

grassroots organizations, including community associations and small urban enterprises, or to larger organizations that work with local groups and provide them with credit, technical assistance, training, and marketing services. A small

number of grants each year are made to centers in Latin America and the Caribbean for research on the problems of poor people and grassroots development.

For further information, contact the Office of the President, Inter-American Foundation, 901 North Stuart Street, Arlington, VA 22203. Phone, 703-841-3810.

MERIT SYSTEMS PROTECTION BOARD

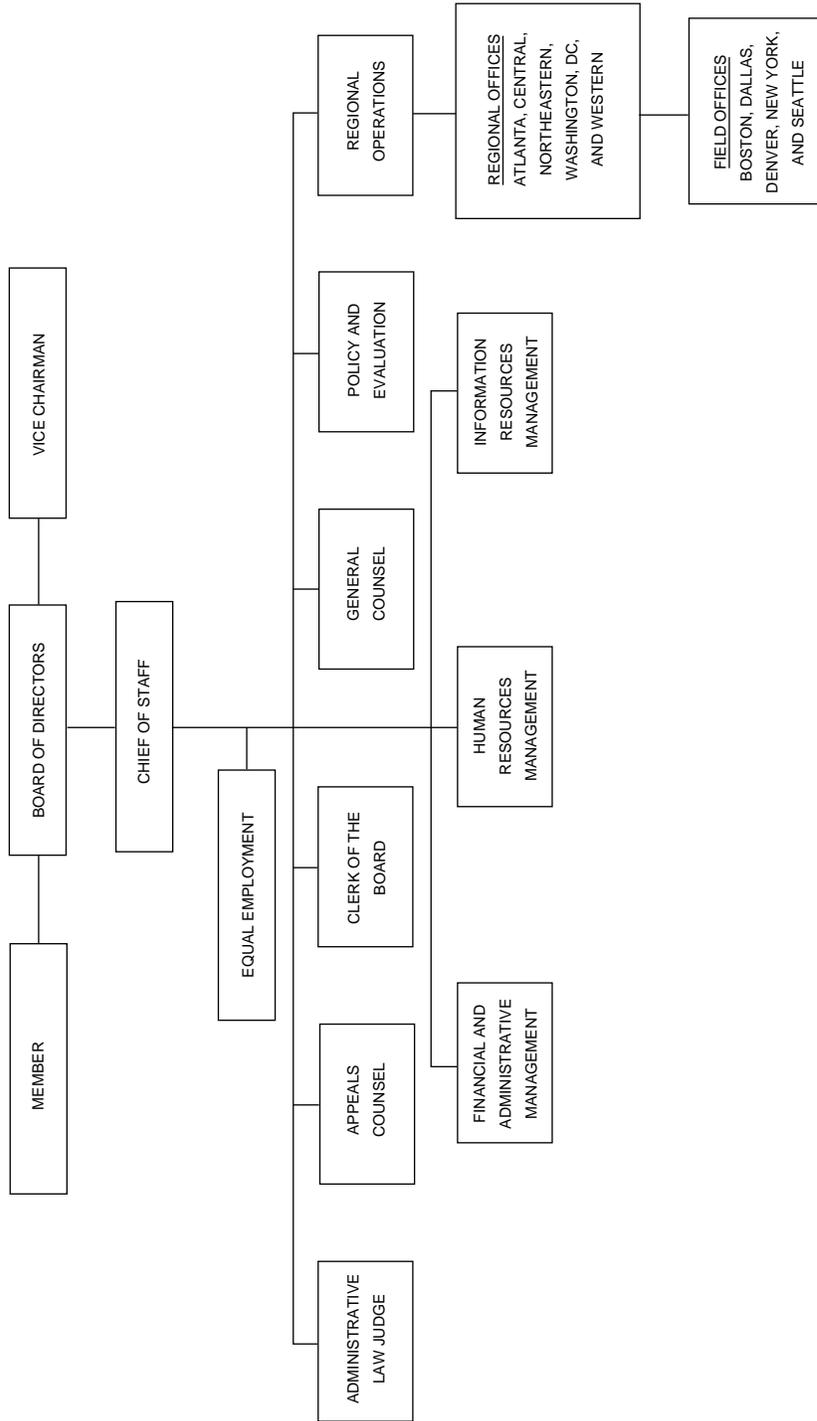
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Phone, 202-653-7124

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Director, Office of Equal Employment Opportunity	JANICE E. FRITTS

[For the Merit Systems Protection Board statement of organization, see the *Code of Federal Regulations*, Title 5, Part 1200]

The Merit Systems Protection Board protects the integrity of Federal merit systems and the rights of Federal employees working in the systems. In overseeing the personnel practices of the Federal Government, the Board conducts special studies of the merit systems, hears and decides charges of wrongdoing and employee appeals of adverse agency actions, and orders corrective and disciplinary actions when appropriate.

MERIT SYSTEMS PROTECTION BOARD



The Merit Systems Protection Board is a successor agency to the United States Civil Service Commission, established by act of January 16, 1883 (22 Stat. 403). Reorganization Plan No. 2 of 1978 (5 U.S.C. app.), effective January 1, 1979, pursuant to Executive Order 12107 of December 28, 1978, redesignated part of the Commission as the Merit Systems Protection Board. The Board's duties and authority are specified in 5 U.S.C. 1201-1206.

Activities

The Board has responsibility for hearing and adjudicating appeals by Federal employees of adverse personnel actions, such as removals, suspensions, and demotions. It also resolves cases involving reemployment rights, the denial of periodic step increases in pay, actions against administrative law judges, and charges of prohibited personnel practices, including charges in connection with whistleblowing. The

Board has the authority to enforce its decisions and to order corrective and disciplinary actions. An employee or applicant for employment involved in an appealable action that also involves an allegation of discrimination may ask the Equal Employment Opportunity Commission to review a Board decision. Final decisions and orders of the Board can be appealed to the U.S. Court of Appeals for the Federal Circuit.

The Board reviews regulations issued by the Office of Personnel Management and has the authority to require agencies to cease compliance with any regulation that could constitute a prohibited personnel practice. It also conducts special studies of the civil service and other executive branch merit systems and reports to the President and the Congress on whether the Federal work force is being adequately protected against political abuses and prohibited personnel practices.

Regional Offices—Merit Systems Protection Board

Region	Address	Director	Telephone
Atlanta, GA	401 W. Peachtree St. NW., 30308	Thomas J. Lanphear	404-730-2751
Central Regional Office	31st Fl., 230 S. Dearborn St., Chicago, IL 60604	Martin W. Baumgaertner	312-353-2923
Northeastern Regional Office.	Rm. 501, 2d & Chestnut Sts., Philadelphia, PA 19106.	Lonnie L. Crawford, Jr.	215-597-9960
Washington Regional Office.	Suite 1109, 5203 Leesburg Pike, Falls Church, VA 22041.	P.J. Winzer	703-756-6250
Western Regional Office	4th Fl., 250 Montgomery St., San Francisco, CA 94104.	Denis Marachi	415-705-2935

Field Offices—Merit Systems Protection Board

Region	Address	Chief Administrative Judge	Telephone
Boston, MA	Suite 1810, 99 Summer St., 02110	William Carroll	617-424-5700
Dallas, TX	Rm. 6F20, 1100 Commerce St., 75242	Sharon Jackson	214-767-0555
Denver, CO	Suite 100, 12567 W. Cedar Dr., Lakewood, CO 80228.	Joseph H. Hartman	303-969-5101
New York, NY	Rm. 3137A, 26 Federal Plz., 10278	Arthur Joseph	212-264-9372
Seattle, WA	Rm. 1840, 915 2d Ave., 98174	Carl Berkenwald	206-220-7975

For further information, contact the Merit Systems Protection Board, 1120 Vermont Avenue NW., Washington, DC 20419. Phone, 202-653-7124. TDD, 202-653-8896.