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women in the United States that result from their employment. It requires employers to furnish to each of their employees a working environment free from recognized hazards that are causing or likely to cause death or serious physical harm to the employees and to comply with occupational safety and health standards promulgated under the act.

Activities

The Commission was created to adjudicate enforcement actions initiated under the act when they are contested by employers, employees, or representatives of employees. A case arises when a citation is issued against an employer as the result of an Occupational Safety and Health Administration inspection and it is contested within 15 working days.

The Commission is more of a court system than a simple tribunal, for within the Commission there are two levels of adjudication. All cases that require a hearing are assigned to an administrative law judge, who decides the case. Ordinarily the hearing is held in the community where the alleged violation occurred or as close as possible. At the hearing, the Secretary of Labor will generally have the burden of proving the case. After the hearing, the judge must issue a decision, based on findings of fact and conclusions of law.

A substantial number of the decisions of the judges become final orders of the Commission. However, each decision is subject to discretionary review by the three members of the Commission upon the direction of any one of the three, if done within 30 days of the filing of the decision. When that occurs, the Commission issues its own decision.

Once a case is decided, any person adversely affected or aggrieved thereby may obtain a review of the decision in the United States Courts of Appeals.

The principal office of the Commission is in Washington, DC. There are also two regional offices where Commission judges are stationed.

Review Commission Judges—Occupational Safety and Health Review Commission

City/Address	Telephone
Atlanta, GA (Rm. 2R90, Bldg. 1924, 100 Alabama St. SW., 30303–3104)	404–562–1640
Denver, CO (1050 17th St., 80265)	303–844–2281

Sources of Information

Publications Copies of the Commission's *Rules of Procedure, Guide to the Rules of Procedure, Guide to E–Z Trial Procedures*, decisions, and pamphlets explaining the functions of the Commission are available from the Public Affairs Specialist at the Commission's Washington office.

For further information, contact the Public Information Officer, Occupational Safety and Health Review Commission, 1120 Twentieth Street NW., Washington, DC 20036–3419. Phone, 202–606–5398. Fax, 202–606–5050. Internet, www.oshrc.gov.

OFFICE OF GOVERNMENT ETHICS

Suite 500, 1201 New York Avenue NW., Washington, DC 20005–3917
Phone, 202–208–8000. Internet, www.usoge.gov.

Director — STEPHEN D. POTTS
Special Assistant to the Director — STUART C. GILMAN
Deputy Director — F. GARY DAVIS

Deputy Director for Government Relations and Special Projects	JANE S. LEY
General Counsel	MARILYN L. GLYNN
Deputy General Counsel	STUART D. RICK
Senior Associate Director for Agency Programs	JACK COVALESKI
Associate Director for Education	BARBARA A. MULLEN-ROTH
Associate Director for Administration	SEAN M. DONOHUE, *Acting*
Chief Information Officer	JAMES V. PARLE

[For the Office of Government Ethics statement of organization, see the *Code of Federal Regulations,* Title 5, Part 2600]

The Office of Government Ethics exercises leadership in the executive branch to prevent conflicts of interest on the part of Government employees and to resolve those conflicts of interest that do occur. In partnership with executive branch agencies and departments, the Office fosters high ethical standards for employees and strengthens the public's confidence that the Government's business is conducted with impartiality and integrity. The Office is the principal agency for administering the Ethics in Government Act for the executive branch.

The Office of Government Ethics is a separate executive agency established under the Ethics in Government Act of 1978, as amended (5 U.S.C. app. 401).

The Director of the Office is appointed by the President with the advice and consent of the Senate for a 5-year term, and is required to submit to Congress a biennial report concerning the implementation of the Director's functions and responsibilities.

Activities

The chief responsibilities of the Office are:

—developing, in consultation with the Attorney General and the Office of Personnel Management, rules and regulations to be promulgated by the President or the Director of the Office of Government Ethics pertaining to standards of ethical conduct of executive branch officials, public and confidential financial disclosure of executive branch officials, executive agency ethics training programs, and the identification and resolution of conflicts of interest;

—monitoring and investigating compliance with the executive branch financial disclosure requirements of the Ethics in Government Act of 1978, as amended;

—providing ethics program assistance and information to executive branch agencies through a desk officer system;

—conducting periodic reviews of the ethics programs of executive agencies;

—ordering corrective action on the part of agencies and employees that the Director of the Office deems necessary, including orders to establish or modify an agency's ethics program;

—providing guidance on and promoting understanding of ethical standards in executive agencies through an extensive program of Government ethics advice, education, and training;

—evaluating the effectiveness of the Ethics Act, the conflict of interest laws, and other related statutes; and

—recommending appropriate new legislation or amendments.

Sources of Information

Electronic Access Information regarding Office of Government Ethics services and programs is available in electronic format on the Internet, at www.usoge.gov.

Publications The Office of Government Ethics periodically updates its publication, *The Informal Advisory Letters and Memoranda and Formal Opinions of the United States Office of Government Ethics,* available from the Government Printing Office. In addition, the Office publishes a periodic newsletter on Government ethics and has available ethics publications, instructional videotapes, and a CD–ROM. Upon request, the Office also

provides copies of executive branch public financial disclosure reports (SF 278's) in accordance with the Ethics Act and the Office's regulations.

For further information, contact the Office of Government Ethics, Suite 500, 1201 New York Avenue NW., Washington, DC 20005–3917. Phone, 202–208–8000. TDD, 202–208–8025. Fax, 202–208–8037. Internet, www.usoge.gov.

OFFICE OF PERSONNEL MANAGEMENT

1900 E Street NW., Washington, DC 20415–0001
Phone, 202–606–1800. Internet, www.opm.gov.

Director	JANICE R. LACHANCE
Deputy Director	JOHN U. SEPULVEDA
Associate Director, Employment Service	CAROL J. OKIN
Associate Director, Investigations Service	RICHARD A. FERRIS
Associate Director, Office of Merit Systems Oversight and Effectiveness	(VACANCY)
Associate Director, Retirement and Insurance Service	WILLIAM E. FLYNN III
Associate Director, Workforce Compensation and Performance Service	HENRY ROMERO
Director, Office of Contracting and Administrative Services	STEVE VAN REES
Director, Office of Executive and Management Development	BARBARA GARVIN-KESTER
Director, Office of Executive Resources Management	K. JOYCE EDWARDS
Director, Office of Human Resources and Equal Employment Opportunity	KIRKE HARPER
Director, Office of Workforce Relations	STEVEN R. COHEN
Chairman, Federal Prevailing Rate Advisory Committee	JOHN F. LEYDEN
Chief Financial Officer	J. GILBERT SEAUX
Chief Information Technology Officer	JANET L. BARNES
Director, Office of Congressional Relations	CYNTHIA BROCK-SMITH
Director, Office of Communications	JON-CHRISTOPHER BUA
General Counsel	SUZANNE SEIDEN
Inspector General	PATRICK E. MCFARLAND

[For the Office of Personnel Management statement of organization, see the *Federal Register* of Jan. 5, 1979, 44 FR 1501]

The Office of Personnel Management (OPM) administers a merit system to ensure compliance with personnel laws and regulations and assists agencies in recruiting, examining, and promoting people on the basis of their knowledge and skills, regardless of their race, religion, sex, political influence, or other nonmerit factors. OPM's role is to provide guidance to agencies in operating human resources programs which effectively support their missions and to provide an array of personnel services to applicants and employees. OPM supports Government program managers in their human resources management responsibilities and provide benefits to employees, retired employees, and their survivors.