

Overall Project Expectations

Hypothesis	Measures	Data sources
A. Supervisory responsibility and accountability for the integrity as well as the success of the recruitment and hiring program will increase.	Managers' perceptions .....	Survey/Focus Groups.
B. Total operating costs for recruitment and hiring will not increase.	Administrative costs for recruitment and hiring	Budget Data.

[FR Doc. 96-5477 Filed 3-7-96; 8:45 am]  
 BILLING CODE 6325-01-M

**The National Partnership Council; Meeting**

**AGENCY:** Office of Personnel Management.

**ACTION:** Notice of meeting.

**TIME AND DATE:** 1:00 p.m., March 13, 1996.

**PLACE:** OPM Conference Center, Room 1350, Theodore Roosevelt Building, 1900 E Street, NW., Washington, DC 20415-0001. The conference center is located on the first floor.

**STATUS:** This meeting will be open to the public. Seating will be available on a first-come, first-served basis. Individuals with special access needs wishing to attend should contact OPM at the number shown below to obtain appropriate accommodations.

**MATTERS TO BE CONSIDERED:** The NPC will discuss its strategic action plan for 1996.

**CONTACT PERSON FOR MORE INFORMATION:** Douglas K. Walker, National Partnership Council, Executive Secretariat, Office of Personnel Management, Theodore Roosevelt Building, 1900 E Street, NW., Room 5315, Washington, DC 20415-0001, (202) 606-1000.

**SUPPLEMENTARY INFORMATION:** We invite interested persons and organizations to submit written comments. Mail or deliver your comments to Mr. Douglas K. Walker at the address shown above. Written comments should be received by March 8 in order to be considered at the March 13 meeting.

Office of Personnel Management.  
 James B. King,  
*Director.*

[FR Doc. 96-5474 Filed 3-7-96; 8:45 am]  
 BILLING CODE 6325-01-M

**Privacy Act of 1974; Publication of a Proposed New Routine Use**

**AGENCY:** Office of Personnel Management (OPM).

**ACTION:** Notice of a proposed new routine use.

**SUMMARY:** This notice proposes to add one routine use to the OPM/Internal-5, Pay, Leave, and Travel Records.

**DATES:** This proposed routine use will be effective without further notice April 17, 1996, unless comments received dictate otherwise.

**ADDRESSES:** Send written comments to Office of Personnel Management, Attn.: Mr. Robert Huley, Office of Information Technology, 1900 E Street NW., Room 5415, Washington, DC 20415-0001.

**FOR FURTHER INFORMATION CONTACT:** Mr. Robert Huley at (202) 418-3210.

**SUPPLEMENTARY INFORMATION:** OPM is creating a new routine use "1" to deal exclusively and specifically with the release of home addresses of bargaining unit employees to recognized labor organizations. The release of updated home addresses of all bargaining unit employees from an accurate system of records is necessary for full and proper discussion, understanding, and negotiation of subjects within the scope of collective bargaining under 5 U.S.C. 7114(b)(4).

The confusion and turmoil resulting from the recent Government shutdowns emphasize the importance of permitting agencies to release to recognized labor organizations, which are legally obligated to represent the interests of all employees in the bargaining unit they represent, the accurate home addresses of unit employees. The period of time during which many employees were not at their places of employment, and indeed, were barred from working, demonstrated the lack of efficacy of relying upon bulletin boards, desk drops, and other means of communication.

OPM has determined that the most current home addresses of OPM employees are contained in the payroll system of records. Because this system is updated for changes annually by OPM employees and is automated, it is the most efficient as well as the most accurate mechanism for releasing this information. Accordingly, OPM will implement the policy by utilizing its internal payroll system of records.

OPM has determined that with regard to the other systems of records containing home addresses (e.g., OPM/GOVT-1, General Personnel Records system), the home addresses within those systems of records are frequently out of date. Retrieval of home addresses of employees from the OPM/GOVT-1 system of records or any other system of records administered by OPM would yield a great deal of inaccurate information. Therefore, the release of the home addresses from these systems would not serve the purpose of the disclosure, namely, the furnishing of correct and useful information. Moreover, the use of these systems of records, which are not wholly automated, would require an inordinate amount of time to locate information that was not even requested, namely, inaccurate home addresses, and would not result in the retrieval of accurate home addresses, no matter how much time and effort were expended. Accordingly, home addresses should be released from an accurate internal system and will not be released from OPM/GOVT-1 or any other system administered by OPM.

We are proposing a routine use for OPM's Pay, Leave and Travel System covering its own employees, OPM/Internal-5. This will permit OPM to release home addresses of all of its bargaining unit members to recognized labor unions from this system of records, which includes its payroll records. The payroll records contain accurate home addresses that may easily be collected.

The Office of Personnel Management's system of records known as OPM/Internal-5 last published in its entirety at 58 FR 19161 (April 12, 1993) with changes published at 60 FR 63078 (December 8, 1995) is amended as follows:

OPM/Internal-5

Routine uses of records maintained in the system, including categories of users, and the purposes of such uses:

\* \* \* \* \*

1. To disclose of labor organizations recognized under 5 U.S.C. Chapter 71 the home addresses or designated