33,877	34,768
GS-9	29,544	30,529	31,514	32,499	33,484	34,469	35,454	36,439	37,424	38,409
GS-10	32,535	33,620	34,705	35,790	36,876	37,961	39,046	40,131	41,216	42,301
GS-11	35,746	36,937	38,128	39,320	40,511	41,702	42,894	44,085	45,276	46,468
GS-12	42,843	44,271	45,699	47,127	48,555	49,982	51,410	52,838	54,266	55,694
GS-13	50,946	52,643	54,341	56,039	57,737	59,435	61,133	62,831	64,529	66,227
GS-14	60,203	62,210	64,216	66,223	68,229	70,235	72,242	74,248	76,255	78,261
GS-15	70,815	73,176	75,537	77,897	80,258	82,619	84,980	87,341	89,701	92,062

SALARY TABLE NO. 95—COL—INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 5.30% FOR THE LOCALITY PAY AREA OF COLUMBUS, OH (NET INCREASE: 4.19%)

[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,784	\$13,211	\$13,635	\$14,060	\$14,486	\$14,736	\$15,154	\$15,577	\$15,596	\$15,988
2	14,373	14,716	15,193	15,596	15,768	16,231	16,694	17,158	17,621	18,084
3	15,684	16,208	16,731	17,254	17,778	18,301	18,824	19,348	19,871	20,395
4	17,607	18,194	18,780	19,367	19,953	20,540	21,126	21,713	22,299	22,886
5	19,698	20,356	21,013	21,670	22,327	22,984	23,641	24,298	24,955	25,612
6	21,957	22,689	23,421	24,153	24,884	25,616	26,348	27,080	27,812	28,544
7	24,399	25,212	26,025	26,838	27,651	28,464	29,277	30,089	30,902	31,715
8	27,022	27,922	28,823	29,723	30,623	31,524	32,424	33,324	34,225	35,125
9	29,847	30,842	31,837	32,833	33,828	34,823	35,818	36,813	37,808	38,803
10	32,869	33,966	35,062	36,158	37,254	38,350	39,446	40,543	41,639	42,735
11	36,113	37,316	38,520	39,723	40,927	42,131	43,334	44,538	45,741	46,945
12	43,283	44,725	46,168	47,610	49,053	50,496	51,938	53,381	54,823	56,266
13	51,469	53,184	54,899	56,615	58,330	60,045	61,761	63,476	65,191	66,907
14	60,821	62,848	64,875	66,902	68,929	70,956	72,983	75,010	77,037	79,065
15	71,542	73,927	76,312	78,697	81,082	83,467	85,852	88,237	90,622	93,007

SALARY TABLE NO. 95-DFW—INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 5.65% FOR THE LOCALITY PAY AREA OF DALLAS-FORTH WORTH, TX (NET INCREASE: 3.41%)

[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,827	\$13,255	\$13,681	\$14,106	\$14,534	\$14,785	\$15,204	\$15,629	\$15,648	\$16,041
GS-2	14,421	14,765	15,243	15,648	15,820	16,285	16,750	17,215	17,679	18,144
GS-3	15,737	16,262	16,787	17,312	17,837	18,362	18,887	19,412	19,937	20,462
GS-4	17,666	18,254	18,843	19,431	20,020	20,608	21,197	21,785	22,374	22,962
GS-5	19,764	20,423	21,082	21,742	22,401	23,060	23,719	24,379	25,038	25,697
GS-6	22,030	22,764	23,499	24,233	24,967	25,701	26,436	27,170	27,904	28,639
GS-7	24,480	25,296	26,111	26,927	27,743	28,558	29,374	30,189	31,005	31,821
GS-8	27,112	28,015	28,919	29,822	30,725	31,628	32,532	33,435	34,338	35,242
GS-9	29,946	30,945	31,943	32,942	33,940	34,938	35,937	36,935	37,934	38,932
GS-10	32,979	34,078	35,178	36,278	37,378	38,478	39,578	40,677	41,777	42,877
GS-11	36,233	37,440	38,648	39,855	41,063	42,271	43,478	44,686	45,893	47,101
GS-12	43,426	44,874	46,321	47,769	49,216	50,663	52,111	53,558	55,006	56,453
GS-13	51,640	53,361	55,082	56,803	58,524	60,245	61,966	63,687	65,408	67,129
GS-14	61,023	63,057	65,091	67,125	69,158	71,192	73,226	75,260	77,294	79,327
GS-15	71,780	74,173	76,566	78,959	81,352	83,745	86,138	88,530	90,923	93,316

SALARY TABLE NO. 95-DAY—INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 5.19% FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD, OH (NET INCREASE: 3.40%)

[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,771	\$13,197	\$13,621	\$14,045	\$14,471	\$14,720	\$15,138	\$15,561	\$15,580	\$15,971
GS-2	14,358	14,700	15,177	15,580	15,751	16,214	16,677	17,140	17,602	18,065
GS-3	15,668	16,191	16,714	17,236	17,759	18,282	18,805	19,328	19,850	20,373
GS-4	17,589	18,175	18,761	19,347	19,933	20,518	21,104	21,690	22,276	22,862
GS-5	19,678	20,334	20,991	21,647	22,303	22,960	23,616	24,273	24,929	25,585
GS-6	21,934	22,665	23,396	24,127	24,859	25,590	26,321	27,052	27,783	28,514
GS-7	24,374	25,186	25,998	26,810	27,622	28,434	29,246	30,058	30,870	31,682
GS-8	26,994	27,893	28,793	29,692	30,591	31,491	32,390	33,289	34,189	35,088
GS-9	29,816	30,810	31,804	32,798	33,792	34,786	35,780	36,774	37,768	38,763
GS-10	32,835	33,930	35,025	36,120	37,215	38,310	39,405	40,500	41,595	42,690
GS-11	36,075	37,277	38,480	39,682	40,884	42,087	43,289	44,491	45,693	46,896
GS-12	43,237	44,678	46,120	47,561	49,002	50,443	51,884	53,325	54,766	56,207
GS-13	51,415	53,128	54,842	56,555	58,269	59,982	61,696	63,410	65,123	66,837
GS-14	60,758	62,783	64,808	66,832	68,857	70,882	72,907	74,932	76,957	78,982
GS-15	71,467	73,850	76,232	78,615	80,997	83,380	85,762	88,145	90,528	92,910

SALARY TABLE NO. 95-DEN—INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 5.75% FOR THE LOCALITY PAY AREA OF DENVER-BOULDER-GREELEY, CO (NET INCREASE: 3.18%)

[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,839	\$13,267	\$13,694	\$14,120	\$14,548	\$14,799	\$15,218	\$15,644	\$15,663	\$16,056
GS-2	14,435	14,779	15,258	15,663	15,835	16,300	16,766	17,231	17,696	18,162
GS-3	15,751	16,277	16,803	17,328	17,854	18,379	18,905	19,431	19,956	20,482
GS-4	17,682	18,271	18,861	19,450	20,039	20,628	21,217	21,806	22,395	22,984
GS-5	19,783	20,443	21,102	21,762	22,422	23,082	23,742	24,402	25,062	25,722
GS-6	22,051	22,786	23,521	24,256	24,991	25,726	26,461	27,196	27,931	28,666
GS-7	24,503	25,320	26,136	26,953	27,769	28,585	29,402	30,218	31,034	31,851
GS-8	27,138	28,042	28,946	29,850	30,754	31,658	32,563	33,467	34,371	35,275
GS-9	29,975	30,974	31,974	32,973	33,972	34,972	35,971	36,970	37,970	38,969
GS-10	33,010	34,111	35,212	36,312	37,413	38,514	39,615	40,716	41,817	42,918
GS-11	36,267	37,476	38,684	39,893	41,102	42,311	43,519	44,728	45,937	47,145
GS-12	43,467	44,916	46,365	47,814	49,263	50,711	52,160	53,609	55,058	56,506
GS-13	51,688	53,411	55,134	56,856	58,579	60,302	62,024	63,747	65,470	67,192
GS-14	61,081	63,117	65,153	67,188	69,224	71,260	73,295	75,331	77,367	79,402
GS-15	71,848	74,243	76,638	79,033	81,429	83,824	86,219	88,614	91,010	93,405

SALARY TABLE NO. 95-DET—INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 6.59% FOR THE LOCALITY PAY AREA OF DETROIT-ANN ARBOR-FLINT, MI (NET INCREASE: 3.70%)

[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,941	\$13,373	\$13,802	\$14,232	\$14,664	\$14,916	\$15,339	\$15,768	\$15,787	\$16,184
GS-2	14,550	14,896	15,379	15,787	15,961	16,430	16,899	17,368	17,837	18,306
GS-3	15,877	16,406	16,936	17,466	17,996	18,525	19,055	19,585	20,115	20,644
GS-4	17,823	18,417	19,010	19,604	20,198	20,791	21,385	21,979	22,573	23,166
GS-5	19,940	20,605	21,270	21,935	22,600	23,265	23,931	24,596	25,261	25,926
GS-6	22,226	22,967	23,708	24,449	25,189	25,930	26,671	27,412	28,153	28,893
GS-7	24,698	25,521	26,344	27,167	27,989	28,812	29,635	30,458	31,281	32,104
GS-8	27,353	28,264	29,176	30,087	30,999	31,910	32,821	33,733	34,644	35,555
GS-9	30,213	31,220	32,227	33,235	34,242	35,249	36,257	37,264	38,271	39,278
GS-10	33,272	34,382	35,491	36,601	37,710	38,820	39,930	41,039	42,149	43,258
GS-11	36,555	37,773	38,992	40,210	41,428	42,647	43,865	45,083	46,302	47,520
GS-12	43,813	45,273	46,733	48,194	49,654	51,114	52,574	54,035	55,495	56,955
GS-13	52,099	53,835	55,572	57,308	59,044	60,781	62,517	64,254	65,990	67,726
GS-14	61,566	63,618	65,670	67,722	69,774	71,826	73,878	75,929	77,981	80,033
GS-15	72,418	74,833	77,247	79,661	82,075	84,490	86,904	89,318	91,732	94,147

SALARY TABLE NO. 95-HOU—INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 8.53% FOR THE LOCALITY PAY AREA OF HOUSTON-GALVESTON-BRAZORIA, TX (NET INCREASE: 3.92%)

[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$13,177	\$13,616	\$14,054	\$14,491	\$14,930	\$15,188	\$15,619	\$16,055	\$16,074	\$16,478
GS-2	14,814	15,167	15,659	16,074	16,251	16,729	17,206	17,684	18,161	18,639
GS-3	16,166	16,705	17,244	17,784	18,323	18,863	19,402	19,941	20,481	21,020
GS-4	18,147	18,752	19,356	19,961	20,565	21,170	21,774	22,379	22,983	23,588
GS-5	20,303	20,980	21,657	22,334	23,012	23,689	24,366	25,043	25,721	26,398
GS-6	22,631	23,385	24,139	24,894	25,648	26,402	27,156	27,911	28,665	29,419
GS-7	25,147	25,985	26,823	27,661	28,499	29,337	30,175	31,012	31,850	32,688
GS-8	27,851	28,779	29,707	30,635	31,563	32,491	33,419	34,346	35,274	36,202
GS-9	30,763	31,788	32,814	33,840	34,865	35,891	36,916	37,942	38,968	39,993
GS-10	33,878	35,007	36,137	37,267	38,397	39,527	40,656	41,786	42,916	44,046
GS-11	37,220	38,461	39,701	40,942	42,182	43,423	44,663	45,904	47,144	48,385
GS-12	44,610	46,097	47,584	49,071	50,558	52,044	53,531	55,018	56,505	57,992
GS-13	53,047	54,815	56,583	58,351	60,119	61,887	63,655	65,423	67,191	68,959
GS-14	62,687	64,776	66,865	68,955	71,044	73,133	75,222	77,311	79,401	81,490
GS-15	73,736	76,195	78,653	81,111	83,569	86,027	88,486	90,944	93,402	95,860

SALARY TABLE NO. 95-HNT—INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 4.39% FOR THE LOCALITY PAY AREA OF HUNTSVILLE, AL (NET INCREASE: 2.28%)

[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,674	\$13,097	\$13,517	\$13,938	\$14,361	\$14,608	\$15,023	\$15,442	\$15,461	\$15,850
GS-2	14,249	14,589	15,061	15,461	15,631	16,091	16,550	17,009	17,469	17,928
GS-3	15,549	16,068	16,587	17,105	17,624	18,143	18,662	19,181	19,699	20,218
GS-4	17,455	18,037	18,618	19,199	19,781	20,362	20,944	21,525	22,107	22,688
GS-5	19,528	20,180	20,831	21,482	22,134	22,785	23,437	24,088	24,739	25,391
GS-6	21,767	22,493	23,218	23,944	24,669	25,395	26,120	26,846	27,571	28,297
GS-7	24,188	24,994	25,800	26,606	27,412	28,218	29,024	29,829	30,635	31,441
GS-8	26,789	27,681	28,574	29,466	30,359	31,251	32,144	33,036	33,929	34,821
GS-9	29,589	30,576	31,562	32,549	33,535	34,522	35,508	36,495	37,481	38,468
GS-10	32,585	33,672	34,759	35,845	36,932	38,019	39,106	40,192	41,279	42,366
GS-11	35,801	36,994	38,187	39,380	40,573	41,766	42,960	44,153	45,346	46,539
GS-12	42,908	44,339	45,769	47,199	48,629	50,059	51,489	52,919	54,350	55,780
GS-13	51,024	52,724	54,425	56,125	57,826	59,526	61,227	62,927	64,628	66,328
GS-14	60,296	62,305	64,315	66,324	68,334	70,343	72,353	74,362	76,372	78,381
GS-15	70,924	73,288	75,652	78,017	80,381	82,746	85,110	87,475	89,839	92,204

SALARY TABLE NO. 95—IND—INCORPORATING THE 2.00 PERCENT GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 4.58 PERCENT FOR THE LOCALITY PAY AREA OF INDIANAPOLIS, IN (NET INCREASE: 2.89 PERCENT)

[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,697	\$13,121	\$13,542	\$13,964	\$14,387	\$14,635	\$15,050	\$15,471	\$15,489	\$15,878
GS-2	14,275	14,615	15,089	15,489	15,660	16,120	16,580	17,040	17,500	17,961
GS-3	15,577	16,097	16,617	17,136	17,656	18,176	18,696	19,216	19,735	20,255
GS-4	17,487	18,069	18,652	19,234	19,817	20,399	20,982	21,564	22,147	22,729
GS-5	19,564	20,216	20,869	21,522	22,174	22,827	23,479	24,132	24,784	25,437
GS-6	21,807	22,534	23,261	23,988	24,714	25,441	26,168	26,895	27,622	28,349
GS-7	24,232	25,040	25,847	26,654	27,462	28,269	29,076	29,884	30,691	31,498
GS-8	26,837	27,731	28,626	29,520	30,414	31,308	32,202	33,096	33,991	34,885
GS-9	29,643	30,631	31,620	32,608	33,596	34,585	35,573	36,561	37,549	38,538
GS-10	32,645	33,733	34,822	35,911	36,999	38,088	39,177	40,265	41,354	42,443
GS-11	35,866	37,061	38,256	39,452	40,647	41,842	43,038	44,233	45,429	46,624
GS-12	42,987	44,419	45,852	47,285	48,718	50,150	51,583	53,016	54,449	55,881
GS-13	51,117	52,820	54,524	56,227	57,931	59,635	61,338	63,042	64,745	66,449
GS-14	60,405	62,419	64,432	66,445	68,458	70,471	72,484	74,498	76,511	78,524
GS-15	71,053	73,421	75,790	78,159	80,528	82,896	85,265	87,634	90,003	92,371

SALARY TABLE NO. 95—KC—INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 3.97% FOR THE LOCALITY PAY AREA OF KANSAS CITY, MO-KS (NET INCREASE: 2.66%)

[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,623	\$13,044	\$13,463	\$13,882	\$14,303	\$14,550	\$14,962	\$15,380	\$15,399	\$15,786
GS-2	14,192	14,530	15,001	15,399	15,568	16,026	16,483	16,941	17,398	17,856
GS-3	15,486	16,003	16,520	17,037	17,553	18,070	18,587	19,103	19,620	20,137
GS-4	17,385	17,964	18,543	19,122	19,701	20,280	20,860	21,439	22,018	22,597
GS-5	19,450	20,098	20,747	21,396	22,045	22,694	23,342	23,991	24,640	25,289
GS-6	21,680	22,402	23,125	23,848	24,570	25,293	26,015	26,738	27,461	28,183
GS-7	24,091	24,894	25,696	26,499	27,301	28,104	28,907	29,709	30,512	31,315
GS-8	26,681	27,570	28,459	29,348	30,237	31,125	32,014	32,903	33,792	34,681
GS-9	29,470	30,453	31,435	32,418	33,400	34,383	35,365	36,348	37,330	38,313
GS-10	32,454	33,537	34,619	35,701	36,784	37,866	38,948	40,031	41,113	42,195
GS-11	35,657	36,845	38,033	39,222	40,410	41,598	42,787	43,975	45,164	46,352
GS-12	42,736	44,160	45,585	47,009	48,433	49,858	51,282	52,707	54,131	55,555
GS-13	50,818	52,512	54,206	55,899	57,593	59,287	60,980	62,674	64,368	66,061
GS-14	60,053	62,054	64,056	66,057	68,059	70,060	72,062	74,063	76,064	78,066
GS-15	70,638	72,993	75,348	77,703	80,058	82,413	84,768	87,123	89,478	91,833

SALARY TABLE NO. 95—LA—INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 7.39% FOR THE LOCALITY PAY AREAS OF LOS ANGELES-REVERSIDO-ORANGE COUNTY, CA (INCLUDING SANTA BARBARA COUNTY AND ALL OF EDWARDS AIR FORCE BASE) (NET INCREASE: 3.64% FOR SANTA BARBARA CO./EDWARDS AFB)

[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$13,038	\$13,473	\$13,906	\$14,339	\$14,774	\$15,028	\$15,454	\$15,886	\$15,906	\$16,305
GS-2	14,659	15,008	15,494	15,906	16,081	16,553	17,026	17,498	17,971	18,443
GS-3	15,996	16,529	17,063	17,597	18,131	18,664	19,198	19,732	20,266	20,799
GS-4	17,957	18,555	19,153	19,751	20,349	20,947	21,546	22,144	22,742	23,340
GS-5	20,089	20,760	21,430	22,100	22,770	23,440	24,110	24,780	25,450	26,120
GS-6	22,393	23,139	23,886	24,632	25,378	26,125	26,871	27,617	28,364	29,110
GS-7	24,883	25,712	26,541	27,370	28,200	29,029	29,858	30,687	31,516	32,345
GS-8	27,558	28,477	29,395	30,313	31,231	32,149	33,068	33,986	34,904	35,822
GS-9	30,440	31,455	32,469	33,484	34,499	35,514	36,529	37,544	38,558	39,573
GS-10	33,522	34,640	35,758	36,876	37,994	39,111	40,229	41,347	42,465	43,583
GS-11	36,829	38,057	39,284	40,512	41,739	42,967	44,194	45,422	46,649	47,877
GS-12	44,142	45,613	47,084	48,555	50,027	51,498	52,969	54,440	55,912	57,383
GS-13	52,490	54,239	55,989	57,738	59,488	61,237	62,986	64,736	66,485	68,235
GS-14	62,028	64,096	66,163	68,230	70,297	72,365	74,432	76,499	78,567	80,634

SALARY TABLE NO. 95—LA—INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 7.39% FOR THE LOCALITY PAY AREAS OF LOS ANGELES-REVERSIDE-ORANGE COUNTY, CA (INCLUDING SANTA BARBARA COUNTY AND ALL OF EDWARDS AIR FORCE BASE) (NET INCREASE: 3.64% FOR SANTA BARBARA CO./EDWARDS AFB)—Continued

[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-15	72,962	75,394	77,827	80,259	82,691	85,124	87,556	89,989	92,421	94,853

NOTE: General Schedule employees in the Los Angeles-Riverside-Orange County, CA, IGA area are entitled to higher rates of pay under salary table 95-IGA.

SALARY TABLE NO. 95—MFL—INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 5.39% FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE, FL (NET INCREASE: 4.28%)

[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,795	\$13,222	\$13,647	\$14,072	\$14,499	\$14,748	\$15,167	\$15,590	\$15,609	\$16,001
GS-2	14,386	14,728	15,206	15,609	15,781	16,245	16,709	17,172	17,636	18,100
GS-3	15,698	16,222	16,745	17,269	17,793	18,317	18,841	19,364	19,888	20,412
GS-4	17,622	18,209	18,796	19,383	19,970	20,557	21,144	21,731	22,318	22,905
GS-5	19,715	20,373	21,031	21,688	22,346	23,003	23,661	24,319	24,976	25,634
GS-6	21,976	22,708	23,441	24,173	24,906	25,638	26,371	27,103	27,836	28,568
GS-7	24,420	25,234	26,047	26,861	27,674	28,488	29,302	30,115	30,929	31,742
GS-8	27,045	27,946	28,847	29,748	30,650	31,551	32,452	33,353	34,254	35,155
GS-9	29,873	30,869	31,865	32,861	33,857	34,852	35,848	36,844	37,840	38,836
GS-10	32,897	33,995	35,092	36,189	37,286	38,383	39,480	40,577	41,674	42,771
GS-11	36,144	37,348	38,553	39,757	40,962	42,167	43,371	44,576	45,780	46,985
GS-12	43,320	44,763	46,207	47,651	49,095	50,539	51,983	53,426	54,870	56,314
GS-13	51,513	53,229	54,946	56,663	58,380	60,097	61,813	63,530	65,247	66,964
GS-14	60,873	62,902	64,931	66,960	68,988	71,017	73,046	75,075	77,103	79,132
GS-15	71,603	73,990	76,377	78,764	81,151	83,538	85,926	88,313	90,700	93,087

SALARY TABLE NO. 95—NY—INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 7.30% FOR THE LOCALITY PAY AREA OF NEW YORK-NORTHERN NEW JERSEY-LONG ISLAND, NY-JN-CT-PA

[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$13,027	\$13,462	\$13,894	\$14,327	\$14,761	\$15,016	\$15,442	\$15,873	\$15,892	\$16,291
GS-2	14,646	14,995	15,481	15,892	16,067	16,539	17,011	17,483	17,956	18,428
GS-3	15,982	16,516	17,049	17,582	18,115	18,649	19,182	19,715	20,249	20,782
GS-4	17,942	18,539	19,137	19,735	20,332	20,930	21,528	22,125	22,723	23,321
GS-5	20,073	20,742	21,412	22,081	22,751	23,420	24,090	24,759	25,429	26,099
GS-6	22,374	23,120	23,866	24,611	25,357	26,103	26,849	27,594	28,340	29,086
GS-7	24,862	25,691	26,519	27,348	28,176	29,004	29,833	30,661	31,489	32,318
GS-8	27,535	28,453	29,370	30,288	31,205	32,122	33,040	33,957	34,875	35,792
GS-9	30,414	31,428	32,442	33,456	34,470	35,484	36,498	37,512	38,526	39,540
GS-10	33,494	34,611	35,728	36,845	37,962	39,079	40,196	41,313	42,430	43,547
GS-11	36,799	38,025	39,251	40,478	41,704	42,931	44,157	45,384	46,610	47,836
GS-12	44,105	45,575	47,045	48,515	49,985	51,455	52,925	54,395	55,865	57,335
GS-13	52,446	54,194	55,942	57,690	59,438	61,186	62,934	64,682	66,429	68,177
GS-14	61,976	64,042	66,108	68,173	70,239	72,304	74,370	76,435	78,501	80,566
GS-15	72,901	75,331	77,761	80,192	82,622	85,052	87,483	89,913	92,343	94,774

NOTE: General Schedule employees in the New York-Northern New Jersey-Long Island, NY-NJ-CT-PA locality pay area are entitled to higher rates of pay under salary table 95-IGA.

SALARY TABLE NO. 95-PHL—INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 6.26% FOR THE LOCALITY PAY AREA OF PHILADELPHIA-WILMINGTON-ATLANTIC CITY, PA-NJ-DE-MD (NET INCREASE: 3.26%)

[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,901	\$13,331	\$13,760	\$14,188	\$14,618	\$14,870	\$15,292	\$15,719	\$15,738	\$16,133
GS-2	14,504	14,850	15,331	15,738	15,911	16,379	16,846	17,314	17,782	18,249
GS-3	15,827	16,356	16,884	17,412	17,940	18,468	18,996	19,524	20,052	20,580
GS-4	17,768	18,360	18,951	19,543	20,135	20,727	21,319	21,911	22,503	23,095
GS-5	19,878	20,541	21,204	21,867	22,530	23,193	23,856	24,519	25,183	25,846
GS-6	22,157	22,896	23,634	24,373	25,111	25,850	26,588	27,327	28,065	28,804
GS-7	24,622	25,442	26,262	27,082	27,903	28,723	29,543	30,364	31,184	32,004
GS-8	27,268	28,177	29,085	29,994	30,903	31,811	32,720	33,628	34,537	35,445
GS-9	30,119	31,124	32,128	33,132	34,136	35,140	36,144	37,148	38,153	39,157
GS-10	33,169	34,275	35,381	36,488	37,594	38,700	39,806	40,912	42,018	43,125
GS-11	36,442	37,656	38,871	40,086	41,300	42,515	43,729	44,944	46,158	47,373
GS-12	43,677	45,133	46,589	48,044	49,500	50,956	52,412	53,867	55,323	56,779
GS-13	51,938	53,669	55,400	57,131	58,862	60,593	62,324	64,055	65,786	67,517
GS-14	61,376	63,421	65,467	67,512	69,558	71,603	73,649	75,694	77,740	79,785
GS-15	72,194	74,601	77,008	79,414	81,821	84,228	86,635	89,042	91,448	93,855

SALARY TABLE NO. 95-POR—INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 4.71% FOR THE LOCALITY PAY AREA OF PORTLAND-SALEM, OR-WA (NET INCREASE: 3.60%)

[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,713	\$13,137	\$13,559	\$13,981	\$14,405	\$14,653	\$15,069	\$15,490	\$15,509	\$15,898
GS-2	14,293	14,633	15,108	15,509	15,679	16,140	16,601	17,061	17,522	17,983
GS-3	15,597	16,117	16,637	17,158	17,678	18,199	18,719	19,239	19,760	20,280
GS-4	17,509	18,092	18,675	19,258	19,841	20,425	21,008	21,591	22,174	22,758
GS-5	19,588	20,241	20,895	21,548	22,202	22,855	23,508	24,162	24,815	25,469
GS-6	21,834	22,562	23,290	24,017	24,745	25,473	26,201	26,928	27,656	28,384
GS-7	24,262	25,071	25,879	26,687	27,496	28,304	29,113	29,921	30,729	31,538
GS-8	26,871	27,766	28,661	29,556	30,452	31,347	32,242	33,138	34,033	34,928
GS-9	29,680	30,670	31,659	32,649	33,638	34,628	35,617	36,607	37,596	38,586
GS-10	32,685	33,775	34,865	35,955	37,045	38,135	39,225	40,315	41,405	42,496
GS-11	35,910	37,107	38,304	39,501	40,698	41,894	43,091	44,288	45,485	46,682
GS-12	43,040	44,475	45,909	47,344	48,778	50,213	51,647	53,082	54,516	55,951
GS-13	51,180	52,886	54,592	56,297	58,003	59,709	61,415	63,120	64,826	66,532
GS-14	60,480	62,496	64,512	66,527	68,543	70,559	72,575	74,590	76,606	78,622
GS-15	71,141	73,513	75,884	78,256	80,628	82,999	85,371	87,743	90,114	92,486

SALARY TABLE NO. 95-RCH—INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 4.00% FOR THE LOCALITY PAY AREA OF RICHMOND-PETERSBURG, VA (NET INCREASE: 2.90%)

[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,627	\$13,048	\$13,467	\$13,886	\$14,307	\$14,554	\$14,967	\$15,385	\$15,403	\$15,790
GS-2	14,196	14,534	15,005	15,403	15,573	16,031	16,488	16,946	17,403	17,861
GS-3	15,491	16,008	16,525	17,041	17,558	18,075	18,592	19,109	19,626	20,143
GS-4	17,390	17,969	18,548	19,128	19,707	20,286	20,866	21,445	22,024	22,603
GS-5	19,455	20,104	20,753	21,402	22,051	22,700	23,349	23,998	24,647	25,296
GS-6	21,686	22,409	23,132	23,854	24,577	25,300	26,023	26,746	27,468	28,191
GS-7	24,098	24,901	25,704	26,506	27,309	28,112	28,915	29,718	30,521	31,324
GS-8	26,688	27,578	28,467	29,356	30,245	31,134	32,024	32,913	33,802	34,691
GS-9	29,479	30,462	31,444	32,427	33,410	34,393	35,376	36,358	37,341	38,324
GS-10	32,464	33,546	34,629	35,712	36,794	37,877	38,959	40,042	41,125	42,207
GS-11	35,667	36,856	38,044	39,233	40,422	41,610	42,799	43,988	45,177	46,365
GS-12	42,748	44,173	45,598	47,023	48,447	49,872	51,297	52,722	54,147	55,571
GS-13	50,833	52,527	54,221	55,916	57,610	59,304	60,998	62,692	64,386	66,081
GS-14	60,070	62,072	64,074	66,076	68,078	70,080	72,082	74,084	76,086	78,088
GS-15	70,659	73,014	75,370	77,725	80,081	82,437	84,792	87,148	89,503	91,859

SALARY TABLE NO. 95-SAC—INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 5.27% FOR THE LOCALITY PAY AREA OF SACRAMENTO-YOLO, CA (NET INCREASE: 3.55%)

[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,781	\$13,207	\$13,631	\$14,056	\$14,482	\$14,731	\$15,149	\$15,573	\$15,592	\$15,983
GS-2	14,369	14,711	15,188	15,592	15,763	16,226	16,690	17,153	17,616	18,079
GS-3	15,680	16,203	16,726	17,250	17,773	18,296	18,819	19,342	19,866	20,389
GS-4	17,602	18,189	18,775	19,361	19,948	20,534	21,120	21,707	22,293	22,879
GS-5	19,693	20,350	21,007	21,664	22,320	22,977	23,634	24,291	24,948	25,605
GS-6	21,951	22,683	23,414	24,146	24,877	25,609	26,341	27,072	27,804	28,536
GS-7	24,392	25,205	26,017	26,830	27,643	28,456	29,268	30,081	30,894	31,706
GS-8	27,014	27,914	28,815	29,715	30,615	31,515	32,415	33,315	34,215	35,115
GS-9	29,839	30,834	31,828	32,823	33,818	34,813	35,808	36,802	37,797	38,792
GS-10	32,860	33,956	35,052	36,148	37,243	38,339	39,435	40,531	41,627	42,723
GS-11	36,102	37,306	38,509	39,712	40,915	42,119	43,322	44,525	45,728	46,931
GS-12	43,270	44,712	46,155	47,597	49,039	50,481	51,923	53,366	54,808	56,250
GS-13	51,454	53,169	54,884	56,598	58,313	60,028	61,743	63,458	65,173	66,888
GS-14	60,804	62,830	64,857	66,883	68,910	70,936	72,963	74,989	77,016	79,042
GS-15	71,521	73,906	76,290	78,675	81,059	83,443	85,828	88,212	90,596	92,981

SALARY TABLE NO. 95-STL—INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 4.28% FOR THE LOCALITY PAY AREA OF ST. LOUIS, MO-IL (NET INCREASE: 3.18%)

[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,661	\$13,083	\$13,503	\$13,923	\$14,346	\$14,593	\$15,007	\$15,426	\$15,445	\$15,833
GS-2	14,234	14,573	15,046	15,445	15,615	16,074	16,533	16,991	17,450	17,909
GS-3	15,533	16,051	16,569	17,087	17,606	18,124	18,642	19,160	19,679	20,197
GS-4	17,437	18,017	18,598	19,179	19,760	20,341	20,922	21,503	22,083	22,664
GS-5	19,508	20,158	20,809	21,460	22,110	22,761	23,412	24,063	24,713	25,364
GS-6	21,744	22,469	23,194	23,919	24,643	25,368	26,093	26,818	27,542	28,267
GS-7	24,163	24,968	25,773	26,578	27,383	28,188	28,993	29,798	30,603	31,408
GS-8	26,760	27,652	28,544	29,435	30,327	31,218	32,110	33,001	33,893	34,785
GS-9	29,558	30,544	31,529	32,515	33,500	34,485	35,471	36,456	37,442	38,427
GS-10	32,551	33,637	34,722	35,808	36,893	37,979	39,064	40,150	41,235	42,321
GS-11	35,763	36,955	38,147	39,339	40,531	41,722	42,914	44,106	45,298	46,490
GS-12	42,863	44,292	45,721	47,149	48,578	50,006	51,435	52,864	54,292	55,721
GS-13	50,970	52,669	54,367	56,066	57,765	59,464	61,162	62,861	64,560	66,258
GS-14	60,232	62,240	64,247	66,254	68,262	70,269	72,276	74,284	76,291	78,299
GS-15	70,849	73,211	75,573	77,935	80,297	82,659	85,021	87,382	89,744	92,106

SALARY TABLE NO. 95-SD—INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 6.14% FOR THE LOCALITY PAY AREA OF SAN DIEGO, CA (NET INCREASE: 4.22%)

[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,886	\$13,316	\$13,744	\$14,172	\$14,602	\$14,853	\$15,275	\$15,701	\$15,720	\$16,115
GS-2	14,488	14,833	15,314	15,720	15,893	16,360	16,827	17,294	17,761	18,228
GS-3	15,810	16,337	16,865	17,392	17,920	18,447	18,975	19,502	20,030	20,557
GS-4	17,748	18,339	18,930	19,521	20,112	20,704	21,295	21,886	22,477	23,068
GS-5	19,856	20,518	21,180	21,843	22,505	23,167	23,829	24,492	25,154	25,816
GS-6	22,132	22,870	23,608	24,345	25,083	25,821	26,558	27,296	28,034	28,771
GS-7	24,594	25,413	26,233	27,052	27,871	28,691	29,510	30,330	31,149	31,968
GS-8	27,238	28,145	29,053	29,960	30,868	31,775	32,683	33,590	34,498	35,405
GS-9	30,085	31,088	32,091	33,094	34,097	35,100	36,104	37,107	38,110	39,113
GS-10	33,132	34,237	35,341	36,446	37,551	38,656	39,761	40,866	41,971	43,076
GS-11	36,401	37,614	38,827	40,040	41,253	42,467	43,680	44,893	46,106	47,319
GS-12	43,628	45,082	46,536	47,990	49,444	50,898	52,352	53,807	55,261	56,715
GS-13	51,879	53,608	55,337	57,066	58,795	60,524	62,253	63,982	65,711	67,440
GS-14	61,306	63,350	65,393	67,436	69,479	71,522	73,566	75,609	77,652	79,695
GS-15	72,113	74,517	76,921	79,325	81,729	84,133	86,537	88,941	91,345	93,749

SALARY TABLE NO. 95-SF—INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 8.14% FOR THE LOCALITY PAY AREA OF SAN FRANCISCO-OAKLAND-SAN JOSE, CA (NET INCREASE: 2.13%)
 [Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$13,129	\$13,567	\$14,003	\$14,439	\$14,877	\$15,133	\$15,562	\$15,997	\$16,017	\$16,419
GS-2	14,761	15,113	15,602	16,017	16,193	16,669	17,145	17,620	18,096	18,572
GS-3	16,107	16,645	17,182	17,720	18,257	18,795	19,332	19,870	20,407	20,945
GS-4	18,082	18,684	19,287	19,889	20,491	21,094	21,696	22,298	22,901	23,503
GS-5	20,230	20,905	21,579	22,254	22,929	23,604	24,279	24,953	25,628	26,303
GS-6	22,549	23,301	24,052	24,804	25,556	26,307	27,059	27,810	28,562	29,314
GS-7	25,057	25,892	26,727	27,562	28,396	29,231	30,066	30,901	31,736	32,571
GS-8	27,751	28,675	29,600	30,525	31,449	32,374	33,298	34,223	35,148	36,072
GS-9	30,652	31,674	32,696	33,718	34,740	35,762	36,784	37,806	38,828	39,850
GS-10	33,756	34,882	36,007	37,133	38,259	39,385	40,510	41,636	42,762	43,888
GS-11	37,087	38,323	39,559	40,795	42,031	43,267	44,503	45,739	46,975	48,211
GS-12	44,450	45,931	47,413	48,894	50,376	51,857	53,339	54,820	56,302	57,784
GS-13	52,857	54,618	56,380	58,141	59,903	61,665	63,426	65,188	66,949	68,711
GS-14	62,462	64,543	66,625	68,707	70,788	72,870	74,952	77,034	79,115	81,197
GS-15	73,471	75,921	78,370	80,820	83,269	85,718	88,168	90,617	93,066	95,516

SALARY TABLE NO. 95-SEA—INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 5.84% FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA-BREMERTON, WA (NET INCREASE: 3.88%)
 [Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,850	\$13,279	\$13,705	\$14,132	\$14,560	\$14,811	\$15,231	\$15,657	\$15,676	\$16,070
GS-2	14,447	14,791	15,271	15,676	15,848	16,314	16,780	17,246	17,711	18,177
GS-3	15,765	16,291	16,817	17,343	17,869	18,395	18,921	19,447	19,973	20,499
GS-4	17,698	18,287	18,877	19,466	20,056	20,645	21,235	21,824	22,414	23,003
GS-5	19,799	20,460	21,120	21,781	22,441	23,102	23,762	24,423	25,083	25,743
GS-6	22,070	22,805	23,541	24,277	25,012	25,748	26,483	27,219	27,954	28,690
GS-7	24,524	25,341	26,158	26,975	27,793	28,610	29,427	30,244	31,061	31,878
GS-8	27,161	28,066	28,971	29,875	30,780	31,685	32,590	33,495	34,400	35,305
GS-9	30,000	31,001	32,001	33,001	34,001	35,001	36,001	37,002	38,002	39,002
GS-10	33,038	34,140	35,242	36,343	37,445	38,547	39,649	40,751	41,852	42,954
GS-11	36,298	37,508	38,717	39,927	41,137	42,347	43,556	44,766	45,976	47,186
GS-12	43,504	44,954	46,404	47,854	49,305	50,755	52,205	53,655	55,105	56,555
GS-13	51,732	53,457	55,181	56,905	58,629	60,353	62,077	63,801	65,526	67,250
GS-14	61,133	63,171	65,208	67,245	69,283	71,320	73,358	75,395	77,433	79,470
GS-15	71,909	74,306	76,703	79,101	81,498	83,895	86,292	88,690	91,087	93,484

SALARY TABLE NO. 95-DCB—INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 5.48% FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE, DC-MD-VA-WV (NET INCREASE: 3.22%)
 [Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,806	\$13,234	\$13,659	\$14,084	\$14,511	\$14,761	\$15,180	\$15,604	\$15,623	\$16,015
GS-2	14,398	14,741	15,219	15,623	15,795	16,259	16,723	17,187	17,651	18,115
GS-3	15,711	16,235	16,760	17,284	17,808	18,332	18,857	19,381	19,905	20,429
GS-4	17,637	18,225	18,812	19,400	19,987	20,575	21,162	21,750	22,337	22,925
GS-5	19,732	20,390	21,049	21,707	22,365	23,023	23,681	24,340	24,998	25,656
GS-6	21,995	22,728	23,461	24,194	24,927	25,660	26,393	27,126	27,859	28,592
GS-7	24,441	25,255	26,069	26,884	27,698	28,512	29,327	30,141	30,955	31,770
GS-8	27,068	27,970	28,872	29,774	30,676	31,578	32,479	33,381	34,283	35,185
GS-9	29,898	30,895	31,892	32,889	33,885	34,882	35,879	36,876	37,873	38,869
GS-10	32,926	34,024	35,122	36,220	37,318	38,416	39,514	40,612	41,710	42,808
GS-11	36,174	37,380	38,586	39,791	40,997	42,203	43,408	44,614	45,819	47,025
GS-12	43,356	44,802	46,247	47,692	49,137	50,582	52,027	53,472	54,917	56,362
GS-13	51,557	53,275	54,993	56,711	58,430	60,148	61,866	63,584	65,303	67,021
GS-14	60,925	62,956	64,986	67,017	69,047	71,078	73,108	75,139	77,169	79,200
GS-15	71,664	74,053	76,442	78,832	81,221	83,610	85,999	88,388	90,777	93,166

SALARY TABLE NO. 95-RUS—INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 3.74% FOR THE LOCALITY PAY AREA OF REST OF U.S. (NET INCREASE: 2.64%)

[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,595	\$13,015	\$13,433	\$13,851	\$14,272	\$14,517	\$14,929	\$15,346	\$15,365	\$15,751
GS-2	14,161	14,498	14,968	15,365	15,534	15,990	16,447	16,903	17,360	17,816
GS-3	15,452	15,968	16,483	16,999	17,514	18,030	18,546	19,061	19,577	20,092
GS-4	17,346	17,924	18,502	19,080	19,658	20,236	20,813	21,391	21,969	22,547
GS-5	19,407	20,054	20,701	21,349	21,996	22,643	23,291	23,938	24,585	25,233
GS-6	21,632	22,353	23,074	23,795	24,516	25,237	25,958	26,679	27,400	28,121
GS-7	24,038	24,838	25,639	26,440	27,241	28,042	28,843	29,644	30,445	31,245
GS-8	26,622	27,509	28,396	29,283	30,170	31,057	31,944	32,831	33,718	34,605
GS-9	29,405	30,385	31,366	32,346	33,326	34,307	35,287	36,268	37,248	38,228
GS-10	32,382	33,462	34,542	35,622	36,702	37,782	38,862	39,942	41,022	42,102
GS-11	35,578	36,763	37,949	39,135	40,321	41,506	42,692	43,878	45,064	46,249
GS-12	42,641	44,063	45,484	46,905	48,326	49,747	51,169	52,590	54,011	55,432
GS-13	50,706	52,396	54,086	55,776	57,466	59,156	60,846	62,536	64,225	65,915
GS-14	59,920	61,917	63,914	65,911	67,908	69,905	71,902	73,899	75,896	77,893
GS-15	70,482	72,832	75,181	77,531	79,881	82,231	84,580	86,930	89,280	91,629

1995 Salary Table—Interim Geographic Adjustments

The adjusted rates of pay in Salary Table No. 95-IGA are authorized by section 302 of FEPCA and Executive Order 12944. They reflect an adjustment of 8 percent in all rates of basic pay in the 1995 General Schedule. Regulations for administering interim geographic adjustments are found in 5 CFR part 531, subpart A.

The adjusted rates of pay in Salary Table No. 95-IGA are applicable only to General Schedule employees in the following two Consolidated Metropolitan Statistical Areas (CMSA's): New York-Northern New Jersey-Long Island, NY-NJ-CT-PA and Los Angeles-Riverside-Orange County, CA. Executive Order 12944 terminates IGA's for the San Francisco-Oakland-San Jose, CA CMSA because the locality payment in the San Francisco CMSA (8.14 percent) now exceeds the IGA (8.0 percent). These adjusted rates are considered basic pay for the same purposes as General Schedule locality rates of pay.

SALARY TABLE NO. 95-IGA—INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND THE 8% INTERIM GEOGRAPHIC ADJUSTMENTS

[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$13,112	\$13,550	\$13,985	\$14,420	\$14,858	\$15,114	\$15,542	\$15,976	\$15,996	\$16,398
GS-2	14,742	15,093	15,582	15,996	16,172	16,647	17,122	17,598	18,073	18,548
GS-3	16,087	16,623	17,160	17,697	18,234	18,770	19,307	19,844	20,381	20,917
GS-4	18,059	18,660	19,262	19,863	20,465	21,066	21,668	22,270	22,871	23,473
GS-5	20,204	20,877	21,551	22,225	22,899	23,573	24,247	24,921	25,595	26,269
GS-6	22,520	23,271	24,021	24,772	25,523	26,273	27,024	27,774	28,525	29,276
GS-7	25,025	25,858	26,692	27,526	28,360	29,193	30,027	30,861	31,695	32,529
GS-8	27,715	28,638	29,562	30,485	31,409	32,332	33,255	34,179	35,102	36,026
GS-9	30,613	31,633	32,654	33,674	34,695	35,716	36,736	37,757	38,777	39,798
GS-10	33,712	34,836	35,961	37,085	38,209	39,334	40,458	41,582	42,706	43,831
GS-11	37,039	38,273	39,507	40,742	41,976	43,211	44,445	45,680	46,914	48,149
GS-12	44,392	45,872	47,352	48,831	50,311	51,790	53,270	54,750	56,229	57,709
GS-13	52,788	54,548	56,307	58,066	59,826	61,585	63,344	65,103	66,863	68,622
GS-14	62,381	64,460	66,539	68,618	70,697	72,776	74,855	76,934	79,013	81,092
GS-15	73,376	75,822	78,269	80,715	83,161	85,607	88,053	90,500	92,946	95,392

NOTE: The adjusted rates of pay above apply only to General Schedule employees in the New York-Northern New Jersey-Long Island, NY-NJ-CT-PA CMSA and the Los Angeles-Riverside-Orange County, CA CMSA.

1995 Salary Tables—Law Enforcement Officers

Law enforcement officers (LEO's) are entitled to the greatest of (1) the applicable special salary rate under 5 U.S.C. 5305; (2) the applicable special law enforcement adjusted rate of pay; or (3) the applicable locality rate of pay.

Special pay adjustments for LEO's with duty stations in selected locations are authorized by section 404 of the Federal Employees Pay Comparability Act of 1990 (FEPCA), as incorporated in section 529 of Public Law 101-509. These adjustments provide LEO's with the greatest pay entitlement in five metropolitan areas in which the adjustment ranges from 8 to 16 percent. (See Salary Tables Nos. 95-BOS (LEO), 95-LA (LEO), 95-NY (LEO), 95-SD (LEO), and 95-SF (LEO).)

Special salary rates for certain LEO's at grades GS-3 through GS-10 in Special Salary Rate Table No. 491 are authorized by section 403 of FEPCA. The 1995 salary tables for LEO's contain the rates of pay applicable to LEO's in each of the 27 locality pay areas. These rates of pay are computed based on the annual rates of basic pay of

the 1995 General Schedule (Salary Table No. 95-GS), including special salary rates for LEO's at grades GS-3 through GS-10 under section 403 of FEPCA, and incorporating the greater of the applicable locality pay adjustment authorized by the President on November 30, 1994, or the special pay adjustment for LEO's under section 404 of FEPCA. A copy of Special Salary Table No. 491 for LEO's is also provided below.

The special law enforcement adjusted rates of pay are considered basic pay for the same purposes as General Schedule locality rates of pay.

SPECIAL SALARY RATE TABLE NO. 491—LAW ENFORCEMENT OFFICERS
[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-3	\$17,877	\$18,374	\$18,871	\$19,368	\$19,865	\$20,362	\$20,859	\$21,356	\$21,853	\$22,350
GS-4	20,063	20,620	21,177	21,734	22,291	22,848	23,405	23,962	24,519	25,076
GS-5	23,075	23,699	24,323	24,947	25,571	26,195	26,819	27,443	28,067	28,691
GS-6	24,327	25,022	25,717	26,412	27,107	27,802	28,497	29,192	29,887	30,582
GS-7	26,259	27,031	27,803	28,575	29,347	30,119	30,891	31,663	32,435	33,207
GS-8	27,372	28,227	29,082	29,937	30,792	31,647	32,502	33,357	34,212	35,067
GS-9	29,290	30,235	31,180	32,125	33,070	34,015	34,960	35,905	36,850	37,795
GS-10	32,256	33,297	34,338	35,379	36,420	37,461	38,502	39,543	40,584	41,625

SALARY TABLE NO. 95-ATL (LEO)—RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S), INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND INCORPORATING THE 2.00% GENERAL INCREASE AND A LOCALITY PAYMENT OF 4.66% FOR THE LOCALITY PAY AREA OF ATLANTA, GA (Net Increase: 2.79%)

[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,707	\$13,131	\$13,552	\$13,974	\$14,398	\$14,646	\$15,062	\$15,482	\$15,501	\$15,891
GS-2	14,286	14,626	15,100	15,501	15,672	16,132	16,593	17,053	17,514	17,974
GS-3	18,710	19,230	19,750	20,271	20,791	21,311	21,831	22,351	22,871	23,392
GS-4	20,998	21,581	22,164	22,747	23,330	23,913	24,496	25,079	25,662	26,245
GS-5	24,150	24,803	25,456	26,110	26,763	27,416	28,069	28,722	29,375	30,028
GS-6	25,461	26,188	26,915	27,643	28,370	29,098	29,825	30,552	31,280	32,007
GS-7	27,483	28,291	29,099	29,907	30,715	31,523	32,331	33,138	33,946	34,754
GS-8	28,648	29,542	30,437	31,332	32,227	33,122	34,017	34,911	35,806	36,701
GS-9	30,655	31,644	32,633	33,622	34,611	35,600	36,589	37,578	38,567	39,556
GS-10	33,759	34,849	35,938	37,028	38,117	39,207	40,296	41,386	42,475	43,565
GS-11	35,893	37,089	38,286	39,482	40,678	41,874	43,071	44,267	45,463	46,660
GS-12	43,019	44,453	45,887	47,321	48,755	50,189	51,622	53,056	54,490	55,924
GS-13	51,156	52,861	54,566	56,270	57,975	59,680	61,385	63,090	64,795	66,500
GS-14	60,452	62,466	64,481	66,496	68,510	70,525	72,540	74,555	76,569	78,584
GS-15	71,107	73,478	75,848	78,219	80,589	82,960	85,330	87,701	90,071	92,442

SALARY TABLE NO. 95-BOS (LEO) RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S), INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND INCORPORATING THE 2% GENERAL INCREASE AND A 16% LEO SPECIAL PAY ADJUSTMENT FOR THE BOSTON-WORCESTER-LAWRENCE, MA-NH-ME-CT CMSA (NET INCREASE: 2.00%)

[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$14,084	\$14,553	\$15,021	\$15,488	\$15,958	\$16,233	\$16,694	\$17,160	\$17,181	\$17,612
GS-2	15,834	16,211	16,736	17,181	17,370	17,880	18,391	18,901	19,411	19,922
GS-3	20,737	21,314	21,890	22,467	23,043	23,620	24,196	24,773	25,349	25,926
GS-4	23,273	23,919	24,565	25,211	25,858	26,504	27,150	27,796	28,442	29,088
GS-5	26,767	27,491	28,215	28,939	29,662	30,386	31,110	31,834	32,558	33,282
GS-6	28,219	29,026	29,832	30,638	31,444	32,250	33,057	33,863	34,669	35,475
GS-7	30,460	31,356	32,251	33,147	34,043	34,938	35,834	36,729	37,625	38,520
GS-8	31,752	32,743	33,735	34,727	35,719	36,711	37,702	38,694	39,686	40,678
GS-9	33,976	35,073	36,169	37,265	38,361	39,457	40,554	41,650	42,746	43,842
GS-10	37,417	38,625	39,832	41,040	42,247	43,455	44,662	45,870	47,077	48,285
GS-11	39,782	41,108	42,434	43,760	45,086	46,412	47,737	49,063	50,389	51,715
GS-12	47,681	49,270	50,859	52,448	54,037	55,627	57,216	58,805	60,394	61,983
GS-13	56,698	58,588	60,478	62,367	64,257	66,147	68,036	69,926	71,816	73,705
GS-14	67,002	69,235	71,468	73,701	75,934	78,167	80,400	82,633	84,866	87,099
GS-15	78,812	81,439	84,066	86,694	89,321	91,949	94,576	97,203	99,831	102,458

SALARY TABLE NO. 95—CHI (LEO)—Rates of Pay for Law Enforcement Officers (LEO's) Including Special Salary Rates at GS-3 THROUGH GS-10 AND INCORPORATING THE 2.00% GENERAL INCREASE AND A LOCALITY PAYMENT OF 6.92% FOR THE LOCALITY PAY AREA OF CHICAGO-GARY-KENOSHA, IL-IN-WI (NET INCREASE: 3.53%)

[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,981	\$13,414	\$13,845	\$14,276	\$14,709	\$14,962	\$15,387	\$15,817	\$15,836	\$16,234
GS-2	14,595	14,942	15,426	15,836	16,010	16,481	16,951	17,422	17,892	18,362
GS-3	19,114	19,645	20,177	20,708	21,240	21,771	22,302	22,834	23,365	23,897
GS-4	21,451	22,047	22,642	23,238	23,834	24,429	25,025	25,620	26,216	26,811
GS-5	24,672	25,339	26,006	26,673	27,341	28,008	28,675	29,342	30,009	30,676
GS-6	26,010	26,754	27,497	28,240	28,983	29,726	30,469	31,212	31,955	32,698
GS-7	28,076	28,902	29,727	30,552	31,378	32,203	33,029	33,854	34,680	35,505
GS-8	29,266	30,180	31,094	32,009	32,923	33,837	34,751	35,665	36,579	37,494
GS-9	31,317	32,327	33,338	34,348	35,358	36,369	37,379	38,390	39,400	40,410
GS-10	34,488	35,601	36,714	37,827	38,940	40,053	41,166	42,279	43,392	44,505
GS-11	36,668	37,890	39,112	40,335	41,557	42,779	44,001	45,223	46,445	47,667
GS-12	43,948	45,413	46,878	48,343	49,808	51,272	52,737	54,202	55,667	57,132
GS-13	52,260	54,002	55,744	57,486	59,227	60,969	62,711	64,452	66,194	67,936
GS-14	61,757	63,815	65,873	67,932	69,990	72,048	74,106	76,164	78,223	80,281
GS-15	72,643	75,064	77,486	79,908	82,329	84,751	87,173	89,595	92,016	94,438

SALARY TABLE NO. 95—CIN (LEO)—RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO's), INCLUDING SPECIAL SALARY RATES AT GA-3 THROUGH GS-10 AND INCORPORATING THE 2.00% GENERAL INCREASE AND A LOCALITY PAYMENT OF 5.33% FOR THE LOCALITY PAY AREA OF CINCINNATI-HAMILTON, OH-KY-IN (NET INCREASE: 3.09%)

[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,788	\$13,215	\$13,639	\$14,064	\$14,490	\$14,740	\$15,158	\$15,581	\$15,600	\$15,992
GS-2	14,378	14,720	15,197	15,600	15,772	16,236	16,699	17,162	17,626	18,089
GS-3	18,830	19,353	19,877	20,400	20,924	21,447	21,971	22,494	23,018	23,541
GS-4	21,132	21,719	22,306	22,892	23,479	24,066	24,652	25,239	25,826	26,413
GS-5	24,305	24,962	25,619	26,277	26,934	27,591	28,248	28,906	29,563	30,220
GS-6	25,624	26,356	27,088	27,820	28,552	29,284	30,016	30,748	31,480	32,212
GS-7	27,659	28,472	29,285	30,098	30,911	31,724	32,537	33,351	34,164	34,977
GS-8	28,831	29,731	30,632	31,533	32,433	33,334	34,234	35,135	36,035	36,936
GS-9	30,851	31,847	32,842	33,837	34,833	35,828	36,823	37,819	38,814	39,809
GS-10	33,975	35,072	36,168	37,265	38,361	39,458	40,554	41,651	42,747	43,844
GS-11	36,123	37,327	38,531	39,735	40,939	42,143	43,346	44,550	45,754	46,958
GS-12	43,295	44,738	46,181	47,624	49,067	50,510	51,953	53,396	54,839	56,282
GS-13	51,483	53,199	54,915	56,631	58,347	60,062	61,778	63,494	65,210	66,926
GS-14	60,839	62,866	64,894	66,921	68,949	70,977	73,004	75,032	77,059	79,087
GS-15	71,562	73,948	76,334	78,719	81,105	83,491	85,877	88,262	90,648	93,034

SALARY TABLE NO. 95—CLE (LEO)—RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO's), INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND INCORPORATING THE 2.00% GENERAL INCREASE AND A LOCALITY PAYMENT OF 4.23% FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON, OH (NET INCREASE: 2.88%)

[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,655	\$13,077	\$13,497	\$13,917	\$14,339	\$14,586	\$15,000	\$15,419	\$15,438	\$15,825
GS-2	14,227	14,566	15,038	15,438	15,607	16,066	16,525	16,983	17,442	17,900
GS-3	18,633	19,151	19,669	20,187	20,705	21,223	21,741	22,259	22,777	23,295
GS-4	20,912	21,492	22,073	22,653	23,234	23,814	24,395	24,976	25,556	26,137
GS-5	24,051	24,701	25,352	26,002	26,653	27,303	27,953	28,604	29,254	29,905
GS-6	25,356	26,080	26,805	27,529	28,254	28,978	29,702	30,427	31,151	31,876
GS-7	27,370	28,174	28,979	29,784	30,588	31,393	32,198	33,002	33,807	34,612
GS-8	28,530	29,421	30,312	31,203	32,095	32,986	33,877	34,768	35,659	36,550
GS-9	30,529	31,514	32,499	33,484	34,469	35,454	36,439	37,424	38,409	39,394
GS-10	33,620	34,705	35,790	36,876	37,961	39,046	40,131	41,216	42,301	43,386
GS-11	35,746	36,937	38,128	39,320	40,511	41,702	42,894	44,085	45,276	46,468
GS-12	42,843	44,271	45,699	47,127	48,555	49,982	51,410	52,838	54,266	55,694
GS-13	50,946	52,643	54,341	56,039	57,737	59,435	61,133	62,831	64,529	66,227

SALARY TABLE NO. 95—CLE (LEO)—RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S), INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND INCORPORATING THE 2.00% GENERAL INCREASE AND A LOCALITY PAYMENT OF 4.23% FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON, OH (NET INCREASE: 2.88%)—Continued
[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-14	60,203	62,210	64,216	66,223	68,229	70,235	72,242	74,248	76,255	78,261
GS-15	70,815	73,176	75,537	77,897	80,258	82,619	84,980	87,341	89,701	92,062

SALARY TABLE NO. 95—COL (LEO)—RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S), INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND INCORPORATING THE 2.00% GENERAL INCREASE AND A LOCALITY PAYMENT OF 15.30% FOR THE LOCALITY PAY AREA OF COLUMBUS, OH (NET INCREASE: 4.19%)
[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,784	\$13,211	\$13,635	\$14,060	\$14,486	\$14,736	\$15,154	\$15,577	\$15,596	\$15,988
GS-2	14,373	14,716	15,193	15,596	15,768	16,231	16,694	17,158	17,621	18,084
GS-3	18,824	19,348	19,871	20,395	20,918	21,441	21,965	22,488	23,011	23,535
GS-4	21,126	21,713	22,299	22,886	23,472	24,059	24,645	25,232	25,819	26,405
GS-5	24,298	24,955	25,612	26,269	26,926	27,583	28,240	28,897	29,555	30,212
GS-6	25,616	26,348	27,080	27,812	28,544	29,276	30,007	30,739	31,471	32,203
GS-7	27,651	28,464	29,277	30,089	30,902	31,715	32,528	33,341	34,154	34,967
GS-8	28,823	29,723	30,623	31,524	32,424	33,324	34,225	35,125	36,025	36,926
GS-9	30,842	31,837	32,833	33,828	34,823	35,818	36,813	37,808	38,803	39,798
GS-10	33,966	35,062	36,158	37,254	38,350	39,446	40,543	41,639	42,735	43,831
GS-11	36,113	37,316	38,520	39,723	40,927	42,131	43,334	44,538	45,741	46,945
GS-12	43,283	44,725	46,168	47,610	49,053	50,496	51,938	53,381	54,823	56,266
GS-13	51,469	53,184	54,899	56,615	58,330	60,045	61,761	63,476	65,191	66,907
GS-14	60,821	62,848	64,875	66,902	68,929	70,956	72,983	75,010	77,037	79,065
GS-15	71,542	73,927	76,312	78,697	81,082	83,467	85,852	88,237	90,622	93,007

SALARY TABLE NO. 95—DFW (LEO)—RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S), INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND INCORPORATING THE 2.00% GENERAL INCREASE AND A LOCALITY PAYMENT OF 5.65% FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX (NET INCREASE: 3.41%)
[Effective January 1995]

	Annual Rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,827	\$13,255	\$13,681	\$14,106	\$14,534	\$14,785	\$15,204	\$15,629	\$15,648	\$16,041
GS-2	14,421	14,765	15,243	15,648	15,820	16,285	16,750	17,215	17,679	18,144
GS-3	18,887	19,412	19,937	20,462	20,987	21,512	22,038	22,563	23,088	23,613
GS-4	21,197	21,785	22,374	22,962	23,550	24,139	24,727	25,316	25,904	26,493
GS-5	24,379	25,038	25,697	26,357	27,016	27,675	28,334	28,994	29,653	30,312
GS-6	25,701	26,436	27,170	27,904	28,639	29,373	30,107	30,841	31,576	32,310
GS-7	27,743	28,558	29,374	30,189	31,005	31,821	32,636	33,452	34,268	35,083
GS-8	28,919	29,822	30,725	31,628	32,532	33,435	34,338	35,242	36,145	37,048
GS-9	30,945	31,943	32,942	33,940	34,938	35,937	36,935	37,934	38,932	39,930
GS-10	34,078	35,178	36,278	37,378	38,478	39,578	40,677	41,777	42,877	43,977
GS-11	36,233	37,440	38,648	39,855	41,063	42,271	43,478	44,686	45,893	47,101
GS-12	43,426	44,874	46,321	47,769	49,216	50,663	52,111	53,558	55,006	56,453
GS-13	51,640	53,361	55,082	56,803	58,524	60,245	61,966	63,687	65,408	67,129
GS-14	61,023	63,057	65,091	67,125	69,158	71,192	73,226	75,260	77,294	79,327
GS-15	71,780	74,173	76,566	78,959	81,352	83,745	86,138	88,530	90,923	93,316

Salary Table No. 95-DAY (LEO)—RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S) INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND INCORPORATING THE 2.00% GENERAL INCREASE AND A LOCALITY PAYMENT OF 5.19% FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD, OH (NET INCREASE: 3.40%)

[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,771	\$13,197	\$13,621	\$14,045	\$14,471	\$14,720	\$15,138	\$15,561	\$15,580	\$15,971
GS-2	14,358	14,700	15,177	15,580	15,751	16,214	16,677	17,140	17,602	18,065
GS-3	18,805	19,328	19,850	20,373	20,896	21,419	21,942	22,464	22,987	23,510
GS-4	21,104	21,690	22,276	22,862	23,448	24,034	24,620	25,206	25,792	26,377
GS-5	24,273	24,929	25,585	26,242	26,898	27,555	28,211	28,867	29,524	30,180
GS-6	25,590	26,321	27,052	27,783	28,514	29,245	29,976	30,707	31,438	32,169
GS-7	27,622	28,434	29,246	30,058	30,870	31,682	32,494	33,306	34,118	34,930
GS-8	28,793	29,692	30,591	31,491	32,390	33,289	34,189	35,088	35,988	36,887
GS-9	30,810	31,804	32,798	33,792	34,786	35,780	36,774	37,768	38,763	39,757
GS-10	33,930	35,025	36,120	37,215	38,310	39,405	40,500	41,595	42,690	43,785
GS-11	36,075	37,277	38,480	39,682	40,884	42,087	43,289	44,491	45,693	46,896
GS-12	43,237	44,678	46,120	47,561	49,002	50,443	51,884	53,325	54,766	56,207
GS-13	51,415	53,128	54,842	56,555	58,269	59,982	61,696	63,410	65,123	66,837
GS-14	60,758	62,783	64,808	66,832	68,857	70,882	72,907	74,932	76,957	78,982
GS-15	71,467	73,850	76,232	78,615	80,997	83,380	85,762	88,145	90,528	92,910

SALARY TABLE NO. 95-DEN (LEO)—RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S), Including Special Salary Rates at GS-3 THROUGH GS-10 AND INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 5.75% FOR THE LOCALITY PAY AREA OF DENVER-BOULDER-GREELEY, CO (NET INCREASE: 3.18%)

[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,839	\$13,267	\$13,694	\$14,120	\$14,548	\$14,799	\$15,218	\$15,644	\$15,663	\$16,056
GS-2	14,435	14,779	15,258	15,663	15,835	16,300	16,766	17,231	17,696	18,162
GS-3	18,905	19,431	19,956	20,482	21,007	21,533	22,058	22,584	23,110	23,635
GS-4	21,217	21,806	22,395	22,984	23,573	24,162	24,751	25,340	25,929	26,518
GS-5	24,402	25,062	25,722	26,381	27,041	27,701	28,361	29,021	29,681	30,341
GS-6	25,726	26,461	27,196	27,931	28,666	29,401	30,136	30,871	31,606	32,340
GS-7	27,769	28,585	29,402	30,218	31,034	31,851	32,667	33,484	34,300	35,116
GS-8	28,946	29,850	30,754	31,658	32,563	33,467	34,371	35,275	36,179	37,083
GS-9	30,974	31,974	32,973	33,972	34,972	35,971	36,970	37,970	38,969	39,968
GS-10	34,111	35,212	36,312	37,413	38,514	39,615	40,716	41,817	42,918	44,018
GS-11	36,267	37,476	38,684	39,893	41,102	42,311	43,519	44,728	45,937	47,145
GS-12	43,467	44,916	46,365	47,814	49,263	50,711	52,160	53,609	55,058	56,506
GS-13	51,688	53,411	55,134	56,856	58,579	60,302	62,024	63,747	65,470	67,192
GS-14	61,081	63,117	65,153	67,188	69,224	71,260	73,295	75,331	77,367	79,402
GS-15	71,848	74,243	76,638	79,033	81,429	83,824	86,219	88,614	91,010	93,405

SALARY TABLE NO. 95-DET (LEO)—RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S), INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND INCORPORATING THE 2.00% GENERAL INCREASE AND A LOCALITY PAYMENT OF 6.59% FOR THE LOCALITY PAY AREA OF DETROIT-ANN ARBOR-FLINT, MI (NET INCREASE: 3.70%)

[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,941	\$13,373	\$13,802	\$14,232	\$14,664	\$14,916	\$15,339	\$15,768	\$15,787	\$16,184
GS-2	14,550	14,896	15,379	15,787	15,961	16,430	16,899	17,368	17,837	18,306
GS-3	19,055	19,585	20,115	20,644	21,174	21,704	22,234	22,763	23,293	23,823
GS-4	21,385	21,979	22,573	23,166	23,760	24,354	24,947	25,541	26,135	26,729
GS-5	24,596	25,261	25,926	26,591	27,256	27,921	28,586	29,251	29,917	30,582
GS-6	25,930	26,671	27,412	28,153	28,893	29,634	30,375	31,116	31,857	32,597
GS-7	27,989	28,812	29,635	30,458	31,281	32,104	32,927	33,750	34,572	35,395
GS-8	29,176	30,087	30,999	31,910	32,821	33,733	34,644	35,555	36,467	37,378
GS-9	31,220	32,227	33,235	34,242	35,249	36,257	37,264	38,271	39,278	40,286
GS-10	34,382	35,491	36,601	37,710	38,820	39,930	41,039	42,149	43,258	44,368
GS-11	36,555	37,773	38,992	40,210	41,428	42,647	43,865	45,083	46,302	47,520
GS-12	43,813	45,273	46,733	48,194	49,654	51,114	52,574	54,035	55,495	56,955
GS-13	52,099	53,835	55,572	57,308	59,044	60,781	62,517	64,254	65,990	67,726

SALARY TABLE NO. 95—DET (LEO)—RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S), INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND INCORPORATING THE 2.00% GENERAL INCREASE AND A LOCALITY PAYMENT OF 6.59% FOR THE LOCALITY PAY AREA OF DETROIT-ANN ARBOR-FLINT, MI (NET INCREASE: 3.70%)—Continued

[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-14	61,566	63,618	65,670	67,722	69,774	71,826	73,878	75,929	77,981	80,033
GS-15	72,418	74,833	77,247	79,661	82,075	84,490	86,904	89,318	91,732	94,147

SALARY TABLE NO. 95—HOU (LEO)—RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S), INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND INCORPORATING THE 2.00% GENERAL INCREASE AND A LOCALITY PAYMENT OF 8.53% FOR THE LOCALITY PAY AREA OF HOUSTON-GALVESTON-BRAZORIA, TX (NET INCREASE: 3.92%)

[Effective January 1995]

	Annual Rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$13,177	\$13,616	\$14,054	\$14,491	\$14,930	\$15,188	\$15,619	\$16,055	\$16,074	\$16,478
GS-2	14,814	15,167	15,659	16,074	16,251	16,729	17,206	17,684	18,161	18,639
GS-3	19,402	19,941	20,481	21,020	21,559	22,099	22,638	23,178	23,717	24,256
GS-4	21,774	22,379	22,983	23,588	24,192	24,797	25,401	26,006	26,610	27,215
GS-5	25,043	25,721	26,398	27,075	27,752	28,429	29,107	29,784	30,461	31,138
GS-6	26,402	27,156	27,911	28,665	29,419	30,174	30,928	31,682	32,436	33,191
GS-7	28,499	29,337	30,175	31,012	31,850	32,688	33,526	34,364	35,202	36,040
GS-8	29,707	30,635	31,563	32,491	33,419	34,346	35,274	36,202	37,130	38,058
GS-9	31,788	32,814	33,840	34,865	35,891	36,916	37,942	38,968	39,993	41,019
GS-10	35,007	36,137	37,267	38,397	39,527	40,656	41,786	42,916	44,046	45,176
GS-11	37,220	38,461	39,701	40,942	42,182	43,423	44,663	45,904	47,144	48,385
GS-12	44,610	46,097	47,584	49,071	50,558	52,044	53,531	55,018	56,505	57,992
GS-13	53,047	54,815	56,583	58,351	60,119	61,887	63,655	65,423	67,191	68,959
GS-14	62,687	64,776	66,865	68,955	71,044	73,133	75,222	77,311	79,401	81,490
GS-15	73,736	76,195	78,653	81,111	83,569	86,027	88,486	90,944	93,402	95,860

SALARY TABLE NO. 95—HNT (LEO)—RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S), INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND INCORPORATING THE 2.00% GENERAL INCREASE AND A LOCALITY PAYMENT OF 8.53% FOR THE LOCALITY PAY AREA OF HUNTSVILLE, AL (NET INCREASE: 2.28%)

[Effective January 1995]

	Annual Rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,674	\$13,097	\$13,517	\$13,938	\$14,361	\$14,608	\$15,023	\$15,442	\$15,461	\$15,850
GS-2	14,249	14,589	15,061	15,461	15,631	16,091	16,550	17,009	17,469	17,928
GS-3	18,662	19,181	19,699	20,218	20,737	21,256	21,775	22,294	22,812	23,331
GS-4	20,944	21,525	22,107	22,688	23,270	23,851	24,432	25,014	25,595	26,177
GS-5	24,088	24,739	25,391	26,042	26,694	27,345	27,996	28,648	29,299	29,951
GS-6	25,395	26,120	26,846	27,571	28,297	29,023	29,748	30,474	31,199	31,925
GS-7	27,412	28,218	29,024	29,829	30,635	31,441	32,247	33,053	33,859	34,665
GS-8	28,574	29,466	30,359	31,251	32,144	33,036	33,929	34,821	35,714	36,606
GS-9	30,576	31,562	32,549	33,535	34,522	35,508	36,495	37,481	38,468	39,454
GS-10	33,672	34,759	35,845	36,932	38,019	39,106	40,192	41,279	42,366	43,452
GS-11	35,801	36,994	38,187	39,380	40,573	41,766	42,960	44,153	45,346	46,539
GS-12	42,908	44,339	45,769	47,199	48,629	50,059	51,489	52,919	54,350	55,780
GS-13	51,024	52,724	54,425	56,125	57,826	59,526	61,227	62,927	64,628	66,328
GS-14	60,296	62,305	64,315	66,324	68,334	70,343	72,353	74,362	76,372	78,381
GS-15	70,924	73,288	75,652	78,017	80,381	82,746	85,110	87,475	89,839	92,204

SALARY TABLE NO. 95-IND (LEO)—RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S), INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND INCORPORATING THE 2.00% GENERAL INCREASE AND A LOCALITY PAYMENT OF 4.58% FOR THE LOCALITY PAY AREA OF INDIANAPOLIS, IN (NET INCREASE: 2.89%)

[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,697	\$13,121	\$13,542	\$13,964	\$14,387	\$14,635	\$15,050	\$15,471	\$15,489	\$15,878
GS-2	14,275	14,615	15,089	15,489	15,660	16,120	16,580	17,040	17,500	17,961
GS-3	18,696	19,216	19,735	20,255	20,775	21,295	21,814	22,334	22,854	23,374
GS-4	20,982	21,564	22,147	22,729	23,312	23,894	24,477	25,059	25,642	26,224
GS-5	24,132	24,784	25,437	26,090	26,742	27,395	28,047	28,700	29,352	30,005
GS-6	25,441	26,168	26,895	27,622	28,349	29,075	29,802	30,529	31,256	31,983
GS-7	27,462	28,269	29,076	29,884	30,691	31,498	32,306	33,113	33,921	34,728
GS-8	28,626	29,520	30,414	31,308	32,202	33,096	33,991	34,885	35,779	36,673
GS-9	30,631	31,620	32,608	33,596	34,585	35,573	36,561	37,549	38,538	39,526
GS-10	33,733	34,822	35,911	36,999	38,088	39,177	40,265	41,354	42,443	43,531
GS-11	35,866	37,061	38,256	39,452	40,647	41,842	43,038	44,233	45,429	46,624
GS-12	42,987	44,419	45,852	47,285	48,718	50,150	51,583	53,016	54,449	55,881
GS-13	51,117	52,820	54,524	56,227	57,931	59,635	61,338	63,042	64,745	66,449
GS-14	60,405	62,419	64,432	66,445	68,458	70,471	72,484	74,498	76,511	78,524
GS-15	71,053	73,421	75,790	78,159	80,528	82,896	85,265	87,634	90,003	92,371

SALARY TABLE NO. 95-KC (LEO)—RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S), INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND INCORPORATING THE 2.00% GENERAL INCREASE AND A LOCALITY PAYMENT OF 3.97% FOR THE LOCALITY PAY AREA OF KANSAS CITY, MO-KS (NET INCREASE: 2.66%)

[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,623	\$13,044	\$13,463	\$13,882	\$14,303	\$14,550	\$14,962	\$15,380	\$15,399	\$15,786
GS-2	14,192	14,530	15,001	15,399	15,568	16,026	16,483	16,941	17,398	17,856
GS-3	18,587	19,103	19,620	20,137	20,654	21,170	21,687	22,204	22,721	23,237
GS-4	20,860	21,439	22,018	22,597	23,176	23,755	24,334	24,913	25,492	26,072
GS-5	23,991	24,640	25,289	25,937	26,586	27,235	27,884	28,532	29,181	29,830
GS-6	25,293	26,015	26,738	27,461	28,183	28,906	29,628	30,351	31,074	31,796
GS-7	27,301	28,104	28,907	29,709	30,512	31,315	32,117	32,920	33,723	34,525
GS-8	28,459	29,348	30,237	31,125	32,014	32,903	33,792	34,681	35,570	36,459
GS-9	30,453	31,435	32,418	33,400	34,383	35,365	36,348	37,330	38,313	39,295
GS-10	33,537	34,619	35,701	36,784	37,866	38,948	40,031	41,113	42,195	43,278
GS-11	35,657	36,845	38,033	39,222	40,410	41,598	42,787	43,975	45,164	46,352
GS-12	42,736	44,160	45,585	47,009	48,433	49,858	51,282	52,707	54,131	55,555
GS-13	50,818	52,512	54,206	55,899	57,593	59,287	60,980	62,674	64,368	66,061
GS-14	60,053	62,054	64,056	66,057	68,059	70,060	72,062	74,063	76,064	78,066
GS-15	70,638	72,993	75,348	77,703	80,058	82,413	84,768	87,123	89,478	91,833

SALARY TABLE NO. 95-LA (LEO 1)—RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S), INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND INCORPORATING THE 2% GENERAL INCREASE AND A 16% LEO SPECIAL PAY ADJUSTMENT FOR THE LOS ANGELES-RIVERSIDE-ORANGE COUNTY, CA CMSA (NET INCREASE: 2.00%)

[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$14,084	\$14,553	\$15,021	\$15,488	\$15,958	\$16,233	\$16,694	\$17,160	\$17,181	\$17,612
GS-2	15,834	16,211	16,736	17,181	17,370	17,880	18,391	18,901	19,411	19,922
GS-3	20,737	21,314	21,890	22,467	23,043	23,620	24,196	24,773	25,349	25,926
GS-4	23,273	23,919	24,565	25,211	25,858	26,504	27,150	27,796	28,442	29,088
GS-5	26,767	27,491	28,215	28,939	29,662	30,386	31,110	31,834	32,558	33,282
GS-6	28,219	29,026	29,832	30,638	31,444	32,250	33,057	33,863	34,669	35,475
GS-7	30,460	31,356	32,251	33,147	34,043	34,938	35,834	36,729	37,625	38,520
GS-8	31,752	32,743	33,735	34,727	35,719	36,711	37,702	38,694	39,686	40,678
GS-9	33,976	35,073	36,169	37,265	38,361	39,457	40,554	41,650	42,746	43,842
GS-10	37,417	38,625	39,832	41,040	42,247	43,455	44,662	45,870	47,077	48,285
GS-11	39,782	41,108	42,434	43,760	45,086	46,412	47,737	49,063	50,389	51,715
GS-12	47,681	49,270	50,859	52,448	54,037	55,627	57,216	58,805	60,394	61,983
GS-13	56,698	58,588	60,478	62,367	64,257	66,147	68,036	69,926	71,816	73,705
GS-14	67,002	69,235	71,468	73,701	75,934	78,167	80,400	82,633	84,866	87,099

SALARY TABLE NO. 95-LA (LEO 1)—RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S), INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND INCORPORATING THE 2% GENERAL INCREASE AND A 16% LEO SPECIAL PAY ADJUSTMENT FOR THE LOS ANGELES-RIVERSIDE-ORANGE COUNTY, CA CMSA (NET INCREASE: 2.00%)—Continued

[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-15	78,812	81,439	84,066	86,694	89,321	91,949	94,576	97,203	99,831	102,458

NOTE: This salary table applies only to law enforcement officers whose official duty stations are located within the Los Angeles-Riverside-Orange County, CA CMSA. Law enforcement officers whose official duty stations are located in Santa Barbara County or that portion of Edwards Air Force Base outside the Los Angeles-Riverside-Orange County, CA CMSA are entitled to the rates of pay under salary table 95-LA (LEO 2).

SALARY TABLE NO. 95-LA (LEO 2)—RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S)T4 Including Special Salary Rates at GS-3 THROUGH GS-10 AND INCORPORATING THE 2.00% GENERAL INCREASE AND A LOCALITY PAYMENT OF 7.39% FOR THE LOCALITY PAY AREA OF LOS ANGELES-RIVERSIDE-ORANGE COUNTY, CA (INCLUDING SANTA BARBARA COUNTY AND ALL OF EDWARDS AIR FORCE BASE) (NET INCREASE: 3.64%)

[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$13,038	\$13,473	\$13,906	\$14,339	\$14,774	\$15,028	\$15,454	\$15,886	\$15,906	\$16,305
GS-2	14,659	15,008	15,494	15,906	16,081	16,553	17,026	17,498	17,971	18,443
GS-3	19,198	19,732	20,266	20,799	21,333	21,867	22,400	22,934	23,468	24,002
GS-4	21,546	22,144	22,742	23,340	23,938	24,536	25,135	25,733	26,331	26,929
GS-5	24,780	25,450	26,120	26,791	27,461	28,131	28,801	29,471	30,141	30,811
GS-6	26,125	26,871	27,617	28,364	29,110	29,857	30,603	31,349	32,096	32,842
GS-7	28,200	29,029	29,858	30,687	31,516	32,345	33,174	34,003	34,832	35,661
GS-8	29,395	30,313	31,231	32,149	33,068	33,986	34,904	35,822	36,740	37,658
GS-9	31,455	32,469	33,484	34,499	35,514	36,529	37,544	38,558	39,573	40,588
GS-10	34,640	35,758	36,876	37,994	39,111	40,229	41,347	42,465	43,583	44,701
GS-11	36,829	38,057	39,284	40,512	41,739	42,967	44,194	45,422	46,649	47,877
GS-12	44,142	45,613	47,084	48,555	50,027	51,498	52,969	54,440	55,912	57,383
GS-13	52,490	54,239	55,989	57,738	59,488	61,237	62,986	64,736	66,485	68,235
GS-14	62,028	64,096	66,163	68,230	70,297	72,365	74,432	76,499	78,567	80,634
GS-15	72,962	75,394	77,827	80,259	82,691	85,124	87,556	89,989	92,421	94,853

NOTES: This salary table applies only to law enforcement officers whose official duty stations are located in Santa Barbara County or that portion of Edwards Air Force Base outside the Los Angeles-Riverside-Orange County, CA CMSA. Law enforcement officers whose official duty stations are located within the Los Angeles-Riverside-Orange County, CA CMSA are entitled to the rates of pay under salary table 95-LA (LEO 1).

SALARY TABLE NO. 95-MFL (LEO)—RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S), INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND INCORPORATING THE 2.00% GENERAL INCREASE AND A LOCALITY PAYMENT OF 5.39% FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE, FL (NET INCREASE: 4.28%)

[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,795	\$13,222	\$13,647	\$14,072	\$14,499	\$14,748	\$15,167	\$15,590	\$15,609	\$16,001
GS-2	14,386	14,728	15,206	15,609	15,781	16,245	16,709	17,172	17,636	18,100
GS-3	18,841	19,364	19,888	20,412	20,936	21,460	21,983	22,507	23,031	23,555
GS-4	21,144	21,731	22,318	22,905	23,492	24,080	24,667	25,254	25,841	26,428
GS-5	24,319	24,976	25,634	26,292	26,949	27,607	28,265	28,922	29,580	30,237
GS-6	25,638	26,371	27,103	27,836	28,568	29,301	30,033	30,765	31,498	32,230
GS-7	27,674	28,488	29,302	30,115	30,929	31,742	32,556	33,370	34,183	34,997
GS-8	28,847	29,748	30,650	31,551	32,452	33,353	34,254	35,155	36,056	36,957
GS-9	30,869	31,865	32,861	33,857	34,852	35,848	36,844	37,840	38,836	39,832
GS-10	33,995	35,092	36,189	37,286	38,383	39,480	40,577	41,674	42,771	43,869
GS-11	36,144	37,348	38,553	39,757	40,962	42,167	43,371	44,576	45,780	46,985
GS-12	43,320	44,763	46,207	47,651	49,095	50,539	51,983	53,426	54,870	56,314
GS-13	51,513	53,229	54,946	56,663	58,380	60,097	61,813	63,530	65,247	66,964
GS-14	60,873	62,902	64,931	66,960	68,988	71,017	73,046	75,075	77,103	79,132
GS-15	71,603	73,990	76,377	78,764	81,151	83,538	85,926	88,313	90,700	93,087

SALARY TABLE NO. 95-NY (LEO)—RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S), INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND INCORPORATING THE 2% GENERAL INCREASE AND A 16% LEO SPECIAL PAY ADJUSTMENT FOR NEW YORK-NORTHERN NEW JERSEY-LONG ISLAND, NY-NJ-CT-PA CMSA (NET INCREASE: 2.00%)

[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$14,084	\$14,553	\$15,021	\$15,488	\$15,958	\$16,233	\$16,694	\$17,160	\$17,181	\$17,612
GS-2	15,834	16,211	16,736	17,181	17,370	17,880	18,391	18,901	19,411	19,922
GS-3	20,737	21,314	21,890	22,467	23,043	23,620	24,196	24,773	25,349	25,926
GS-4	23,273	23,919	24,565	25,211	25,858	26,504	27,150	27,796	28,442	29,088
GS-5	26,767	27,491	28,215	28,939	29,662	30,386	31,110	31,834	32,558	33,282
GS-6	28,219	29,026	29,832	30,638	31,444	32,250	33,057	33,863	34,669	35,475
GS-7	30,460	31,356	32,251	33,147	34,043	34,938	35,834	36,729	37,625	38,520
GS-8	31,752	32,743	33,735	34,727	35,719	36,711	37,702	38,694	39,686	40,678
GS-9	33,976	35,073	36,169	37,265	38,361	39,457	40,554	41,650	42,746	43,842
GS-10	37,417	38,625	39,832	41,040	42,247	43,455	44,662	45,870	47,077	48,285
GS-11	39,782	41,108	42,434	43,760	45,086	46,412	47,737	49,063	50,389	51,715
GS-12	47,681	49,270	50,859	52,448	54,037	55,627	57,216	58,805	60,394	61,983
GS-13	56,698	58,588	60,478	62,367	64,257	66,147	68,036	69,926	71,816	73,705
GS-14	67,002	69,235	71,468	73,701	75,934	78,167	80,400	82,633	84,866	87,099
GS-15	78,812	81,439	84,066	86,694	89,321	91,949	94,576	97,203	99,831	102,458

SALARY TABLE NO. 95-PHL (LEO)—RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S), INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND INCORPORATING THE 2.00% GENERAL INCREASE AND A LOCALITY PAYMENT OF 6.26% FOR THE LOCALITY PAY AREA OF PHILADELPHIA-WILMINGTON-ATLANTIC CITY, PA-NJ-DE-MD (NET INCREASE: 3.26%)

[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,901	\$13,331	\$13,760	\$14,188	\$14,618	\$14,870	\$15,292	\$15,719	\$15,738	\$16,133
GS-2	14,504	14,850	15,331	15,738	15,911	16,379	16,846	17,314	17,782	18,249
GS-3	18,996	19,524	20,052	20,580	21,109	21,637	22,165	22,693	23,221	23,749
GS-4	21,319	21,911	22,503	23,095	23,686	24,278	24,870	25,462	26,054	26,646
GS-5	24,519	25,183	25,846	26,509	27,172	27,835	28,498	29,161	29,824	30,487
GS-6	25,850	26,588	27,327	28,065	28,804	29,542	30,281	31,019	31,758	32,496
GS-7	27,903	28,723	29,543	30,364	31,184	32,004	32,825	33,645	34,465	35,286
GS-8	29,085	29,994	30,903	31,811	32,720	33,628	34,537	35,445	36,354	37,262
GS-9	31,124	32,128	33,132	34,136	35,140	36,144	37,148	38,153	39,157	40,161
GS-10	34,275	35,381	36,488	37,594	38,700	39,806	40,912	42,018	43,125	44,231
GS-11	36,442	37,656	38,871	40,086	41,300	42,515	43,729	44,944	46,158	47,373
GS-12	43,677	45,133	46,589	48,044	49,500	50,956	52,412	53,867	55,323	56,779
GS-13	51,938	53,669	55,400	57,131	58,862	60,593	62,324	64,055	65,786	67,517
GS-14	61,376	63,421	65,467	67,512	69,558	71,603	73,649	75,694	77,740	79,785
GS-15	72,194	74,601	77,008	79,414	81,821	84,228	86,635	89,042	91,448	93,855

SALARY TABLE NO. 95-POR (LEO) RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S), INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND INCORPORATING THE 2.00% GENERAL INCREASE AND A LOCALITY PAYMENT OF 4.71% FOR THE LOCALITY PAY AREA OF PORTLAND-SALEM, OR-WA (NET INCREASE: 3.60%)

[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,713	\$13,137	\$13,559	\$13,981	\$14,405	\$14,653	\$15,069	\$15,490	\$15,509	\$15,898
GS-2	14,293	14,633	15,108	15,509	15,679	16,140	16,601	17,061	17,522	17,983
GS-3	18,719	19,239	19,760	20,280	20,801	21,321	21,841	22,362	22,882	23,403
GS-4	21,008	21,591	22,174	22,758	23,341	23,924	24,507	25,091	25,674	26,257
GS-5	24,162	24,815	25,469	26,122	26,775	27,429	28,082	28,736	29,389	30,042
GS-6	25,473	26,201	26,928	27,656	28,384	29,111	29,839	30,567	31,295	32,022
GS-7	27,496	28,304	29,113	29,921	30,729	31,538	32,346	33,154	33,963	34,771
GS-8	28,661	29,556	30,452	31,347	32,242	33,138	34,033	34,928	35,823	36,719
GS-9	30,670	31,659	32,649	33,638	34,628	35,617	36,607	37,596	38,586	39,575
GS-10	33,775	34,865	35,955	37,045	38,135	39,225	40,315	41,405	42,496	43,586
GS-11	35,910	37,107	38,304	39,501	40,698	41,894	43,091	44,288	45,485	46,682

SALARY TABLE NO. 95-POR (LEO) RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S), INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND INCORPORATING THE 2.00% GENERAL INCREASE AND A LOCALITY PAYMENT OF 4.71% FOR THE LOCALITY PAY AREA OF PORTLAND-SALEM, OR-WA (NET INCREASE: 3.60%)—Continued

[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-12	43,040	44,475	45,909	47,344	48,778	50,213	51,647	53,082	54,516	55,951
GS-13	51,180	52,886	54,592	56,297	58,003	59,709	61,415	63,120	64,826	66,532
GS-14	60,480	62,496	64,512	66,527	68,543	70,559	72,575	74,590	76,606	78,622
GS-15	71,141	73,513	75,884	78,256	80,628	82,999	85,371	87,743	90,114	92,486

SALARY TABLE NO. 95-RCH (LEO)—RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S), INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND INCORPORATING THE 2.00% GENERAL INCREASE AND A LOCALITY PAYMENT OF 4.00% FOR THE LOCALITY PAY AREA OF RICHMOND-PETERSBURG, VA (NET INCREASE: 2.90%)

[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,627	\$13,048	\$13,467	\$13,886	\$14,307	\$14,554	\$14,967	\$15,385	\$15,403	\$15,790
GS-2	14,196	14,534	15,005	15,403	15,573	16,031	16,488	16,946	17,403	17,861
GS-3	18,592	19,109	19,626	20,143	20,660	21,176	21,693	22,210	22,727	23,244
GS-4	20,866	21,445	22,024	22,603	23,183	23,762	24,341	24,920	25,500	26,079
GS-5	23,998	24,647	25,296	25,945	26,594	27,243	27,892	28,541	29,190	29,839
GS-6	25,300	26,023	26,746	27,468	28,191	28,914	29,637	30,360	31,082	31,805
GS-7	27,309	28,112	28,915	29,718	30,521	31,324	32,127	32,930	33,732	34,535
GS-8	28,467	29,356	30,245	31,134	32,024	32,913	33,802	34,691	35,580	36,470
GS-9	30,462	31,444	32,427	33,410	34,393	35,376	36,358	37,341	38,324	39,307
GS-10	33,546	34,629	35,712	36,794	37,877	38,959	40,042	41,125	42,207	43,290
GS-11	35,667	36,856	38,044	39,233	40,422	41,610	42,799	43,988	45,177	46,365
GS-12	42,748	44,173	45,598	47,023	48,447	49,872	51,297	52,722	54,147	55,571
GS-13	50,833	52,527	54,221	55,916	57,610	59,304	60,998	62,692	64,386	66,081
GS-14	60,070	62,072	64,074	66,076	68,078	70,080	72,082	74,084	76,086	78,088
GS-15	70,659	73,014	75,370	77,725	80,081	82,437	84,792	87,148	89,503	91,859

SALARY TABLE NO. 95-SAC (LEO)—RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S), INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND INCORPORATING THE 2.00% GENERAL INCREASE AND A LOCALITY PAYMENT OF 5.27% FOR THE LOCALITY PAY AREA OF SACRAMENTO-YOLO, CA (NET INCREASE: 3.55%)

[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,781	\$13,207	\$13,631	\$14,056	\$14,482	\$14,731	\$15,149	\$15,573	\$15,592	\$15,983
GS-2	14,369	14,711	15,188	15,592	15,763	16,226	16,690	17,153	17,616	18,079
GS-3	18,819	19,342	19,866	20,389	20,912	21,435	21,958	22,481	23,005	23,528
GS-4	21,120	21,707	22,293	22,879	23,466	24,052	24,638	25,225	25,811	26,398
GS-5	24,291	24,948	25,605	26,262	26,919	27,575	28,232	28,889	29,546	30,203
GS-6	25,609	26,341	27,072	27,804	28,536	29,267	29,999	30,730	31,462	32,194
GS-7	27,643	28,456	29,268	30,081	30,894	31,706	32,519	33,332	34,144	34,957
GS-8	28,815	29,715	30,615	31,515	32,415	33,315	34,215	35,115	36,015	36,915
GS-9	30,834	31,828	32,823	33,818	34,813	35,808	36,802	37,797	38,792	39,787
GS-10	33,956	35,052	36,148	37,243	38,339	39,435	40,531	41,627	42,723	43,819
GS-11	36,102	37,306	38,509	39,712	40,915	42,119	43,322	44,525	45,728	46,931
GS-12	43,270	44,712	46,155	47,597	49,039	50,481	51,923	53,366	54,808	56,250
GS-13	51,454	53,169	54,884	56,598	58,313	60,028	61,743	63,458	65,173	66,888
GS-14	60,804	62,830	64,857	66,883	68,910	70,936	72,963	74,989	77,016	79,042
GS-15	71,521	73,906	76,290	78,675	81,059	83,443	85,828	88,212	90,596	92,981

SALARY TABLE NO. 95-STL (LEO)—RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S), INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND INCORPORATING THE 2.00% GENERAL INCREASE AND A LOCALITY PAYMENT OF 4.28% FOR THE LOCALITY PAY AREA OF ST. LOUIS, MO-IL (NET INCREASE: 3.18%)

[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,661	\$13,083	\$13,503	\$13,923	\$14,346	\$14,593	\$15,007	\$15,426	\$15,445	\$15,833
GS-2	14,234	14,573	15,046	15,445	15,615	16,074	16,533	16,991	17,450	17,909
GS-3	18,642	19,160	19,679	20,197	20,715	21,233	21,752	22,270	22,788	23,307
GS-4	20,922	21,503	22,083	22,664	23,245	23,826	24,407	24,988	25,568	26,149
GS-5	24,063	24,713	25,364	26,015	26,665	27,316	27,967	28,618	29,268	29,919
GS-6	25,368	26,093	26,818	27,542	28,267	28,992	29,717	30,441	31,166	31,891
GS-7	27,383	28,188	28,993	29,798	30,603	31,408	32,213	33,018	33,823	34,628
GS-8	28,544	29,435	30,327	31,218	32,110	33,001	33,893	34,785	35,676	36,568
GS-9	30,544	31,529	32,515	33,500	34,485	35,471	36,456	37,442	38,427	39,413
GS-10	33,637	34,722	35,808	36,893	37,979	39,064	40,150	41,235	42,321	43,407
GS-11	35,763	36,955	38,147	39,339	40,531	41,722	42,914	44,106	45,298	46,490
GS-12	42,863	44,292	45,721	47,149	48,578	50,006	51,435	52,864	54,292	55,721
GS-13	50,970	52,669	54,367	56,066	57,765	59,464	61,162	62,861	64,560	66,258
GS-14	60,232	62,240	64,247	66,254	68,262	70,269	72,276	74,284	76,291	78,299
GS-15	70,849	73,211	75,573	77,935	80,297	82,659	85,021	87,382	89,744	92,106

SALARY TABLE NO. 95-SD (LEO)—RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S), INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND INCORPORATING THE 2% GENERAL INCREASE AND A 8% LEO SPECIAL PAY ADJUSTMENT FOR THE SAN DIEGO, CA METROPOLITAN STATISTICAL AREA (NET INCREASE: 2.00%)

[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$13,112	\$13,550	\$13,985	\$14,420	\$14,858	\$15,114	\$15,542	\$15,976	\$15,996	\$16,398
GS-2	14,742	15,093	15,582	15,996	16,172	16,647	17,122	17,598	18,073	18,548
GS-3	19,307	19,844	20,381	20,917	21,454	21,991	22,528	23,064	23,601	24,138
GS-4	21,668	22,270	22,871	23,473	24,074	24,676	25,277	25,879	26,481	27,082
GS-5	24,921	25,595	26,269	26,943	27,617	28,291	28,965	29,638	30,312	30,986
GS-6	26,273	27,024	27,774	28,525	29,276	30,026	30,777	31,527	32,278	33,029
GS-7	28,360	29,193	30,027	30,861	31,695	32,529	33,362	34,196	35,030	35,864
GS-8	29,562	30,485	31,409	32,332	33,255	34,179	35,102	36,026	36,949	37,872
GS-9	31,633	32,654	33,674	34,695	35,716	36,736	37,757	38,777	39,798	40,819
GS-10	34,836	35,961	37,085	38,209	39,334	40,458	41,582	42,706	43,831	44,955
GS-11	37,039	38,273	39,507	40,742	41,976	43,211	44,445	45,680	46,914	48,149
GS-12	44,392	45,872	47,352	48,831	50,311	51,790	53,270	54,750	56,229	57,709
GS-13	52,788	54,548	56,307	58,066	59,826	61,585	63,344	65,103	66,863	68,622
GS-14	62,381	64,460	66,539	68,618	70,697	72,776	74,855	76,934	79,013	81,092
GS-15	73,376	75,822	78,269	80,715	83,161	85,607	88,053	90,500	92,946	95,392

SALARY TABLE NO. 95-SF (LEO)—RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S), INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND INCORPORATING THE 2.00% GENERAL INCREASE AND A 16% LEO SPECIAL PAY ADJUSTMENT FOR THE SAN FRANCISCO-OAKLAND-SAN JOSE, CA CMSA (NET INCREASE: 2.00%)

[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$14,084	\$14,553	\$15,021	\$15,488	\$15,958	\$16,233	\$16,694	\$17,160	\$17,181	\$17,612
GS-2	15,834	16,211	16,736	17,181	17,370	17,880	18,391	18,901	19,411	19,922
GS-3	20,737	21,314	21,890	22,467	23,043	23,620	24,196	24,773	25,349	25,926
GS-4	23,273	23,919	24,565	25,211	25,858	26,504	27,150	27,796	28,442	29,088
GS-5	26,767	27,491	28,215	28,939	29,662	30,386	31,110	31,834	32,558	33,282
GS-6	28,219	29,026	29,832	30,638	31,444	32,250	33,057	33,863	34,669	35,475
GS-7	30,460	31,356	32,251	33,147	34,043	34,938	35,834	36,729	37,625	38,520
GS-8	31,752	32,743	33,735	34,727	35,719	36,711	37,702	38,694	39,686	40,678
GS-9	33,976	35,073	36,169	37,265	38,361	39,457	40,554	41,650	42,746	43,842
GS-10	37,417	38,625	39,832	41,040	42,247	43,455	44,662	45,870	47,077	48,285
GS-11	39,782	41,108	42,434	43,760	45,086	46,412	47,737	49,063	50,389	51,715
GS-12	47,681	49,270	50,859	52,448	54,037	55,627	57,216	58,805	60,394	61,983
GS-13	56,698	58,588	60,478	62,367	64,257	66,147	68,036	69,926	71,816	73,705

SALARY TABLE NO. 95-SF (LEO)—RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S), INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND INCORPORATING THE 2.00% GENERAL INCREASE AND A 16% LEO SPECIAL PAY ADJUSTMENT FOR THE SAN FRANCISCO-OAKLAND-SAN JOSE, CA CMSA (NET INCREASE: 2.00%)—Continued

[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-14	67,002	69,235	71,468	73,701	75,934	78,167	80,400	82,633	84,866	87,099
GS-15	78,812	81,439	84,066	86,694	89,321	91,949	94,576	97,203	99,831	102,458

SALARY TABLE NO. 95-SEA (LEO)—RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S), INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND INCORPORATING THE 2.00% GENERAL INCREASE AND A LOCALITY PAYMENT OF 5.84% FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA-BREMERTON, WA (NET INCREASE: 3.88%)

[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,850	\$13,279	\$13,705	\$14,132	\$14,560	\$14,811	\$15,231	\$15,657	\$15,676	\$16,070
GS-2	14,447	14,791	15,271	15,676	15,848	16,314	16,780	17,246	17,711	18,177
GS-3	18,921	19,447	19,973	20,499	21,025	21,551	22,077	22,603	23,129	23,655
GS-4	21,235	21,824	22,414	23,003	23,593	24,182	24,772	25,361	25,951	26,540
GS-5	24,423	25,083	25,743	26,404	27,064	27,725	28,385	29,046	29,706	30,367
GS-6	25,748	26,483	27,219	27,954	28,690	29,426	30,161	30,897	31,632	32,368
GS-7	27,793	28,610	29,427	30,244	31,061	31,878	32,695	33,512	34,329	35,146
GS-8	28,971	29,875	30,780	31,685	32,590	33,495	34,400	35,305	36,210	37,115
GS-9	31,001	32,001	33,001	34,001	35,001	36,001	37,002	38,002	39,002	40,002
GS-10	34,140	35,242	36,343	37,445	38,547	39,649	40,751	41,852	42,954	44,056
GS-11	36,298	37,508	38,717	39,927	41,137	42,347	43,556	44,766	45,976	47,186
GS-12	43,504	44,954	46,404	47,854	49,305	50,755	52,205	53,655	55,105	56,555
GS-13	51,732	53,457	55,181	56,905	58,629	60,353	62,077	63,801	65,526	67,250
GS-14	61,133	63,171	65,208	67,245	69,283	71,320	73,358	75,395	77,433	79,470
GS-15	71,909	74,306	76,703	79,101	81,498	83,895	86,292	88,690	91,087	93,484

SALARY TABLE NO. 95-DCB (LEO)—RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S), INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND INCORPORATING THE 2.00% GENERAL INCREASE AND A LOCALITY PAYMENT OF 5.48% FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE, DC-MD-VA-WV (INCLUDING ST. MARY'S COUNTY, MD (NET INCREASE: 3.22%))

[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,806	\$13,234	\$13,659	\$14,084	\$14,511	\$14,761	\$15,180	\$15,604	\$15,623	\$16,015
GS-2	14,398	14,741	15,219	15,623	15,795	16,259	16,723	17,187	17,651	18,115
GS-3	18,857	19,381	19,905	20,429	20,954	21,478	22,002	22,526	23,051	23,575
GS-4	21,162	21,750	22,337	22,925	23,513	24,100	24,688	25,275	25,863	26,450
GS-5	24,340	24,998	25,656	26,314	26,972	27,630	28,289	28,947	29,605	30,263
GS-6	25,660	26,393	27,126	27,859	28,592	29,326	30,059	30,792	31,525	32,258
GS-7	27,698	28,512	29,327	30,141	30,955	31,770	32,584	33,398	34,212	35,027
GS-8	28,872	29,774	30,676	31,578	32,479	33,381	34,283	35,185	36,087	36,989
GS-9	30,895	31,892	32,889	33,885	34,882	35,879	36,876	37,873	38,869	39,866
GS-10	34,024	35,122	36,220	37,318	38,416	39,514	40,612	41,710	42,808	43,906
GS-11	36,174	37,380	38,586	39,791	40,997	42,203	43,408	44,614	45,819	47,025
GS-12	43,356	44,802	46,247	47,692	49,137	50,582	52,027	53,472	54,917	56,362
GS-13	51,557	53,275	54,993	56,711	58,430	60,148	61,866	63,584	65,303	67,021
GS-14	60,925	62,956	64,986	67,017	69,047	71,078	73,108	75,139	77,169	79,200
GS-15	71,664	74,053	76,442	78,832	81,221	83,610	85,999	88,388	90,777	93,166

SALARY TABLE NO. 95-RUS (LEO)—RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S), INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND INCORPORATING THE 2.00% GENERAL INCREASE AND A LOCALITY PAYMENT OF 3.74% FOR THE LOCALITY PAY AREA OF REST OF U.S. (NET INCREASE: 2.64%)

[Effective January 1995]

	Annual rates by grade and step									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,595	\$13,015	\$13,433	\$13,851	\$14,272	\$14,517	\$14,929	\$15,346	\$15,365	\$15,751
GS-2	14,161	14,498	14,968	15,365	15,534	15,990	16,447	16,903	17,360	17,816
GS-3	18,546	19,061	19,577	20,092	20,608	21,124	21,639	22,155	22,670	23,186
GS-4	20,813	21,391	21,969	22,547	23,125	23,703	24,280	24,858	25,436	26,014
GS-5	23,938	24,585	25,233	25,880	26,527	27,175	27,822	28,469	29,117	29,764
GS-6	25,237	25,958	26,679	27,400	28,121	28,842	29,563	30,284	31,005	31,726
GS-7	27,241	28,042	28,843	29,644	30,445	31,245	32,046	32,847	33,648	34,449
GS-8	28,396	29,283	30,170	31,057	31,944	32,831	33,718	34,605	35,492	36,379
GS-9	30,385	31,366	32,346	33,326	34,307	35,287	36,268	37,248	38,228	39,209
GS-10	33,462	34,542	35,622	36,702	37,782	38,862	39,942	41,022	42,102	43,182
GS-11	35,578	36,763	37,949	39,135	40,321	41,506	42,692	43,878	45,064	46,249
GS-12	42,641	44,063	45,484	46,905	48,326	49,747	51,169	52,590	54,011	55,432
GS-13	50,706	52,396	54,086	55,776	57,466	59,156	60,846	62,536	64,225	65,915
GS-14	59,920	61,917	63,914	65,911	67,908	69,905	71,902	73,899	75,896	77,893
GS-15	70,482	72,832	75,181	77,531	79,881	82,231	84,580	86,930	89,280	91,629

1995 Salary Tables—Senior Executive Service, Senior-Level and Scientific or Professional Positions, Administrative Law Judges, and Members of the Boards of Contract Appeals

Executive Order 12944 reflects a decision by the President not to increase the rates of basic pay for members of the Senior Executive Service (SES) in 1995. Like administrative law judges and Contract Appeals Board members, SES members (including SES members in the Federal Bureau of Investigation and the Drug Enforcement Administration) will receive no across-the-board increase in basic pay in 1995. In accordance with 5 U.S.C. 5376, the minimum rate of basic pay for senior-level (SL) and scientific or professional (ST) positions will increase by 2 percent (to \$81,529) because of the 2-percent General Schedule pay adjustment, while

the maximum rate of basic pay remains unchanged (\$115,700), since the rate for level IV of the Executive Schedule remains unchanged.

Under 5 U.S.C. 5304(h) and Executive Order 12883 of November 29, 1993, the President's Pay Agent has extended locality-based comparability payments to members of the Senior Executive Service, administrative law judges, members of the Boards of Contract Appeals, employees in senior-level and scientific or professional positions, members of the Foreign Service, and members of the Senior Foreign Service. The locality rates of pay for affected individuals (other than the Foreign Service and Senior Foreign Service) are shown on Salary Tables Nos. 95-ES (LOC), 95-SL/ST (LOC), 95-ALJ (LOC), and 95-BCA (LOC). These rates of pay are computed based on the scheduled rates of pay for these positions and

reflect the locality payments authorized by the President on November 30, 1994. Salary Tables Nos. 95-ES (LEO) and 95-SL/ST (LEO) contain the special law enforcement adjusted rates of pay for SES members and for employees in senior-level and scientific or professional positions whose official duty stations are located in five special pay adjustment areas. These rates of pay were authorized by section 404 of FEPCA. (The Pay Agent also extended locality payments to certain single-agency categories of non-General Schedule employees. Individual agencies are responsible for calculating these locality payments.)

The locality rates of pay and the special law enforcement adjusted rates of pay are considered basic pay for the same purposes as General Schedule locality rates of pay.

Rates of Basic Pay for Members of the Senior Executive Service, Employees in Senior-Level and Scientific or Professional Positions, Administrative Law Judges, and Members of the Boards of Contract Appeals

Effective January 1995

SALARY TABLE NO. 95-ES—RATES OF BASIC PAY FOR MEMBERS OF THE SENIOR EXECUTIVE SERVICE (SES)

	Annual rate
ES-1	\$92,900
ES-2	97,400
ES-3	101,800
ES-4	107,300
ES-5	111,800
ES-6	115,700

SALARY TABLE NO. 95—SL/ST—RATES OF BASIC PAY FOR EMPLOYEES IN SENIOR-LEVEL (SL) AND SCIENTIFIC OR PROFESSIONAL (ST) POSITIONS

	Annual rate
Minimum	\$81,529
Maximum	115,700

SALARY TABLE NO. 95—ALJ—RATES OF BASIC PAY FOR ADMINISTRATIVE LAW JUDGES (ALJ) POSITIONS

	Annual rate
AL-3/A	\$75,205
AL-3/B	80,990
AL-3/C	86,775
AL-3/D	92,560
AL-3/E	98,345
AL-3/F	104,130
AL-2	109,915
AL-1	115,700

SALARY TABLE NO. 95—BCA—RATES OF PAY FOR MEMBERS OF THE BOARDS OF CONTRACT APPEALS (BCA)

	Annual rate
Chairman	\$115,700
Vice Chairman	112,229
Other Members	108,758

LOCALITY RATES OF PAY FOR MEMBERS OF THE SENIOR EXECUTIVE SERVICE AND EMPLOYEES IN SENIOR-LEVEL AND SCIENTIFIC OR PROFESSIONAL POSITIONS

[Effective January 1995]

Locality pay area	Salary Table No. 95—ES (LOC)—Senior Executive Service (SES)						Salary Table No. 95—SL/ST (LOC)—Senior-Level (SL) and scientific or professional (ST) positions	
	ES-1	ES-2	ES-3	ES-4	ES-5	ES-6	Minimum	Maximum
Atlanta, GA	\$97,229	\$101,939	\$106,544	\$112,300	\$117,010	\$121,092	\$85,328	\$121,092
Boston-Worcester-Lawrence, MA-NH-ME-CT	99,375	104,189	108,895	114,779	119,592	*123,100	87,212	*123,100
Chicago-Gary-Kenosha, IL-IN-WI	99,329	104,140	108,845	114,725	119,537	*123,100	87,171	*123,100
Cincinnati-Hamilton, OH-KY-IN	97,852	102,591	107,226	113,019	117,759	121,867	85,874	121,867
Cleveland-Akron, OH	96,830	101,520	106,106	111,839	116,529	120,594	84,978	120,594
Columbus, OH	97,824	102,562	107,195	112,987	117,725	121,832	85,850	121,832
Dallas-Fort Worth, TX	98,149	102,903	107,552	113,362	118,117	122,237	86,135	122,237
Dayton-Springfield, OH	97,722	102,455	107,083	112,869	117,602	121,705	85,760	121,705
Denver-Boulder-Greeley, CO	98,242	103,001	107,654	113,470	118,229	122,353	86,217	122,353
Detroit-Ann Arbor-Flint, MI	99,022	103,819	108,509	114,371	119,168	*123,100	86,902	*123,100
Houston-Galveston-Brazoria, TX	100,824	105,708	110,484	116,453	121,337	*123,100	88,483	*123,100
Huntsville, AL	96,978	101,676	106,269	112,010	116,708	120,779	85,108	120,779
Indianapolis, IN	97,155	101,861	106,462	112,214	116,920	120,999	85,263	120,999
Kansas City, MO-KS	96,588	101,267	105,841	111,560	116,238	120,293	84,766	120,293
Los Angeles-Riverside-Orange County, CA	99,765	104,598	109,323	115,229	120,062	*123,100	87,554	*123,100
Miami-Fort Lauderdale, FL	97,907	102,650	107,287	113,083	117,826	121,936	85,923	121,936
New York-N. New Jersey-Long Island, NY-NJ-CT-PA	99,682	104,510	109,231	115,133	119,961	*123,100	87,481	*123,100
Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD	98,716	103,497	108,173	114,017	118,799	122,943	86,633	122,943
Portland-Salem, OR-WA	97,276	101,988	106,595	112,354	117,066	121,149	85,369	121,149
Richmond-Petersburg, VA	96,616	101,296	105,872	111,592	116,272	120,328	84,790	120,328
Sacramento-Yolo, CA	97,796	102,533	107,165	112,955	117,692	121,797	85,826	121,797
St. Louis, MO-IL	96,876	101,569	106,157	111,892	116,585	120,652	85,018	120,652
San Diego, CA	98,604	103,380	108,051	113,888	118,665	122,804	86,535	122,804
San Francisco-Oakland-San Jose, CA	100,462	105,328	110,087	116,034	120,901	*123,100	88,165	*123,100
Seattle-Tacoma-Bremerton, WA	98,325	103,088	107,745	113,566	118,329	122,457	86,290	122,457
Washington-Baltimore, DC-MD-VA-WV	97,991	102,738	107,379	113,180	117,927	122,040	85,997	122,040
Rest of U.S.	96,374	101,043	105,607	111,313	115,981	120,027	84,578	120,027

*Rate limited to the rate for level III of the Executive Schedule (5 U.S.C. 5304(g)(2)).

NOTE: Law enforcement officers in the Boston, Los Angeles, New York, and San Francisco CSMA's and in the San Diego MSA are entitled to the rates on Salary Tables Nos. 95-ES (LEO) or 95-SL/ST (LEO), as appropriate.

LOCALITY RATES OF PAY FOR ADMINISTRATIVE LAW JUDGES AND MEMBERS OF BOARDS OF CONTRACT APPEALS
[Effective January 1995]

Locality pay area	Salary Table No. 95-ALJ (LOC)—Administrative Law Judges								Salary table No. 95-BCA (LOC)—members of boards of contract appeals (BCA)		
	AL-3/A	AL-3/B	AL-3/C	AL-3/D	AL-3/E	AL-3/F	AL-2	AL-1	Chairman	Vice chairman	Other members
	Atlanta, GA	\$78,710	\$84,764	\$90,819	\$96,873	\$102,928	\$108,982	\$115,037			
Boston-Worcester-Lawrence, MA-NH-ME-CT	80,447	86,635	92,823	99,011	105,200	111,388	117,576	*123,100	*123,100	120,051	116,338
Chicago-Gary-Kenosha, IL-IN-WI	80,409	86,595	92,780	98,965	105,150	111,336	117,521	*123,100	*123,100	119,995	116,284
Cincinnati-Hamilton, OH-KY-IN	79,213	85,307	91,400	97,493	103,587	109,680	115,773	121,867	121,867	118,211	114,555
Cleveland-Akron, OH	78,386	84,416	90,446	96,475	102,505	108,535	114,564	120,594	120,594	116,976	113,358
Columbus, OH	79,191	85,282	91,374	97,466	103,557	109,649	115,740	121,832	121,832	118,177	114,522
Dallas-Fort Worth, TX	79,454	85,566	91,678	97,790	103,901	110,013	116,125	122,237	122,237	118,570	114,903
Dayton-Springfield, OH	79,108	85,193	91,279	97,364	103,449	109,534	115,620	121,705	121,705	118,054	114,403
Denver-Boulder-Greeley, CO	79,529	85,647	91,765	97,882	104,000	110,117	116,235	122,353	122,353	118,682	115,012
Detroit-Ann Arbor-Flint, MI	80,161	86,327	92,493	98,660	104,826	110,992	117,158	*123,100	*123,100	119,625	115,925
Houston-Galveston-Brazoria, TX	81,620	87,898	94,177	100,455	106,734	113,012	119,291	*123,100	*123,100	121,802	118,035
Huntsville, AL	78,506	84,545	90,584	96,623	102,662	108,701	114,740	120,779	120,779	117,156	113,532
Indianapolis, IN	78,649	84,699	90,749	96,799	102,849	108,899	114,949	120,999	120,999	117,369	113,739
Kansas City, MO-KS	78,191	84,205	90,220	96,235	102,249	108,264	114,279	120,293	120,293	116,684	113,076
Los Angeles-Riverside-Orange County, CA	80,763	86,975	93,188	99,400	105,613	111,825	118,038	*123,100	*123,100	120,523	116,795
Miami-Fort Lauderdale, FL	79,259	85,355	91,452	97,549	103,646	109,743	115,839	121,936	121,936	118,278	114,620
New York-N. New Jersey-Long Island, NY-NJ-CT-PA	80,695	86,902	93,110	99,317	105,524	111,731	117,939	*123,100	*123,100	120,422	116,697
Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD	79,913	86,060	92,207	98,354	104,501	110,649	116,796	122,943	122,943	119,255	115,566
Portland-Salem, OR-WA	78,747	84,805	90,862	96,920	102,977	109,035	115,092	121,149	121,149	117,515	113,881
Richmond-Petersburg, VA	78,213	84,230	90,246	96,262	102,279	108,295	114,312	120,328	120,328	116,718	113,108
Sacramento-Yolo, CA	79,168	85,258	91,348	97,438	103,528	109,618	115,708	121,797	121,797	118,143	114,490
St. Louis, MO-IL	78,424	84,456	90,489	96,522	102,554	108,587	114,619	120,652	120,652	117,032	113,413
San Diego, CA	79,823	85,963	92,103	98,243	104,383	110,524	116,664	122,804	122,804	119,120	115,436
San Francisco-Oakland-San Jose, CA	81,327	87,583	93,838	100,094	106,350	112,606	118,862	*123,100	*123,100	121,364	117,611
Seattle-Tacoma-Bremerton, WA	79,597	85,720	91,843	97,966	104,088	110,211	116,334	122,457	122,457	118,783	115,109
Washington-Baltimore, DC-MD-VA-WV	79,326	85,428	91,530	97,632	103,734	109,836	115,938	122,040	122,040	118,379	114,718
Rest of U.S.	78,018	84,019	90,020	96,022	102,023	108,024	114,026	120,027	120,027	116,426	112,826

*Rate limited to the rate for level III of the Executive Schedule (5 U.S.C. 5304(g)(2)).

SPECIAL LAW ENFORCEMENT ADJUSTED RATES OF PAY FOR MEMBERS OF THE SENIOR EXECUTIVE SERVICE AND EMPLOYEES IN SENIOR-LEVEL AND SCIENTIFIC OR PROFESSIONAL POSITIONS
[Effective January 1995]

Special pay adjustment area	Salary table No. 95-ES (LEO)—senior executive service (SES)						Salary table No. 95-SL/ST (LEO)—senior-level (SL) and scientific or professional (ST) positions	
	ES-1	ES-2	ES-3	ES-4	ES-5	ES-6	Minimum	Maximum
	Boston-Worcester-Lawrence, MA-NH-ME-CT	\$107,764	\$112,984	\$118,088	*\$123,100	*\$123,100		
Los Angeles-Riverside-Orange County, CA **	107,764	112,984	118,088	*123,100	*123,100	*123,100	94,574	*123,100
New York-N. New Jersey-Long Island, NY-NJ-CT-PA	107,764	112,984	118,088	*123,100	*123,100	*123,100	94,574	*123,100
San Diego, CA	100,332	105,192	109,944	115,884	120,744	*123,100	88,051	*123,100
San Francisco-Oakland-San Jose, CA	107,764	112,984	118,088	*123,100	*123,100	*123,100	94,574	*123,100

*Rate limited to the rate for level III of the Executive Schedule (5 U.S.C. 5304(g)(2)).

**Does not include Santa Barbara County or that portion of Edwards Air Force Base outside the Los Angeles-Riverside-Orange County, CA CMSA.

1995 Salary Table—Executive Schedule

The scheduled rates of pay for the Executive Schedule are authorized by 5 U.S.C. 5318 and Executive Order 12944 of December 28, 1994. Public Law 103-329 bars an increase in the rates of pay for the Executive Schedule in 1995.

Rates of Pay for the Executive Schedule

Effective Since January 1993

SALARY TABLE NO. 95—EX—
EXECUTIVE SCHEDULE (EX)

	Annual rate
Level I	\$148,400
Level II	133,600
Level III	123,100
Level IV	115,700
Level V	108,200

Definitions of 1995 Locality Pay Areas

The Pay Agent's report to the President adopted the recommendations made by the Federal Salary Council concerning the boundaries of pay localities for the purpose of locality-based comparability payments. The Council recommended a total of 27 locality pay areas for 1995, including "Rest of U.S." (RUS).

The Federal Salary Council recommended dropping 5 of the 28 locality pay areas established by the Pay Agent for 1994 and combining them with RUS: Memphis, TN-AR-MS; Norfolk-Virginia Beach-Newport News, VA-NC; Oklahoma City, OK; Salt Lake City-Ogden, UT; and San Antonio, TX. These five areas will become part of RUS and will receive the same locality pay percentage as RUS in 1995—3.74 percent. The Council also recommended adding four new locality pay areas in 1995 and removing them from RUS: Columbus, OH; Miami-Fort Lauderdale, FL; Portland-Salem, OR-WA; and Richmond-Petersburg, VA. These areas will receive a higher locality pay percentage than RUS for 1995—4.00 to 5.39 percent.

The definitions of the locality pay areas follow. Unless otherwise noted, all of the components listed below are counties. The geographic codes appear in *Worldwide Geographic Location Codes*, 1993. The geographic codes listed for the majority of the pay areas consist of a two-digit State and three-digit county identifier. Where applicable, city codes were added to the geographic code. Those areas are identified by a two-digit State, four-digit city, and three-digit county code. The District of Columbia is identified by its State code only. The percentage rate of the locality-based comparability

payment is listed by the name of the pay area.

In parts of the Boston and New York pay areas, nine-digit codes are used. This list covers all locations within the boundaries of the pay areas that are listed in *Worldwide Geographic Location Codes*. Some minor civil divisions, which are part of the Office of Management and Budget definition of a CMSA, do not appear here because they have no geographic code. In some instances, there are multiple locations within a single minor civil division that have a geographic code. Each is listed separately here.

Atlanta, GA, 4.66%

- 13-013 Barrow
- 13-015 Bartow
- 13-045 Carroll
- 13-057 Cherokee
- 13-063 Clayton
- 13-067 Cobb
- 13-077 Coweta
- 13-089 DeKalb
- 13-097 Douglas
- 13-113 Fayette
- 13-117 Forsyth
- 13-121 Fulton
- 13-135 Gwinnett
- 13-151 Henry
- 13-217 Newton
- 13-223 Paulding
- 13-227 Pickens
- 13-247 Rockdale
- 13-255 Spalding
- 13-297 Walton

Boston-Worcester-Lawrence, MA-NH-ME-CT; 6.97%

Massachusetts

- 25-009 *all of Essex County*
- 25-017 *all of Middlesex County*
- 25-021 *all of Norfolk County*
- 25-023 *all of Plymouth County*
- 25-025 *all of Suffolk County*

Part of Bristol County:

- 250007005 Acushnet
- 250039005 Assonet
- 250096005 Berkley
- 250188005 Chartley
- 250251005 Dartmouth
- 250254005 Dighton
- 250281005 East Freetown
- 250299005 Easton
- 250315005 Fairhaven
- 250385005 Freetown
- 250670005 Mansfield
- 250850005 New Bedford
- 250911005 North Dartmouth
- 250912005 North Dighton
- 250913005 North Easton
- 250924005 Norton
- 251064005 Raynham
- 251062005 Raynham Center
- 251135005 Segreganset
- 251219005 South Dartmouth
- 251225005 South Easton

- 251280005 Taunton
- Part of Hampden County:
- 250489013 Holland
- Part of Worcester County:
- 250032027 Ashburnham
- 250055027 Auburn
- 250079027 Barre
- 250080027 Barre Plains
- 250098027 Berlin
- 250110027 Blackstone
- 250117027 Bolton
- 250123027 Boylston
- 250150027 Brookfield
- 250185027 Charlton
- 250186027 Charlton City
- 250189027 Charlton Depot
- 250220027 Clinton
- 250252027 Douglas
- 250263027 Dudley
- 250272027 East Brookfield
- 250280027 East Douglas
- 250297027 East Princeton
- 250332027 Fayville
- 250350027 Fitchburg
- 250390027 Gardner
- 250436027 Grafton
- 250467027 Harvard
- 250480027 Holden
- 250510027 Hopedale
- 250555027 Jefferson
- 250565027 Lancaster
- 250585027 Leicester
- 250610027 Leominster
- 250619027 Linwood
- 250640027 Lunenburg
- 250664027 Manchaug
- 250745027 Mendon
- 250780027 Milford
- 250785027 Millbury
- 250820027 Millville
- 250834027 Morningdale
- 250900027 Northborough
- 250902027 Northbridge
- 250910027 N. Brookfield
- 250916027 N. Grafton
- 250918027 N. Oxford
- 250927027 N. Uxbridge
- 250944027 Oakdale
- 250943027 Oakham
- 250980027 Oxford
- 250999027 Paxton
- 251045027 Princeton
- 251080027 Rochdale
- 251100027 Rutland
- 251172027 Shrewsbury
- 251200027 South Barre
- 251203027 South Berlin
- 251204027 Southborough
- 251210027 Southbridge
- 251228027 South Grafton
- 251240027 South Lancaster
- 251260027 Spencer
- 251273027 Sterling
- 251266027 Sterling Junction
- 251271027 Still River
- 251278027 Sturbridge
- 251269027 Sutton
- 251283027 Templeton

251310027	Upton	330435015	Raymond	39-017	Butler
251320027	Uxbridge	330445015	Rye	39-025	Clermont
251376027	Waterville	330447015	Rye Beach	39-061	Hamilton
251380027	Webster	330448015	Salem	39-165	Warren
251390027	Westborough	330462015	Sandown		
251395027	West Boylston	330466015	Seabrook		Kentucky
251410027	West Brookfield	330474015	South Danville	21-015	Boone
251439027	Westminster	330475015	South Hampton	21-037	Campbell
251455027	West Upton	330478015	Stratham	21-077	Gallatin
251470027	Whitinsville	330533015	West Rye	21-081	Grant
251500027	Winchendon	330527015	Westville	21-117	Kenton
251520027	Worcester	330551015	Windham	21-191	Pendleton
			Part of Strafford County:		
	New Hampshire	330029017	Barrington		Indiana
	Part of Hillsborough County:	330090017	Dover	18-029	Dearborn
330011011	Amherst	330100017	Durham	18-115	Ohio
330018011	Bedford	330140017	Farmington		
330031011	Brookline	330281017	Lee		Cleveland-Akron, OH, 4.23%
330160011	Goffstown	330311017	Madbury	39-007	Ashtabula
330180011	Greenville	330342017	Milton	39-035	Cuyahoga
330234011	Hollis	330345017	Milton Mills	39-055	Geauga
330240011	Hudson	330440017	Rochester	39-085	Lake
330299011	Litchfield	330443017	Rollinsford	39-093	Lorain
330310011	Manchester	330470017	Somersworth	39-103	Medina
330324011	Mason			39-133	Portage
330334011	Merrimack		Maine	39-153	Summit
330340011	Milford		Part of York County:		
330344011	Mont Vernon	230450031	Berwick		Columbus, OH, 5.30%
330350011	Nashua	231445031	Cape Neddick	39-041	Delaware
330357011	New Ipswich	232450031	Eliot	39-045	Fairfield
330401011	Pelham	234250031	Kittery	39-049	Franklin
330434011	Reeds Ferry	234300031	Kitterypoint	39-089	Licking
330509011	Weare	237450031	South Berwick	39-097	Madison
330540011	Wilton	239800031	York	39-129	Pickaway
	Part of Merrimack County	239900031	York Beach		
330236013	Hooksett	239950031	York Harbor		Dallas-Fort Worth, TX 5.65%
	Part of Rockingham County:			48-085	Collin
330012015	Atkinson		Connecticut	48-113	Dallas
330013015	Auburn		Part of Windham County:	48-121	Denton
330025015	Brentwood	090231015	Fabian	48-139	Ellis
330032015	Candia	090259015	Grosvenordale	48-213	Henderson
330045015	Chester	090373015	Mechanicsville	48-221	Hood
330087015	Danville	090500015	N. Grosvenordale	48-231	Hunt
330085015	Derry	090603015	Quinebaug	48-251	Johnson
330105015	East Derry	090749015	Thompson	48-257	Kaufman
330108015	East Hampstead			48-367	Parker
330112015	East Kingston		Chicago-Gary-Kenosha, IL-IN-WI, 6.92%	48-397	Rockwall
330123015	Epping		Illinois	48-439	Tarrant
330130015	Exeter	17-031	Cook		
330153015	Fremont	17-037	DeKalb		Dayton-Springfield, OH, 5.19%
330176015	Greenland	17-043	DuPage	39-023	Clark
330195015	Hampstead	17-063	Grundy	39-057	Greene
330200015	Hampton	17-089	Kane	39-109	Miami
330199015	Hampton Beach	17-091	Kankakee	39-113	Montgomery
330201015	Hampton Falls	17-093	Kendall		
330252015	Kensington	17-097	Lake		Denver-Boulder-Greeley, CO, 5.75%
330255015	Kingston	17-111	McHenry	08-001	Adams
330305015	Londonderry	17-197	Will	08-005	Arapahoe
330355015	New Castle			08-013	Boulder
330354015	Newfields		Indiana	08-031	Denver
330356015	Newington	18-089	Lake	08-035	Douglas
330370015	Newmarket	18-127	Porter	08-059	Jefferson
330381015	Newton		Wisconsin	08-123	Weld
330382015	Newton Junction	55-059	Kenosha		
330391015	North Hampton				Detroit-Ann Arbor-Flint, MI, 6.59%
330384015	North Salem		Cincinnati-Hamilton, OH-KY-IN, 5.33%	26-049	Genesee
330417015	Plaistow		Ohio	26-087	Lapeer
330430015	Portsmouth	39-015	Brown	26-091	Lenawee
				26-093	Livingston

26-099 Macomb	36-027 Dutchess	34-033 Salem
26-115 Monroe	36-047 Kings	Delaware
26-125 Oakland	36-059 Nassau	10-003 New Castle
26-147 St. Clair	36-061 New York	Maryland
26-161 Washtenaw	36-071 Orange	24-015 Cecil
26-163 Wayne	36-079 Putnam	Portland-Salem, OR-WA, 4.71%
Houston-Galveston-Brazoria, TX, 8.53%	36-081 Queens	Oregon
48-039 Brazoria	36-085 Richmond	41-005 Clackamas
48-071 Chambers	36-087 Rockland	41-009 Columbia
48-157 Fort Bend	36-103 Suffolk	41-047 Marion
48-167 Galveston	36-119 Westchester	41-051 Multnomah
48-201 Harris	New Jersey	41-053 Polk
48-291 Liberty	34-003 Bergen	41-067 Washington
48-339 Montgomery	34-013 Essex	41-071 Yamhill
48-473 Waller	34-017 Hudson	Washington
Huntsville, AL, 4.39%	34-019 Hunterdon	53-011 Clark
01-083 Limestone	34-021 Mercer	Richmond-Petersburg, VA, 4.00%
01-089 Madison	34-023 Middlesex	51-036 Charles City
Indianapolis, IN, 4.58%	34-025 Monmouth	51-041 Chesterfield
18-011 Boone	34-027 Morris	51-053 Dinwiddie
18-057 Hamilton	34-029 Ocean	51-075 Goochland
18-059 Hancock	34-031 Passaic	51-085 Hanover
18-063 Hendricks	34-035 Somerset	51-087 Henrico
18-081 Johnson	34-037 Sussex	51-127 New Kent
18-095 Madison	34-039 Union	51-145 Powhatan
18-097 Marion	34-041 Warren	51-149 Prince George
18-109 Morgan	Connecticut	51-570 Colonia Heights city
18-145 Shelby	09-001 <i>all of Fairfield County</i>	51-670 Hopewell city
Kansas City, MO-KS, 3.97%	09-009 <i>all of New Haven County</i>	51-730 Petersburg city
Missouri	Part of Litchfield County	51-760 Richmond city
29-037 Cass	090051005 Bethlehem	Sacramento-Yolo, CA, 5.27%
29-047 Clay	090083005 Bridgewater	06-017 El Dorado
29-049 Clinton	090247005 Gaylordsville	06-061 Placer
29-095 Jackson	090372005 Marble Dale	06-067 Sacramento
29-107 Lafayette	090450005 New Milford	06-113 Yolo
29-165 Platte	090454005 New Preston	St. Louis, MO-IL, 4.28%
29-177 Ray	090535005 Oakville	Missouri
Kansas	090629005 Roxbury	Part of Crawford County:
20-091 Johnson	090740005 Thomaston	297630055 Sullivan City
20-103 Leavenworth	090802005 Washington	29-071 Franklin
20-121 Miami	090805005 Washington Depot	29-099 Jefferson
20-209 Wyandotte	090817005 Watertown	29-113 Lincoln
Los Angeles-Riverside-Orange County, CA, 7.39%*	090857005 Woodbury	29-183 St. Charles
06-037 Los Angeles	Part of Middlesex County	29-189 St. Louis
06-059 Orange	090130007 Clinton	29-219 Warren
06-065 Riverside	090332007 Killingworth	29-510 St. Louis city
06-071 San Bernardino	Pennsylvania	Illinois
06-083 Santa Barbara	42-103 Pike	17-027 Clinton
06-111 Ventura	Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD, 6.26%	17-083 Jersey
061077029 Edwards Air Force Base	Pennsylvania	17-119 Madison
Miami-Fort Lauderdale, FL, 5.39%	42-017 Bucks	17-133 Monroe
12-011 Broward	42-029 Chester	17-163 St. Clair
12-025 Dade	42-045 Delaware	San Diego, CA, 6.14%
New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, 7.30%*	42-091 Montgomery	06-073 San Diego
New York	42-101 Philadelphia	San Francisco-Oakland-San Jose, CA, 8.14%
36-005 Bronx	New Jersey	06-001 Alameda'
	34-001 Atlantic	06-013 Contra Costa
	34-005 Burlington	06-041 Marin
	34-007 Camden	
	34-009 Cape May	
	34-011 Cumberland	
	34-015 Gloucester	

* GS employees in the Los Angeles and New York CMSA's will continue to receive the 8-percent interim geographic adjustments authorized since 1991, but will also receive the 2 percent general increase.

