

Commission, Washington, D.C. 20555, to the Assistant General Counsel for Hearings and Enforcement at the same address, to the Regional Administrator, NRC Region II, 101 Marietta Street, Suite 2900, Atlanta, Georgia 30323, and to the Licensee if the answer or hearing request is by a person other than the Licensee. If a person other than the Licensee requests a hearing, that person shall set forth with particularity the manner in which his interest is adversely affected by this Order and shall address the criteria set forth in 10 CFR 2.714(d). If a hearing is requested by the Licensee or a person whose interest is adversely affected, the Commission will issue an Order designating the time and place of any hearing. If a hearing is held, the issue to be considered at such hearing shall be whether this Order should be sustained.

Pursuant to 10 CFR 2.202(c)(2)(i), the Licensee, or any other person adversely affected by this Order, may, in addition to demanding a hearing, at the time the answer is filed or sooner, move the presiding officer to set aside the immediate effectiveness of the Order on the ground that the Order, including the need for immediate effectiveness, is not based on adequate evidence but on mere suspicion, unfounded allegations, or error.

In the absence of any request for hearing, the provisions specified in Section IV above shall be final 20 days from the date of this Order without further order or proceedings. An answer or a request for hearing shall not stay the immediate effectiveness of this order.

Dated at Rockville, Maryland this 9th day of February 1995.

For the Nuclear Regulatory Commission.

**Hugh L. Thompson, Jr.,**

*Deputy Executive Director for Nuclear Materials Safety, Safeguards, and Operations Support.*

[FR Doc. 95-3877 Filed 2-15-95; 8:45 am]

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[Docket No. 50-423]

### **Northeast Nuclear Energy Co.; Notice of Issuance of Amendment To Facility Operating License**

The U.S. Nuclear Regulatory Commission (Commission) has issued Amendment No. 103 to Facility Operating License No. NPF-49 issued to Northeast Nuclear Energy Company (the licensee), which revised the Technical Specifications (TS) for operation of the Millstone Nuclear Power Station, Unit No. 3 located in New London County,

Connecticut. The amendment is effective as of the date of issuance.

The amendment modified TS 3.5.2.a to allow a one-time extension of the allowable Residual Heat Removal (RHR) pump outage time for the purpose of mechanical seal replacement and its related modifications. The allowable outage time is extended from 72 hours to 120 hours, may only be used one time per pump, and is not valid after April 30, 1995. The amendment clearly defines the times in which each RHR pump and associated RHR heat exchanger must be restored to an operable state.

The application for the amendment complies with the standards and requirements of the Atomic Energy Act of 1954, as amended (the Act), and the Commission's rules and regulations. The Commission has made appropriate findings as required by the Act and the Commission's rules and regulations in 10 CFR chapter I, which are set forth in the license amendment.

Notice of Consideration of Issuance of Amendment and Opportunity for Hearing in connection with this action was published in the **Federal Register** on October 14, 1994 (59 FR 52200). No request for a hearing or petition for leave to intervene was filed following this notice.

The Commission has prepared an Environmental Assessment related to the action and has determined not to prepare an environmental impact statement. Based upon the environmental assessment, the Commission has concluded that the issuance of the amendment will not have a significant effect on the quality of the human environment (60 FR 7800).

For further details with respect to the action see (1) the application for amendment dated August 16, 1994, and supplemented January 10, 1995, (2) Amendment No. 103 to License No. NPF-49, (3) the Commission's related Safety Evaluation, and (4) the Commission's Environmental Assessment. All of these items are available for public inspection at the Commission's Public Document Room, the Gelman Building, 2120 L Street NW., Washington, DC, and at the local public document room located at the Learning Resource Center, Three Rivers Community-Technical College, Thames Valley Campus, 574 New London Turnpike, Norwich, CT 06360.

Dated at Rockville, Maryland, this 9th day of February 1995.

For the Nuclear Regulatory Commission.

**Vernon L. Rooney, Sr.**

*Project Manager, Project Directorate I-4, Division of Reactor Projects - I/II, Office of Nuclear Reactor Regulation.*

[FR Doc. 95-3875 Filed 2-15-95; 8:45 am]

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### **OFFICE OF PERSONNEL MANAGEMENT**

#### **The National Partnership Council; Strategic Action Plan for 1995**

**AGENCY:** Office of Personnel Management.

**ACTION:** Notice.

**SUMMARY:** The National Partnership Council (the NPC; the Council) is announcing the approval of its strategic action plan for 1995.

**DATES:** The Council approved its strategic action plan for 1995 at its January 10, 1995, meeting in Philadelphia, Pennsylvania.

**FOR FURTHER INFORMATION CONTACT:** Douglas K. Walker, National Partnership Council, Executive Secretariat, Office of Personnel Management, Theodore Roosevelt Building, 1900 E Street, NW., Room 5315, Washington, DC 20415-0001, (202) 606-0001.

**SUPPLEMENTARY INFORMATION:** The strategic action plan outlines a number of actions the Council plans to take in 1995 to support and promote partnership efforts throughout the Federal Government, as it is mandated to do under Executive Order 12871, Labor-Management Partnerships. Additionally, the actions help the Council meet its responsibilities to change the culture of Federal labor-management relations so that managers, employees, and employees' elected union representatives work together as partners in designing and implementing comprehensive changes in support of the Government reform objectives of the National Performance Review.

Office of Personnel Management.

**James B. King,**

*Director.*

Accordingly, the 1995 strategic action plan for the Council is as follows:

#### **Executive Summary—National Partnership Council 1995 Strategic Action Plan; National Partnership Council Charter: Executive Order 12871; NPC Strategic Goal**

To institutionalize labor-management partnerships in Federal agencies for the purpose of achieving the National Performance Review goal of creating a

government that "works better and costs less."

**NPC Objectives**

To support the NPC Charter as stated in Executive Order 12871, the NPC objectives for 1995 are:

- Objective 1. To promote cultural change.
- Objective 2. To support NPC-recommended changes in labor-management relations.
- Objective 3. To assess outcomes.

**NPC STRATEGIC ACTIONS**

Objectives advanced	Activities
1, 2 and 3 .....	The NPC will collect, communicate, and utilize data and information illustrating the successes of labor and management working in partnership to improve effectiveness, efficiency, and customer service. Priority: "sell" success.
1, 2 and 3 .....	The NPC will collect, analyze, and utilize data and information concerning existing barriers and impediments to the information and success of labor-management partnerships, how parties have overcome for barriers, including training activities, incentives to create successful partnerships, and how parties manage conflict. Priority: help overcome selected common problems.
1 and 3 .....	The NPC will engage in efforts designed to measure the information, conduct, and achievements of partnerships. Priority: stimulate assessment.

**National Partnership Council Strategic Action Plan; National Partnership Council Charter**

The National Partnership Council (NPC) was created on October 1, 1993, by Executive Order 12871, "Labor Management Partnerships." The NPC was created to "establish a new form of labor-management relations throughout the Executive Branch to promote the principles and recommendations adopted as a result of the National Performance Review." The Executive Order provides:

The Council shall advise the President on matters involving labor-management relations in the Executive Branch. Its activities shall include:

- (1) Supporting the creation of labor-management partnerships and promoting partnership efforts in the executive branch, to the extent permitted by law;
- (2) Proposing to the President by January 1994 statutory changes necessary to achieve the objectives of this order, including legislation consistent with the National Performance Review (NPR) recommendations for the creation of a flexible and responsive hiring system and the reform of the General Schedule classification system;
- (3) Collecting and disseminating information about and providing guidance on partnership efforts in the executive branch, including results achieved, to the extent permitted by law;
- (4) Utilizing the expertise of individuals both within and outside the Federal Government to foster partnership arrangements; and
- (5) Working with the President's Management Council (PMC) toward reform consistent with the National Performance Review's recommendations throughout the executive branch.

**NPC Strategic Goal**

To institutionalize labor-management partnerships in Federal agencies for the purpose of achieving the National Performance Review goal of creating a government that "works better and costs less."

**NPC Objectives**

To support the NPC Charter as stated in Executive Order 12871, the NPC objectives for 1995 are:

1. To promote cultural change.
2. To support NPC-recommended changes in labor-management relations.
3. To assess outcomes.

To achieve these objectives, the NPC will engage in the following activities:

**Strategic Actions**

I. To advance objectives 1, 2 and 3, the NPC will collect, communicate, and utilize data and information illustrating the successes of labor and management working in partnership to improve effectiveness, efficiency, and customer service. Priority: "sell" success.

*A. Collect*

1. Develop "protocols" for the information to be gathered, and verify all reported success stories by contacting all parties involved.
2. Conduct focus groups of parties and those who have assisted the parties in improving their relationship.
3. In follow-up interviews and/or survey, request further specific data and information focusing on success stories from those parties who respond to the NPC survey.
4. Find out about labor/management relations and activities among award winners (awards for quality, hammer awards, etc.).
5. Request information from regional employees of the neutrals and the parties on successes.

6. Review information already collected by other groups (e.g., NAPA, the Alliance).

*B. Communicate*

1. Design and implement a pro-active internal and external communications strategy (who to reach and how).
2. Feature successful partnerships in all NPC meetings, including meetings held outside the Washington, D.C. area.
3. Publish and regularly update partnership success stories through the NPC clearinghouse and the Office of Personnel Management's electronic bulletin board. Publicize the availability of this resource and how to access it.
4. Enhance the spectrum of speakers on the NPC speakers' bureau by adding individuals from different regions of the country with line management and frontline union perspectives. Identify and encourage targeted speaking opportunities.
5. Publish targeted articles on success stories in union newsletters and bulletins and agency publications.
6. Prepare "talking papers" on success stories and partnership issues for dissemination to trainers/speakers and for use by NPC Members during public discussions of NPC activities an partnership.
7. Present NPC Awards for successes in such areas as relationship building, joint problem solving, quantified improvement in quality, customer service, etc.
8. Prepare an NPC Report to the President on progress under Executive Order 12871.

*C. Other Uses of This Information*

1. Identify common elements of successful partnerships.
2. Provide written guidance and develop criteria as to what constitutes an effective and successful partnership.

II. To advance Objective 1, 2, and 3, the NPC will collect, analyze, and utilize information concerning existing barriers and other impediments (legal and other) to the formation and success of labor-management partnerships, how parties have overcome the barriers, including training activities, incentives to create successful partnerships, and how parties manage conflict. Priority: help overcome selected common problems.

#### A. Collect

1. Utilize the same sources, including focus groups, that are being used to obtain data and information about success stories to reveal legal and other barriers and impediments to parties achieving NPR goals.

2. Request parties in successful partnerships to indicate whether further progress is being impeded by legal or other barriers.

3. Obtain information from the parties during NPC meetings.

4. Meet with management groups, such as Federal Managers Association, the Senior Executives Association, and the Coalition for Effective Change, to identify ways to achieve NPR goals.

5. Consider a partnership facilitation simulation with NPC Members.

6. Extract and summarize legal barriers to partnership from the NPC Report to the President and existing GAO studies.

#### B. Analyze and Use

1. Compile a list of barriers to partnership, methods to overcome barriers, incentives to partnership and methods to manage conflict.

2. Provide guidance on how to overcome common barriers to partnership at different levels.

3. Problem-solve to help overcome common selected problems, including "people" issues (such as how to deal with resistant managers and union representatives); "how to" issues (such as meaning of "employee", how to deal with unrepresented employees, and compliance with Federal Advisory Committee Act requirements); and other problems where a more consultative role would facilitate the formation and success of partnerships.

4. Identify cost-effective ways of obtaining training.

5. Develop an instrument for parties to determine their training needs.

6. Develop an instrument to evaluate various training resource alternatives.

7. Integrate partnership training into existing training programs, such as union steward training, supervisory training, total quality program training, etc.

8. Develop resources for addressing partners' needs, such as: (1) enhancing the clearinghouse's information concerning trainers/providers/change promoters; (2) assisting resolution of resource and resource allocation issues; and (3) creating incentives by working with established awards programs to integrate labor/management partnership as an eligibility or ranking criterion.

9. Develop and implement plans which support NPC-recommended changes necessary to achieve the principles of Executive Order 12871.

III. To advance Objectives 1 and 3, the NPC will engage in efforts designed to measure the formation, conduct, and achievements in partnership. Priority: stimulate assessment.

#### A. Collect

Collect information on how parties are assessing whether success has been achieved; whether partnerships or partnership agreements exist; what activities are being undertaken by partnerships; the impact of partnership on productivity; the impact of partnership on quality of work and customer service; and information concerning various aspects of training activities undertaken under Executive Order 12871.

1. Utilize the same sources for the data and information collection, including focus groups, to identify criteria related to the assessment of partnership activity, and to identify training activities undertaken.

2. Request specific information concerning the measurement of partnership activities; the amount and types of training activities undertaken; who has been trained; who was the provider; how has training been evaluated; has training had desired results; what skills have been identified as necessary for successful partnerships; and whether there is a partnership training plan.

#### B. Analyze and Use

1. Identify and highlight good assessment techniques already in place.

2. Provide guidance on the tiers of success during the various stages of partnership.

3. Issue guidance on skills needed for partnership and high performance workplace.

#### Responsibility for NPC Activities

1. The foregoing NPC activities will be undertaken by NPC Members and by action teams, composed of representatives of NPC Member organizations.

2. The Executive Secretariat, Office of Personnel Management, will provide

logistical and administrative support to the action teams.

3. The NPC Members will specifically charge the action teams with definitive objectives and time frames for completion of the objectives.

#### Coordination with PMC

The NPC recognizes the importance of the support of the President's Management Council in achieving the foregoing objectives.

[FR Doc. 95-3820 Filed 2-15-95; 8:45 am]

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## SECURITIES AND EXCHANGE COMMISSION

[Release No. 34-35350; File No. SR-CBOE-94-35]

### Self-Regulatory Organizations; Order Approving Proposed Rule Change by the Chicago Board Options Exchange, Inc., Relating to Expedited Proceedings and Offers of Settlement

February 9, 1995.

Pursuant to Section 19(b)(1) of the Securities Exchange Act of 1934 ("Act"),<sup>1</sup> and Rule 19b-4 thereunder,<sup>2</sup> the Chicago Board Options Exchange, Inc. ("CBOE" or "Exchange") submitted to the Securities and Exchange Commission ("SEC" or "Commission") a proposal to amend CBOE Rules 17.3, "Expedited Proceeding," and 17.8, "Offers of Settlement," to (1) specify that the subject of an Exchange investigation must notify the CBOE staff in writing within 15 days of the date of notification under CBOE Rule 17.2(d), "Notice, Statement and Access," that he elects to proceed in an expedited manner pursuant to CBOE Rule 17.3; (2) reduce the time period during which settlement offers may be submitted by a subject in an Exchange disciplinary matter who seeks to resolve the matter through expedited proceedings pursuant to CBOE Rule 17.3; and (3) allow either the subject or the Exchange staff to end the negotiations for a letter of consent at any point during the negotiations.<sup>3</sup>

<sup>1</sup> 15 U.S.C. 78s(b)(1) (1988).

<sup>2</sup> 17 CFR 240.19b-4 (1994).

<sup>3</sup> CBOE Rule 17.2(c), "Report," requires the CBOE staff to submit a written report of an investigation to the Exchange's Business Conduct Committee ("BCC") in every case where an investigation results in a finding that there are reasonable grounds to believe that a violation of the Act or the CBOE's rules has been committed. CBOE Rule 17.2(d) requires the CBOE staff to notify the subject of the report of the general nature of the allegations and of the specific provisions of the Act or of the CBOE's rules that appear to have been violated, and the subject has 15 days from the date of the notification to submit a written statement to the