

## ENVIRONMENTAL PROTECTION AGENCY

401 M Street SW., Washington, DC 20460

Phone, 202-260-2090

Administrator	CAROL M. BROWNER
Deputy Administrator	FRED J. HANSEN
<i>Staff Offices:</i>	
Associate Administrator for Regional Operations and State/Local Relations	SHELLEY H. METZENBAUM
Associate Administrator for Communications, Education and Public Affairs	LORETTA UCELLI
Associate Administrator for Congressional and Legislative Affairs	ROBERT HICKMOTT
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Director, Executive Secretariat	SAUNDRA HUDNALL
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Director, Office of Civil Rights	DAN RONDEAU
Director, Office of Small and Disadvantaged Business Utilization	LEON H. HAMPTON
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Director, Cooperative Environmental Management	ABBY J. PIRNIE
Assistant Administrator for International Activities	WILLIAM A. NITZE
Principal Deputy Assistant Administrator	ALAN D. HECHT
Deputy Assistant Administrator	ALAN B. SIELEN, <i>Acting</i>
<i>Program Offices:</i>	
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Deputy Assistant Administrators for Administration and Resources Management	KATHLEEN ATERNO
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Director, Office of Information Resources Management	BETTY L. BAILEY
Director, Office of Administration and Resources Management—Research Triangle Park, NC	ALVIN M. DESACHOWITZ
Director, Office of Administration—Cincinnati, OH	WILLIAM G. LAXTON
Assistant Administrator for Enforcement	WILLIAM M. HENDERSON
Deputy Assistant Administrators	STEVEN A. HERMAN
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Director, Criminal Enforcement	ROBERT VAN HEUVELEN
	EARL E. DEVANEY

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Director, Office of Federal Facilities Enforcement	BARRY N. BREEN
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Director, Office of Regulatory Enforcement	ROBERT VAN HEUVELEN
Director, Office of Site Remediation Enforcement	BRUCE M. DIAMOND
Director, National Enforcement Investigations Center—Denver, CO	FRANK M. COVINGTON
General Counsel	JEAN C. NELSON
Principal Deputy General Counsel	SCOTT FULTON
Assistant Administrator for Policy, Planning and Evaluation	DAVID GARDINER
Deputy Assistant Administrator for Policy, Planning and Evaluation	KARL HAUSKER
Director, Office of Strategic Planning and Environmental Data	FREDERICK W. ALLEN, <i>Acting</i>
Director, Office of Policy Analysis	MARYANN FROEHLICH, <i>Acting</i>
Director, Office of Regulatory Management and Evaluation	THOMAS E. KELLEY
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Deputy Inspector General	(VACANCY)
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Assistant Inspector General, Office of Investigations	MICHAEL J. FITZSIMMONS
Assistant Inspector General, Office of Management	JOHN C. JONES
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Deputy Assistant Administrator for Water	DANA D. MINERVA
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Director, Office of Policy and Resources Management	MARK A. LUTTNER
Director, Office of Ground Water and Drinking Water	CYNTHIA C. DOUGHERTY
Director, Office of Wastewater Management	MICHAEL B. COOK
Director, Office of Science and Technology	TUDOR T. DAVIS
Director, American Indian Environmental Office	TERRANCE R. WILLIAMS
Director, Office of Wetlands, Oceans and Watersheds	ROBERT H. WAYLAND III
Assistant Administrator for Solid Waste and Emergency Response	ELLIOTT LAWS
Deputy Assistant Administrator for Solid Waste and Emergency Response	TIMOTHY FIELDS, JR.
<i>Staff Offices:</i>	
Director, Office of Organizational Management and Integrity	LAURIE J. MAY
Director, Office of Resources Management and Information	DAVID SUTTON
Director, Office of Policy Analysis and Regulatory Management	MARGARET N. SCHNEIDER
Director, Office of Superfund Revitalization	TIMOTHY FIELDS, JR.

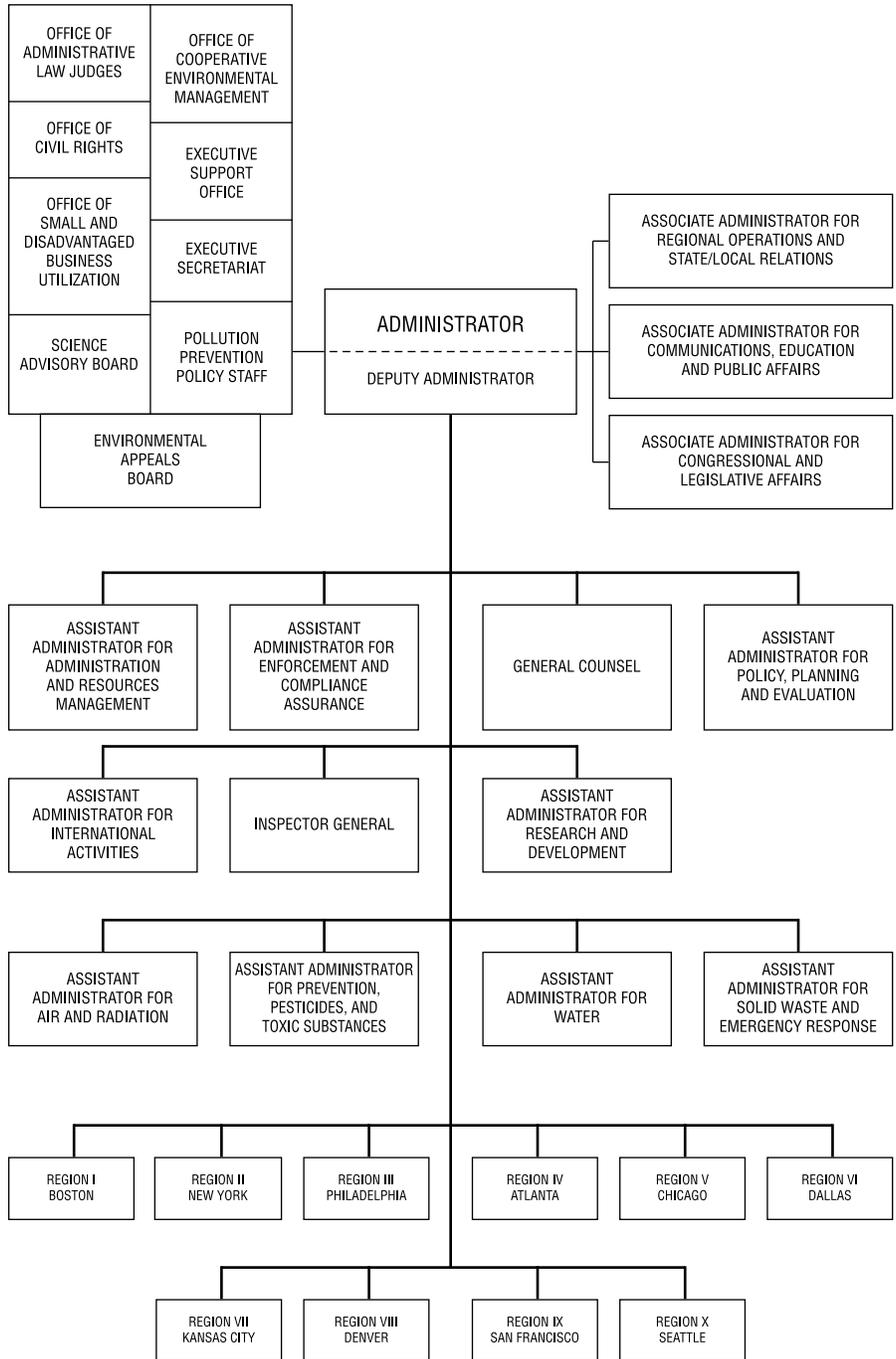
Director, Office of Chemical Emergency Preparedness and Prevention	JAMES L. MAKRIS
Director, Office of Technology Innovation	WALTER W. KOVALICK, JR.
Director, Office of Solid Waste	MICHAEL H. SHAPIRO
Director, Office of Emergency and Remedial Response (Superfund)	STEPHEN D. LUFTIG, <i>Acting</i>
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Director, Office of Underground Storage Tanks	DAVID W. ZIEGELE
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Deputy Assistant Administrator for Air and Radiation	RICHARD D. WILSON
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Director, Office of Program Management Operations	JERRY A. KURTWEG
Director, Office of Policy Analysis and Review	ROBERT D. BRENNER
Director, Office of Atmospheric Programs	PAUL STOLPMAN
Deputy Director, Office of Radiation and Indoor Air	STEPHEN D. PAGE, <i>Acting</i>
Deputy Director, Office of Mobile Sources—Ann Arbor, MI	CHARLES L. GRAY, JR.
Assistant Administrator for Prevention, Pesticides and Toxic Substances	LYNN R. GOLDMAN
Deputy Assistant Administrator for Pesticides and Toxic Substances	JAMES V. AIDALA
Director, Program Management Operations	MARYLOUISE M. UHLIG
Director, Office of Pesticide Programs	DANIEL BAROLA
Director, Office of Pollution Prevention and Toxics	JOSEPH S. CARRA, <i>Acting</i>
Assistant Administrator for Research and Development	ROBERT J. HUGGETT
Deputy Assistant Administrator for Science	JOSEPH K. ALEXANDER
Director, Office of Technology Transfer and Regulatory Support	PETER W. PREUSS
Director, Office of Research Program Management	CARL R. GERBER
Director, Office of Exploratory Research	MELINDA L. McCLANAHAN
Director, Office of Environmental Engineering and Technology Demonstration	ALFRED W. LINDSEY
Director, Office of Environmental Processes and Effects Research	COURTNEY RIORDAN
Director, Office of Modeling, Monitoring Systems, and Quality Assurance	H. MATTHEW BILLS
Director, Office of Health Research	KEN SEXTON
Director, Office of Health and Environmental Assessment	WILLIAM H. FARLAND

[For the Environmental Protection Agency statement of organization, see the *Code of Federal Regulations*, Title 40, Part 1]

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*The Environmental Protection Agency protects and enhances our environment today and for future generations to the fullest extent possible under the laws enacted by Congress. The Agency's mission is to control and abate pollution in the areas of air,*

**ENVIRONMENTAL PROTECTION AGENCY**



*water, solid waste, pesticides, radiation, and toxic substances. Its mandate is to mount an integrated, coordinated attack on environmental pollution in cooperation with State and local governments.*

The Environmental Protection Agency was established in the executive branch as an independent agency pursuant to Reorganization Plan No. 3 of 1970 (5 U.S.C. app.), effective December 2, 1970. It was created to permit coordinated and effective governmental action on behalf of the environment. The Agency is designed to serve as the public's advocate for a livable environment.

### Activities

**Air and Radiation** The air activities of the Agency include:

- development of national programs, technical policies, and regulations for air pollution control;
- enforcement of standards;
- development of national standards for air quality, emission standards for new stationary and mobile sources, and emission standards for hazardous pollutants;
- technical direction, support, and evaluation of regional air activities; and
- provision of training in the field of air pollution control.

Related activities include technical assistance to States and agencies having radiation protection programs, including radon mitigation programs and a national surveillance and inspection program for measuring radiation levels in the environment.

For further information, call 202-260-7400.

**Water** The Agency's water quality activities represent a coordinated effort to restore the Nation's waters. The functions of this program include:

- development of national programs, technical policies, and regulations for water pollution control and water supply;
- ground water protection;
- marine and estuarine protection;
- enforcement of standards;
- water quality standards and effluent guidelines development;
- technical direction, support, and evaluation of regional water activities;

- development of programs for technical assistance and technology transfer; and

- provision of training in the field of water quality.

For further information, call 202-260-5700.

**Solid Waste and Emergency Response** The Office of Solid Waste and Emergency Response provides policy, guidance, and direction for the Agency's hazardous waste and emergency response programs. The functions of these programs include:

- development of policies, standards, and regulations for hazardous waste treatment, storage, and disposal;
- national management of the Superfund toxic waste cleanup program;
- development of guidelines for the emergency preparedness and "Community Right To Know" programs;
- development of guidelines and standards for underground storage tanks;
- enforcement of applicable laws and regulations;
- analysis of technologies and methods for the recovery of useful energy from solid waste; and
- provision of technical assistance in the development, management, and operation of waste management activities.

For further information, call 202-260-4610.

**Prevention, Pesticides and Toxic Substances** The Office of Pesticides and Toxic Substances is responsible for:

- developing national strategies for the control of toxic substances;
- directing the pesticides and toxic substances enforcement activities;
- developing criteria for assessing chemical substances, standards for test protocols for chemicals, rules and procedures for industry reporting and regulations for the control of substances deemed to be hazardous to man or the environment; and
- evaluating and assessing the impact of existing chemicals, new chemicals,

and chemicals with new uses to determine the hazard and, if needed, develop appropriate restrictions.

Additional activities include:

- controlling and regulating pesticides and reducing their use to ensure human safety and protection of environmental quality;

- establishing tolerance levels for pesticides that occur in or on food;

- monitoring pesticide residue levels in food, humans, and nontarget fish and wildlife and their environments; and

- investigating pesticide accidents.

It also coordinates activities under its statutory responsibilities with other agencies for the assessment and control of toxic substances and pesticides.

For further information, call 202-260-2902.

**Research and Development** The Office of Research and Development is responsible for a national research program in pursuit of technological controls of all forms of pollution. It directly supervises the research activities of the Agency's national laboratories and gives technical policy direction to those laboratories that support the program responsibilities of the regional offices. Close coordination of the various research programs is designed to yield a synthesis of knowledge from the biological, physical, and social sciences that can be interpreted in terms of total human and environmental needs.

General functions include management of selected demonstration programs, planning for Agency environmental quality monitoring programs, coordination of Agency monitoring efforts with those of other Federal agencies, the States, and other public bodies, and dissemination of Agency research, development, and demonstration results.

For further information, call 202-260-7676.

**Regional Offices**

The Agency's 10 regional offices represent its commitment to the development of strong local programs for pollution abatement. The Regional Administrators are responsible for accomplishing, within their regions, the

national program objectives established by the Agency. They develop, propose, and implement an approved regional program for comprehensive and integrated environmental protection activities.

**Regional Offices—Environmental Protection Agency**

(Areas included within each region are indicated on the map in Appendix A.)

Region/Address	Administrator
1. Boston, MA (John F. Kennedy Federal Bldg., 02203).	John P. DeVillars
2. New York, NY (26 Federal Plz., 10278).	Jeanne M. Fox
3. Philadelphia, PA (841 Chestnut St., 19107).	Peter H. Kostmayer
4. Atlanta, GA (345 Courtland St. NE., 30365).	John H. Hankinson, Jr.
5. Chicago, IL (230 S. Dearborn St., 60604).	Valdas V. Adamkus
6. Dallas, TX (1445 Ross Ave., 75202).	Jane N. Saginaw
7. Kansas City, KS (726 Minnesota Ave., 66101).	Dennis D. Grams
8. Denver, CO (999 18th St., 80202).	William P. Yellowtail
9. San Francisco, CA (215 Fremont St., 94105).	Felicia Markus
10. Seattle, WA (1200 6th Ave., 98101).	Charles C. Clarke

**Sources of Information**

**Inquiries for information** on the following subjects should be directed to the specified office of the Environmental Protection Agency, 401 M Street SW., Washington, DC 20460.

**Contracts and Procurement** Office of Acquisition Management. Phone, 202-260-5020.

**Employment** Headquarters Operations and Client Services Division. Phone, 202-260-3144.

**Freedom of Information Act Requests** Freedom of Information Officer. Phone, 202-260-4048.

**Reading Room** Information Management and Services Division. Phone, 202-260-5914. Public Reading Room—2430 Mall.

**Telephone Directory** Available for sale by the Superintendent of Documents, Government Printing Office, Washington, DC 20402.

For further information, contact the Office of Communications, Education and Public Affairs, Environmental Protection Agency, 401 M Street SW., Washington, DC 20460 (phone, 202-260-7963); or write to the Public Information Office of the nearest regional office.

## EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

1801 L Street NW., Washington, DC 20507  
 Phones: 202-663-4900; 202-663-4494 (TDD)

Chairman	GILBERT F. CASELLAS
Executive Director	MARIA BORREO
Executive Officer, Office of the Executive Secretariat	FRANCES HART
Vice Chairman	PAUL M. IGASKI
Special Assistant	JEAN KAMP
Commissioner	PAUL STEVEN MILLER
Executive Assistant	R. PAUL RICHARD
Special Assistants	LISA S. COTTLE, ANDREW V. IMPARTO
Special Assistant/Attorney Advisor	REBECCA L. DICKERSON
Commissioner	R. GAULL SILBERMAN
Special Assistants	SUSAN ADAMS, GARY HOZEMAN, S. USAN MURPHY
Commissioner	JOYCE E. TUCKER
Executive Assistant	CHARLES M. SPEARMAN
Special Assistants	GEORGIA M. RICHARDS, SANDRA S. ZEIGLER
General Counsel	(VACANCY)
Director, Office of Communications and Legislative Affairs	CLAIRE GONZALES
Director, Office of Equal Employment Opportunity	CYNTHIA C. MATTHEWS
Director, Legal Counsel	ELLEN T. VARGYAS
Director, Office of Management	KASSIE BILLINGSLEY, <i>Acting</i>
Director, Office of Program Operations	SUSAN REILLY, <i>Acting</i>
Director, Office of Federal Operations	RONNIE BLUMENTHAL
Inspector General	ALETHA L. BROWN, <i>Acting</i>

*The Equal Employment Opportunity Commission eliminates discrimination based on race, color, religion, sex, national origin, disability, or age in hiring, promoting, firing, setting wages, testing, training, apprenticeship, and all other terms and conditions of employment. The Commission conducts investigations of alleged discrimination; makes determinations based on gathered evidence; attempts conciliation when discrimination has taken place; files lawsuits; and conducts voluntary assistance programs for employers, unions, and community organizations. The Commission also has oversight responsibility for all compliance and enforcement activities relating to equal employment opportunity among Federal employees and applicants, including discrimination against individuals with disabilities.*

The Equal Employment Opportunity Commission (EEOC) was created by Title VII of the Civil Rights Act of 1964 (42 U.S.C. 2000e-4), and became